

Community Policy of Xiamen ITG Holding Group Co., Ltd.

Xiamen ITG Holding Group Co., Ltd. is committed to the concept of "sharing & co-creation" and actively supports the United Nations Sustainable Development Goals 11 (Sustainable Cities and Communities), which focuses on creating sustainable cities and communities. The company takes an active role in building strong community relations by respecting the rights and interests of local residents and embracing the diversity of cultural customs. In addition to making positive economic constructions to the region through its business activities, Xiamen ITG Holding Group Co. Ltd. believes in its responsibility to contribute to the construction of a healthy and sustainable society. By doing so in a practical and sincere manner, the company aims to promote long-term social and environmental progress.

To achieve these objectives, the company will implement the following measures:

- I . Establishing positive communication and mutual trust with the community. The company will connect with the community and respect their cultural customs to ensure effective and efficient community communication.

II. Organization and construction reinforce each other. The company endeavors to increase and improve the functions of Party organization at the grass-root levels, utilizes the advantages of Party organizations in enterprises and communities, and promotes coordinated development through resource sharing and assistance.

III. Conducting community development risk evaluation. In the project construction, the company should minimize the adverse impact on local communities during project construction, and take the demands of residents and community development into account in the planning, including but not limited to the demographic structure, aging, local residents' rights and interests, cultural diversity, living customs and cultural heritage of the project site and its surrounding communities.

IV. Promoting community development. The company will implement community development plans such as partner assistance, industrial support, rural revitalization, education, medical care, infrastructure construction, environmental protection, disaster relief and traditional culture inheritance to improve community lives and ecological environment, aiming to build a beautiful community together.

V. Advocating voluntary actions to serve the community. The company plays an active role in organizing voluntary activities and encouraging employees to participate in voluntary service, public welfare undertakings and co-construction activities, in order to foster harmonious

local community development.

VI. Creating job opportunities for local workers. The company will create diversified jobs for local workers in a positive manner in light of the actual industrial development and implements the relevant employment security policy requirements.

VII. Supporting vulnerable groups in the local community. The company will provide support to vulnerable groups such as the elderly, young, sick and disabled in the local community through donations and materials, voluntary services and other public welfare actions.

VIII. Validity and Interpretation

(1) The policy shall take effect from the date of issuance.

(2) The Party Committee Publicity Department shall be responsible for the interpretation of this policy.

Xiamen ITG Holding Group Co., Ltd.