

# REPORT

## 2023

Leading globally competitive industries,  
Creating a better life.

Xiamen ITG Holding Group Co., Ltd.



# SUSTAINABILITY REPORT 2023



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# Report Compilation Notes

This report is the 2023 Sustainability Report (hereinafter referred to as "the report") released by Xiamen ITG Holding Group Co., Ltd. (referred to as "ITG Holding", or "we"). It aims to inform stakeholders about our performance in economic, environmental, and social aspects in 2023, as well as the efforts and results made in promoting the United Nations Sustainable Development Goals.

## Compilation Basis

The report is compiled based on the Global Reporting Initiative Standards (GRI Standards), the Sustainability Accounting Standards Board Standards (SASB Standards), and the "Guidelines for the Preparation of Corporate ESG Report" (CASS-ESG 6.0) issued by China Enterprise Reform and Development Society. It also incorporates the "Reference of ESG Indicators System for ESG Reports of Listed Companies Controlled by Central Enterprises" by the Research Center of the State-owned Assets Supervision and Administration Commission of the State Council, the two IFRS Sustainability Disclosure Standards (ISDS) issued by the International Sustainability Standards Board (ISSB), and the disclosure requirements of the United Nations Sustainable Development Goals (SDGs).

## Disclosure Scope

The reporting period of this report is from January 1, 2023, to December 31, 2023, with some content exceeding this period. Unless otherwise stated, the economic, environmental, and social data disclosed in this report cover the headquarters of ITG Holding and its consolidated subsidiaries.

## Access and Feedback

The report is published in electronic format in both Simplified Chinese and English. In case of any inconsistency between the Chinese and English versions, the Chinese version shall prevail. The electronic version of the Report can be accessed and downloaded from our official website (<http://www.itgholding.com.cn>). For any opinions or suggestions regarding our economic, environmental, and social performance, please send an email to [esg@itgholding.com.cn](mailto:esg@itgholding.com.cn).

## Explanatory Notes

Abbreviation	Full Name
<ul style="list-style-type: none"><li>ITG Holding</li><li>Xiamen ITG Group</li><li>Xiamen ITG Shipping</li><li>ITG Agricultural Products</li><li>ITG Agriculture and Forestry</li><li>ITG Pulp &amp; Paper</li><li>ITG Elderly Care</li><li>ITG Health Technology</li><li>ITG Tidak Logistics</li><li>Heilongjiang Runda Xiangyun Logistics</li><li>Hainan ITG</li><li>Keerun Medical Technology</li><li>ITG Baokang Medicine Technology</li></ul>	<ul style="list-style-type: none"><li>Xiamen ITG Holding Group Co., Ltd.</li><li>Xiamen ITG Group Corp., Ltd.</li><li>Xiamen ITG Shipping Co., Ltd.</li><li>Xiamen ITG Agricultural Products Co., Ltd.</li><li>Xiamen ITG Agriculture and Forestry Co., Ltd.</li><li>Xiamen ITG Pulp &amp; Paper Co., Ltd.</li><li>Xiamen ITG Elderly Care Industry Co., Ltd.</li><li>Xiamen ITG Health Technology Co., Ltd.</li><li>Xiamen ITG Tidak Logistics Co., Ltd.</li><li>Heilongjiang Runda Xiangyun Logistics Co., Ltd.</li><li>Hainan ITG Co., Ltd.</li><li>Keenrun Medical Technology (Xiamen) Co., Ltd.</li><li>Xiamen ITG Baokang Medicine Technology Co., Ltd</li></ul>

<ul style="list-style-type: none"><li>Panther Medical</li><li>Xialin Group</li><li>Linxia Huixiangzhai Food</li><li>Keerun Tire (Rizhao)</li><li>Keerun Tire (Dezhou)</li><li>Xiamen Keerun OCSMARTER</li><li>Xiamen Xindeco</li><li>Xindeco ITG Automobile</li><li>Xindeco IoT</li><li>Xindeco Optoelectronics</li><li>Xindeco Tongbao Automobile</li><li>Xindeco Smart IoT</li><li>Xindeco Information Technology</li><li>Xindeco Haiyi</li><li>CCRE Group</li><li>XGMA Machinery</li><li>Yinhua Machinery</li><li>ITG New Energy Technology</li><li>XGMA Heavy Industry</li><li>XGMA CREC</li><li>XGMA Sanming</li><li>ITG Real Estate</li><li>ITG Service</li><li>ITG Commercial Cultural Tourism</li><li>ITG Cultural Tourism Tech</li><li>ITG Study</li><li>Qianxiang Enterprise Service</li><li>ITG Smart Valley</li><li>ITG Capital</li><li>ITG Futures</li><li>Hengxin Financial Leasing</li><li>Tianxiada</li><li>Hengxin Micro-Credit</li><li>Chuangcheng Financial Leasing</li><li>Chuangcheng Assets Management</li><li>Golden Strait Financing Guarantee</li><li>Golden Strait Financial Leasing</li><li>Golden Strait Micro-Credit</li><li>Golden Strait Pawn</li><li>Yingtai Financial Leasing</li><li>Chuangyi Commercial Factoring</li><li>Haixiang Micro-Credit</li><li>ITG Education</li><li>CXIC</li><li>Best Telant</li><li>Employment Service Agency</li><li>ITG MICE</li><li>ITG Phenix</li><li>ITG Speed</li><li>XMISC</li><li>Zhonghong Pulin</li><li>Zhonghong Sanrong</li><li>Zhonghong Medical</li><li>HBM Protections</li><li>Zhonghong Kelun</li><li>Zhonghong Medical Tangshan Sixth Branch</li><li>Zhengtong Auto</li><li>Xiangtan Baoze</li><li>Changsha Ruibao</li><li>Zhuhai Baoze</li><li>Shenzhen Baotaihang</li><li>Guangzhou Baoze</li><li>ITG Holding Finance</li></ul>	<ul style="list-style-type: none"><li>B.J.ZH.F.Panther Medical Equipment Co., Ltd.</li><li>Linxia Xialin Group Co., Ltd.</li><li>Linxia Huixiangzhai Food Co., Ltd.</li><li>Keerun Tire (Rizhao) Co., Ltd.</li><li>Keerun Tire (Dezhou) Co., Ltd.</li><li>Xiamen Keerun OCSMARTER Technology Co., Ltd.</li><li>Xiamen Xindeco Ltd.,</li><li>Xiamen Xindeco ITG Automobile Group Co., Ltd.</li><li>Xiamen Xindeco IoT Co., Ltd.</li><li>Xiamen Xindeco Optoelectronics Co., Ltd.</li><li>Xiamen Xindeco Tongbao Automobile Sales &amp; Service Co., Ltd.</li><li>Xiamen Xindeco Smart IoT Technology Service Co., Ltd.</li><li>Xiamen Xindeco Information Technology Group Co., Ltd.</li><li>Xiamen Xindeco Haiyi Technology Co., Ltd.</li><li>Xiamen CCRE Group Co., Ltd.</li><li>Xiamen XGMA Machinery Co., Ltd.</li><li>Xiamen Yinhua Machinery Co., Ltd.</li><li>Xiamen ITG New Energy Technology Co., Ltd.</li><li>Xiamen XGMA Heavy Industry Co., Ltd.</li><li>Xiamen XGMA CREC Heavy Machinery Co., Ltd.</li><li>XGMA (Sanming) Heavy Machinery Co., Ltd.</li><li>Xiamen ITG Real Estate Group Co., Ltd.</li><li>Xiamen ITG City Service Group Co., Ltd.</li><li>Xiamen ITG Commercial Cultural Tourism Co., Ltd.</li><li>Xiamen ITG Cultural Tourism Technology Co., Ltd.</li><li>Xiamen ITG Study Co., Ltd.</li><li>Xiamen Qianxiang Enterprise Service Co., Ltd.</li><li>Fujian ITG Smart Valley Investment Development Co., Ltd.</li><li>Xiamen ITG Capital Group Co., Ltd.</li><li>ITG Futures Co., Ltd.</li><li>Xiamen ITG Hengxin Financial Leasing Co., Ltd.</li><li>Tianxiada Finance Leasing (Xiamen) Co., Ltd.</li><li>Xiamen Hengxin Micro-Credit Co., Ltd.</li><li>Xiamen ITG Chuangcheng Financial Leasing Co., Ltd.</li><li>Xiamen Chuangcheng Assets Management Co., Ltd.</li><li>Fujian Golden Strait Financing Guarantee Co., Ltd.</li><li>Shenzhen Golden Strait Financial Leasing Co., Ltd.</li><li>Xiamen Golden Strait Micro-Credit Co., Ltd.</li><li>Fujian Golden Strait Pawn Co., Ltd.</li><li>ITG Yingtai Financial Leasing (Xiamen) Co., Ltd.</li><li>Xiamen Chuangyi Commercial Factoring Co., Ltd.</li><li>Xiamen Xiang'an Haixiang Micro-Credit Co., Ltd.</li><li>Xiamen ITG Education Group Co., Ltd.</li><li>China Xiamen International Techno-Economic Cooperation Co., Ltd.</li><li>Xiamen Best Telant Exploit Co., Ltd.</li><li>Xiamen Employment Service Agency Co., Ltd.</li><li>Xiamen ITG MICE Group Co., Ltd.</li><li>Xiamen ITG Phenix International Exhibition Co., Ltd.</li><li>Xiamen ITG Speed MICE Co., Ltd.</li><li>Xiamen International Service Center Co., Ltd.</li><li>Zhonghong Pulin Group Co., Ltd.</li><li>Zhonghong Sanrong Group Co., Ltd.</li><li>Zhonghong Pulin Medical Products Co., Ltd.</li><li>Guilin HBM Health Protections,Inc.</li><li>Jiangxi Kelun Medical Devices Manufacturing Co., Ltd.</li><li>Zhonghong Pulin Medical Products Co., Ltd. Tangshan Sixth Branch</li><li>China ZhengTong Auto Services Holdings Limited</li><li>Xiangtan Baoze Automobile Sales Service Co., Ltd.</li><li>Changsha Ruibao Automobile Sales Service Co., Ltd.</li><li>Zhuhai Baoze Automobile Sales Service Co., Ltd.</li><li>Shenzhen Baotaihang Automobile Sales Service Co., Ltd.</li><li>Guangzhou Baoze Automobile Sales Service Co., Ltd.</li><li>Xiamen ITG Holding Group Finance Co., Ltd.</li></ul>
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# Message from the Chairman

The year 2023 marks the beginning of fully implementing the spirit of the 20th National Congress of the Communist Party of China and is a critical year for the continuity of the "14th Five-Year Plan" strategic blueprint. This year, we achieved an annual revenue of 607.5 billion RMB, with total assets reaching 356.6 billion RMB, representing an 11% year-on-year growth. We were once again selected as one of the "Double Hundred Enterprises" in the state-owned enterprise reform by the State-owned Assets Supervision and Administration Commission of the State Council. We made it onto the Fortune Global 500 List for the seventh time, ranking 95th, and were included in the World's 500 Most Influential Brands for the third time. Our comprehensive strength, industry influence, and brand influence have been further enhanced. While promoting economic development, we have integrated the concept of sustainable development into every aspect of our business, addressing social needs in environmental protection, education, and healthcare. We are committed to becoming a world-class enterprise leading competitive industries and a better life.

## Embracing Green Development for a Net-Zero Future

In the face of the challenges posed by climate change, we preserve the new development concepts of "innovation, coordination, green, openness, and sharing." Through a series of sustainable actions, we vigorously build a green development model with ITG characteristics. In 2023, we set carbon peaking and net zero goals and released the "Net Zero Action White Paper," formulating a net zero strategy and implementation path that meet our development requirements. We upgraded the "ITG Sustainable Development Action," launched low-carbon themed public welfare environmental activities, and promoted the green low-carbon transition within our company. Additionally, we encouraged upstream and downstream partners in the industry chain to move towards a Net-Zero future, striving to become practitioners and exemplars of green development.

In the supply chain segment, we proactively integrate into the new "dual circulation" development pattern of the country. We focus on building a new development model of "three-chain integration," which is centered on full-process supply chain services, supported by international industrial chain operations, and guaranteed by efficient value chain collaboration. Together

with our partners, we promote the green development of the industrial ecosystem and establish a more sustainable supply chain ecosystem. In the advanced manufacturing segment, we drive transformation and upgrading through high-tech empowerment, engaging in the development, investment, and operation of new energy power generation projects such as photovoltaic, wind power, microgrids, and energy storage. We provide comprehensive new energy solutions, including wind, solar, charging, storage, hydrogen, and integrated energy, driving the aggregation of the green energy industry chain with a focus on constructing a new energy industry ecosystem. In the urban construction and operation segment, guided by the OCEAN marine aesthetics system, we continue to delve into the design and research of green buildings, jointly safeguarding the quality of urban life. We promote the standardization of green exhibition and conference organization, enhance the intelligence level of exhibitions, and support green city exhibitions. In the consumption and health segment, we earnestly build green 4S stores, advocate for new energy transformation, and promote the concept of environmentally friendly green travel, striving to build a green travel ecosystem. In the financial services segment, we continuously deepen the integration of industry and finance, empowering the green industry development.

## Strengthening the Social Responsibility to Lead a Better Life

We closely align with national strategies, fully integrating the concept of social responsibility into our corporate strategy and culture. By leveraging the industrial resource advantages of our "Five Major Segments," we aim to better serve economic and social development and satisfy the needs of people for a better life. In the new era, we uphold high standards in fulfilling our social responsibilities and strive to be an exemplary state-owned enterprise in performing our duties.

We focus on the overarching issues of agriculture, rural areas, and farmers, coordinating resources to enhance our support efforts for rural revitalization. From the aspects of trade cooperation, employment assistance, E-commerce support, culture and tourism integration, and financial credit, we comprehensively aid the paired assistance villages in increasing their collective economic income. Xialin Group has extended its reach to Ningxia, Xinjiang, and Tibet, assisting in local product processing

and export, deepening the support work of the Minning Town project, and consolidating the long-term "Trans-Mountain and Sea Cooperation" assistance mechanism, earning the title of "Key Unit for National Unity and Progress in Fujian Province 2023." We actively support Jianning County in Sanming by promoting the sale of high-quality local agricultural products through various activities and platforms. We provide comprehensive assistance to nine paired assistance villages in Xiamen, leveraging each village's resource endowments, introducing industrial projects, and enhancing their self-sustaining capabilities. By empowering the cultural tourism development, we advance projects such as "Tongzicuo Ancestral House" in Lianhua Village, Tongan District, Xiamen, promoting the diversification of the rural economy and contributing to comprehensive rural revitalization.

We continuously support national scientific research activities by leveraging our industrial advantages. XGMA Machinery's technicians ensured the successful completion of the 40th National Antarctic Expedition's polar research mission. Xiamen ITG Shipping has consistently provided escort services for Xiamen University's research vessel "Tan Kah Kee" and Sun Yat-sen University's research vessel "ZHONG SHAN DA XUE", contributing to resource exploration and development, marine ecological protection, technological innovation, and economic development. We have undertaken the restoration of several renowned cultural landmarks in Xiamen, promoting the deep integration of urban renewal and cultural heritage. We proactively respond to the "Healthy China" initiative, explore market-oriented "property + elderly care" services, enhance medical accessibility through medical technology innovation, and propel urban health and elderly care services to advance social welfare initiatives.

We anchor our goals on "Developing A Talent Workforce," continuously ensuring stable employment and promoting job creation to generate more high-quality job opportunities locally. We place high importance on talent growth and value creation, driving our talent pool construction with "A Pioneer of Innovative Culture". We are committed to creating an equal, respectful, inclusive, and diverse work environment for every employee. We have established a comprehensive talent development system by implementing diverse medium- to long-term incentive models, conducting salary benchmark reviews, and reforming performance evaluations covering nearly 60 operating units and

5,300 employees. In recognition of our efforts, we were honored with awards such as the "China Top 100 Best Employers of 2023" and the "China Talent Management Excellence Award," highlighting our commitment to exemplary talent management practices.

## Operating with Compliance and Integrity for Solid Growth

The uncertainty of the external environment and the reshaping of the global value chain are impacting the sustainable development of enterprises. We steadfastly adhere to principles of compliance, integrity, and fairness, continuously strengthening the foundation of our corporate development. In all business activities, we operate with the highest standards of business ethics, promoting the establishment of a standardized, harmonious, trustworthy, and transparent business environment. In 2023, we completed a comprehensive strategic review across our systems, deeply integrating the concept of sustainable development into our core and development processes. We continuously enhance our risk management system, building a sustainable development model that integrates compliance management with business operations. We aim to mitigate the impacts of sustainable development risks, seize transformational development opportunities promptly, and promote high-quality, sustainable development through ESG initiatives.

In an epic and tumultuous environment, great power comes to great responsibility. We will persistently uphold core values of "Leadership. Responsibility, Hardworking, Partnership" against the complex and evolving external environment. We bravely stand at the forefront, unwavering in our commitment, guiding innovative enterprise development with sustainable development principles. We advance the layout of green industries, build sustainable development ecosystems, actively fulfill our responsibilities as a state-owned enterprise, and continuously create new value for society.

——Party Secretary and Chairman of ITG Holding, Xu Xiaoxi

许晓曦



## About ITG Holding

ITG Holding is a state-owned enterprise under the jurisdiction of Xiamen Municipality. We have laid out our business in five main segments: supply chain, advanced manufacturing, urban construction and operation, consumption and health, and financial services, employing 34,289 people by the end of 2023.

We are a Fortune Global 500 company, a World Brand 500 company, and an Asia Brand 500 company. We have been listed in the "China Top 500 Enterprises", "China Top 500 Service Enterprises", and "China Top 500 Foreign Trade Enterprises" for many years. In 2023, we were listed in the Fortune Global 500 for the seventh consecutive year, ranking 95th, and ranked 29th in the "China Top 500 Enterprises".



In 2023

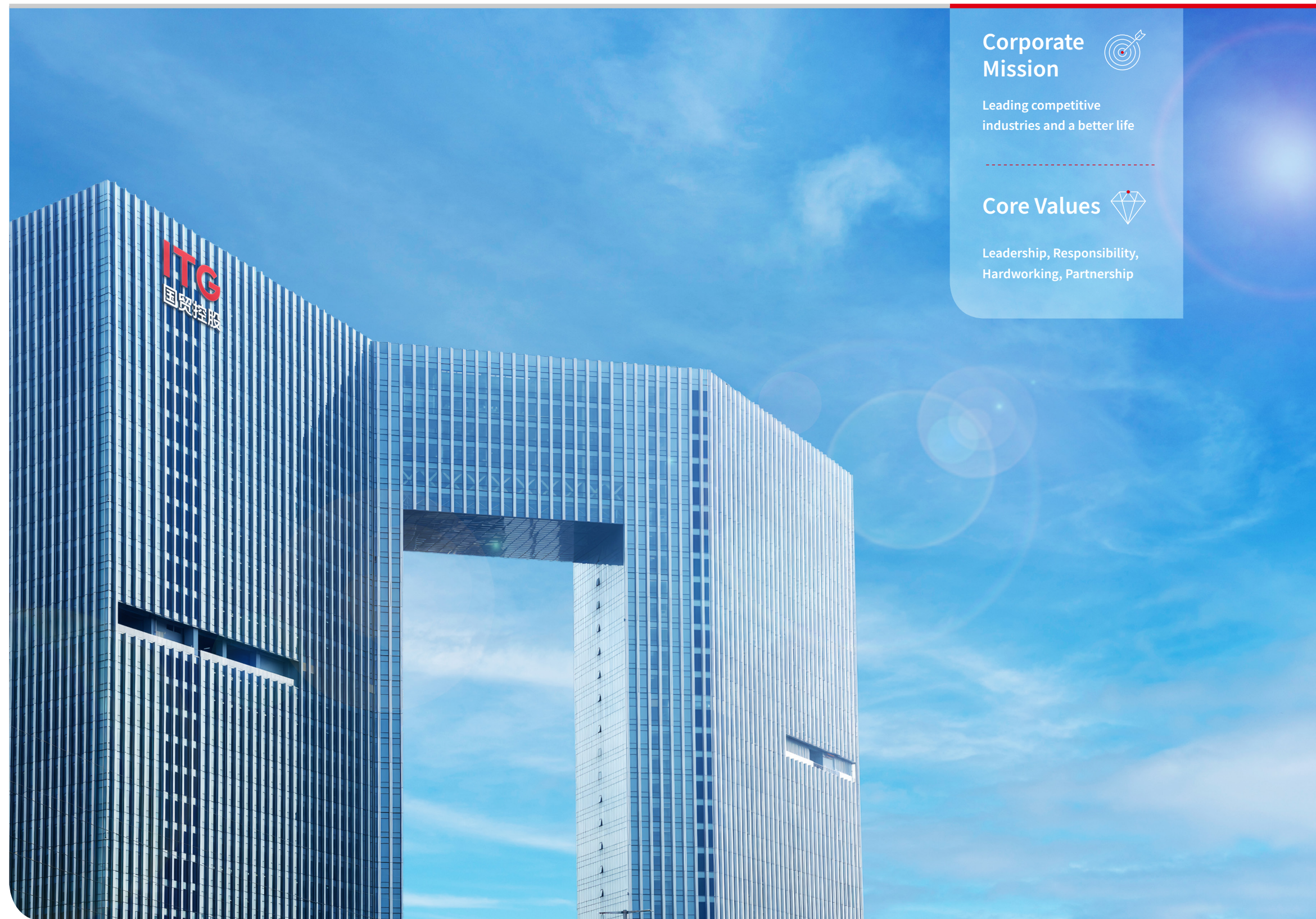
For the Seventh Consecutive Year

**Fortune Global 500**

**In the 95<sup>th</sup> Place**

China Top 500 Enterprises

**In the 29<sup>th</sup> Place**



### Corporate Mission



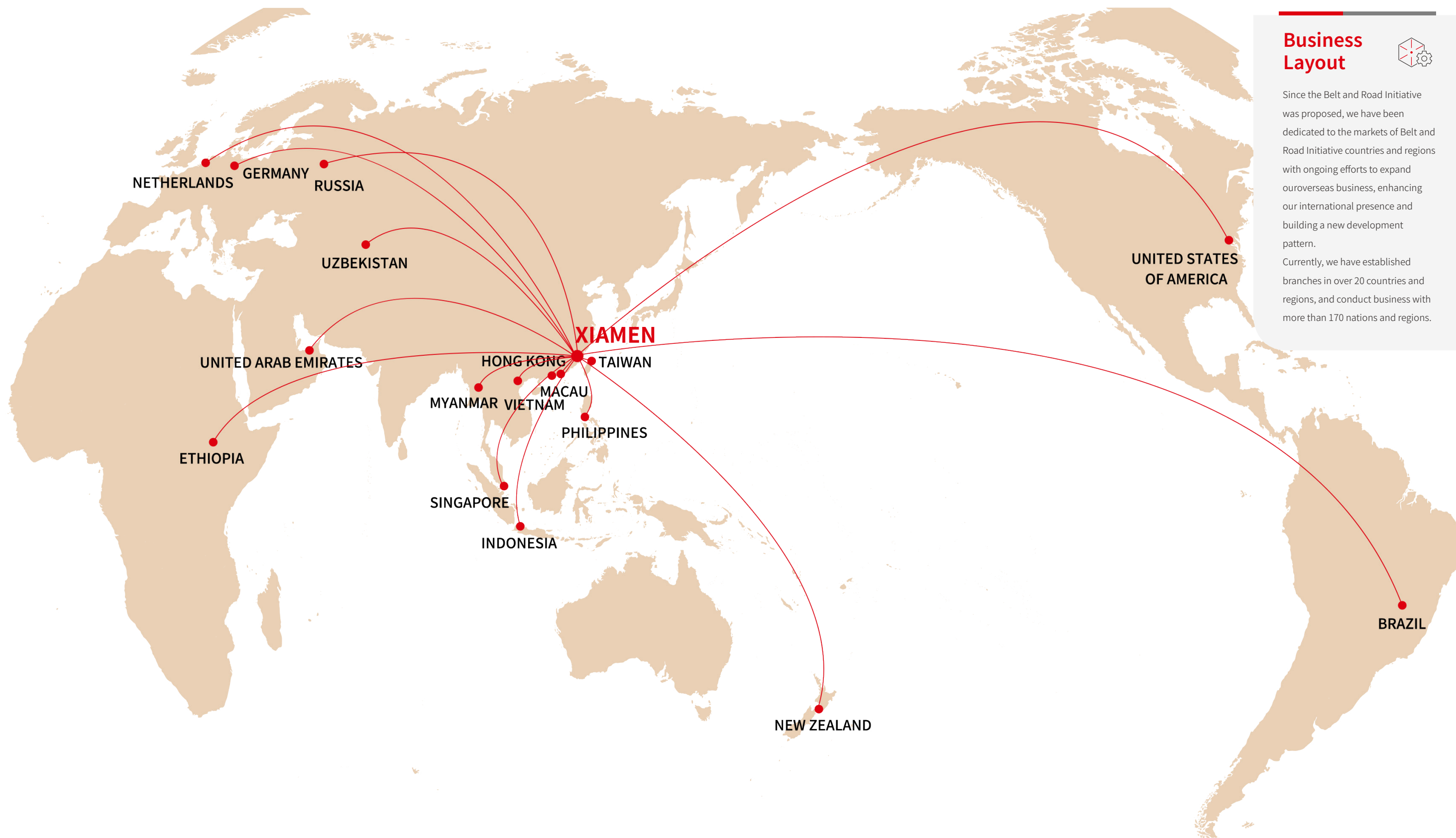
Leading competitive industries and a better life

### Core Values



Leadership, Responsibility,  
Hardworking, Partnership





## Business Layout



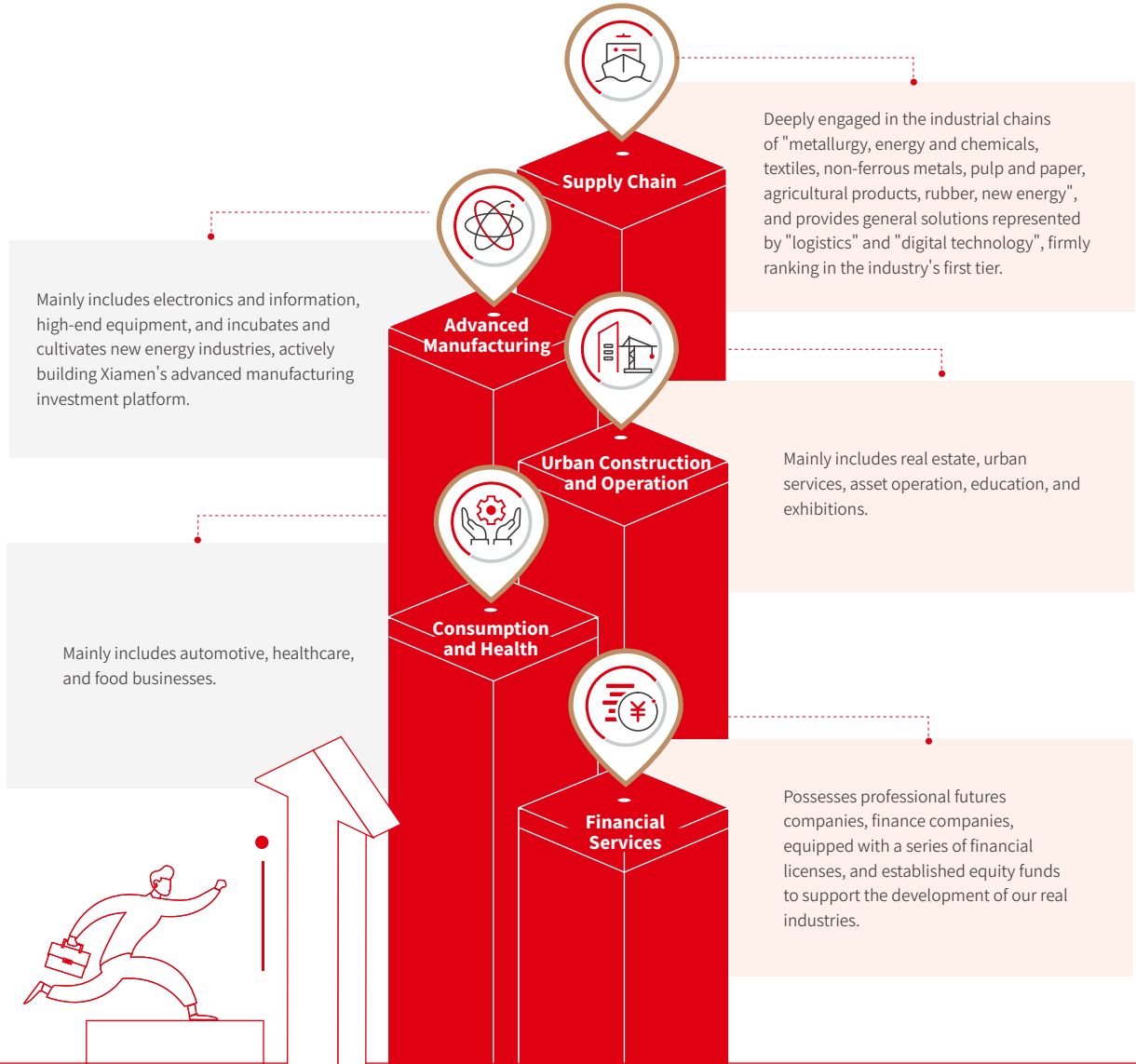
Since the Belt and Road Initiative was proposed, we have been dedicated to the markets of Belt and Road Initiative countries and regions with ongoing efforts to expand our overseas business, enhancing our international presence and building a new development pattern. Currently, we have established branches in over 20 countries and regions, and conduct business with more than 170 nations and regions.



Business Segments



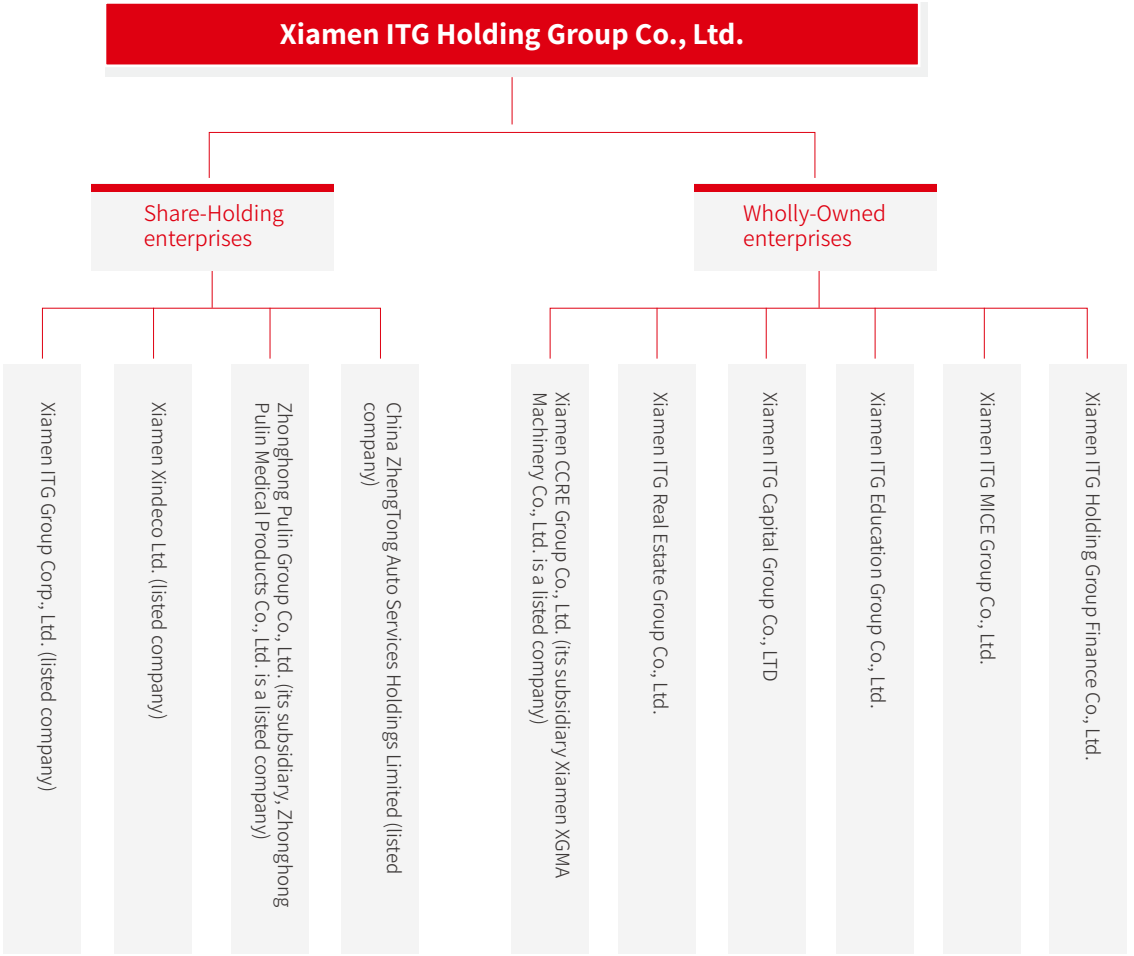
During the "14th Five-Year Plan" period, we focus on five main segments: supply chain, advanced manufacturing, urban construction and operation, consumption and health, and financial services.



Subsidiaries



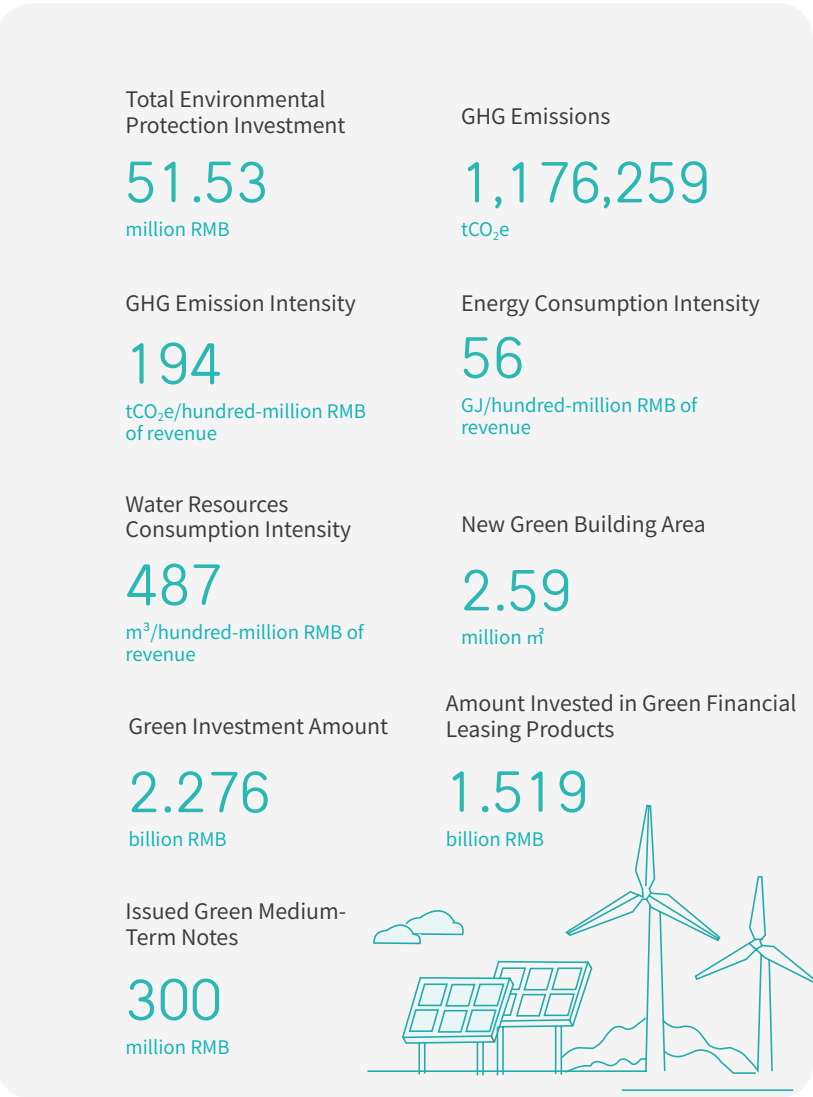
During the reporting period, we have a total of 10 major subsidiaries, including Xiamen ITG Group, Xiamen Xindeco, CCRE Group, ITG Real Estate, ITG Capital, ITG Education, ITG MICE, Zhonghong Pulin, Zhengtong Auto, and ITG Holding Finance.



Note: In July 2024, ITG Education and ITG Mice merged into ITG Real Estate.



2023 Sustainable Development Impact





ITG  
2023 Highlights

Overcoming Challenges- Reaching New Heights in Brand Strength and Influence



Strengthening Party Building- Showcasing Unique Features to Usher in a New Chapter of Development



Benchmarking Against the Best- Presenting the Transformation Results of "Three-Chain Integration"



High-tech Empowerment- Seizing Opportunities for Upgrading in Manufacturing



Advancing Forward- Numerous Highlights in Urban Construction and Operation



Integration of Industry and Finance- ITG Holding Finance Inauguration



Coordinated Development- Promoting a Grand Circulation in All Directions



Global Layout: Accelerating International Expansion and Reinforcing the Chain



Top in the Country: Commencement of Operations at Xiamen International Expo Center



Pioneering Guidance: Corporate Culture Construction and ESG Governance Yield Effective Results





2023 Honors and Awards



ITG Holding

Fortune Global 500  
Ranked **95<sup>th</sup>**

"World Brand 500"  
Ranked **396<sup>th</sup>**

"Asia Brand 500"  
Ranked **134<sup>th</sup>**

In the List of **"Double-Hundred Action"** for SOE Reform by the SASAC

China Top 500 Enterprises  
Ranked **29<sup>th</sup>**

China Top 500 Service Enterprises  
Ranked **16<sup>th</sup>**

"Top 100 Chinese Multinational Companies"  
Ranked **65<sup>th</sup>**

"China 500 Most Valuable Brands"  
Ranked **112<sup>nd</sup>**

**First Prize** of "National Corporate Culture Excellent Achievement Award"

"2023 China National Best Employers **Top 100**"

"China Talent Management Excellence Model Award"

**"2023 Corporate ESG Annual Special Case"** by Xinhua Net

The "2023 Fujian Top 100 Enterprises"  
Ranked **2<sup>nd</sup>**

**"Enterprise Award for Charity Donation"** at the first "Fujian Charity Award"

**"Model Workers' Home in Fujian Province"** Awarded by the Fujian Provincial Federation of Trade Unions

Xiamen ITG Group

The Fortune China 500 for Listed Companies  
Ranked **26<sup>th</sup>**  
(the trade sub-list of the Fortune China 500 for Listed Companies  
Ranked **3<sup>rd</sup>**)

The Trade and Import-Export Industry Category on the Fortune China Most Admired Companies Industry Star List  
Ranked **4<sup>th</sup>**

China Association for Public Companies  
**"2023 ESG Excellent Practice Case of Listed Companies"**

**"Top 100 Chinese Listed Companies in ESG"**

China Enterprise Confederation  
**"2023 Excellent Practice Case of Corporate Green and Low-Carbon Development"**

China Federation of Logistics & Purchasing  
**"5A Level Supply Chain Service Enterprise"**

Xiamen Xindeco

The Fortune China 500 for Listed Companies  
Ranked **145<sup>th</sup>**  
(the trade sub-list of the Fortune China 500 for Listed Companies  
Ranked **7<sup>th</sup>**)

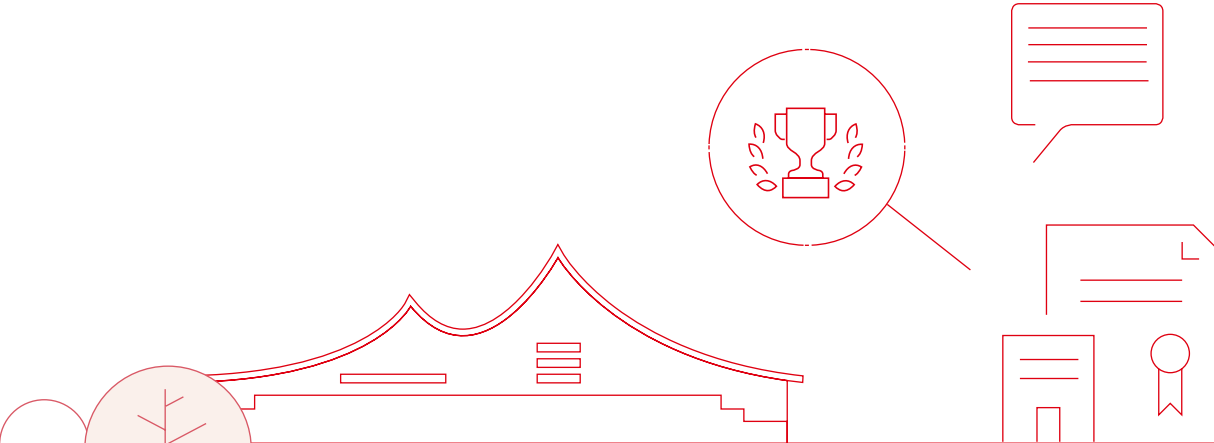
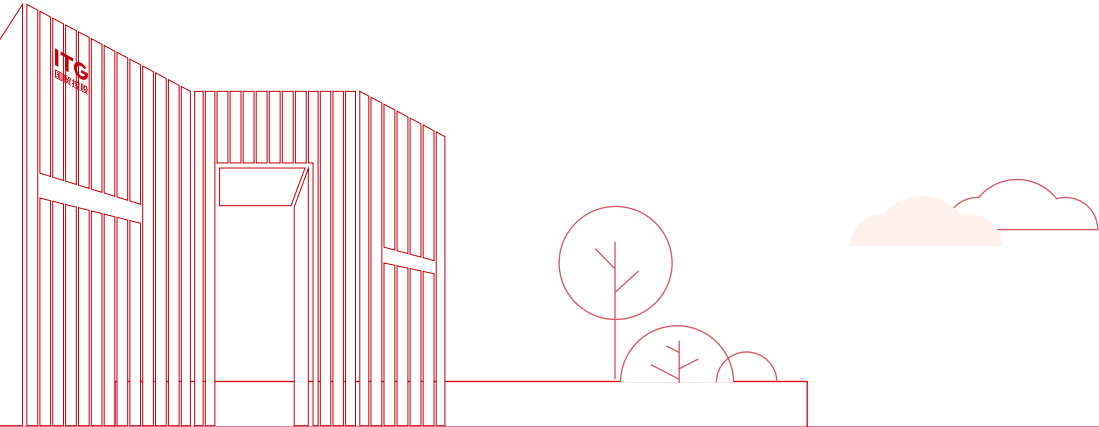
**Top 20** Global Iron Ore Suppliers of "Black Gold Cup"

2023 China IOTE IoT Products White Paper **Contributor** (Xindeco IoT)

**Innovative Products Award** of the 20th "IOTE Gold Award" 2023 (Xindeco IoT)

The "Top 100 Dealer Groups of China Automobile Dealers Industry"  
Ranked **49<sup>th</sup>** (Xindeco ITG Automobile)

**"Top 50 Social Responsibility of China Automobile Dealers Industry in 2023"** (Xindeco ITG Automobile)





2023 Honors and Awards



CCRE Group

- 

Listed in the 6th "Dingge Award" Digital Transformation Pioneer List  
**Production Transformation Model** in 2023
- 

**Second Prize** in the 2nd "Dingxin Cup" Digital Transformation Application Competition  
(Yinhua Machinery)
- 

**Third Prize** in the 2nd "Dingxin Cup" Digital Transformation Application Competition  
(CCRE Inspection Project)
- 

**Influential Enterprise** in the Construction Machinery Industry  
(XGMA Machinery)
- 

**Most Innovative Service Award** in the 3rd Xiamen 5G Application Competition  
(Yinhua Machinery)

ITG Real Estate

- 

**Top 50** Comprehensive Strength of Chinese Real Estate Enterprises
- 

**Top 30** Brand Value of Chinese Real Estate Enterprises
- 

**Top 10** Steady Operation of Chinese Real Estate Enterprises
- 

Guandian Organization Excellence Index • Annual ESG Governance Excellence Performance
- 

CCTV  
2023 Annual Public Welfare Pioneer Enterprise  
2023 Annual ESG Leading Enterprise
- 

Phoenix Net  
2023 **Green Development** Model Enterprise

ITG Capital

- 

**AA+** for Entity Credit Rating by CCXI
- 

China Enterprise Confederation  
"2023 **Excellent Practice Case** of Corporate Green and Low-Carbon Development"
- 

"**Best Futures Company in China**"  
(ITG Futures)

ITG Education

- 

"**Top 10** Enterprises in the National Foreign Labor Cooperation Industry"  
(CXIC)
- 

Zhengtong Auto

- 

"**2023 Excellent Member** of China Automobile Dealers Industry"
- 

The "Top 100 Dealer Groups of China Automobile Dealers Industry"  
Ranked **22**<sup>nd</sup>
- 

Zhonghong Pulin

- 

SASAC's First Batch of: World-class **Specialized and Innovative** Demonstration Enterprises  
(Zhonghong Medical)
- 

All-China Federation of Industry & Commerce Medical & Pharmaceutical Chamber  
**Top 50** Chinese Medical Device Companies  
(Zhonghong Medical)
- 

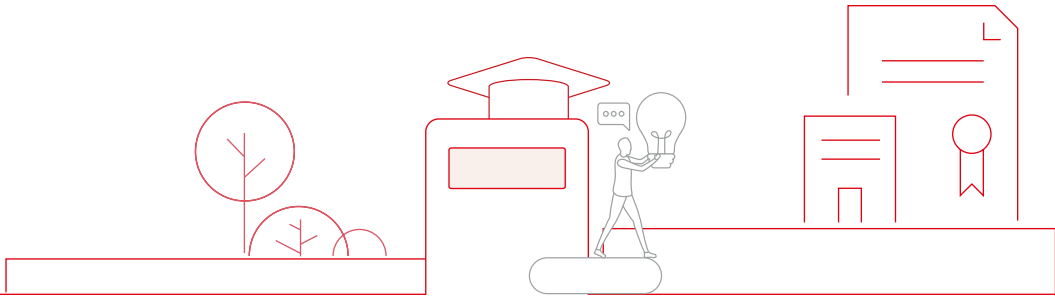
"**ESG Top 20** of A-share Medical Device Listed Companies"  
Ranked **6**<sup>th</sup>  
( Zhonghong Medical)
- 

China Times  
2023 China Health **ESG Excellent Enterprise**  
(Zhonghong Medical)
- 

China ESG Observers Consortium  
**Excellent Practice Case** of 2023 China Corporate ESG Practice Observation White Paper  
(Zhonghong Medical)
- 

China Prefabricated Ingredients Innovation Competition **Second Prize**  
(Zhonghong Sanrong)
- 

2023 China Golden Rooster & Hundred Flowers Film Festival and 36th Golden Rooster Award **Food Suppliers**  
(Zhonghong Sanrong)
- 





# ENVIRONMENT

- Climate Response
- Water Resources Conservation
- Biodiversity Protection
- Pollution Control







By 2030

We strive to achieve a comprehensive carbon peak for the company

with our service-oriented subsidiaries aiming to reach their carbon peaks first

By 2060

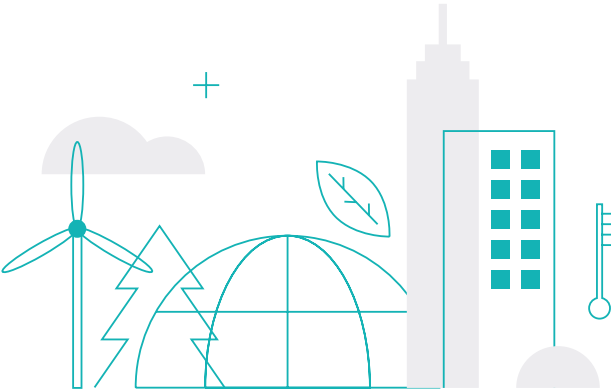
We aim to realize the company's vision of net zero emissions

ITG



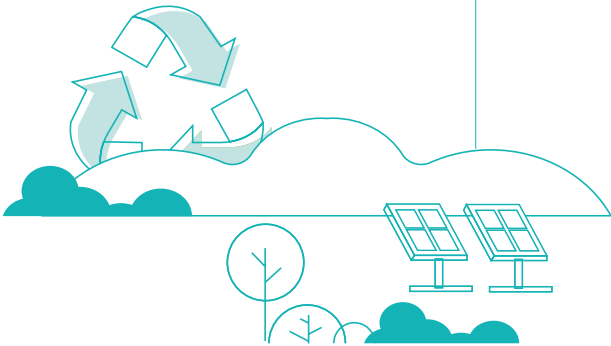
## Climate Response

In recent years, climate change has become a severe challenge faced globally. We actively respond to the national carbon peaking and carbon neutrality policy and the global temperature control targets under the Paris Agreement, adhering to the path of green and low-carbon development, and earnestly fulfilling our corporate responsibility to address climate change. We consistently uphold the new development concepts of "innovation, coordination, green, openness, and sharing." We contribute to mitigating climate change by designing sustainable products and developing innovative digital technologies, supporting decarbonization of the supply chain and continuously optimizing and adjusting the energy structure, deploying renewable energy and actively developing sustainable industries, and promoting the circular economy and fostering green production and lifestyle practices.



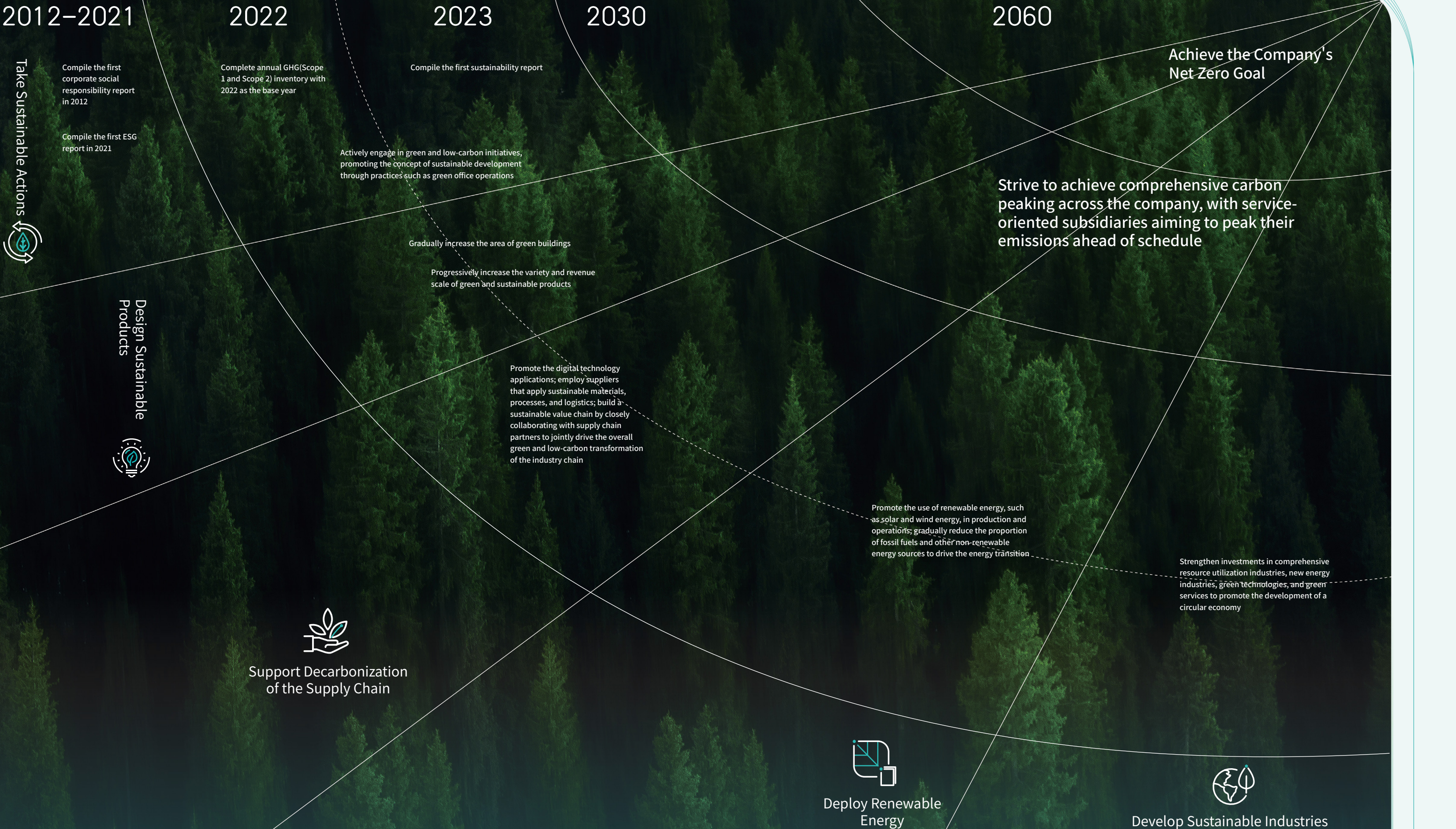
## Net Zero Strategy

In 2023, we released the "ITG Holding White Paper On Net Zero Action" as a guiding framework for the company's comprehensive future carbon reduction efforts. We have set carbon peaking and net zero action goals: by 2030, we strive to achieve a comprehensive carbon peak for the company, with our service-oriented subsidiaries aiming to reach their carbon peaks first; by 2060, we aim to realize the company's vision of net zero emissions. Referring to the "Corporate Net Zero Pathway -Delivering the Paris Agreement and the Sustainable Development Goals" published by the United Nations Global Compact (UNGC), we have formulated five strategic actions to achieve corporate net zero, supporting the realization of the UN Sustainable Development Goals (SDGs) and the national carbon peaking and carbon neutrality goals.





ITG Holding's Net Zero Pathway





# Sustainable Development Risk Management

We identify and assess the company’s short-term, medium-term, and long-term physical risks based on scenario models proposed by the Intergovernmental Panel on Climate Change (IPCC). Simultaneously, we refer to scenario models from the International Energy Agency (IEA) to identify and assess the transition risks and opportunities the company may face in the short, medium, and long term. Based on the analysis results, we develop corresponding risk mitigation measures and resource allocation plans to enhance the company’s resilience to sustainable development risks, seize transition opportunities, and support the achievement of corporate sustainable development goals.

## Physical Risks

Based on our sustainable development strategic goals and business development planning, we have selected the very low GHG emissions scenario (SSP1-1.9) and the very high GHG emissions scenario (SSP5-8.5) to conduct short-term, medium-term, and long-term physical risk/ climate disaster risk assessments for our business development.

Compared to 1850–1900, average global surface temperature over 2081–2100 is very likely to be higher by 1.0° C to 1.8° C under the very low GHG emissions scenario considered (SSP1-1.9), the likely global mean sea level rise is 0.28–0.55 meters, and the average annual global land precipitation is projected to increase by 0–5%. Compared to 1995-2014, the global surface temperature is very likely to be higher by 3.3° C to 5.7° C by 2100 under the very high GHG emissions scenario (SSP5-8.5), the likely global mean sea level rise is 0.63-1.01 meters, and the average annual global land precipitation is projected to increase by 1-13%.

We identify climate disaster risks such as typhoons, floods, sea level rise, extreme heat, drought, biodiversity loss, and habitat displacement under the very low GHG emissions scenario (SSP1-1.9) and very high GHG emissions scenario (SSP5-8.5). We conduct risk assessments and formulate response measures for these risks.



## Physical Risk Assessment

Climate Disaster Risks	Current Status	2030		2050	
		SSP1-1.9	SSP5-8.5	SSP1-1.9	SSP5-8.5
<b>Typhoons and Floods</b> Typhoons and their accompanying strong winds, heavy rain, storm surges, and subsequent flooding can cause severe damage to company buildings, equipment, and inventory. They may also lead to the paralysis of transportation systems, closure of ports, and disruption of power supply. These impacts can prevent suppliers from delivering goods on time or obstruct transportation, affecting normal business operations. Additionally, typhoons can result in injuries or entrapment of company employees and nearby residents.					
<b>Sea Level Rise</b> Our headquarters is located in a coastal area, and our assets or real estate projects may face the risk of devaluation due to seawater intrusion. Sea level rise poses potential risks to transportation systems, leading to supply chain disruptions, which can affect the procurement of raw materials and the transportation of products. This, in turn, can negatively impact the company’s production schedule and delivery capabilities.					
<b>Extreme Heat</b> Extreme heat can lead to heatstroke, fatigue, and other health issues among employees, reducing work efficiency and quality. To cope with high temperatures, increased investment in and use of air conditioning and cooling equipment may be necessary, leading to higher energy consumption.					
<b>Drought</b> Drought may lead to insufficient supply of water resources for production and daily operations. It can increase the operational costs for the company, requiring more funds to secure water resources and mitigate the impact of water stress and drought on business operations.					
<b>Biodiversity Loss and Habitat Displacement</b> Biodiversity loss and habitat displacement can result in the movement of biological habitats and related disruptions in freshwater, terrestrial, and marine ecosystems that are dependent on human systems.					

Extreme Low Impact

Low Impact

Medium Impact

High Impact

Extreme High Impact



Physical Risk Management

Physical Risks	Impact Period	Response Measures
Typhoons and Floods	Short-term, Medium-term, and Long-term	<ul style="list-style-type: none"><li>Implement reinforcement and protective measures for critical buildings and equipment, and timely relocate vulnerable inventory to safe locations to minimize losses from typhoons and floods.</li><li>Establish a robust emergency management mechanism, develop emergency plans for typhoon and flood prevention, and regularly conduct emergency drills to enhance staff readiness for typhoons and floods.</li><li>Monitor typhoon alerts from meteorological agencies, stockpile necessary production materials and raw materials to mitigate risks of supply chain disruptions.</li></ul>
Sea Level Rise	Medium-term and Long-term	<ul style="list-style-type: none"><li>Establish a diversified supply chain to reduce reliance on a single supplier and mitigate supply chain risks associated with sea level rise.</li><li>Conduct regular inspections of waterproof facilities and enhance their resilience to disasters such as floods and seawater intrusion by reinforcing embankments, constructing floodgates, and upgrading drainage systems.</li><li>Prudently evaluate new investments or constructions in low-lying areas or regions susceptible to sea level rise impacts.</li></ul>
Extreme Heat	Short-term, Medium-term, and Long-term	<ul style="list-style-type: none"><li>Arrange employee work schedules sensibly to minimize outdoor work during high-temperature weather.</li><li>Provide appropriate occupational health protections for employees working in high-temperature environments.</li><li>Conduct regular equipment inspections and upgrade equipment with heat-resistant materials to enhance its performance in high-temperature conditions.</li></ul>
Drought	Short-term, Medium-term, and Long-term	<ul style="list-style-type: none"><li>Develop and refine systems and measures for water resource conservation, promote the use of water-saving appliances, advocate water conservation principles, and reduce water consumption.</li><li>Regularly assess water resource risks at operational sites and implement contingency measures such as establishing emergency water reserves and developing contingency plans to mitigate impacts on company production and operations due to freshwater supply shortages.</li></ul>
Biodiversity Loss and Habitat Displacement	Medium-term and Long-term	<ul style="list-style-type: none"><li>Actively conduct environmental assessments to mitigate the negative impacts of corporate production and operations on ecosystems.</li><li>Advocate for biodiversity conservation actions to protect the ecological environment of the local community.</li></ul>

Transition Risks

Based on our sustainable development strategy goals and business development planning, we have selected the Net Zero Emissions by 2050 Scenario (NZE) and Stated Policies Scenario (STEPS) from the IEA five scenario models to identify and evaluate short-term, medium-term, and long-term transition risks and opportunities posed by climate change challenges for our company. We are developing and refining response measures to enhance corporate resilience accordingly.

Under Net Zero Emissions by 2050 Scenario (NZE), the global energy-related carbon emissions reach net zero by 2050, providing the world with an opportunity to limit global temperature rise to within 1.5 ° C. Under the Stated Policies Scenario (STEPS), which considers only specific policies already enacted or announced by governments, annual carbon emissions from energy and industrial processes will increase from 34 gigatonnes in 2020 to 36 gigatonnes in 2030, remaining at roughly the same level until 2050. If emissions continue along this trajectory, the temperature will rise by approximately 2.7° C by 2100 (with a 50% probability). By 2050, the share of renewable energy in global electricity generation will be close to 55%. Between 2020 and 2050, global coal consumption is projected to decrease by 15%, while oil consumption is expected to increase by 15%, and natural gas consumption is set to rise by nearly 50%.

We identify transition risks under the Net Zero Emissions Scenario (NZE) and the Stated Policies Scenario (STEPS), including macro policy adjustments and geopolitical conflicts, pressure from GHG emissions regulations, innovations in clean technologies and demands for energy transition, shifts in consumer preferences and intensified market competition, and pressure on corporate reputation. We formulate response measures for these various risks.

Transition Risk Management



Transition Risks	Impact Period	Response Measures
Macro policy adjustments and geopolitical conflicts	Short-term, Medium-term, and Long-term	<ul style="list-style-type: none"><li>Actively integrate into the new development pattern of dual circulation, accelerate international and domestic deployment, explore markets in new regions and countries abroad, and reduce risks in foreign markets through various channels and methods.</li><li>Continuously improve a comprehensive risk management system, focus on macroeconomic, political, and social situations, and enhance market research and development analysis. Increase the use of digital technology, utilize platforms like the "ITG Holding Big Data Platform" for comprehensive coverage of risk control with early warning and prevention, dynamic control during incidents, and standardized summarization afterward. Adjust response measures promptly according to policy changes.</li><li>Expand diversified financing channels and types, effectively reduce funding costs, and optimize financing structures.</li></ul>
Pressure from GHG emissions regulations	Short-term, Medium-term, and Long-term	<ul style="list-style-type: none"><li>Persist in the path of green and low-carbon development, set carbon peaking and net zero action goals, conduct annual GHG inventories, and provide data foundations for achieving emission reduction targets.</li><li>Actively promote and implement five actions: designing sustainable products, supporting decarbonization of the supply chain, deploying renewable energy, developing sustainable industries, and taking sustainable actions to reduce GHG emissions throughout the operations. Ultimately, achieve net zero goals and facilitate the overall green and low-carbon transformation of the industry chain.</li></ul>






Transition Risks	Impact Period	Response Measures
Innovations in clean technologies and demands for energy transition	Short-term, Medium-term, and Long-term	<ul style="list-style-type: none"><li>Persistently advance the digital strategy, promote the development of digital engines, innovate through technology, and actively research and develop iterative digital products. These efforts enhance digital applications across various business sectors, empower the digital and intelligent transformation of businesses, and contribute to the low-carbon or decarbonization development of the industry chain.</li><li>Continuously intensify research on new energy application technologies, and actively expand into the new energy business. Achieve energy transformation, reduce pollutant emissions, and meet environmental requirements by consistently improving environmental protection facilities and using clean energy measures.</li></ul>
Shifts in consumer preferences and intensified market competition	Short-term, Medium-term, and Long-term	<ul style="list-style-type: none"><li>Keep pace with industry trends, closely align with market demands, and expand into new markets and new businesses through both organic growth and external expansion. Simultaneously, continuously enhance research and development capabilities and product technical expertise to meet the demands of new markets and new products.</li><li>Improve the "East-West-South-North-Central" regional coordination mechanism, connect high-quality industrial resources across various sectors to promote synergy, build an industry ecosystem with complementary advantages and collaborative innovation, and achieve synergistic effects where 1+1&gt;2.</li><li>Leverage the advantages of the Internet ecosystem "Guomao Hui," refine the enterprise digital Collaborative system, and achieve more comprehensive collaboration information among investment enterprises, more timely reporting of collaborative needs and outcomes, and more standardized collaboration processes. Coordinate diverse cross-industry joint marketing activities, cultivate Internet marketing thinking in traditional industries, utilize various Internet marketing tools, and support business transformation and enhance brand effectiveness and efficiency.</li><li>Rely on channel resource integration capabilities throughout the industrial chain, collaborate closely with industrial chain customers based on mutual assistance and trust strategies, and ensure orderly production and operation of industrial chain customers. Continuously enhance the innovation vitality of the industrial chain and foster business growth.</li></ul>
Pressure on corporate reputation	Medium-term and Long-term	<ul style="list-style-type: none"><li>Adhere to the new development concept of "innovation, coordination, green, openness, and sharing," formulate net zero strategies and pathways, actively implement the five major actions for net zero emissions, and support the national carbon peaking and carbon neutrality and the global temperature control targets under the Paris Agreement.</li><li>Proactively engage in stakeholder communication, understand stakeholder feedback and expectations, respond to sustainable development issues and performance concerns that stakeholders care about, and thoroughly practice corporate environmental and social responsibilities.</li></ul>

# Communications with Stakeholders

We highly value communication with our stakeholders, respect their suggestions, and incorporate them into our corporate governance. We have established a diversified communication mechanism to promptly understand stakeholders' feedback and expectations, which enables us to continuously improve the management of various sustainability issues and enhance our performance in these areas.

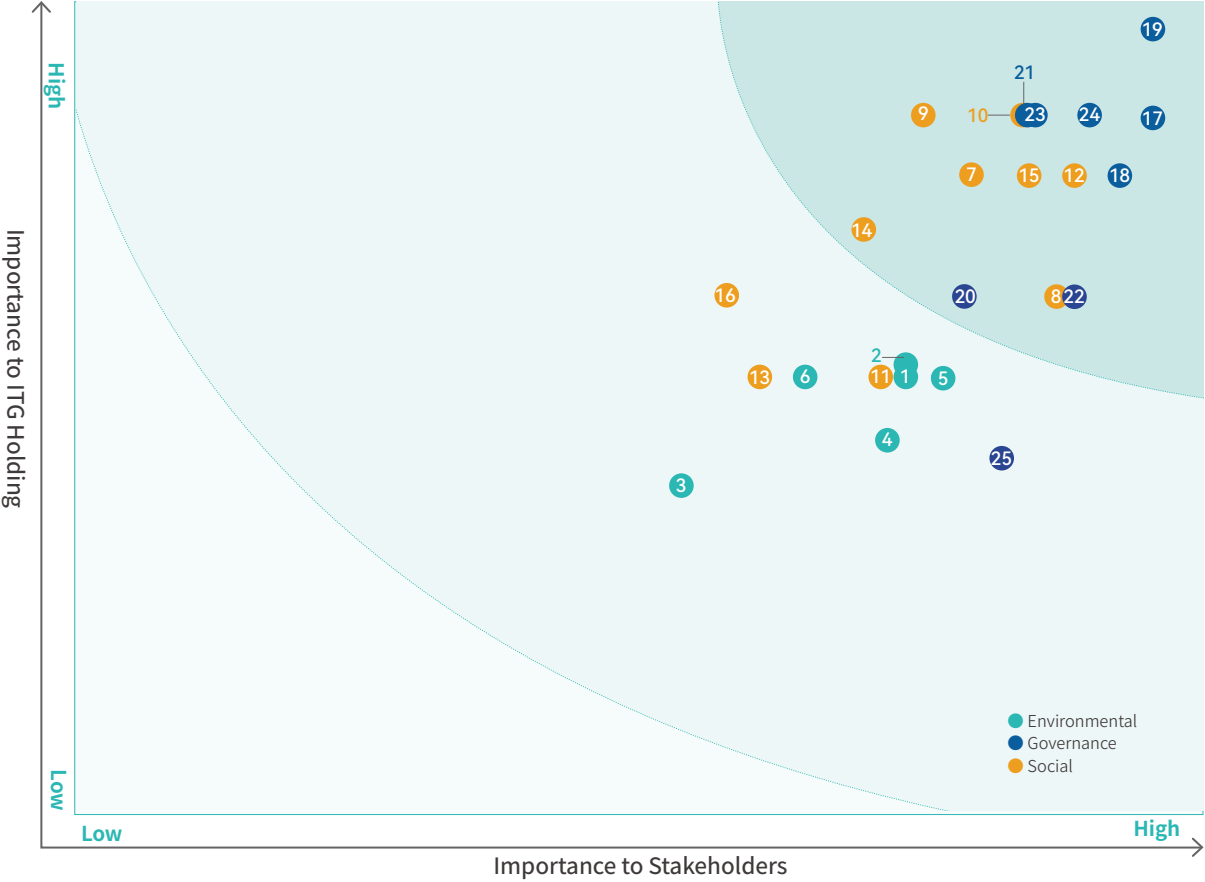
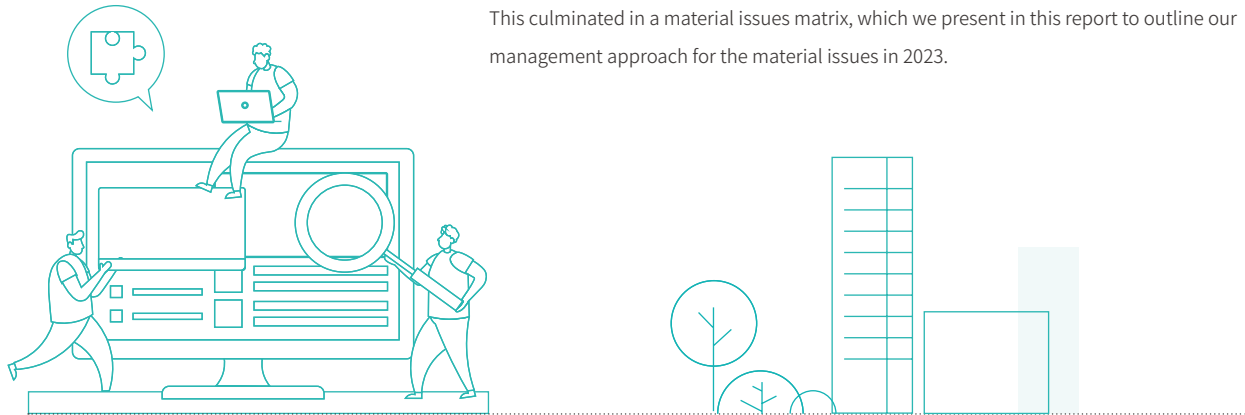
Stakeholders	Concerning Topics	Communication Methods
 Government and Regulatory Authorities	Wastewater Management Waste Gas Management Compliant Operations Tax Compliance	Response to Government and Regulatory Policies Participation in Government Projects Reception of Government Visits Engagement in Policy Recommendations
 Clients	Waste Management Product Quality and Safety Wastewater Management Complaint Mechanism and Whistleblower Protection	Customer Satisfaction Survey Customer Feedback and Complaint Handling Customer Visits Social Media Interaction Exhibition Events Follow-up Phone Calls
 Suppliers	Business Ethics Responsible Sourcing Responsible Marketing Complaint Mechanism and Whistleblower Protection	Supplier Visits Supplier Conferences and Exhibitions Site Visits Follow-up Phone Calls
 Investors	Remuneration and Benefits Talent Development Compliant Operations Business Ethics	Reception of Investor Visits Corporate Social Media Information Disclosure
 Banks	Compliant Operations Risk Management Tax Compliance	Project Collaboration Follow-up Phone Calls On-Site Inspection



 Employees	Occupational Health and Safety Compliant Operations Risk Management	Internal Office System Employee Training Employee Activities Employee Satisfaction Survey Employee Representative Conference
 Media	Talent Development Employee Engagement and Communication Occupational Health and Safety Responsible Sourcing Responsible Marketing	Social Media and Media Communication Information Disclosure Public Opinion Monitoring
 Non-Governmental Organizations	Climate Response Water Resources Conservation Product Quality and Safety IPR Protection Social Contributions	Communication and Collaboration Participation in Industry Research Community Service Public Service

## Material Issues Assessment

We prioritize the identification and management of material issues related to sustainable development, aligning with our company's strategic development and business realities. Following international frameworks and standards such as GRI and SASB, benchmarking against industry best practices, reviewing and analyzing the results of our 2022 material issue assessment, we identified 25 sustainable development issues for 2023. To assess the importance of these issues, we distributed material issue surveys to management and stakeholders. Based on internal and external research results, following a double materiality principle, we conducted comprehensive analysis and prioritization considering the importance of financial impact on the company and the stakeholder. This culminated in a material issues matrix, which we present in this report to outline our management approach for the material issues in 2023.



Environmental Issues

1

Climate Response

2

Water Resources Conservation

3

Biodiversity Protection

4


Wastewater Management

5

Waste Gas Management

6

Waste Management



Social Issues

7

Equal Employment

8

Human Rights Protection

9

Remuneration and Benefits

10

Talent Development

11

Employee Engagement and Communication

12

Occupational Health and Safety

13

Responsible Sourcing

14

Responsible Marketing

15

Product Quality and Safety

16

Rural Revitalization and Social Contributions



Governance Issues

17

Compliant Operations

18

Risk Management

19

Business Ethics

20

Anti-unfair Competition

21

Research and Development Innovation

22

IPR Protection

23

Information Security

24

Tax Compliance

25

Complaint Mechanism and Whistleblower Protection

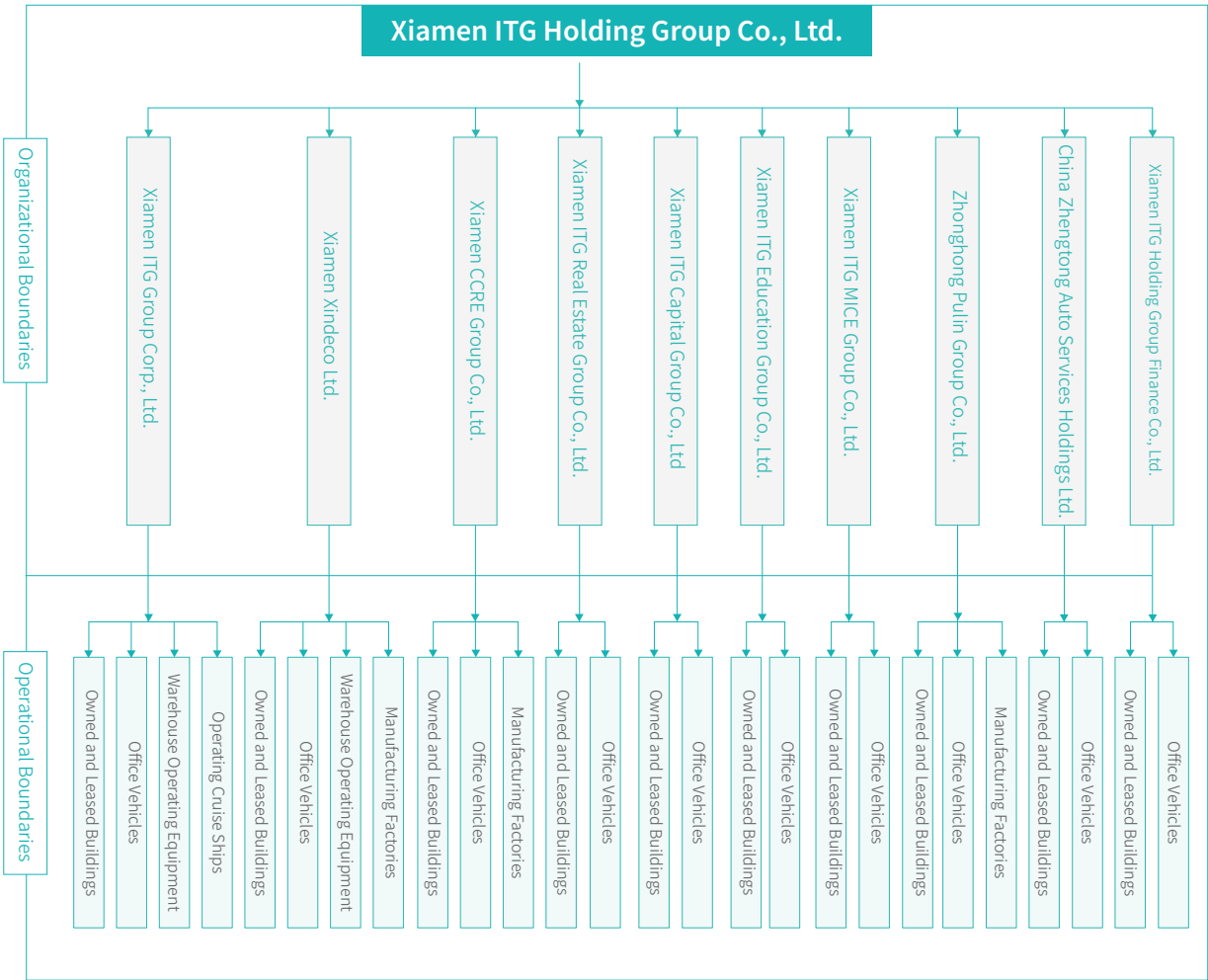




# GHG Emissions Management

In accordance with the requirements of ISO 14064-1:2018 standard, we conducted a GHG inventory for entities within the scope of consolidation using the operational control approach for the year 2023. This provides the data foundation for managing the company's emission reduction targets.

## Organizational Boundary for the 2023 GHG Inventory



## The Activities Scope for the 2023 GHG Inventory

Our 2023 GHG Inventory scope includes Scope 1 direct emissions from natural gas boiler combustion, emissions from combustion facilities like ships/vehicles, process emissions, and fugitive emissions like air conditioning. Scope 2 includes GHG emissions generated from purchased electricity and heat.

### GHG Inventory Scope

GHG Type	Definition	Major GHG Emission Activities
Scope 1	Direct GHG emissions refer to emissions produced by the organization itself, including emissions from fossil fuel combustion and industrial processes. These emissions are categorized into stationary combustion emissions, mobile combustion emissions, process emissions, and fugitive emissions.	<ul style="list-style-type: none"><li>Natural gas stoves</li><li>Natural gas boilers</li><li>Natural gas used in production processes</li><li>Liquefied petroleum gas stoves</li><li>Diesel generators</li><li>Propane combustion equipment</li><li>Acetylene combustion equipment</li><li>Gasoline fleet vehicles</li><li>Diesel forklifts and other on-site vehicles</li><li>Diesel vehicles used for off-site transportation</li><li>Maritime transport</li><li>Operation of air conditioning and other refrigeration equipment</li></ul>
Scope 2	Indirect energy-related GHG emissions refer to emissions generated from the consumption of electricity, heat, and other forms of energy by the organization. This includes purchased electricity, purchased heat, and similar sources.	<ul style="list-style-type: none"><li>Production electricity</li><li>Office electricity</li><li>Purchased steam</li></ul>

### In 2023

Our GHG emissions (including GHG Scope 1 and Scope 2) totaled 1,176,259 tCO<sub>2</sub>e, with an emissions intensity of 194 tCO<sub>2</sub>e per hundred million RMB of revenue, representing an increase of 61 tCO<sub>2</sub>e per hundred million RMB of revenue compared to 2022.

The main reasons for the increase in our total GHG emissions in 2023 compared to 2022 include:

The addition of two new entities within our accounting scope, B.J.ZH.F. Panther Medical Equipment Co., Ltd. and Guilin HBM Health Protections, Inc., which were acquired during the reporting period; and the increased energy consumption due to the expanded production capacity at Xiamen ITG Group's subsidiary factories, including Keerun Tire (Rizhao), Keerun Tire (Dezhou), and Zhonghong Medical in 2023.

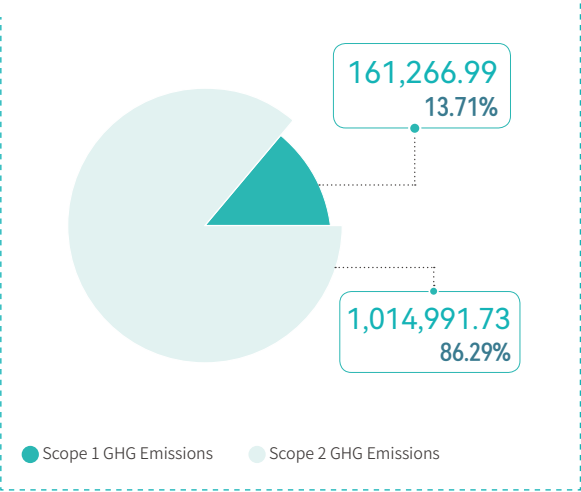




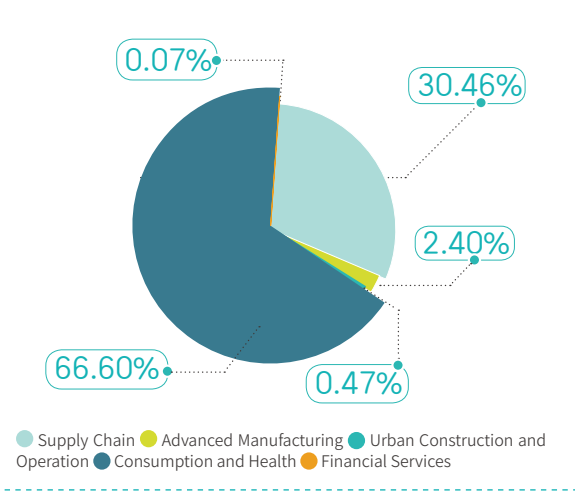
Corporate GHG Emissions

Type	2023 Emissions
Scope 1: Direct Emissions (Unit: tCO <sub>2</sub> e)	161,266.99
Scope 2: Indirect Emissions (Unit: tCO <sub>2</sub> e)	1,014,991.73
Total Emissions (Unit: tCO <sub>2</sub> e)	1,176,258.72
GHG Emissions Intensity (Unit: tCO <sub>2</sub> e/hundred million RMB of revenue)	193.62

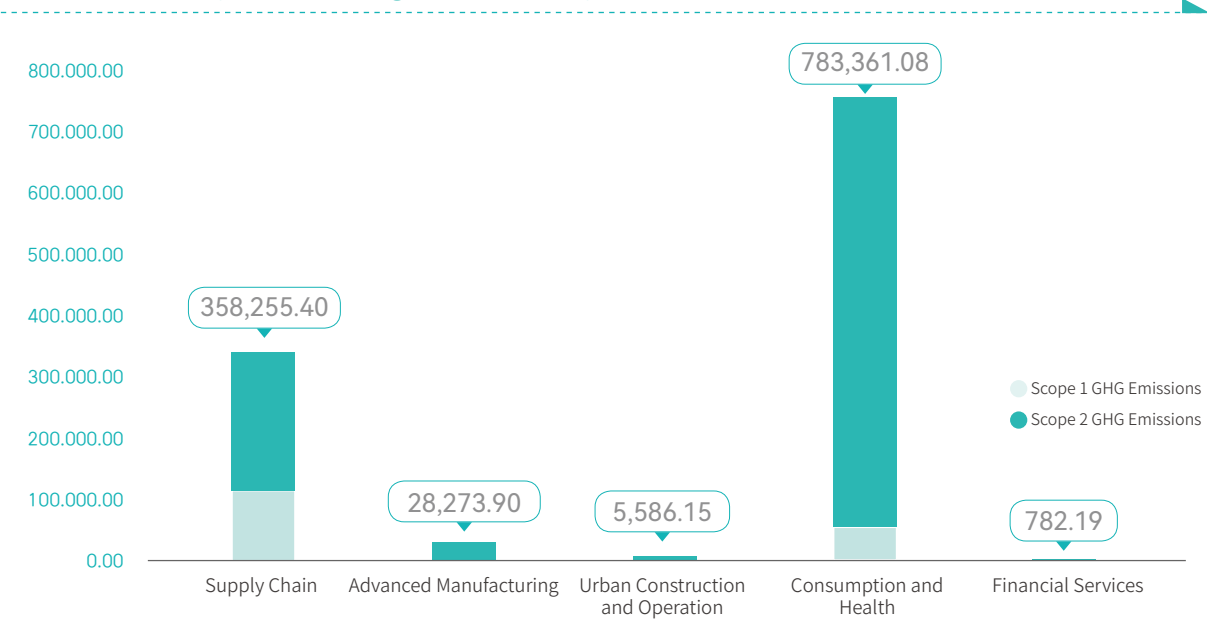
GHG Emissions (tCO<sub>2</sub>e/year)



GHG Emissions Proportion by Business Segments



GHG Emissions by Business Segments (tCO<sub>2</sub>e/year)



2023 Energy Consumption

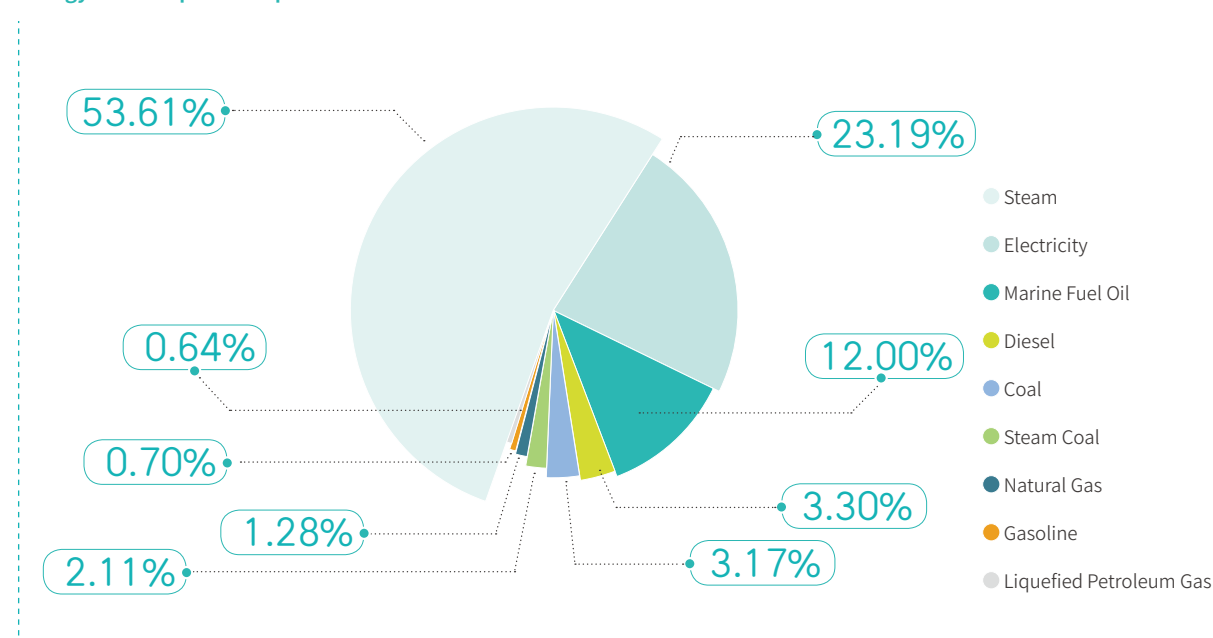
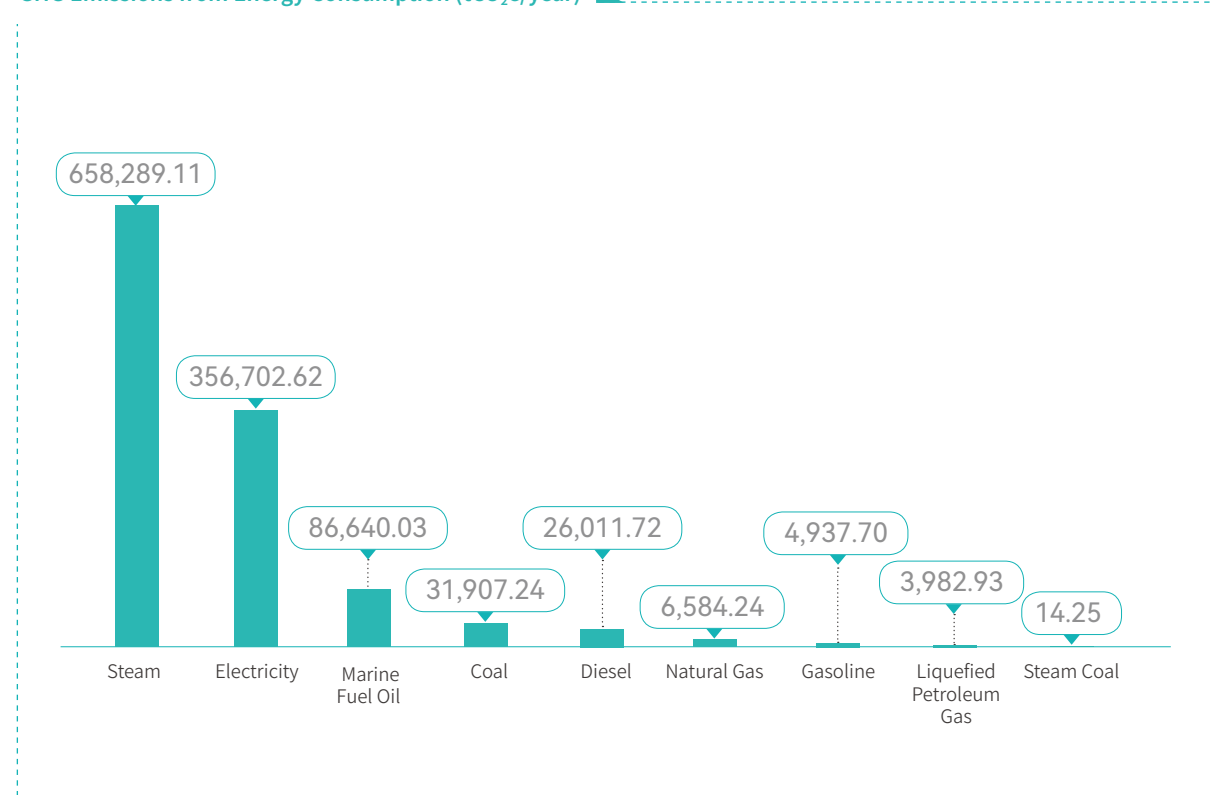
In 2023, our comprehensive energy consumption was approximately 338,550 tons of coal equivalent. Looking at the energy structure, steam and electricity had the highest proportion of total energy consumption, accounting for about 77%. Regarding GHG emissions from energy consumption, steam and purchased electricity contributed the most, accounting for 86% of the total GHG emissions from energy consumption for the year. Specifically, GHG emissions from steam were 658,289 tCO<sub>2</sub>e, accounting for 56%, while emissions from purchased electricity were 356,703 tCO<sub>2</sub>e, accounting for 30%.

2023 Company Energy Structure

Energy Type	2023	2023 Comprehensive Energy Consumption (Tons of coal equivalent)	2023 Energy Consumption Proportion (%)
Steam (t)	1,916,474.19	181,490.10	53.61
Electricity (kWh)	638,837,048.14	78,513.07	23.19
Marine Fuel Oil (t)	28,432.67	40,618.91	12.00
Diesel (L)	8,907,896.06	11,162.54	3.30
Coal (t)	15,027.31	10,734.01	3.17
Steam Coal (t)	10,007.03	7,148.02	2.11
Natural Gas (m <sup>3</sup> )	3,270,425.95	4,349.67	1.28
Gasoline (L)	2,218,482.10	2,382.92	0.70
Liquefied Petroleum Gas (kg)	1,254,615.20	2,150.79	0.64
Total	/	338,550.03	100



## Energy Consumption Proportion

GHG Emissions from Energy Consumption (tCO<sub>2</sub>e/year)

## GHG Emission Reduction Actions

We implement five major net zero actions: designing sustainable products, supporting decarbonization of the supply chain, deploying renewable energy, developing sustainable industries, and taking sustainable actions. These actions not only drive our own green and low-carbon transformation but also encourage partners throughout the industry chain to move towards more sustainable development goals, achieving harmonious coexistence between humans and nature.

## ► Design Sustainable Products

We integrate green design principles into every stage of the product lifecycle through technological innovation, designing products that are more sustainable and reducing carbon emissions during the product usage phase. We support stakeholders across the value chain in achieving net zero target.

## ● Green Buildings

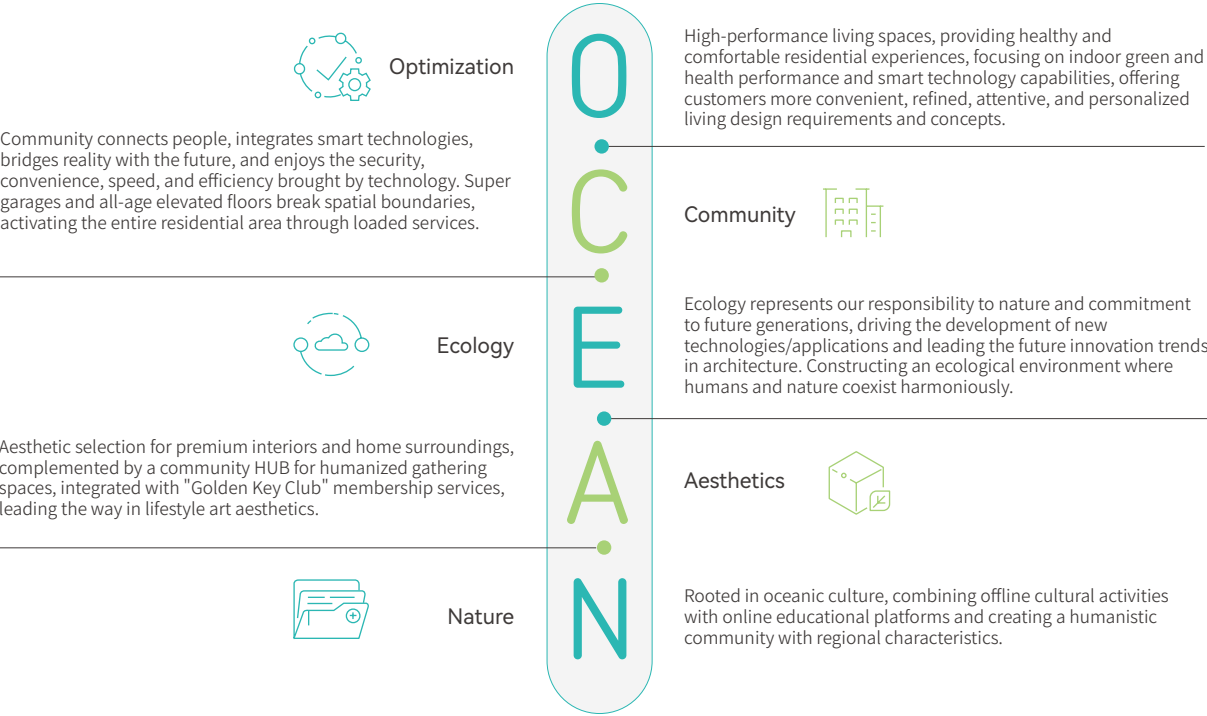
ITG Real Estate, in conjunction with people's aspirations for beautiful living spaces and desires for ecological improvement, officially launches the Ocean Aesthetic System - OCEAN. It continues to delve into the design and development of green buildings, promotes practices such as three-dimensional ecological housing, prefabricated building technologies, and sponge city design. It aims to reduce energy consumption and carbon emissions during building operation while constructing safe, comfortable, and environmentally friendly low-carbon buildings.



▲ Tianqin Huazhang in Nanjing



The "OCEAN" of ITG Real Estate



New Projects with Green Building Certification in 2023

Project Name	Green Building Rating
Beijing Jingshang Lanyuan, Nanjing Tianqin Huazhang (Developed by Aoti Construction and Xiamen ITG Group), Xiamen Rural Commercial Bank Headquarters Building	Three-Star Green Building ☆☆☆
Beijing Changanyu, Siming Campus of Xiamen No.1 High School of Fujian, Hongwen Campus of the Primary School Attached To Xiamen Foreign Language School, Longshan Primary School (Phase 1), Baijia Village Middle School, Xiamen National Accounting Institute (Teaching and Research) Complex Building, Bihai Jiayuan	Two-Star Green Building ☆☆
Chengdu Longquan Honghe 88-Mu Land Parcel, Chengdu ITG Rongshang, Xiamen ITG Experimental High School, Chengdu Longquan Honghe 74-Mu Land Parcel, Nanchang ITG Jingshang, Nanchang Lianfa • ITG Yueshang Luming, Guangzhou ITG Yunshang, Nanjing Poly • ITG Jingshang, ITG Hongqiao Jingshang, Quanzhou ITG Tianqinyue	One-Star Green Building ☆
Fuzhou ITG Tianqinyue, Fuzhou ITG • Poly Hesong Jinyuan, Fuzhou ITG Yuehu	Basic Level

In 2023

23

Newly Added Green Buildings

3

Three-Star Green Buildings

7

Two-Star Green Buildings

10

One-Star Green Buildings

Approximate Building Area

2.59 Million

Square Meters

Highlight Three-Dimensional Ecological Housing

ITG Real Estate upholds the three principles of balance: "the balance between architecture and the city, the balance between living and viewing, and the balance between humans and nature." With these guiding principles, the company develops a series of "three-dimensional ecological housing" projects, committed to creating greener and more ecological living environments for urban residents, while continuously iterating and updating urban lifestyles. In 2023, ITG Real Estate(Fuzhou) had successfully developed three iconic "three-dimensional ecological housing" projects: ITG Tianqinwan, Poly • ITG Tianqinhu, and ITG Tianqinyue. Their vertical greening areas are approximately 4,800 m<sup>2</sup>, 14,000 m<sup>2</sup>, and 16,000 m<sup>2</sup>, respectively. These projects have significantly increased urban green coverage, effectively reduced urban dust, and regulated air humidity. The rooftops of these three-dimensional ecological houses are designed as floating island gardens, offering residents a unique aerial viewing experience. The sky gardens and public recreational green platforms form a "dual-core," providing residents with abundant social and leisure spaces. The borderless gardens in the elevated sections break the traditional architectural boundaries, extending green spaces into every corner of the buildings.



▲ Fuzhou ITG Tianqinwan



▲ Fuzhou Poly • ITG Tianqinhu



▲ Fuzhou ITG Tianqinyue

Vertical Greening Area of ITG Tianqinwan

4,800 m<sup>2</sup>

Vertical Greening Area of Poly • ITG Tianqinhu

14,000 m<sup>2</sup>

Vertical Greening Area of ITG Tianqinyue

16,000 m<sup>2</sup>



Highlight Prefabricated Buildings

Prefabricated building is currently a key driver for the green transformation and upgrading of the construction industry. ITG Real Estate actively responds to relevant national policies by promoting and applying prefabricated construction methods in multiple projects. It is dedicated to reducing resource waste and environmental pollution during the construction process.

- Tianqin Huazhang project in Nanjing, which is jointly developed by Aoti Construction and Xiamen ITG Group, utilizes precast components such as precast composite slabs, precast shear walls, and precast interior partitions. Additionally, it employs dry construction methods for flooring and ground assembly, effectively reducing resource waste and environmental pollution during the construction process. The residential prefabrication rate for the project reaches 100%.



- In multiple projects such as Xiamen ITG Tianqinhai, Poly • ITG Tianqin, and Xueshili, we have chosen high-performance insulation materials and innovatively improved the design of walls and roofs to reduce energy transfer and loss, significantly enhancing the energy efficiency of the buildings.



- In the Xiamen ITG Tianqinhai project, advanced air conditioning technology and intelligent control systems have been employed, reducing the HVAC load by over 10% compared to national standards. This further improves equipment efficiency and reduces energy consumption.



Equipment Manufacturing

Highlight Electric Loader

The XG958-EV electric loader produced by XGMA Machinery, a subsidiary of CCRE Group, was honored with the "New Energy Equipment Star Product of China Construction Machinery" award at the 13th CMII2022 Brand Event. This product replaces traditional fuel with electricity as the power source for the entire vehicle. It combines the stability and reliability of traditional loaders with the quick responsiveness of pure electric loaders, offering high operational efficiency. It is suitable for a wide range of applications including tunnels, steel mills, power plants, coal mines, ports, and logistics. The electric loader eliminates the need for oil changes and the maintenance of the "three filters" required by traditional fuel loaders. Utilizing XGMA Machinery's unique energy-saving system, the vehicle boasts strong battery endurance, capable of operating for 6-10 hours on a single charge.



The 13th CMII2022 Brand Event  
Star Products of New Energy Equipment for  
Chinese Construction Machinery

Highlight Electric Dump Truck

The XXG5310ZLJASYBEV pure electric dump truck, independently developed by XGMA Heavy Industry under the CCRE Group, features CATL's lithium iron phosphate batteries with a total capacity of 422.80 kWh. The vehicle is powered by a permanent magnet synchronous motor, which offers high torque and efficiency, effectively reducing energy consumption during operation. Compared to similar products in the industry, its overall energy consumption is reduced by 8%, and it boasts a driving range of up to 260 km on a single charge. This significantly lowers carbon emissions, making it suitable for transporting construction waste and debris in both urban and rural areas.



Compared to Similar Products in the Industry, the Overall Energy Consumption was Reduced by

8%

Driving Range Can Reach

260 km

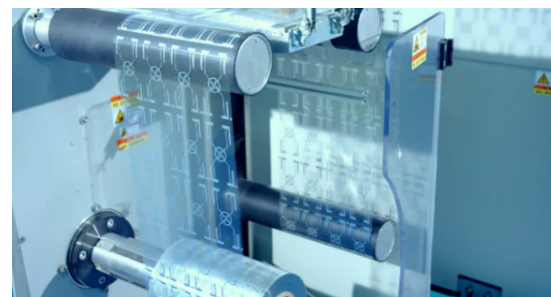




## Paper Antenna RFID Tag

The paper antenna RFID tag product independently developed by Xiamen Xindeco's subsidiary, Xindeco IoT, has passed the carbon footprint assessment by Carbon Footprint Ltd and received the "Most Influential Innovative Product Award in China IoT (RFID) Industry," often regarded as the "Oscar" of the IoT industry. In 2023, it was also awarded the "First Prize of the Xiamen Patent Award." This product abandons non-degradable PET materials, instead using FSC-certified paper substrates as carriers. The manufacturing process adheres to green environmental standards, achieving eco-friendly functions such as biodegradability, recyclability, and reduced material consumption. At the same time, it enhances the tag's conductivity and stability, reduces energy consumption, and supports green manufacturing and production.

The carbon emissions from the raw material acquisition stage of the company's three types of tag products account for approximately 60% of the total carbon emissions, making it a crucial area for carbon reduction. Given that the carbon emissions of nylon RFID care labels are about 38% higher than those of satin RFID care labels, the company has developed a plan to gradually replace nylon care label products in the market. Additionally, the company is promoting the research and development of green care label raw materials to continuously create new types of care labels, striving to provide customers with high-quality, green, and low-carbon products.



China IoT (RFID) Industry  
Most Influential Innovative Product Award

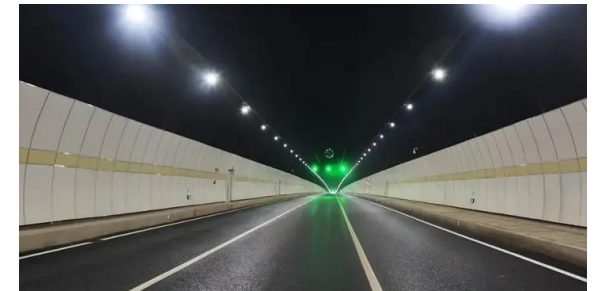
## Fixed LED Lighting Fixtures

The fixed LED lighting fixtures developed by Xindeco Optoelectronics, a subsidiary of Xiamen Xindeco, have been awarded the China Energy Conservation Certification by the China Quality Certification Center. These products boast advantages such as energy efficiency, long lifespan, and environmental friendliness. In terms of energy efficiency, LED technology provides higher luminous efficacy compared to traditional lighting technologies. Regarding lifespan, LEDs offer greater durability and stability, providing users with long-term reliable lighting. Environmentally, LED products are free of harmful heavy metals such as mercury, ensuring that they do not produce harmful substances during use and have a minimal negative impact on the environment at the end of their lifecycle.



## In 2023

Xinda Optoelectronics' high-speed road lighting products were successfully applied to the Xiamen Xiang'an Airport Expressway Connector. The panel light products were used in the Xiamen Metro Line 2 and Line 6 (under construction) projects, helping to achieve lighting effects that reduce power consumption and increase efficiency.



## Support Decarbonization of the Supply Chain

In our production and operations, we choose suppliers with sustainable materials, processes, and logistics to build a sustainable value chain. We work closely with our supply chain partners to collectively drive the entire industry chain towards a green and low-carbon transformation.

## Intelligent Energy and Carbon Management Platform

The "ITG Carbon Chain" intelligent energy and carbon management platform, developed by Xiamen Keerun OCSMARTER, a subsidiary of Xiamen ITG Group, is based on the self-developed zero-carbon industrial internet platform. It can collect multidimensional energy and carbon emission data in real time, build energy and carbon emission models, and achieve intelligent digital management of energy and carbon across multiple scenarios. This provides technological support for efficient carbon accounting and precise energy saving and carbon reduction. The



platform enables integrated management of energy sources such as "thermal, electric, cooling, gas, and water" as well as "generation, grid, load, storage, and charging," helping users complete a carbon management cycle of "efficient carbon calculation, continuous carbon reduction, and scientific carbon management." The "ITG Carbon Chain" smart energy and carbon management platform has been applied in over 10 projects, including the Keerun Tire (Rizhao) and Zhonghong Kelun Pharmaceutical Factory.

In 2023 the "ITG Carbon Chain" intelligent energy and carbon management platform received several awards —

Alliance of Industrial Internet of the Ministry of Industry and Information Technology (MIIT)  
2023 Supply Chain Case of Digital Intelligence

China Enterprise Confederation  
2023 Outstanding Practice Case of Corporate Green and Low-Carbon Development

"New Green Cup" of China Academy of Information and Communications Technology  
The Third Prize in the Carbon Peak and Carbon Neutrality Innovation Competition

National Business Daily  
Practice Pioneer Digital Intelligence Project of Qingxin 2023

- Empower tire factories with the "ITG Carbon Chain" to achieve digital and low-carbon transformation, supporting Keerun Tire's Rizhao and Dezhou factories in producing over 100,000 tons of zero-carbon steam annually through Biomass combustion. The two factories combined have reduced costs by approximately 7.4 million RMB, achieving the goals of energy saving, cost reduction, and quality and efficiency improvement.

Approximate Cost Savings by Two Factories

7.4 Million RMB

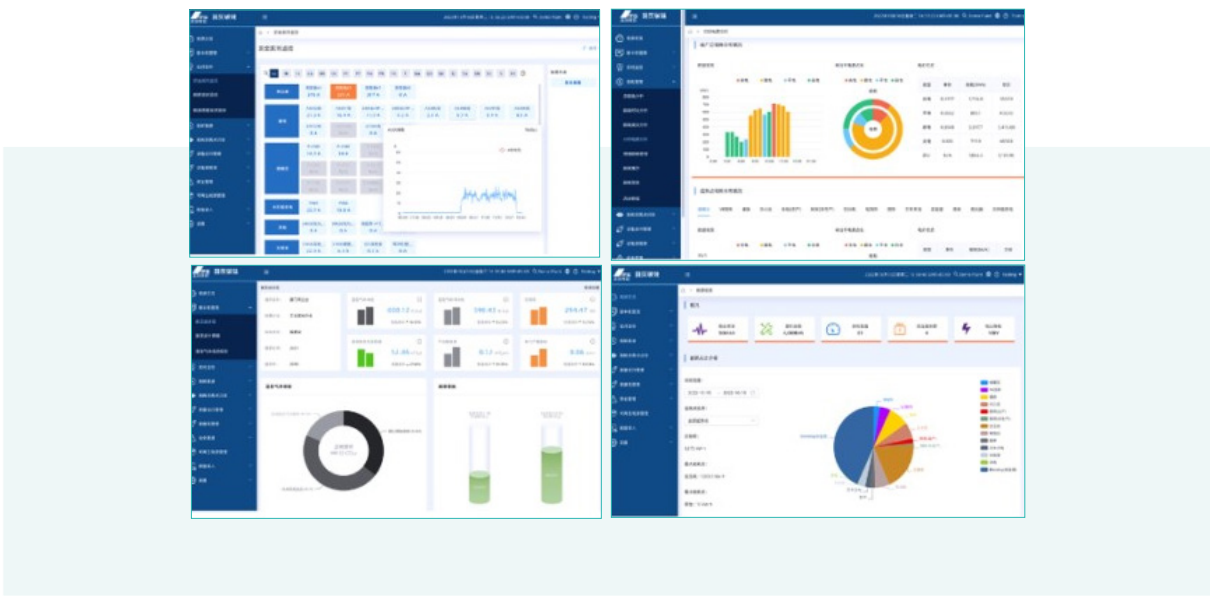
- Assist Zhonghong Kelun, subsidiary of Zhonghong Pulin, in achieving low-carbon transformation and digital management of the factory. By upgrading equipment and implementing a digital management system, the operating efficiency of air compressors and chillers has been significantly improved, reducing the factory's emissions by approximately 1,694 tons annually and saving nearly 1.37 million RMB in costs.

Approximate Emissions Reduction from Factory

1,694 Tons

Approximate Cost Savings

1.37 Million RMB



Industrial Digital Products

Highlight "ITG ATLAS • Pulp and Paper eStation" Internet Platform

Xiamen ITG Group's "ITG ATLAS • Pulp and Paper eStation" Internet Platform for Pulp and Paper Industry breaks through industry chain barriers, achieving order connectivity with upstream factories. It establishes a complete closed-loop chain covering the "upstream raw material end—midstream production end—downstream sales end" for the pulp and paper industry, helping to improve quality and efficiency in the industry.

国贸云链·浆纸e站

“国贸云链·浆纸e站”针对浆纸行业产品种类多、数据化标准程度低、融资缺口大等特点，支持客户多平台自助下单，实时查看订单动态，同时依托于“国贸云链”平台功能，为客户聚合电子签章、供应链金融等多维服务。

- 多种类品自助下单 为浆纸行业提质增效
- 链通产业伙伴 实时获取出入库信息
- 电子签章 一键在线签发合同
- 聚合融资渠道 提供供应链金融服务
- 大数据分析 精准定位业务风险

In 2023

The First National State-Owned Enterprise Digital Scene Innovation Professional Competition

The Third Prize in the Industrial Collaboration Category

China Academy of Information and Communications Technology  
Selected in the "Compilation of Digital Supply Chain Benchmarking Cases (2023)"



▶ Deploy Renewable Energy

We promote the application of renewable energy, such as solar and wind power, in production and operations. We gradually reduce the use of fossil fuels and other non-renewable energy sources to drive the transition to sustainable energy.

● Distributed Photovoltaic Projects

ITG New Energy Technology under CCRE Group focuses on developing distributed photovoltaic systems in industrial parks, emphasizing energy storage and energy services, and exploring potential hydrogen energy, driving the aggregation of the green energy industry chain. In 2023, the company has commenced the construction of 335,900 square meters of rooftop photovoltaic projects, with approximately 1.11 MW already installed and connected to the grid. The projects are expected to generate around 1.2 million kWh of electricity annually, saving about 147 tons of standard coal each year and reducing carbon dioxide emissions by approximately 668 tons.

In 2023

The Company Developed Approximately 1.11 Megawatts of Photovoltaic Power Generation Projects

Approximate Annual Savings of Standard Coal 147 Tons

Approximate Reduction in Carbon Dioxide Emissions 668 Tons



Highlight Xindeco Information Industrial Park Photovoltaic Project

The Xindeco Information Industrial Park Photovoltaic Project was connected to the grid in May 2023. With an installed capacity of 0.72 MW, it is expected to generate about 760,000 kWh annually. This will save approximately 93 tons of coal equivalent each year, reduce carbon dioxide emissions by about 423 tons, and lower sulfur dioxide emissions by about 0.06 tons.



Approximate Annual Savings of Standard Coal

93 Tons

Approximate Reduction in Carbon Dioxide Emissions

423 Tons



Highlight Xiamen Jimei Jinlongyuan Photovoltaic Project

The Xiamen Jimei Jinlongyuan Photovoltaic Project was connected to the grid in December 2023. The installed capacity of the project is 0.39 MW, with an annual electricity generation of approximately 440,000 kWh. It saves about 54 tons of coal equivalent annually, reduces carbon dioxide emissions by approximately 245 tons, and reduces sulfur dioxide emissions by about 0.04 tons per year.

Approximate Annual Savings of Standard Coal

54 Tons

Approximate Reduction in Carbon Dioxide Emissions

245 Tons

Approximate Reduction in Sulfur Dioxide Emissions

0.04 Tons



● Residential and Public Building Photovoltaic Rooftops

ITG Real Estate actively promotes the application of green energy technologies in residential and public building projects. Photovoltaic panels are installed on project rooftops, and solar street lighting systems are introduced in residential areas. Gradual promotion includes solar thermal systems, air source heat pump technology, and other green energy solutions, aiming to drive energy transition in construction processes, effectively reducing energy consumption and carbon emissions. In 2023, the annual electricity generation from the public building project photovoltaic rooftops can reach 734 megawatt-hours, with an estimated carbon reduction of about 605 tons.

In 2023

The Annual Generation Capacity of the Photovoltaic Roof of the Company's Public Construction Projects

734 Megawatt-hours



Anticipated to Reduce Carbon Emissions by Approximately

605 Tons

Construction of Photovoltaic Rooftops on Select Public Buildings in 2023

Project	PV Area (m <sup>2</sup> )	Annual Electricity Generation (kWh)	Annual Carbon Reduction (tCO <sub>2</sub> e)
Beijing Changanyu	2,661.26	592,286.38	488.04
Xiamen ITG Advanced Experimental High School	159.30	42,884.00	35.34
Siming Campus of Xiamen No.1 High School of Fujian	200.00	38,652.24	31.85
Hongwen Campus of The Primary School Attached To Xiamen Foreign Language School	140.00	30,000.00	24.72
Longshan Primary School (Phase 1)	194.40	29,767.50	24.53



● Green Electricity Certificates Trading

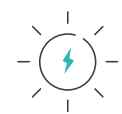
11 stores under Zhengtong Auto, including Xiangtan Baoze, Changsha Ruibao, Zhuhai Baoze, and Shenzhen Baotaihang, among others, have purchased green electricity certificates. Collectively, they have used 5,998 megawatt-hours of green electricity. Among them, Guangzhou Baoze and Shenzhen Baotaihang have achieved zero carbon emissions through external purchased electricity.

The Xindeco Tongbao Automobile 4S dealerships, a subsidiary of Xiamen Xindeco, has achieved a green energy transition through four major measures: compiling energy usage reports, signing PPAs (Power Purchase Agreement), purchasing green electricity, and using distributed renewable energy.

In 2023

The Green Electricity Consumed by Xindeco Tongbao Automobile 4S Dealerships

1,068 Megawatt-hours



► Develop Sustainable Industries

We accelerate transformation and upgrading, and develop green industries. We seize opportunities for green and low-carbon transformation, actively engage in circular economy, green building, green travel, and energy-saving product development, improve people's well-being, create a better life, and promote high-quality development in the five key segments.

● Forster Circular Economy

Highlight Recycled Steel Trade

Xiamen ITG Group actively engages in the trade of recycled steel to reduce the waste of steel resources. In 2023, the recycled steel trade business reached a revenue scale around 2.1 billion RMB, with sales volumes of approximately 780,000 tons and contract signing volumes of 640,000 tons.

Xiamen Xindeco Steel Center accelerates business transformation and upgrading, proactively integrating into the new national "dual circulation" development pattern. It has established an overseas office in Malaysia to support the local reuse of scrap steel resources. In 2023, Xiamen Xindeco supplied 15,000 tons of scrap steel raw materials.

In 2023

The Approximate Recycled Steel Trading Business Scale of Xiamen ITG Group

2.1 Billion RMB

The Approximate Sales Volume

780,000 Tons

The Approximate Scrap Metal Supply Weight of Xindeco

15,000 Tons

Highlight "Forest-Pulp-Paper" Industry

Xiamen ITG Group integrates resources across the industry chain to provide comprehensive supply chain services for industry clients. By upgrading the linear "forest-pulp-paper" supply chain into a networked service system, the company promotes the green and high-quality development of the "forest-pulp-paper" industry.

In 2023

The Company's Sales of Recycled Paper Exceeded

1.4 Million Tons

Protected Forests Around

841 Square Kilometers

Reduced Deforestation by Approximately

14.48 Million Trees

In the upstream of the industry

Priority is given to purchasing sustainable timber, such as plantation forests in New Zealand and planned reforestation areas in Europe and the United States. These certified or well-managed forests have logging plans that comply with ecological principles, allowing for the timely planting of seedlings to ensure replacement and renewal. Additionally, Xiamen ITG Group seeks to collaborate with large timber processing and supply companies to maximize the utilization and grading of timber, thereby achieving the goal of forest conservation.

In the midstream of the industry

Xiamen ITG Group participates in chemical pulp trading with higher fiber resource utilization rates and pollutant emissions only a quarter of those in traditional chemical pulping. This involves supplying sugarcane pulp and bamboo pulp for pulp molding, promoting paper over plastic to reduce plastic production and usage. By strategically positioning in various green pulp markets, Xiamen ITG Group utilizes bagasse (sugar cane residue) and bamboo pulp made from sugarcane waste to substitute wood pulp, thereby reducing deforestation.

In the downstream of the industry

Xiamen ITG Group collaborates with paper mills to sell waste paper, promoting the recycling of resources.

● Green 4S Dealerships

Zhengtong Auto actively promotes ESG concepts to customers and advocates eco-friendly green travel ideas. The company strategically enhances focal displays to expand opportunities for showcasing new energy vehicles, boosting sales. Leveraging the characteristics and brand advantages of new energy vehicles, Zhengtong Auto conducts targeted owner experience events to increase customer acceptance of new energy vehicles. In terms of internal management, the company has formulated a guiding new energy vehicle sales incentive plan to boost sales of new energy vehicles. During the process of store sales, Zhengtong Auto provides comprehensive vehicle introductions to potential consumers of new energy vehicles, actively assisting them in obtaining relevant licenses and installing new energy charging equipment. Currently, Zhengtong Auto operates a total of 14 BMW Lead Innovation Stores. These stores adopt sustainable designs, use efficient equipment, reduce resource waste, and employ green furniture and building materials measures to create a new environment-friendly, safe, and comfortable experience for customers.



Highlight Guangzhou Baotaihang BMW Green Star Innovation Store

Zhengtong Auto's Guangzhou Baotaihang BMW Green Star Innovation Store has undergone a comprehensive upgrade with LED lighting systems throughout the store. Additionally, air curtains have been installed at the showroom entrances/exits, and sunshade facilities are designed using grilles and aluminum materials. The shop has procured green building materials such as tiles, gypsum boards, glass, and eco-friendly furniture. It has also implemented green operation and maintenance strategies for high-energy-consuming equipment, posted energy-saving signage, and is committed to achieving building energy efficiency and environmental sustainability.



Green Travel Services

Xindeco ITG Automobile continues to drive the transition to new energy vehicles, optimizing its brand structure. Currently, it operates over twenty brand showrooms for the sale of new energy vehicle models, including brands such as IM Motors, AITO, LUXEED, Chery EXEED, iCAR, and others. The total sales volume in 2023 increased by approximately 115%. Furthermore, several of our 4S dealerships have also introduced and sold pure electric new energy vehicles, actively promoting green travel methods and striving to build a green travel ecosystem.

Xindeco ITG Automobile has established a total of 3 new energy public charging stations, with 44 charging terminals deployed. The total installed capacity exceeds 3,000 kWh, providing a cumulative power supply of 2.64 million kWh to new energy vehicle owners in 2023.

In 2023

Approximate Total Sales Growth Rate  
**115 %**

Power Supplied to New Energy Vehicle Owners  
**2.64** Million Kilowatt-hours



A "Dual Carbon" Industry Service Agglomeration Area

ITG Real Estate actively promotes the comprehensive implementation of industrial-city integration and incorporates green and low-carbon concepts into industrial development. It is committed to leveraging green and low-carbon development models to facilitate regional economic transformation towards sustainability.

As the first key investment project in the Zhangzhou Taiwan Business Investment Zone to develop the core area of high-tech industries, the subsidiary ITG Smart Valley provides comprehensive services covering the entire lifecycle of enterprises. It meets the diverse development needs of various small, medium, and large technology innovation enterprises, aiming to build a new generation TOD (Transit-Oriented Development) model integrating industry and city with technological innovation. With the advancement of the national "Dual Carbon" strategy goals, ITG Smart Valley has defined a development system centered around new generation information technology, with carbon neutrality and industrial design as complementary elements. By integrating leading resources in the regional dual carbon industries, it strives to create a Carbon Neutrality Industry Ecological 1.0, actively attracting investment from upstream and downstream dual carbon industry enterprises, and constructing a "Dual Carbon" industry service agglomeration area. This initiative aims to promote industrial development towards low-carbon and green transformation, thereby facilitating Zhangzhou's industrial upgrading and energy transition.



▲ ITG Smart Valley collaborated with the Haixia Equity Exchange to establish the "Dual Carbon Industry Practice Base"

In August 2023, ITG Smart Valley signed an official agreement with the Haixia Equity Exchange to jointly establish the "Dual Carbon Industry Practice Base". In the future, this base plans to set up a carbon trading service center within the park and aims to become a key carbon trading hub in southwest Fujian Province. Leveraging the platform advantages of the carbon trading service center, ITG Smart Valley has established partnerships with green financial institutions and carbon trading agencies to promote the rapid aggregation of carbon neutral industries from the capital side. Simultaneously, ITG Smart Valley has collaborated with universities such as Xiamen University to accelerate the establishment of university-enterprise joint laboratories, focusing on local industries' decarbonization needs and promoting the practical application of green and low-carbon technologies in production. Under the guidance of the Zhangzhou Municipal Development and Reform Commission, the industrial team of ITG Smart Valley visited nearly 20 key industrial enterprises with high energy consumption and emissions, and reached green technology upgrade cooperation intentions with some companies like Jianhua Building Materials.



▲ ITG Smart Valley Industrial Park



Green Finance

In 2023, our green investment amounted to 2.3 billion RMB, and the issuance of green financial leasing products reached 1.5 billion RMB. Chuncheng Financial Leasing, subsidiary of ITG Capital, was audited and certified with the highest level Ge-1 certification for green enterprises by CCXGF, a third-party authoritative assessment and certification agency.

Green Investment  
**2.3** Billion RMB

Green Financial Leasing Products Investment  
**1.5** Billion RMB



Highlight Financial Leasing for New Energy Vehicles

Under ITG Capital, Tianxiada Financial Leasing has signed cooperation agreements with a group of leading domestic and international new energy vehicle companies, including Tesla, BYD, Xiaopeng Motors, and others. They provide financial leasing products to end consumers, encouraging more consumers to purchase new energy vehicles and reduce greenhouse gas emissions.

In 2023, Tianxiada Financial Leasing actively prepared for the issuance of Green Asset-Backed Securities (ABS). This product primarily uses loans for new energy vehicles as its underlying assets, raising funds through the capital market to provide continuous financial support for the development of the new energy vehicle industry. Additionally, Tianxiada Financial Leasing has partnered with insurance companies to offer green insurance products and services, such as specialized insurance coverage for new energy vehicles. This initiative aims to provide consumers with comprehensive protection while promoting the safety and sustainable development of new energy vehicles.



Highlight Industrial and Commercial Energy Storage Projects

ITG Capital's subsidiary, Chuangcheng Financial Leasing, collaborates with end-users and commercial and industrial energy storage equipment suppliers through the "Contract Energy Management + Financial Leasing" model. This model uses energy storage system integration as the core leased asset, providing financial support through direct leasing to assist top new energy enterprises in promoting the adoption of equipment and developing low-carbon and energy-efficient practices. Currently, the company has invested over 150 million RMB in sectors such as new energy transportation and clean energy in environmental protection fields.

Investment in Areas of New Energy Transportation and Clean Energy for Environmental Protection Exceeded

**150** Million RMB



Highlight ITG Real Estate Green Medium-Term Notes Issuance

In 2023, ITG Real Estate successfully issued the third tranche of green medium-term notes for the year. This issuance marks the first green medium-term notes in the real estate industry in Fujian Province, with a scale of 300 million RMB. It aims to contribute to sustainable development through financial means.

In 2023

ITG Real Estate Successfully Issued The 2023 Tranche 3 Issuance of the Green Medium-term Notes

Issuing Scale  
**300** Million RMB

Take Sustainable Actions

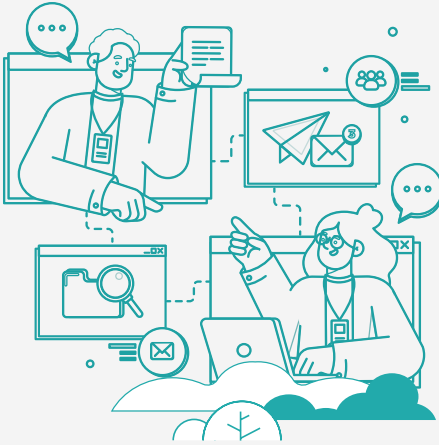
We initiated the "ITG Sustainable Development Action," integrating the concept of sustainable development into our business operations. We take a series of actions committed to promoting economic growth while addressing social needs such as education, health, and social protection, combating climate change, and protecting the environment to safeguard our planet together.



Green Office

We actively practice the green office concept, strictly regulate the energy and resource utilization in office premises, and achieve energy savings and emissions reduction:

- Turn off the lights when people leave to eliminate all-night lighting
- Timely shut down office equipment power
- Summer air conditioning temperature not lower than 26° C
- Update and phase out high-energy consumption equipment
- Advocate paperless office
- Reasonable use of office supplies to avoid waste
- Encourage repairing and utilizing old items
- Reasonable use of elevator





Highlight GHG Inventory Special Training

In 2023, to conduct a thorough inventory of our greenhouse gas emissions for 2022, we invited experts from Bureau Veritas Certification (Beijing) Co., Ltd. to conduct specialized training on greenhouse gas inventory for relevant personnel of our company and our subsidiaries. This training not only enhanced our team's professional skills in greenhouse gas emission management but also further strengthened employees' awareness of environmental protection, low-carbon initiatives, and sustainable development principles.



Highlight Garage Lighting Smart Retrofit for Energy Saving

ITG Service actively implements refined energy management and utilizes smart IoT technologies in the office building of the company's headquarters, ITG Center, to create a green and efficient office environment. To further achieve energy savings and consumption reduction, the company has established four lighting modes—normal, cleaning, night, and weekend—based on the daily usage of the garage, adjusting the lighting brightness through a remote smart system. Additionally, by integrating "motion sensors + smart gateways + intelligent system platforms," future implementations can achieve linked lighting control, adjusting the lighting brightness intelligently according to human and vehicle movements. Statistics show that in 2023, ITG Service saved 62,000 kWh of electricity and reduced carbon emissions by approximately 34 tons compared to the previous year through a series of energy-saving and consumption-reduction renovation projects in the ITG Center garage.



In 2023

Savings Compared to the Previous Year

62,000 Kilowatt-hours

Reduced in Carbon Emissions

34 Tons

Equipment Renovation for Energy-efficient

Highlight Improvement Initiative of Fuel Consumption

Yinhua Machinery, subsidiary of CCRE Group, established a production consumption control team to conduct in-depth analysis of fuel consumption and other key metrics over the past year. Targeted improvement measures were developed, initiating the Fuel Consumption Improvement Initiative. This included setting individual assessment targets for teams, implementing fuel consumption monitoring mechanisms, and other critical measures. Weekly follow-ups on execution progress were conducted to dynamically manage and finely tune operations. As a result of these efforts, the company achieved significant reductions in production consumption, with a 26% year-on-year decrease in fuel consumption in 2023, promoting more energy-efficient production processes.



In 2023

YoY Decrease in Fuel Consumption

26 %



Highlight Technological Improvements and Equipment Upgrades

Xindeco Information Technology under Xiamen Xindeco, actively promotes green production, continuously reducing greenhouse gas emissions during manufacturing processes through technological improvements and energy-saving upgrades of equipment:

- Through engineering validation and corresponding technical upgrades, composite waste silicone paper, after slitting, replaces the existing kraft paper liner, effectively reducing annual procurement costs for kraft paper liners, with an estimated annual savings of 590,000 RMB.
- By retrofitting DDA electrostatic facilities, restrictions on DDA products were reduced while enhancing the efficiency of high-frequency product production.
- Six high-frequency products were moved to DDA production, promoting efficiency improvements, with an estimated total benefit enhancement of approximately 130,000 RMB.
- Adaptive auxiliary positioning using simulated signals combined with external same-jump roller axis triggering was implemented to achieve no-print MARK production processes.
- Research and completion of dismantling, installation, and commissioning of 4 DDA40K machines internally facilitated company-owned equipment relocation.
- Optimizing winding methods increased the number of rolls, effectively reducing the number of stops for binding, composite shutdowns, and material changeovers.



Highlight Energy-saving Technology Transformation Project

Zhonghong Medical, a subsidiary of Zhonghong Pulin, has actively carried out energy-saving technology transformation projects to improve energy efficiency.

Zhonghong Kelun conducted energy-saving retrofits on outdated equipment such as air compressors, air conditioners, and mold refrigeration units, saving 900,000 RMB in electricity costs, exceeding the annual savings target by 29%.

Electricity Costs Savings

900,000 RMB

Exceeded the Annual Savings Target by

29 %

Zhonghong Medical Tangshan Sixth Branch independently designed a variable frequency control system for oven fans, upgrading and renovating the ovens in production workshops. It is estimated to save 2.5 million kWh of electricity annually, resulting in approximately 1.5 million RMB in electricity cost savings.

Estimated Annual Electricity Savings

2.5 Million Kilowatt-hours

Electricity Costs Savings

1.5 Million RMB



Highlight Heat Recycling System



Zhonghong Sanrong, a subsidiary of Zhonghong Pulin, has upgraded chicken coops by introducing a heat recycling system. This system recycles and utilizes the heat contained in the exhaust gases from livestock and poultry houses to meet the heating needs during winter, thereby achieving energy conservation and emission reduction. The heat recycling system operates on the principle of heat conduction and employs high-quality heat-conducting materials to transfer heat from the high-temperature exhaust gases inside the livestock and poultry houses to cold outdoor air. This significantly raises the temperature of the fresh air supply and prevents cold stress. Preliminary estimates suggest that using this system can save approximately 40% of fuel costs. Additionally, it prevents cold air from directly entering the chicken coops in winter, thereby improving the environment for the chickens. Furthermore, the company has introduced two steam generator units at the feed mill, reducing the steam generation time from 30 minutes using a gas boiler to just 3 minutes. This achieves a 25% reduction in fuel consumption per ton of feed, contributing to energy conservation and emission reduction efforts.



The System Can Save Approximately

40 % of Fuel Costs

Reduction in Fuel Consumption Per Ton of Feed

25 %



Green and Low-Carbon Communities

ITG Service actively collaborates with neighborhood committees and community streets to jointly promote and build green and low-carbon communities. By employing diverse strategies such as energy transformation, ecological construction, and digital development, they continuously advance the construction of these sustainable communities.

Highlight "Low-Carbon Community"

ITG Service formed a leadership team for the creation of a low-carbon community under the leadership of the party committee of Hubin Community at the Xinjing Hexiang Gaofenghui Community. This team, centered around the party committee secretary, integrates community secretaries, grid environmental officers, property companies, owners, and third-party organizations into a five-in-one work system. In 2023, the community was awarded the "Two-Star Low-Carbon Community" title by the Xiamen Siming District Ecological Environment Committee Office. As the property service provider for the community, ITG Service actively implements a series of measures to promote the construction of a low-carbon community:

In 2023



- Establish a carbon emission management system, clarifying the responsibilities and obligations of all parties, and assign dedicated personnel for daily low-carbon management work
- Set up a data statistics mechanism, defining energy and carbon emission statistics systems, and regularly update the energy usage ledger to provide a data foundation for the carbon consumption accounting system
- Enhance the ecological environment of the community, creating a green and healthy living atmosphere
- Promote the use of clean energy, building a clean, safe, and low-carbon energy consumption system. The community has fully implemented energy-saving appliances and water-saving devices, with all public space lighting using solar clean energy
- Advance the construction of new energy charging piles, with the proportion of low-carbon facilities such as new energy vehicle charging piles in the community reaching 7%, further reducing fuel consumption and carbon emissions, and supporting green and low-carbon travel for residents
- Implement waste classification, achieving a 100% effective waste classification coverage rate. By promoting the environmental improvement action of turning household waste into resources, the conversion rate of discarded items exceeds 60%
- Utilize digital intelligent management systems and artificial intelligence technology to improve community management efficiency and the quality of life for residents
- Continuously conduct science popularization activities to raise residents' environmental awareness and promote the adoption of green and low-carbon lifestyles



Waste sorting bins



Electric vehicle charging facilities



Charging piles



Solar-powered outdoor lighting



## Conducting Environmental Public Welfare Activities

We focus on the "ITG Sustainable Development Action" and actively conduct various environmental public welfare activities around themes such as "World Environment Day" and "Earth Day," promoting the concept of sustainable development to the public.

## Highlight ITG Book Recycling Market

In 2023, we innovatively launched the "ITG Book Recycling Market" public welfare activity. Aligning with themes such as "World Book Day" and "Mother's Day," we partnered with Xinhua Bookstore to bring this initiative to ITG Center, CCRE Building, Xiamen Experimental Primary School, Xiamen Horticulture Expo Garden, and multiple communities. Through exchanging idle books for new book blind bags, the activity engaged employees, business professionals, students, tourists, and community residents.

The "ITG Book Recycling Market" repurposes discarded materials from the supply chain logistics, reassembling old wooden boards, PVC mesh boxes, and corrugated cardboard to give them a second life, recreating a newsstand in a 1:1 scale. This allows participants to subtly grasp the concept of "recycling and regeneration" in sustainable development. The event also featured environmental experiences such as using coffee grounds to plant succulents, further conveying the idea of green living and harmonious coexistence.

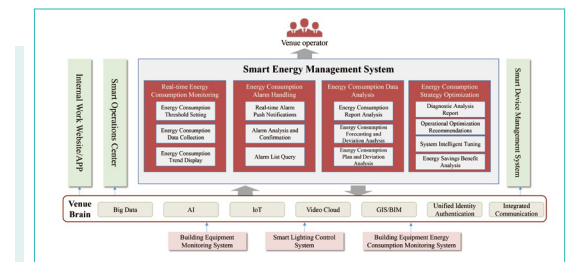


## Green Ecological Exhibitions



## Highlight Smart Energy Management System in Xiamen International Expo Center

As a carrier of green exhibitions, the Xiamen International Expo Center serves not only as a green trading platform for trade activities but also as a large-scale public demonstration base for energy-saving and environmental protection practices. In 2023, the Xiamen International Expo Center introduced a smart energy system to strengthen energy management, laying a solid foundation for green, low-carbon, and sustainable exhibition activities. This system is based on functions such as power quality, energy forecasting, energy planning, deviation analysis, key equipment energy consumption evaluation, diagnostic analysis reports, and operational optimization suggestions. It can analyze



equipment energy consumption, identify abnormal energy use, and explore energy-saving potential, providing comprehensive and accurate operational analysis and decision-making suggestions for venue operation decision-makers.





## Highlight Green Exhibition

In 2023, the 23rd China International Fair for Investment and Trade (CIFIT) was held in Xiamen. To advocate the concept of green ecological exhibitions and promote the green development of exhibitions, the organizing committee of CIFIT specially held the "Green and Energy-Saving Creative Booth" selection activity. This event, authorized by the CIFIT organizing committee and organized by Xiamen ITG MICE aimed to encourage participating enterprises to actively adopt green and environmentally friendly construction materials and technologies, take effective measures to reduce energy consumption, minimize pollution to the venue environment during the setup, exhibition, and dismantling periods, and raise enterprises' awareness of environmental protection and energy conservation.



## Water Resources Conservation

We actively advocate and practice the concept of water conservation, strictly adhering to the requirements of the "Water Law of the People's Republic of China" and the "Water Pollution Prevention and Control Law of the People's Republic of China" and other relevant laws and regulations. We strengthened water resource management, and actively taken measures to improve water resource utilization by raising employees' awareness of water resource protection and reducing water wastage.



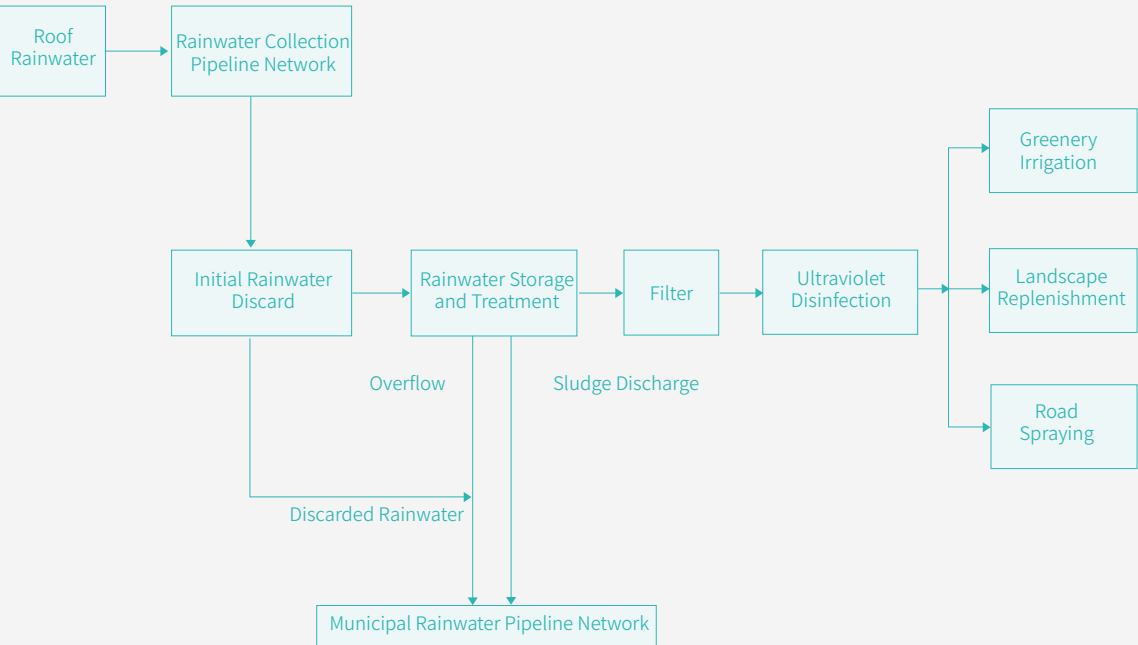


Highlight Comprehensive Rainwater Utilization in ITG Center

Our headquarters, ITG Center, embodies a green and sustainable design concept, considering energy saving, water saving, and material saving elements in its design, earning the national two-star green building rating. ITG Center achieves water conservation through the installation of HVAC systems, rainwater recycling systems, and the use of water-saving products.

At the office building of ITG Center, we designed and implemented a rainwater collection system to collect rainwater from the podium and tower roofs, covering an area of approximately 9,307 m<sup>2</sup>, with a designed rainwater collection tank capacity of 130m<sup>3</sup>. A preliminary rain diversion well is set up at the front end of the tank. Rainwater meeting the relevant standards after initial diversion flows into the rainwater collection tank. It is then filtered by an automatic self-cleaning filter and sterilized online by a UV disinfection unit, and used for irrigation of green areas, landscape water replenishment, and road spraying within the area, effectively reducing the consumption of tap water. Diverted rainwater is discharged into downstream rainwater pipelines to avoid secondary pollution to the environment. Additionally, we place the control cabinets for the water pumps and diversion devices in green belts or nearby buildings and use waterproof electric control cabinets to ensure the system operates safely and stably.

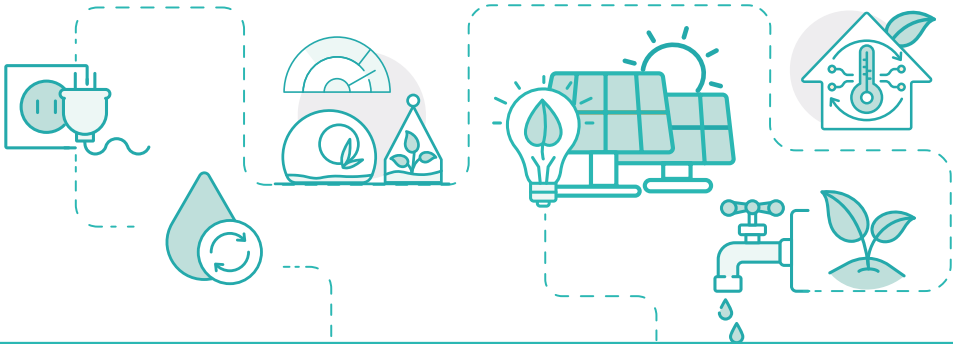
Comprehensive Rainwater Utilization Process Flow Diagram



Highlight Improving Water Efficiency in Production

Zhonghong Medical has established a water-saving management system, formed a water conservation team, and incorporated water-saving achievements into performance evaluations to enhance water resource management capabilities. At the same time, Zhonghong Medical actively implements water-saving measures and is committed to improving water resource utilization efficiency.

- A cooling tower with a treatment capacity of approximately 30 tons per hour was built to recycle cooling water from rubber tanks, achieving an annual water saving of 82,080 tons.
- In production workshops, projects such as process water saving, water resource recycling, and reclaimed water reuse have been implemented to reduce water consumption.
- In daily operations, water-saving campaigns and education are conducted to disseminate knowledge and culture about water conservation, enhance employees' awareness of water saving, and encourage them to develop good habits of saving water.



Highlight Promoting Sponge City Technology

ITG Real Estate promotes the adoption of sponge city technology in residential projects. By installing rain gardens, rain barrels, permeable pavements, and other rainwater collection facilities, the company effectively controls drainage both inside and outside the site, promotes the recycling of water resources, and builds a safe and sustainable water circulation system to protect the environment. All new projects of the company utilize sponge city technology. Among them, the runoff control coefficient of the Beijing Jingshang Lanyuan project reaches 90%, the Chengdu Longquan project (74-mu) and the Nanchang ITG Jingshang project has a runoff control coefficient of 80%, and the Xiamen Tianqinhai project has a coefficient of 70%.

The Runoff Control Coefficient of the Beijing Jingshang Lanyuan Project

90 %



The Runoff Control Coefficient of the Chengdu Longquan Project (74-mu) and the Nanchang ITG Jingshang Project

80 %











The Runoff Control Coefficient of the Xiamen Tianqinhai Project

70 %







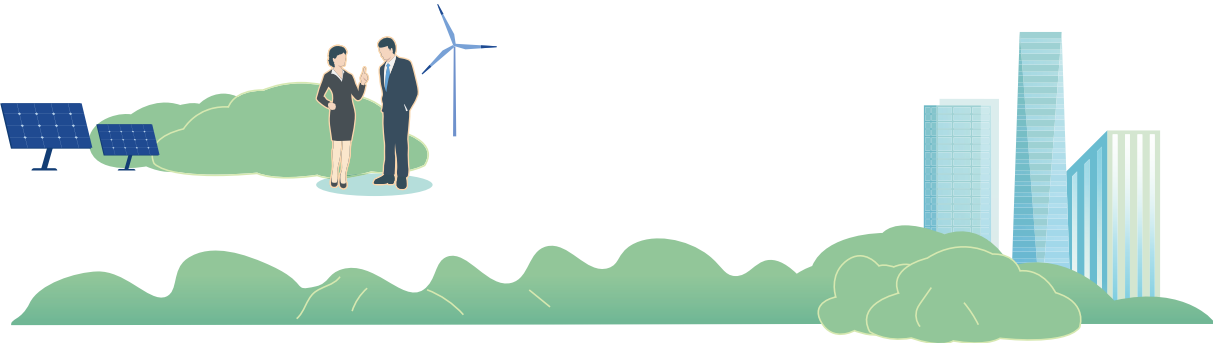
2023 Sponge City Projects

Project Name	Technical Measures for Sponge City	Project Name	Technical Measures for Sponge City
 ▲ Beijing Jingshang Lanyuan	The approach involves using soil infiltration and retention basins to control stormwater discharge, with the standard being that the construction should not increase the volume of stormwater runoff within the construction area or the total volume of discharged stormwater after the project is completed	 ▲ Hongwen Campus of The Primary School Attached To Xiamen Foreign Language School	Low elevation greenbelt, rain garden, permeable pavement, roof greening
 ▲ Nanchang ITG Jingshang	Sunken green space, rain garden, permeable pavement, rainwater collection and reuse system	 ▲ Longshan Primary School (Phase 1)	Low elevation greenbelt, rain garden, permeable pavement
 ▲ Headquarters Building of Xiamen Rural Commercial Bank	Low elevation greenbelt, rain garden, rainwater collection and reuse system	 ▲ Baijia Village Middle School	Low elevation greenbelt, ecological flowerbed, roof greening, sunken green space, rain garden, permeable pavement
 ▲ Siming Campus of Xiamen No.1 High School of Fujian	Low elevation greenbelt, rain garden, ecological tree pool, elevated flowerbed, permeable pavement, roof greening, rainwater collection and reuse system	 ▲ Xiamen ITG Experimental High School	Low elevation greenbelt, rain garden, permeable pavement, roof greening, dry creek

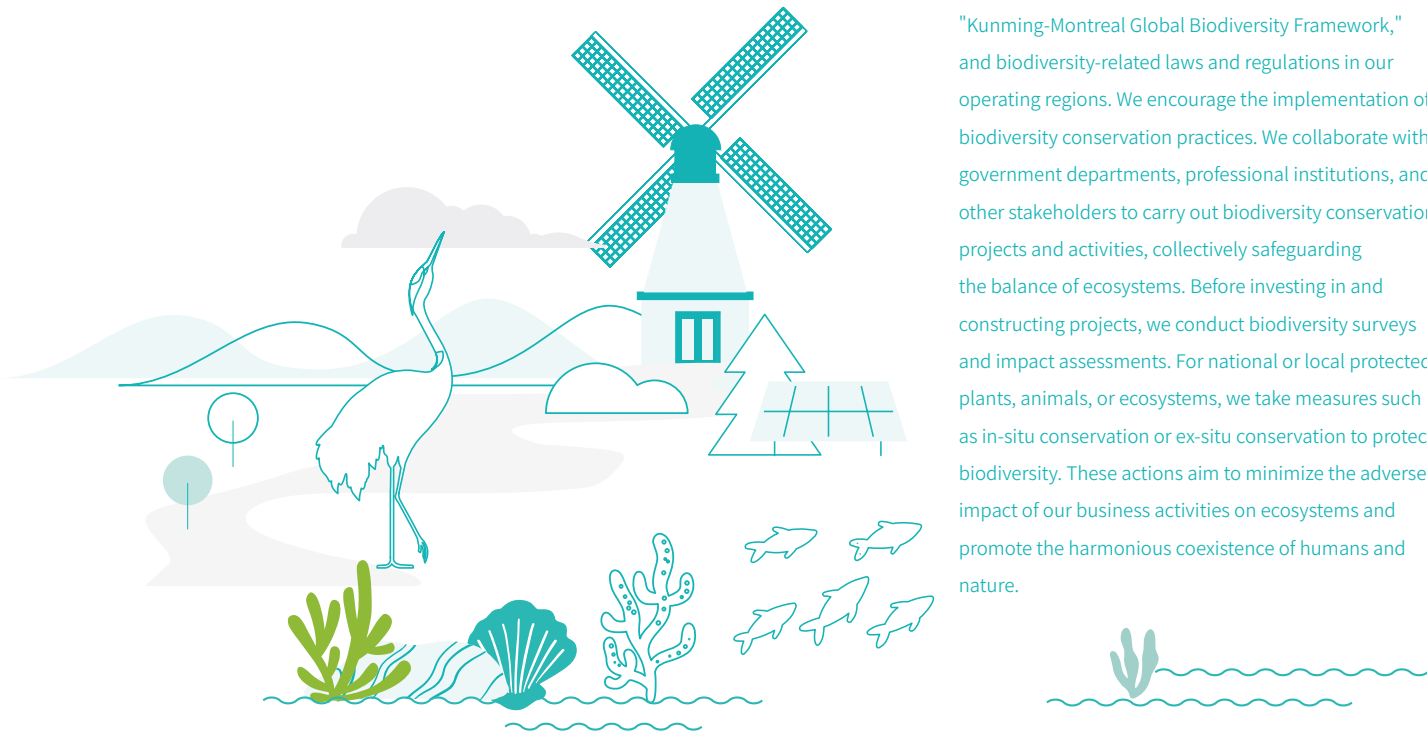


2023 Sponge City Projects

Project Name	Technical Measures for Sponge City
	Low elevation greenbelt, rain garden, sunken greenbelt, permeable pavement, elevated flowerbed, etc.
▲ Xiamen National Accounting Institute (Teaching and Research) Complex Building	
	Low elevation greenbelt, rain garden, rainwater collection and permeable pavement
▲ Bihai Jiayuan	



Biodiversity Protection



We strictly comply with the "Regulations of the People's Republic of China on Nature Reserves," the "Wildlife Protection Law of the People's Republic of China," the "Kunming-Montreal Global Biodiversity Framework," and biodiversity-related laws and regulations in our operating regions. We encourage the implementation of biodiversity conservation practices. We collaborate with government departments, professional institutions, and other stakeholders to carry out biodiversity conservation projects and activities, collectively safeguarding the balance of ecosystems. Before investing in and constructing projects, we conduct biodiversity surveys and impact assessments. For national or local protected plants, animals, or ecosystems, we take measures such as in-situ conservation or ex-situ conservation to protect biodiversity. These actions aim to minimize the adverse impact of our business activities on ecosystems and promote the harmonious coexistence of humans and nature.

Urban Coastal Wetland Protection



Wetlands are often referred to as the "kidneys of the Earth" and, along with forests and oceans, are considered one of the three major global ecosystems. They harbor a rich diversity of terrestrial and aquatic flora and fauna, with 40% of species relying on wetlands for survival and reproduction. Wetlands hold irreplaceable ecological value for biodiversity conservation. Additionally, they play a crucial role in combating climate change, purifying water, conserving water resources, providing material foundations, promoting related industry development, and supporting eco-tourism and educational research.

Shouldering the mission of a state-owned enterprise, we share a common fate with the city. Under the guidance of the United Nations Framework Convention on Climate Change, we take proactive actions and deeply learn and implement the Xiamen practices of Xi Jinping's ecological civilization thought. We aim to help protect Xiamen's coastal wetlands, enhance the resilience of these wetlands and coastal areas to climate change, and contribute to safeguarding the city's beautiful living environment.



Highlight Mangrove Ecological Park Conservation

Xiatanwei Mangrove Park is part of the National Blue Bay Remediation Project and the largest artificially reconstructed mangrove ecological park in Fujian Province. It serves as a demonstration site for "carbon-neutral forests" during the BRICS Leaders' Meeting in Xiamen, contributing significantly as the urban "green lung" of the Blue Bay area. Since ITG Commercial Cultural Tourism took over the operation and management services of Xiatanwei Mangrove Park, it has organized a series of activities leveraging the resources such as mangroves, bird species, and marine life. These activities integrate environmental protection, scientific research, popular science education, and recreational enjoyment into one, contributing to marine ecological conservation and the inheritance of marine culture.

On June 8, 2023, World Oceans Day, ITG Real Estate organized the Xiamen venue for the "6.6 National Fish Releasing Day and 6.8 National Ocean Promotion Day" event. During this event, we conducted a restocking release of marine species, releasing 220,000 yellowfin seabream, 650,000 black seabreams, 280,000 red seabreams, and 48,000 juvenile swimming crabs. This initiative aimed to rally society to collectively protect marine biodiversity resources. Meanwhile, ITG Study has organized marine culture experiential learning activities at the Marine Biota Breeding Center. Through activities such as decoding mangroves, visiting residents of coastal mudflats, and creating fishbone-themed artworks based on marine culture, Xiamen residents were provided with in-depth insights into marine knowledge. These activities offered tangible examples for residents to genuinely experience and understand the importance of protecting marine environmental ecosystems. On the day of the event, ITG Real Estate launched its marine public welfare brand of "Too Good To Sea You." Through various forms such as marine ecological protection, ocean cultural heritage, and marine public welfare education, the brand aims to convey the importance of ocean conservation to the public and awaken a longing and love for the beautiful ocean within every individual.



At the 22nd China Ecology Conference and the 11th Member Representative Assembly of the Ecological Society of China held on October 30, 2023, Xiatanwei Mangrove Park was honored with the title of "Ecological Science Popularization Education Base" by the Ecological Society of China. This recognition marks Xiamen's first ecological science popularization education base to receive such an honor.



On November 10, 2023, Peter Thomson, the Ambassador of UNSG's Special Envoy for the Ocean, visited Xiatanwei Mangrove Park and gave full recognition to the park's contributions in marine public education and biodiversity conservation efforts.



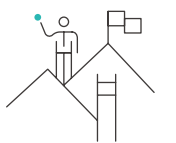
In 2023, ITG Commercial Cultural Tourism organized a total of 90 mangrove-themed marine science popularization and experiential learning activities, reaching an audience of over 30,000 people. Concurrently, the company developed marine science education courses covering mangroves, marine ecology, and dual-carbon elements for grades 1-12, catering to educational cultural tourism groups and over 1.43 million visitors as a result.

In 2023

Mangrove-themed Marine Science Popularization and Experiential Learning Activities

90 Sessions

Audience of Over 30,000 People





Highlight Maritime Wonderland



Xiamen Horticulture Expo Garden, designated as a "National 4A Tourist Attraction" and a "National Urban Wetland Park," stands as a testament to high standards and quality in ecological tourism and leisure. It epitomizes the natural environment of Egret Island. Since taking over the park's transportation and commercial facilities operation, ITG Commercial Cultural Tourism has maximized diverse resources such as natural landscapes, traditional architecture, and island topography. It has infused a humanistic philosophy of "harmonious coexistence and heritage development." Continuously, the company has been creating premium cultural tourism projects with superior ecological environments and rich cultural connotations. These efforts guide people to connect with nature, understand bird species, care for them, and actively participate in wildlife conservation, thus promoting harmonious coexistence between humans and nature.



The 42nd "Bird Protection Week" Xiamen promotional event, co-organized by Xiamen ITG Horticulture Expo Garden Operation and Management Co., Ltd., a subsidiary of ITG Real Estate, was held at the Xiamen Horticulture Expo Garden. The event, themed "Enhancing Protection Systems · Safeguarding Migratory Birds," aimed to educate citizens about wildlife conservation, particularly birds, through activities such as display boards, distribution of informational materials, and screening of related conservation videos. It called on citizens to become advocates of bird protection laws, guardians of bird habitats, and practitioners of ecological civilization. Nearly 40 parent-child pairs participated in interactive games on-site to learn about bird conservation and deepen their understanding of birds, experiencing the natural harmony between humans and birds.

Urban Marine Environment Protection



In 2023, Qianxiang Enterprise Service, a subsidiary of ITG Service, took over the coastal cleaning operations in Xiang'an District, Xiamen. Utilizing an intelligent platform, the company monitored tidal patterns in real-

time and developed scientifically-based work plans. This initiative effectively addressed marine debris issues, ensuring the environmental cleanliness of the coastline and mudflats. Currently, regular cleaning operations have been established along this coastline.

Qianxiang Enterprise Service is responsible for approximately 6.2 kilometers of coastline in Xiang'an District, Xiamen, covers 11 sections including Yangfan Park and the Scientific Expedition Pier. Addressing the characteristics of marine debris, the coastal sanitation team under Qianxiang Enterprise Service deploys over 20 sanitation workers who primarily collect and assist in retrieving debris from key areas prone to accumulation based on tidal and drift patterns. They ensure daily retrieval and cleaning of marine debris to maintain cleanliness along the coastline. Sanitation workers have innovatively developed tools for pushing and dredging mud and retrieving marine debris, using equipment such as nets and woven bags to collect and clean up floating plastic bottles, foam, and other debris, significantly enhancing operational efficiency and quality. To comprehensively monitor the coastal environment, Qianxiang Enterprise Service employs a combination of drones and manual inspections to ensure full coverage and timely identification and rectification of issues. Through the efforts of Qianxiang Enterprise Service's coastal sanitation team, the amount of marine debris in Xiang'an District, Xiamen has been decreasing year by year, revitalizing the marine environment.

Urban Tree Planting and Protection

In 2023

Approximate Planting in Spring Greening and Replanting Campaign

7,000 Square Meters of Lawns

Planted Over

50,000 New Seedlings





# Pollution Control



We adhere to the principles of ecological priority and green development, implementing the "Environmental Protection Law of the People's Republic of China" and the relevant environmental protection laws and regulations of the countries or regions where we operate. We have established an "Environmental Protection Policy" that sets forth standards for reducing pollutant emissions and protecting water resources. We encourage our investment enterprises to advance their environmental management systems and obtain green environmental certifications, striving to minimize the negative environmental impact of our business operations.

In 2023

Approximate Environmental Protection Investment

51.53 Million RMB



## Waste Gas Management

We strictly comply with the "Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution," along with other relevant laws, regulations, and local policies. We ensure that atmospheric pollutant emissions meet the emission standards of the countries and regions where we operate. We are dedicated to reducing waste gas pollutant emissions.



## Highlight Waste Gas Management in the Real Estate Projects

Dust generated during construction is an inevitable environmental pollutant that poses potential threats to the surrounding environment and residents' health. ITG Real Estate has implemented following measures to effectively control construction waste gas and dust emissions:

- Dust Control Equipment: Introduced rotating spray piles and intelligent construction waste sweepers to effectively improve dust suppression at construction sites.
- Smart Construction Site System: Deployed a smart construction site system, utilizing tower crane-mounted monitoring equipment to conduct 24-hour real-time monitoring of construction sites. Regular online inspections are conducted to promptly identify and address dust control issues.
- Greenery and Sprinkler Systems: Planted greenery along the sides of major hardened construction roads and installed automatic sprinkler systems to maintain the plants and reduce dust.
- Water Spraying: Collaborated with third-party machinery rental companies to schedule daily high-pressure washing of site roads with water trucks, ensuring that construction roads are free of soil and dust pollution.

In 2023

Various projects underwent 27 evaluations by the Municipal Urban Comprehensive Management Assessment Office for dust control, resulting in 5 commendations from relevant departments and achieving an excellent score of 85 points 13 times. The Xiamen International Expo Center project was awarded the Green Construction Level for Engineering Construction. Additionally, the company received an outstanding rating in the annual assessment of ecological civilization construction and environmental protection goals by the Xiamen Municipal Office of Ecological Environment Protection and the Leading Group Office for Ecological Civilization Construction.

Evaluations by the Municipal Urban Comprehensive Management Assessment Office for Dust Control

27 Times

Commendation from Relevant Departments

5 Times



▲ Construction Site Enclosure Sprinkler System



▲ Dust Monitoring Instrument & Dust Suppression Cannon



▲ Green Net Coverage



▲ Sweeping and Watering at the Entrance



Highlight Automotive Business Waste Gas Management

Waste gas emissions generated during automotive operations primarily include benzene, toluene, xylene, and non-methane total hydrocarbons from paint booths.

Various outlets under Zhengtong Auto actively deploy VOCs catalytic oxidation purification equipment. This equipment is installed in places like paint booths where waste gas emissions occur during maintenance processes. After treatment, emissions are monitored in real-time to ensure compliance before release.

Xindeco ITG Automobile has introduced VOCs catalytic oxidation purification equipment to specifically addressing automotive paint booth emissions. It regularly replaces activated carbon and adsorption cotton in the emission filtration devices to minimize emissions. The VOCs emission treatment process is suitable for managing medium-concentration pollutants. Paint booth emissions are directed by ventilation systems into the



XHTML VOCs purification units, achieving over 80% removal efficiency for large-molecule organic emissions. Clean gases are then released through high-level chimneys to meet emission standards, effectively mitigating air pollution issues.

Highlight Zhonghong Medical Waste Gas Management

Zhonghong Medical actively implements measures to manage various types of waste gases, ensuring they achieve compliant emissions.

- For waste gas emissions from coal-fired boilers, Zhonghong Medical employs the "SNCR denitration + bag dust removal + sodium alkaline desulfurization system" to achieve compliant emissions. They also install online monitoring devices at emission points to promptly upload emission data.

- For volatile organic compounds (VOCs), Zhonghong Medical and its subsidiaries employ tailored technologies such as "high-efficiency spray tower - gas-liquid separator - activated carbon adsorption - catalytic combustion stripping", "RTO regenerative combustion, UV photolysis + activated carbon adsorption", and "ethylene oxide treatment technology". Additionally, they install equipment for alarm in case of exceeding standards at emission points

Highlight Waste Gas Treatment in the Equipment Manufacturing Factory

The main waste gas pollutants produced during the manufacturing process at XGMA Machinery include particulates, sulfur dioxide, nitrogen oxides, etc. The company has implemented the following measures to ensure compliant waste gas emissions:

- For paint spraying exhaust, the company uses an exhaust collection duct combined with two plastic powder recovery systems, two filter cartridge dust collectors, and a 15-meter high exhaust stack to achieve standard emissions.
- For paint spraying exhaust, the company uses an exhaust collection duct combined with two plastic powder recovery systems, two filter cartridge dust collectors, and a 15-meter high exhaust stack to achieve standard emissions.



Additionally, at the company's green coating center, it uses an environmentally friendly powder coating process instead of a polluting spray painting process and does not use organic solvents, achieving ultra-low emissions.

Highlight Waste Gas Management in the Information Technology Industrial Park

The manufacturing enterprise of Xiamen Xindeco has formulated "Waste Gas Management Regulations" to effectively treat fumes, volatile gases, and other waste gas produced during cleaning, potting, adhesive preparation, welding, and baking processes, ensuring that emissions meet standards.

- Regular Maintenance: Conducts regular maintenance of waste gas treatment facilities and annually commissions external agencies to monitor waste gas emissions.
- Volatile Organic Compounds (VOCs): Organic volatile gases generated from die-bonding baking and adhesive preparation operations are collected through pipelines and discharged from rooftop outlets.
- Welding Fumes: Tin and lead fumes generated during welding operations are collected through sealed pipelines and directed to an activated carbon treatment system. The treated and compliant emissions are then discharged into the atmosphere.
- Chemical Control: Volatile chemicals are sealed with lids, and low-volatility, low-toxicity chemicals are used to control the emission of volatile organic gases.

Highlight Waste Gas Treatment in the Tire Factory

Keerun Tire (Rizhao), under Xiamen ITG Group, is a key environmental supervision unit in Rizhao City, Shandong Province, for 2023. The company has installed online automatic monitoring equipment for pollution sources at the main emission points of the Qirun Tire Rizhao factory in accordance with regulations, and connected this equipment to the ecological environment department. Currently, the environmental treatment equipment and facilities for waste gas treatment at the factory use the following processes: dust bag filters, cotton filters, electrostatic oil removal, zeolite adsorption, CO catalytic combustion, SNCR denitrification, multi-tube wet dust removal, and desulfurization towers. These measures ensure that waste gas emissions meet the required standards.






# Wastewater Discharge Management

We strictly comply with relevant laws and regulations such as the "Water Pollution Prevention and Control Law of the People's Republic of China" and local policies. We standardize requirements for wastewater treatment and discharge, ensuring compliance with discharge standards and striving to reduce pollutants in wastewater emissions.

## Highlight Wastewater Management in the Equipment Manufacturing Factory

XGMA Machinery generates primary wastewater pollutants including COD, ammonia nitrogen, BOD<sub>5</sub>, and petroleum compounds. These are managed to ensure compliance with discharge standards through the following measures:

 YinHua Machinery established a special technical improvement project for the plating and painting equipment, launching a new automatic plating line that significantly enhanced product quality and increased production efficiency by 15%, while reducing the discharge of plating wastewater. The company implemented an automatic painting system for the coating line, increasing the coating adhesion rate by 25%. This improvement not only enhanced the appearance quality of products but also led to a substantial reduction in painting emissions, making production processes more environmentally friendly.

In 2023

- Production and domestic wastewater is collected through pipeline networks to a wastewater treatment plant. Treatment processes ensure that COD, BOD<sub>5</sub>, and suspended solids meet the Grade III standards of GB8978-1996 "Integrated Wastewater Discharge Standards". Ammonia nitrogen, petroleum compounds, and total nitrogen are treated to comply with Grade B standards of GB/T 31962-2015 "Wastewater Quality Standards for Discharge to Municipal Sewers".
- The wastewater treatment plant is equipped with online monitoring facilities connected to the local ecological environment bureau for real-time monitoring of wastewater discharge. Professional third-party companies are commissioned for facility maintenance to ensure operational integrity.
- Monthly wastewater discharge testing is conducted by accredited third-party organizations to verify compliance with regulatory standards.

## Highlight Wastewater Management in the Real Estate Projects

ITG Real Estate's wastewater mainly includes construction wastewater and domestic sewage from construction personnel. The company strictly complies with the "Water Pollution Prevention and Control Law of the People's Republic of China" and other relevant laws, regulations, and local policies. It standardizes the wastewater treatment and discharge requirements for ongoing projects to ensure compliance with wastewater discharge standards.

- Sedimentation tanks are installed in front of mixers at construction sites, concrete conveying pumps, and vehicle washing areas. Wastewater undergoes three-stage sedimentation and can be recycled for reuse or used for dust suppression watering, avoiding direct discharge into the municipal sewage network.
- Oils and chemical solvents are strictly prohibited from being poured indiscriminately. Dedicated storage rooms are set up for centralized treatment, with leak-proof flooring.
- The canteen is equipped with grease traps, and convenient opening covers are installed on top for easy cleaning and emptying.
- Septic tanks for temporary toilets are treated to resist leakage.
- Drain lines from canteens, washrooms, and shower rooms are fitted with filters and connected to the municipal sewage network to ensure smooth drainage.

## Highlight Automotive Business Wastewater Management

Zhengtong Auto has replaced water-based grinding with dry grinding techniques for vehicle paint surface treatment, promoting waterless car technology to reduce wastewater generation. Simultaneously, the company pre-treats generated wastewater through measures such as oil filtration and three-stage sedimentation tank filtering to ensure compliance with discharge standards. Each dealership integrates rain and sewage diversion based on their specific circumstances, recycling rainwater after simple treatment to maximize resource utilization.

Xindeco ITG Automobile achieves wastewater management by filtering wash bay and workshop wastewater through three-stage sedimentation tanks, removing suspended solids from the water. The clarified effluent from the sedimentation process, meeting standards, is discharged, and sedimentation tanks are regularly cleaned of impurities. In 2023, Xindeco ITG Automobile commissioned a third-party organization for testing, ensuring all wastewater met discharge standards.

In 2023

Xindeco ITG Automobile commissioned a third-party organization for testing, ensuring all wastewater met discharge standards.

## Highlight Zhonghong Medical Wastewater Management

Zhonghong Medical strictly adheres to environmental impact assessment standards by constructing sewage treatment plants and installing online monitoring systems at discharge points. They actively undergo regular supervision and monitoring by environmental protection departments. Additionally, Zhonghong Medical's subsidiary, Zhonghong Kelun has upgraded its equipment for treating ethylene oxide wastewater. The new equipment is capable of hydrolyzing and converting ethylene oxide in pretreatment, ensuring it reaches a safe and environmentally friendly state before disposal.




# Waste Management

We strictly adhere to relevant laws and regulations such as the "Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste," "General Industrial Solid Waste Storage and Disposal Site Pollution Control Standards," and "Hazardous Waste Storage Pollution Control Standards." We regulate the collection, storage, and disposal management of waste, aiming to reduce the generation of various types of waste. Additionally, we enhance waste recycling efforts to minimize the negative impact of waste on ecological environments and human health.

Our headquarters has established a leadership group for household waste classification, responsible for overall planning and deployment of our household waste classification efforts. This group conducts research, coordinates solutions to major issues in waste classification, and oversees an subordinate office that develops waste classification schemes and plans. The office is responsible for compiling and reporting on progress, making recommendations, organizing educational campaigns, and establishing evaluation mechanisms for waste classification. It also inspects and evaluates waste classification efforts, while also coordinating and ensuring that each invested enterprise implements waste classification measures. Simultaneously, we require each invested enterprise to form its own waste classification leadership group responsible for waste management. These groups develop implementation plans, establish waste classification ledger and information reporting systems, and regularly submit waste classification progress reports to the headquarters' waste classification leadership group office and effectively implement household waste classification initiatives.




In 2023 we developed a waste reduction plan and actively implemented measures to enhance waste reduction efforts.




**Strengthening awareness campaigns**

We conducted continuous online and offline, multi-angle, and multi-format waste classification awareness activities. Through our corporate intranet, offline bulletin boards, and training sessions, we encouraged all employees to practice waste reduction through practical actions.




**Minimizing resource wastage**

We advocated for reducing waste generation through resource recycling, promoting the reuse of recyclable materials, converting waste into resources, and using renewable materials. We implemented policies such as banning disposable office supplies and paper cups, promoting dine-in meals, paperless offices, and double-sided printing to reduce the use of disposable items and resource wastage, thus promoting waste reduction at the source.



**Strengthening supervision and regulation**

We conducted regular inspections on waste reduction efforts, focusing on the accuracy of waste classification, facility standards, and source reduction. We followed up inspection results with corrective actions to ensure compliance, forming a closed-loop of inspection management, result notification, implementation of corrections, and follow-up inspections. This approach aims to establish a long-term mechanism for waste reduction and green office practices.



**Engaging in environmental activities**

We actively engaged employees in community beautification projects and promoted civic activities in surrounding neighborhoods. We conducted extensive campaigns to educate the community about waste reduction and encouraged participation, effectively raising awareness and involvement in waste reduction among ourselves and local residents.

## Highlight Waste Management in the Equipment Manufacturing Plant

CCRE Group employs classified management for both general waste and hazardous waste to ensure compliant handling and minimize environmental impact.



### General Waste

This category includes items like paper, cardboard, and packaging materials. The company stores general waste in designated solid waste warehouses and implements measures such as preventing dispersion, loss, seepage, rain exposure, and sunlight exposure to prevent secondary pollution. Finally, qualified sanitation departments are entrusted with collection and disposal.

### Hazardous Waste

This category includes materials such as paint residues, waste curing agent barrels, waste atomic ash barrels, and emulsion waste. The company strictly adheres to standardized management requirements for collection, transfer, and storage, ensuring these materials are kept away from high temperatures, sunlight, rain, and ignition sources. Qualified third-party specialized companies are engaged for proper handling and disposal.



Highlight

XGMA CREC's Slurry Balance Tunnel Boring Machine Achieves Zero Slurry Discharge

In June 2023, the Slurry Balance Tunnel Boring Machine Model 082 (CRCHI 1195), developed by XGMA CREC, a subsidiary of CCRE Group, commenced operations at the marine section of the Xiamen Power and Freshwater Entering Island Tunnel Civil Engineering Project. Integrating considerations for noise control, environmental protection, and sustainable development, and leveraging its expertise in tunneling equipment development, the company adopted energy-saving manufacturing processes and advanced slurry transportation systems technology, slurry shield and circulation system technology, and main drive sealing technology featuring conical seals with polyurethane VD seals. Additionally, it utilized synchronous grouting technology with 6 in use and 8 on standby, achieving long-distance pipe slag discharge and slurry recycling. This approach successfully realized zero discharge of project slurry.



Highlight

Automotive Business Waste Management

Zhengtong Auto implements specific management measures for different types of waste:

General Waste

By promoting practices of resource recycling and reuse, Zhengtong Auto aims to reduce environmental pollution and achieve internal waste reduction targets.

Hazardous Waste

Each dealership has designated areas for storing hazardous waste, clearly marked with warning signs both outside and on containers. Hazardous waste storage areas are divided and labeled according to requirements, specifying responsible departments and personnel to prevent unauthorized access by staff or customers. Each dealership has signed agreements with qualified companies for the proper handling and disposal of hazardous waste, ensuring compliance with regulations.

Xindeco ITG Automobile has established internal regulations such as the "Production and Operation Waste Management Regulations," "Hazardous Waste Pollution Standard Management System," "Hazardous Waste Pollution Prevention and Control Responsibility System," "Hazardous Waste Warehouse Management System," and "Waste Material Management Measures (Trial)," and implements the following measures to manage waste generated from production and operations.

General Waste

Valuable general waste is collected by cooperating units for recycling. General waste without recycling value is stored in designated storage areas and periodically transferred out by third-party organizations.



Hazardous Waste

The spray painting materials are all shifted to environmentally friendly options, with water-based paints replacing solvent-based paints. Xindeco ITG Automobile collaborates with certified units authorized by the provincial ecological environment department to recover and process reusable hazardous waste, striving to reduce the generation of hazardous waste.



Highlight

Waste Management in the Real Estate Projects

ITG Real Estate rigorously controls the generation of general waste and hazardous waste during construction periods, emphasizing enhanced waste recycling to minimize waste generation and emissions.

Hazardous Waste

Hazardous waste is stored in closed containers and entrusted to specialized departments with relevant qualifications for disposal.

Construction Waste

- All garbage is collected, cleaned, and transported according to specifications to ensure environmental cleanliness and safety. Construction debris is piled at designated locations without exposure to the open environment. Bagging, using ash bins, or other containers for centralized transportation is mandatory, and direct disposal of debris from buildings to the ground is strictly prohibited.
- Crushed stones and earthwork debris can be utilized for foundation landfill or road paving to increase the recycling rate of construction waste.
- Recyclable items such as office supplies and hardware tools are actively promoted for exchange or manufacturer recycling to reduce environmental pollution.

Highlight

Fine Management of Household Waste

In 2023, Emperor Lakeside Garden managed by ITG Service encouraged residents to go beyond basic sorting and implement fine-grained waste classification. Residents were instructed to place glass and ceramics into dedicated bins, plastics and paper into blue recycling bins, and textiles into designated fabric collection boxes within the community. Following on-site inspections of waste classification in the community, it was found that more than 20% of low-value recyclables were correctly sorted into the recycling bins, resulting in the collection of 315 bins of recyclable materials. In recognition of these efforts, the community was designated as a "2023 Model Community for Waste Classification in Jialian Street" by the Jialian Street Office, Siming District, Xiamen City.

Percentage of Low-value Recyclables from Other Waste

20%

Collection of Recyclable Materials

315 Bins

In 2023

"2023 Model Community for Waste Classification in Jialian Street" by the Jialian Street Office, Siming District, Xiamen City.





Highlight **Medical Waste Management**

Zhonghong Medical continues to advance comprehensive utilization, treatment, and disposal of waste, reducing the environmental impact of waste emissions.



▲ HBM Protections Plant Area

**General Waste**

Zhonghong Medical implements unified recycling processes for paper and recyclable materials. The company collaborates with suppliers to recycle packaging materials and latex waste generated during the production process.



**Hazardous Waste**

A hazardous waste storage facility is established to temporarily store small quantities of hazardous waste generated during production, which is reported to the Ministry of Ecology and Environment's hazardous waste management platform. Upon approval, Zhonghong Medical coordinates with hazardous waste disposal companies to transport and process the hazardous waste. Additionally, Zhonghong Medical has invested in catalytic combustion equipment to reuse activated carbon used in treating exhaust gases, effectively reducing emissions of activated carbon as hazardous waste.



Zhonghong Medical strictly adheres to national standards for green packaging, promoting the use of environmentally friendly packaging materials over traditional ones. The company has implemented a packaging material recycling management system that includes process improvements, strict control over the quantity of inner and outer packaging, enhanced equipment maintenance, and production process controls to promote packaging reduction.

HBM Protections, under Zhonghong Medical, aims for energy conservation, consumption reduction, and pollution reduction, actively practicing the concept of "green manufacturing." The company adopts reasonable and feasible preventive and control measures in internal production management, equipment selection, raw material usage, and waste treatment. It continuously optimizes these measures to enhance pollution control and resource utilization efficiency. HBM Protections has eliminated wastewater discharge into nearby rivers and avoids releasing industrial waste gases.

**In 2023**

HBM Protections was recognized as a "Green Factory" in the Guangxi Zhuang Autonomous Region and successfully passed the final evaluation of Guilin's first batch of "Zero Waste" units, becoming one of Guilin's first "Zero Waste Factories."

Highlight **Organic Fertilizer from Livestock Manure**

Chengde Sanrong Livestock and Poultry Co., Ltd., subsidiary of Zhonghong Sanrong, has installed aerobic fermentation tanks at its farms to process livestock and poultry manure into organic fertilizer. Currently, the company has constructed 13 sets of fermentation tanks and associated facilities in 6 self-breeding farms. The fermentation tanks operate on the principle of aerobic fermentation, employing a series of rational designs such as precise aeration, loosening, and insulation, to achieve dynamic balance and maintain the optimal environment for aerobic microbial growth. In this environment, aerobic microorganisms rapidly reproduce using organic matter, residual proteins, and other nutrients from manure and carcasses, thereby consuming organic matter, proteins, and oxygen during their growth process. In 2023, the 13 fermentation tanks processed 47,000 cubic meters of chicken manure annually, producing over 10,000 tons of organic fertilizer while addressing waste disposal issues. Farmers using this organic fertilizer benefit from its pollution-free properties, long fertilization duration, soil loosening to prevent compaction, and increased crop yields. By purchasing corn from farmers for feed, feeding it to poultry, and processing poultry manure into organic fertilizer for sale back to farmers, the company has established a complete green, low-carbon agricultural circular industry chain.

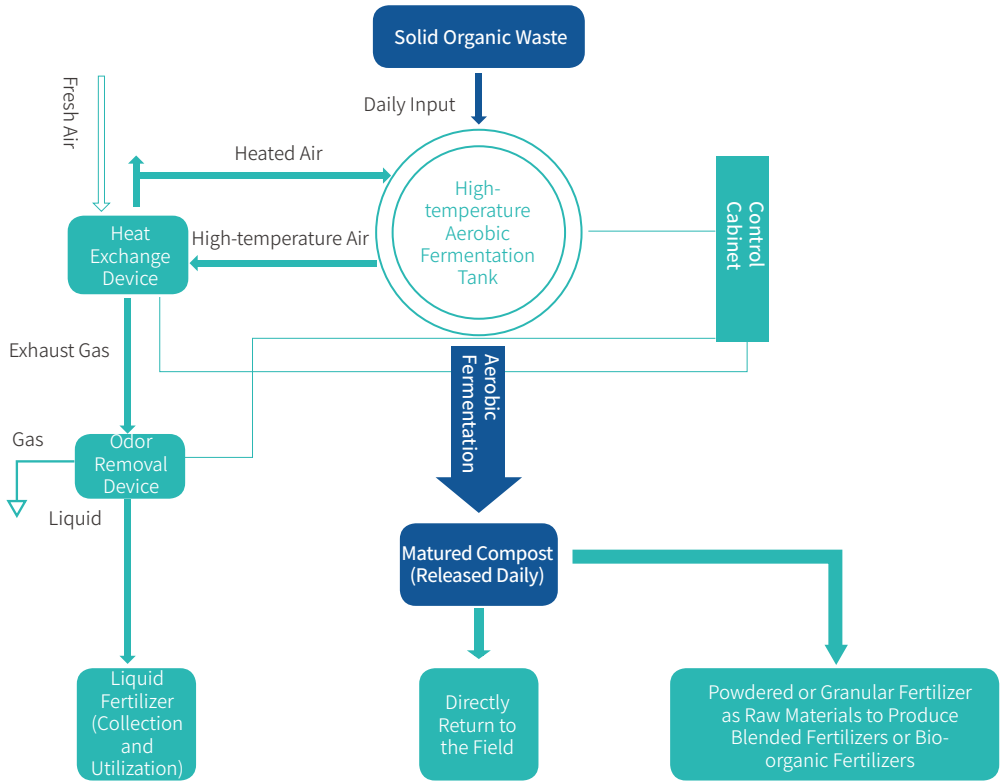
The 13 Fermentation Tanks Processed

**47,000**

Cubic Meters of Chicken Manure Annually

Produced Organic Fertilizer While Addressing Waste Disposal Issues

Over **10,000** Tons





# SOCIETY

- Social Contributions
- Responsible Supply Chain
- Employees





2023 Social Issue Management Performance

0

Violation of policies and regulations related to human rights protection

76%



Proportion of local employees employed

674



Number of volunteer activities organized annually

15,113<sup>hours</sup>

Annual volunteer service hours

100%

Signing rate of work safety target management responsibility agreements



0

Number of extraordinary major and major accidents

100%

Corporate "three-in-one" rectification rate

100%

Timely rectification rate of fire hazards



100%

Fire safety compliance rate in densely populated areas



Social Contributions

We closely align with national strategies and the requirements of the United Nations Sustainable Development Goals, integrating the concept of social responsibility and the core value of "Responsibility" into our corporate strategy and culture. By leveraging the advantages of industrial resources in the "five major segments", we lead competitive industries, support comprehensive rural revitalization and urban development, striving to create and meet the needs of people for a better life.



Coordinate Local Resources and Empower Rural Revitalization

Industrial revitalization forms the material foundation of the rural revitalization strategy and drives sustainable development of agriculture, rural areas, and farmers. Based on the unique resources of the assisted areas, we actively engage in targeted and paired assistance, strengthen cooperation between eastern and western regions, deeply cultivate agricultural and rural industries, and serve the development of agriculture, rural areas, and farmers. By deeply exploring the diversified value of local industries, we promote the integration and upgrading of rural industries, continuously broaden channels for increasing farmers' income and prosperity, and make agricultural operations profitable and promising industries. This supports the stable production and supply of national grain and important agricultural products, promotes the high-quality development of rural industries, and contributes to achieving the United Nations Sustainable Development Goals, particularly Goal 1—No Poverty and Goal 12—Ensure Sustainable Consumption and Production Patterns.

Paired Assistance and Support

State-owned enterprises are the solid cornerstone of the national economic and social development, and they are an important force in ensuring and improving people's livelihoods. In 2023, leveraging our resource advantages, we have diligently implemented paired assistance, demonstrating the responsibility of state-owned enterprises in advancing rural revitalization. We are fully supporting nine paired assistance villages such as Lianhua Village and Huguang Village in Xiamen, as well as counterpart areas like Jianning County in Fujian Province, enhancing collective economic income and strengthening sustainable capacity building.



HighlightE-commerce Support

Our self-operated "Guomao Hui" digital business platform actively promoted the entry of several local suppliers from Jianning County, including "Jianning Princess," "Fuyuan Jianlian," "Jianning Longwei Lotus Seeds," and "Mingyi Dairy," into the online platform to boost agricultural product sales. Additionally, through activities like "Follow ITG to See Golden Rooster," the platform combined offline engagement with online sales to further promote high-quality local agricultural products.



Xiamen ITG Group leverages its supply chain business advantages, actively establishing a closed-loop cooperation mechanism involving "Supply and Marketing Cooperative Group, Huguang Village, and township entrepreneurs" in Xinmin Town, Tong'an District, Xiamen. This initiative focuses on strengthening tripartite cooperation in food processing and marketing, utilizing online sales capabilities such as "Guomao Hui" and "Supply and Marketing Cooperative Group's own live streaming platform" to further boost the collective economic income of Huguang Village.



Xiamen Xindeco has partnered with Jinbing Village in Xinxu Town, Xiang'an District, Xiamen, for targeted assistance. Taking Jinbing Village's cooperative economic society as the operational entity, they have launched the "Millennium Jinbing" rural e-commerce platform. This platform is integrated into live streaming platforms such as Douyin (TikTok), and collaborates with Xinxu Town's Chunxin Hall and Xinxu Town Youth Innovation Association to establish a complete rural e-commerce supply chain, encompassing product selection, supplier management, packaging, display, platform operation, logistics, delivery, and after-sales service management.



ITG Futures, under ITG Capital, actively participates in online live streaming events led by Zhengzhou Commodity Exchange (ZCE), promoting the rich specialty agricultural products and industrial development of Tongbai County, Henan Province. It is also boosting sales of local specialty agricultural products and promoting local employment and income growth.

HighlightAsset Income Yield from Assistance

Zhonghong Pulin actively responds to the government's call and voluntarily participates in rural revitalization in Luannan County, Tangshan City, Hebei Province, and Chengde County, Chengde City, Hebei Province. The company undertook the "Luannan County Industry Support Project" and the "Chengde County Asset Income Support Project." By the end of 2023, Zhonghong Sanrong Group Co., Ltd. (Tangshan) disbursed income benefits totaling 18.6917 million RMB to 1,063 beneficiaries from 493 registered households in Luannan County. Qinhuangdao Zhonghong Sanrong Agriculture and Animal Husbandry Co., Ltd. disbursed 28.835 million RMB to 45,175 beneficiaries from 15,803 registered households. Zhonghong Sanrong Group Co., Ltd. (Chengde) disbursed 33.20 million RMB to 23,900 registered households.

In 2023

Zhonghong Sanrong Group Co., Ltd. (Tangshan) Disbursed Income Benefits Totaling	Qinhuangdao Zhonghong Sanrong Agriculture and Animal Husbandry Co., Ltd. Disbursed Income Benefits Totaling	Zhonghong Sanrong Group Co., Ltd. (Chengde) Disbursed Income Benefits Totaling
18.6917 Million RMB	28.835 Million RMB	33.20 Million RMB



▲ Zhonghong Sanrong Group Co., Ltd. (Chengde)



▲ Qinhuangdao Zhonghong Sanrong Agriculture and Animal Husbandry Co., Ltd.



## Assistance Trans- Mountain and Sea

In response to the requirements and deployments of the Xiamen Municipal Party Committee and Municipal Government regarding the Central Government's promotion of east-west cooperation, we led seven Xiamen municipal state-owned enterprises to jointly establish the Xialin Group in Linxia Hui Autonomous Prefecture, Gansu Province. Over the past six years, Xialin Group has continuously innovated support models, deeply engaging with Gansu, Ningxia, Jimsar County in Xinjiang, and Zuogong County in Tibet. The company actively promotes industrial cooperation with local regions, helping them to develop local specialty industries according to local conditions. By innovating new business models and exploring the gradual integration of industrial support with marketization, the company continues to write the legend of east-west cooperation in the new development pattern.

In 2023, the company purchased a total of 5.418 million RMB of local agricultural products from "Two Counties and One Town" (Pengyang County, Jingyuan County, Minning Town), Zuogong County in Tibet, and Jimsar County in Xinjiang to support local industry development. The company also signed a "Donation Agreement" with Minning Town, directing a donation of 200,000 RMB to support the development of local industries in Yuanlong Village, including agriculture, animal husbandry, e-commerce, cultural tourism, and others. Xialin Group was recognized as a "Key Unit in Fujian Province for Ethnic Unity and Progress in Key Areas in 2023."

In 2023

Total Purchase of Local  
Agricultural Products

5.418 Million RMB

Targeted Donation

200,000 RMB



Xialin Group Was Awarded  
Key Unit in Fujian Province for Ethnic Unity and Progress  
Priority Area in 2023



## Highlight Linxia Huixiangzhai Halal Food

Linxia Huixiangzhai Food Co., Ltd. leverages its shareholders' supply chain advantages, focusing on market-oriented business development. It actively prepares to export a series of halal foods such as beef sausages and chicken sausages to the Middle East Muslim regions, promoting local specialty foods to the world. Currently, Linxia Huixiangzhai Food has completed all procedures for food import and export.



▲ Linxia Huixiangzhai Food Products



## Facilitate High-Quality Agricultural Development

Food security is of paramount importance to the nation, and ensuring the stable and safe supply of grain and key agricultural products is the top priority in building a strong agricultural country. Xiamen ITG Group, through its subsidiaries ITG Agricultural Products and ITG Agriculture and Forestry, has been deeply engaged in the agricultural industry chain for many years. They have established contract farming partnerships with major grain-producing regions in Northeast China and Inner Mongolia, tailoring models such as "company + base + farmers" and "enterprise + cooperative + base + farmers" to local conditions. By forming crop industry alliances with professional cooperatives and federations, they have created benefit linkage mechanisms with farmers, forming a complete industry chain of seedling, planting, purchasing, and processing. This not only resolves the dilemma of "planting but not selling" but also ensures the quality and quantity of raw materials needed for production. Additionally, ITG Agricultural Products has established a special grain purchasing team that works closely with local farmers in the heartland of Northeast China's grain sources. They conduct thorough market assessments and adhere to the principles of "no price suppression and no price bargaining" to protect farmers' interests. Xiamen ITG Group's subsidiaries, such as ITG Tidak Logistics and Heilongjiang Runda Xiangyun Logistics, align their services with rural revitalization strategies by constructing an industry chain layout that links agricultural production areas, logistics bases, and direct-sale cities, which improves transportation efficiency and ensures the quality of agricultural products. Through industry support, the company empowers sales to help local grain production and income growth, driving farmers to sell their products domestically and internationally. By supporting the positive operation of domestic and international grain markets, the company is committed to maintaining the stability of the domestic grain industry supply chain and ensuring smooth import and export processes, contributing to national food security.

## Highlight Support the Development of Local Pulp and Paper Industry

Xiamen ITG Group leverages its supply chain advantages for agricultural product to promote industry cooperation with related enterprises in Jianning County, Sanming City, which is a designated assistance recipient of ITG Holding. ITG Pulp and Paper, a subsidiary of Xiamen ITG Group, has been collaborating with local enterprise and factories. The company ensures upstream pulp and paper resources supply and has provided a total of 14,476 tons of imported softwood and hardwood pulp in the second half of the year 2023. Additionally, the company supports local enterprises by offering advantageous resource sales, common raw material inventory, and market analysis consultation, helping local businesses grow stronger and promoting rural economic development.

In 2023

A total of  
14,476 tons of  
imported softwood and hardwood  
pulp have been provided in the  
second half of the year



## Integrate Industry and Finance to Serve Agriculture, Rural Areas, and Farmers

We actively explore and design innovative investment and financing products to serve the development of Agriculture, Rural Areas, and Farmers. By fully leveraging the role of financial and capital services in resource allocation for agricultural projects, we fulfill the funding needs of agricultural projects at various stages, assist in the rapid development of agricultural projects, and help farmers increase their income.





Highlight "Insurance + Futures" Project

ITG Futures, a subsidiary of ITG Capital, actively responds to the futures industry's initiative to support national rural revitalization. It continues to assist Taihu County in Anhui Province, Tongbai County in Henan Province, and Gutian County in Fujian Province, donating a total of 500,000 RMB to rural revitalization in 2023. ITG Futures has actively implemented the "Insurance + Futures" project, conducting 16 such projects throughout 2023. These projects cover a range of agricultural products including rubber, hogs, peanuts, corn, soybeans, and eggs. The total premium amounts to approximately 6.157 million RMB, with a coverage amount of about 293 million RMB and a compensation amount of approximately 10.891 million RMB.



In 2023

A Total of **16**  
"Insurance + Futures"  
Projects Were Launched

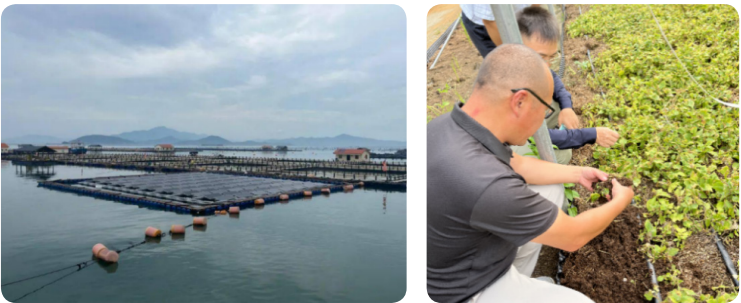
Total Premiums  
Approximately  
**6.157**  
Million RMB

Coverage Amount  
Approximately  
**293** Million RMB

Claim Payment Amount Approximately  
**10.891** Million RMB



Highlight Microfinance for Agricultural Specialty Industries



Hengxin Micro-Credit, under the ITG Capital, actively fulfills its role in supporting agriculture and small businesses. Tailoring its services to meet the practical needs of clients in Fujian's marine aquaculture sector, it has introduced credit loans for sea cucumber farming and warehouse receipt pledge loans for sea cucumbers. In 2023, Hengxin Micro-Credit disbursed a total of 139 loans in the marine aquaculture business, amounting to over 150 million RMB. In Longyan and Fuding regions, Hengxin Micro-Credit also launched dried sweet potato and white tea collateral loans tailored to local specialty industries, with a total disbursement scale of approximately 9 million RMB in 2023.

In 2023

Total Loans Provided in  
Aquaculture Business of Xiamen  
Hengxin Micro-Credit Co., Ltd.

**139** Loan Transactions

Total Loan Amount Exceeded

**150** Million RMB

Total Collateral Loans for  
Dried Sweet Potato and White  
Tea Approximately

**9** Million RMB



ITG Capital collaborates with the Financial Office of Jianning County to tailor personalized and high-quality microfinance products for rural enterprises and individual farmers based on local needs. At the same time, it continues to increase its credit support for specialty industries such as the 'Five Agricultural Specialty Products of Jianning,' having disbursed a total of 4.8 million RMB in credit loans in 2023.

In 2023

Total Credit Loans Disbursed

**4.8** Million RMB



## Highlight The 2nd Rural Revitalization Industry Expo

In 2023, ITG MICE, in collaboration with the Fujian Rural Revitalization Promotion Association, the Agricultural and Rural Committee of the Fujian Provincial CPPCC, and the Fujian Rural Revitalization Foundation, successfully hosted the "CIFIT • 2nd Rural Revitalization Industry Expo", which was organized by ITG MICE's subsidiary, ITG Phoenix. The event attracted 369 enterprises and government entities from across the country. With the theme of "Gathering Strength for Revitalization, Building Beautiful Villages Together," the expo aimed to create a platform for transactions and investment in the primary, secondary, and tertiary rural industries. It featured various activities, including the "Rural Revitalization Industry Expo Opening Ceremony," the "China Rural Revitalization Development Forum," the "Rural Revitalization Industry Expo Awards Ceremony," and several ancillary events. Through industry exchanges, keynote speeches, project signings, plaque presentations, and case studies, the expo showcased new achievements and successes in rural industry revitalization, talent revitalization, and seed industry development. It explored ways to promote the deep participation of social capital in the rural revitalization, fully unleashed the potential for information dissemination and industrial exchange, and facilitated the rural revitalization. According to expo statistics, the 2nd Rural Revitalization Industry Expo achieved project signings totaling nearly 300 million RMB (including intended cooperation amounts).

In 2023  
Attracted **369** Enterprises  
and Government Entities from  
Across the Country



The 2nd Rural Revitalization  
Industry Expo Achieved Project  
Signings Totaling Nearly  
**300** Million RMB  
(Including Intended Cooperation  
Amounts)



## ● Cultural Tourism Revitalizes Rural Areas

Rural culture, represented mainly by agricultural culture, constitutes the "foundation" of Chinese culture and serves as a vital rural tourism resource. We delve deep into rural culture and tourism resources in supported areas, using tourism and experiential learning industries as anchors to promote the innovative transformation and development of local outstanding rural cultures. We spark a profound integration of rural culture and tourism, injecting new vitality into rural revitalization efforts.

## Highlight Artistic and Cultural Legacy of Ancient House

Built in 1934, Tongzicuo Ancestral House is located in Lianhua Town, Tong'an District, Xiamen, representing unique traditional architecture in Xiamen and even across southern Fujian. In 2023, we revitalized Tongzicuo Ancestral House through cultural industries, incorporating 42 sectors including intangible cultural heritage and cultural creativity, empowered it by metaverse and digital technologies. In 2023, together with Xiamen Media Group and the CPC Tong'an District Committee Publicity Department, we co-hosted the "Bound by One Strait, Unified under One Moon" Mid-Autumn Moon Festival Concert at Tongzicuo. This musical event, rich in maritime culture and local characteristics, showcased the unique Mid-Autumn traditions of southern Fujian.







ITG Commercial Cultural Tourism, a subsidiary of ITG Real Estate, revitalized Tongzicuo Ancestral House under the theme "Chinese Style Embodied for Ten Miles, Art Exhibited in Lianhua Town," conducting beautification initiatives such as lighting upgrades, refurbishments, and simple exhibition setups for the House, positioning it as an artistic hub with cultural legacy for cultural exhibitions, experiential learning, and leisure activities. The company extensively collaborated with cultural enterprises and businesses, recruiting artisans specializing in cultural creativity and local intangible cultural heritage. They hosted diverse Minnan folk performances and intangible cultural heritage workshops, supported by complementary businesses such as coffee shops, tea houses, and light meals, further enriching the offerings at Tongzicuo Ancestral House. This initiative establishes Tongzicuo Ancestral House as a model of technological and cultural revitalization, preserving its memories, evoking emotional resonance, and unlocking its consumer potential. Revitalized ancient buildings serve as carriers for inheriting intangible cultural heritage, blending modern concepts with traditional veins to bolster rural culture as a solid pillar of rural revitalization.

**Highlight Rural Revitalization with Cultural Tourism IP**



Liantang Village in Neicuo Town, Xiang'an District, Xiamen City, is renowned for promoting the cultures of "loyalty" and "filial piety," and is one of the representative sites for Songjiang Battle Array culture in southern Fujian. ITG Capital, in collaboration with ITG Commercial Cultural Tourism, has deeply explored Liantang Village's natural resources and historical heritage. They have devised a tourism development plan themed "Martial Spirit Resides in the Wine, Roaming Across the Earth and Sky," and promoted ideas for rural revitalization. At the same time, the company actively advances the development of cultural and creative products in Liantang Village, including planning and packaging of products such as "WU YUN LIAN TANG" sauce liquor and achieving sales, to boost the collective economy of Liantang Village.

CCRE Real Estate, in collaboration with ITG Commercial Cultural Tourism, assisted Xishan Village in Tong'an District, Xiamen, in integrating cultural tourism resources and think tank advantages. They worked on rebranding and theming for Xishan Village, creating a unique brand image of "The General's Ambition Inspired by the Spirit of the Dragon and Horse" and introducing a new IP, "Dreaming of Rice Fields in Xishan, A Dragon Soaring in the Sky." This provided development logic and pathways for the project's industrial development, population aggregation, and market attraction, revitalizing the traditional village with new vitality.

**Highlight "Pastoral Zhuba Village" – Integration of Three Major Industries**

As the largest state-owned overseas Chinese farm in Xiamen, the Zhuba Village Farm in Wuxian Town, Tong'an District, Xiamen City, has been home to over 5,000 returned overseas Chinese from eight Southeast Asian countries since the 1960s. The rich culture and customs of these returned overseas Chinese provide the nourishment and vitality needed for Zhuba's high-quality development. Leveraging the unique Nanyang overseas Chinese cultural resources of Zhuba, ITG Commercial Cultural Tourism, subsidiary of ITG Real Estate, has focused on telling the story of Zhuba in the new era, attracting investments totaling 12 million RMB in 2023.

ITG Real Estate has connected the surrounding attractions to form a diverse tourism route, organizing various unique activities and attracting different customer groups, such as team-building and party-building activities, parent-child activities, corporate meetings, and expansion training. The area has received over 150,000 visitors and hosted nearly 200 team-building and party-building activities. By promoting cultural tourism, a development pattern has emerged where the tertiary industry leads the primary and secondary industries, fostering integrated development across all three sectors.



In 2023

Attracted Investment Totaling  
**12** Million RMB





Highlight Red Village- "Leisure in Chushan"



Chushan Village in Neicuo Town, Xiang'an District, Xiamen, is one of Xiamen's revolutionary districts and a city-level pilot village for implementing the rural revitalization strategy. It is home to the Martyrs of the War of Resistance Against Japanese Aggression such as Song Gongpu, Song Dai, Song Wen, and Su Shenyuan. The relics from the anti-Japanese revolutionary struggle are still well preserved, with the red genes passed down through generations. The "Leisure in Chushan" project, operated by the ITG Commercial Cultural Tourism, leverages the rich natural resources and historical heritage of Chushan Village to transform it from a highland village into a rural tourism and vacation destination that integrates red tourism and pastoral recreation, invigorating new vitality in the beautiful countryside of the new era.

In 2023, Chushan Rural Party School hosted approximately 60 groups and over 5,000 participants from various enterprises and institutions across the city for party-building learning activities throughout the year. By promoting rural revitalization through party-building training and leisure tourism, the "Leisure in Chushan" project was awarded the advanced level of the "Green-Overflowing Village" title in Fujian Province.



In 2023

The Chushan Rural Party School Hosted Approximately 60 Groups,

Over 5,000 Participants from

Enterprises and Institutions for Party-building Learning Activities

"Leisure in Chushan" Project Was Awarded The Advanced Level of the "Green-Overflowing Village" Title in Fujian Province

● Talent Development Energizes Rural Areas

Rural revitalization begins with education. Through offering scholarship donations, promoting rural teaching support, and providing job opportunities, we aim to enhance the skills and quality of farmers and help the paired assistance villages cultivate local talents, making talent the inexhaustible driving force for leading rural development.

Highlight Enhance the Rural Education Development

In 2023, our entire group members and employees raised additional 183 thousand RMB to replenish the "Encouragement Scholarship," awarding 88 eligible underprivileged students in the paired assistance villages. This initiative encourages students to persevere and be self-reliant, with the hope that they will return to their hometowns with excellent achievements and use their knowledge to contribute to rural development and revitalization.



▲ ITG Holding Finance Awards Scholarships in Aoxi Village Primary School



▲ XGMA Machinery of CCRE Group Awards Scholarships in Houxi Village



▲ ITG Holding Awards Scholarships to Students in Lianhua Village



Highlight **Rural Experiential Learning Initiative**

ITG Study adopts a localized approach, innovatively integrating rural education, rural culture, and rural tourism through the development of experiential learning courses. Multiple experiential learning routes have been designed, including half-day and one-day experiential learning for Lianhua kindergartens and primary schools, Tong'an District, Xiamen. Numerous fun sports events and public welfare learning tours have been planned and organized. In collaboration with various units such as the Lotus Plantation, the village committee of Lianhua Village, and the Hot Pottery Cultural and Creativity, plaques have been awarded to establish partnerships. Through rural experiential learning tours, we aim to support rural education, provide care and attention to rural students, and contribute to rural revitalization while enhancing effectiveness.



In 2023, our Youth League Committee and Offspring Care Committee, together with Youth League Committee of ITG Education and ITG Study launched the "Experiential Learning for Growth • Action in Support of Education" 2023 Youth Support Education Activity of ITG Holding in Chengyi Technology Exploration Center. The youth support education team brought exciting aerospace interactive science popularization and educational programming drone experiences to students at Lianhua Primary School. Through physical demonstrations and interactive sessions, they vividly explained the working principles, usage methods, and application areas of drones, allowing students to understand the concepts, structure, functions, and principles of drones. While experiencing the joy of flight, they ignited the students' "dreams of technological flight," promoting growth through learning and action.



Highlight **Promote the Employment of Rural Residents**

We continuously strengthen and deepen the long-term assistance mechanism of the "Trans-Mountain and Sea Collaboration," providing targeted support to Minning Town in Yongning County, Ningxia. We facilitated employment for 1,004 rural workers and provided training for 200 rural workforce participants.

Targeted Assistance to Minning Town in Ningxia with Employment of **1,004** Rural Laborers  
Provided Training to Rural Laborers **200** Participants

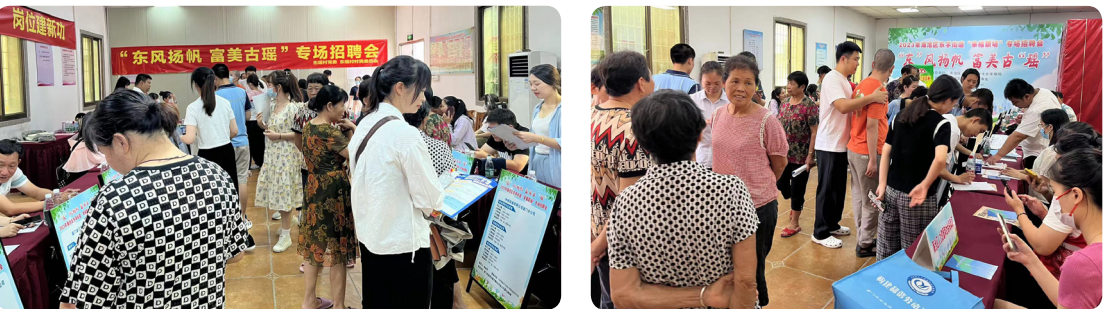
Additionally, we consistently offer a variety of employment opportunities at multiple levels for graduates and laborers from Pingnan County through both online and offline platforms. Each year, we participate in the "Spring Breeze Action" job fair in Pingnan County, where we set up special recruitment positions, providing over 200 job opportunities cumulatively.

Provided Jobs for Pingnan County Over **200** Positions



In the second half of 2023, our targeted assistance shifted from Pingnan County in Ningde to Jianning County in Sanming. We actively conducted mutual visits and research, proactively established a consultation and liaison mechanism, and comprehensively developed a work list and regular tracking system for aiding Jianning County. This includes support measures for employment and talent exchange, etc. We collaborated with local Human Resources and Social Security bureaus to conduct employment activities, targeting the local workforce. Coordinating with our internal business units, we provided 103 types of job opportunities for key employment groups, including local university graduates, vocational school students, and laborers, in fields such as logistics, sales, electromechanical, exhibitions, property management, and customer service.

Best Talent, a subsidiary of ITG Education, signed a strategic human resources cooperation agreement with Sansui County in Qiandongnan Prefecture, Guizhou Province, and held an unveiling ceremony for the "Sansui County Labor Liaison Office in Xiamen." This initiative actively promotes labor cooperation between eastern and western China, providing channels for local talents to find employment in Xiamen and other coastal regions. In 2023, Gaoxin Talent also organized a special "Happy Workplace" job fair in Dongyao Village, Haicang District, Xiamen, facilitating employment for local unemployed individuals. The event brought together 15 companies offering 34 positions, with a total recruitment need of 391 people.



Since 2021, Zhonghong Sanrong Group Co., Ltd. (Tangshan) has reached a cooperation agreement with Luannan Vocational Education Center. Through a named class and directional commission model, they engage in school-enterprise collaboration, guided by employment market demands to innovate talent cultivation methods and "order-based" training of skilled talents. To date, they have successfully initiated three order-based classes, enrolling 68 students. This initiative continuously strengthens rural talent support, cultivating and developing a high-quality, professional talent pool.



# Interpret the "Golden Rooster Story" and Co-cultivate the Film and Television Culture



The China Golden Rooster and Hundred Flowers Film Festival is an important event in the film industry, jointly hosted by the China Federation of Literary and Art Circles and the China Film Association. The China Golden Rooster Awards are the most academic, professional, and authoritative film awards in China. Since the China Golden Rooster and Hundred Flowers Film Festival settled in Xiamen in 2019, we have responded to the development strategy of "promoting the industry and city through festivals" by serving as the chief strategic partner of the festival for five consecutive years. We, along with our subsidiaries, has deeply participated in various activities of the film festival, promoting the establishment of the new "Golden Rooster + Xiamen" film benchmark. Together with the China Golden Rooster and Hundred Flowers Film Festival, we explore aspects such as public participation, effectiveness, and industrialization, striving to create a favorable environment for the prosperity and high-quality development of the film industry in the new era. We have also proactively initiated a series of public welfare film activities aimed at promoting excellent Chinese film culture, co-interpreting the "Golden Rooster Story" of "harmonious coexistence, mutual brilliance," and jointly promoting the prosperity of film and television culture and the development of the film and television industry. We actively contribute to the realization of the United Nations Sustainable Development Goal 11—*Make cities and human settlements inclusive, safe, resilient, and sustainable.*

## Five Major Segments Excellently Serve the "Golden Rooster"

In 2023, leveraging the advantages of our "five major segments," we continued the strategic cooperation with the China Golden Rooster and Hundred Flowers Film Festival. We injected our strength into various aspects of the festival, including car services, hospitality, paper and food supply, fully supporting the high-quality development of the film festival and the Chinese film industry.

- Xindeco ITG Automobile, as the designated vehicle service provider of this year's festival, offered road rescue and other services to ensure the safety and convenience of guests during the event.
- XMISC specifically established a foreign-related protocol service support team for the Golden Rooster Awards, providing foreign protocol and simultaneous interpretation services for directors and creative teams from various countries participating in the festival.
- ITG Paper supplied printing paper for the festival's event handbooks, posters, and other promotional materials, and once again showcased its "Shangshan Yunbo" tissues and wet wipes at key events throughout the film festival.
- Zhonghong Pulin and Linxia Huixiangzhai Food provided food supply and catering gloves for this year's film festival.



## Special Activities Enrich the "Golden Rooster" Experience

We actively participate in the promotion and prosperity of Chinese film culture through a series of unique film-related activities, including "ITG Golden Rooster Night," the "ITG Special Exhibit" at the Golden Rooster Film Festival, the Golden Rooster Film Venture Project Lab, "Follow ITG to See Golden Rooster" outdoor film screenings, the "ITG Holding × Guangming Cinema" public welfare film screening plan for the visually impaired, and the ITG "Children of Light" Children's Film Season. These activities continuously inject fresh vitality and ITG characteristics into the China Golden Rooster and Hundred Flowers Film Festival, promoting the vigorous development of the Chinese film industry.

### Highlight Robust Support for Golden Rooster Films Project Market: ITG Golden Rooster Night

In 2023, coinciding with the fifth anniversary of the Golden Rooster Films Project Market, our company once again partnered with the Golden Rooster Films Project Market to co-host the "Golden Rooster Films Project Market Promotion Ceremony × ITG Golden Rooster Night," where the "Golden Rooster Films Project Cooperation Plan" was released. We will collaborate profoundly with the China Film Association, using Golden Rooster Films Project Market as a platform to enhance cooperation in film content production, cultural IP incubation and innovation, and talent discovery and cultivation, contributing to the high-quality development of the Chinese film industry. The event awarded the Xiamen Made Outstanding Project • ITG Special Award, established with the support of ITG Holding, encouraging more project parties to jointly create "Xiamen-produced" films.



▲ Awarding the Xiamen Made Outstanding Project • ITG Special Award



Highlight The Unleashing of Young Filmmakers' Potential: Sample Film Lab

In 2023, ITG Holding, in collaboration with the Golden Rooster Films Project Market Organizing Committee, launched the "Sample Film Lab" project to showcase the creative abilities of young directors selected by the venture capital, bridging the "last mile" from creation to investment. The "Sample Film Lab" establishes a special fund to support sample film shooting, accompanied by a dual-core mentoring system of "script + production" to help young filmmakers improve the quality of their creations, solve investment issues, and achieve the transition from ideas to images and from samples to feature films.

The first "Sample Film Lab" selected five projects for sample film shooting: "A BORROWED LIFE," "NONSTOP STATION," "THE RHAPSODY PRELUDE," "SHROUNDED IN CLOUD AND MIST," and "A SPARE ONE." It also hosted wrapping ceremonies, premiere ceremonies, and other observation and exchange activities, with Meifeng, Du Qingchun, Dong Yue, and Yang Chao serving as mentors to support young filmmakers. Leading directors, top producers, and experts attended the events to advocate for the sample films and offer advice for future feature films.



Highlight The ITG Special Exhibit of Golden Rooster Film Festival: "Symbiosis"

Following the ITG Special Exhibit "Home" introduced in the 2022 Golden Rooster Film Festival, the 2023 ITG Special Exhibit, supported by ITG Holding, embraced the theme of "Symbiosis," once again voicing for sustainable development and leading film fans to deeply contemplate the symbiotic relationship between people, society, and nature while enjoying the film festival.

To create a sustainable film festival ecosystem, we incorporated the "ITG Sustainable Development Action" into the ITG Special

Exhibit by using environmentally friendly paper for tickets and launching a series of commemorative items. We called on all filmmakers and film enthusiasts to join the sustainable development action, making the voices of sustainability more visible and audible, extending the film festival's concern for public environmental issues, exploring more possibilities for sustainable development, and demonstrating the pursuit of a co-created, eco-friendly beautiful future.



Highlight "Follow ITG to See Golden Rooster" Outdoor Film Screenings

The "Follow ITG to See Golden Rooster" outdoor film screening event, organized by ITG Real Estate under the guidance of ITG Holding, has been held for four consecutive years. In 2023, this event continued to be included as one of the "Year-round Golden Rooster" series of activities, aiming to bring film culture into communities and scenic spots, delivering film culture right to the doorsteps of the public.

In 2023, "Follow ITG to See Golden Rooster" extended the dream of film beyond Xiamen, reaching cities like Fuzhou, Nanchang, and Hefei. This expansion from point to area has deeply embedded the "Golden Rooster," the most authoritative film IP in Chinese cinema, into more audiences. Meanwhile, we carefully planned event segments that allowed the audience to participate in film selection up close, making them "curators for all." We also integrated thematic educational reading salons, garden markets, parent-child interaction carnivals, stage performances, and other activities, continually conveying the concepts of sustainable development and film culture and art to the public through themes like green and low-carbon living and marine environmental protection.





**Highlight** Grand Opening of "Shanghai Animation Amusement Park"

Leveraging the "Golden Rooster" platform, we actively explored the innovative model of "Film and TV IP + Cultural and Commercial Tourism," promoting the integrated development of film and TV culture with urban spaces.

During the main activities of the 2023 Golden Rooster Awards, ITG Commercial Cultural Tourism teamed up with Shanghai Film Group's major IP development entity, Shanghai Film Infinity, to launch the trial operation of the "Shanghai Animation Amusement Park" at Xiamen Horticulture Expo Garden. This collaboration aimed to explore the innovative model of "IP + Cultural and Commercial Tourism." The first special exhibition jointly created by both parties, themed "Nezha Conquers the Dragon King," officially opened, offering a feast of light and shadow to Xiamen citizens and tourists.



Additionally, we partnered with the China Film Art Direction Academy and Xiamen Film Festival Co., Ltd., co-hosted the "Vivid Moments" film stills art exhibition at Xiamen Horticulture Expo Garden as part of the China Golden Rooster and Hundred Flowers Film Festival. Centered around dozens of excellent Chinese films, the exhibition showcased stunning film stills, allowing audiences to revisit classic films, reflect on thirty years of brilliance in Chinese cinema, and look forward to the future of Chinese films.



**Highlight** Public Welfare Film Screening Plan:"ITG Holding x Guangming Cinema"

Adhering to the philosophy of "Inclusion of People with and without Disabilities," we pay great attention to the artistic needs of visually impaired people. Under the guidance of the Xiamen Municipal Civilization Office and Xiamen Disabled Persons' Federation, and in collaboration with Xiamen Radio and Television Group, Xiamen Blind Persons' Association, and Research Institute on Information and Communication Accessibility of Communication University of China, we co-hosted the "ITG Holding × Guangming Cinema" public welfare film screening plan. The 2023 special event featured barrier-free films, inviting nearly 80 people, including visually impaired individuals, volunteers for the disabled, and employees from Xiamen Public Transport, Xiamen Rail Transit, and ITG Service, to watch the barrier-free film "Coffee or Tea". The ITG Youth Choir performed the song "Pocket Full of Star" at the event, providing a rich film viewing experience for the visually impaired and promoting social integration and cultural diversity.



**Highlight** Children's Film Season: ITG "Children of Light"

As part of the "Year-round Golden Rooster" series of events for the 2023 China Golden Rooster and Hundred Flowers Film Festival, the ITG "Children of Light" Children's Film Season continues to offer a rich cinematic experience for young audiences. This year's film selection, curated by teams from Xiamen and Hong Kong, features nearly 20 outstanding children's films from China, Germany, the Nordic countries, and other regions around the world. It aims to inspire children's curiosity, empathy, and creativity while conveying important values and moral education such as kindness, friendship, courage, respect, and inclusiveness.

In addition, the ITG "Children of Light" Children's Film Festival includes exciting complementary activities such as a children's film review competition and a light and shadow magic show. These activities provide families with a unique movie-watching journey, helping children gain insights, joy, and beauty through their cinematic experiences, thereby deepening their understanding and appreciation of films.





# Secure Polar Scientific Expeditions and Support the Marine Power Strategy

The ocean nurtures countless forms of life, and building a strong marine nation is an essential part of the cause of socialism with Chinese characteristics. Conducting marine and polar scientific expeditions and exploring the mysteries of earth science hold significant practical importance. We leverage our industrial advantages to support national scientific research efforts in response to the United Nations Sustainable Development Goal 14—Conserve and sustainably use the oceans, seas and marine resources for sustainable development. By providing high-quality machinery and technical assistance, we contribute to resource exploration and development, marine ecological protection, technological innovation, and economic development.

## Highlight Making a Mark in the Polar Regions

The Antarctic continent drives global atmospheric and oceanic circulation and carbon cycles. It is rich in meteorite resources, mineral resources, and marine biological resources, making it a treasure trove for sustainable development. Polar scientific expeditions help humanity gain a better scientific understanding of the Earth's environment, reveal natural development laws, and make greater contributions to human survival and development. At the early stages of national polar scientific research, XGMA Machinery under CCRE Group responded swiftly to the national call, passed rigorous selection by the State Oceanic Administration, and embarked on a 32-year journey supporting China's Antarctic and Arctic scientific expeditions. Covering a direct distance of 13,000 kilometers from Xiamen to Antarctica, XGMA Machinery has invested significant financial, material, and human resources, providing numerous high-quality products like loaders, excavators, and forklifts, along with excellent support personnel led by national model worker Gai Junxian. XGMA Machinery technicians have braved the harsh polar environments, safeguarding Antarctic scientific expeditions and showcasing their unique youthful spirit in the polar regions.



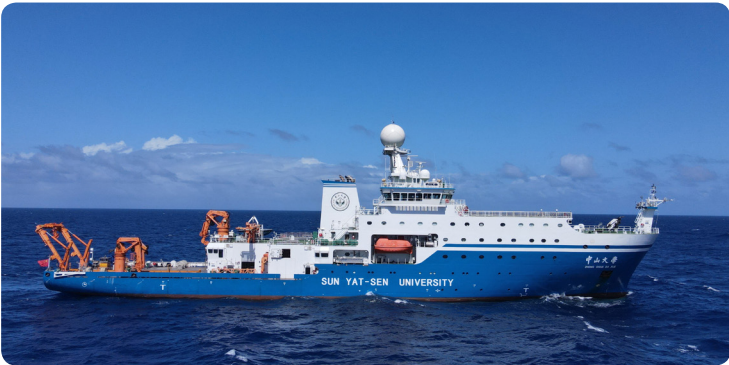
In April 2024, the 40th Chinese Antarctic Expedition Team completed their mission and returned home, with XGMA Machinery's technicians successfully completing their mechanical support tasks. The expedition, which began in November 2023 and lasted over five months, saw four XGMA Machinery technicians demonstrating outstanding professional skills and a spirit of dedication. They handled the daily operation, maintenance, and upkeep of mechanical equipment at the Chinese Antarctic research stations, as well as infrastructure and material storage tasks. To date, XGMA Machinery has sent a total of 45 personnel to Antarctica, providing strong support for the successful completion of national polar scientific expeditions.

Xiamen XGMA Machinery Co., Ltd. Has Sent  
**45** People to Antarctica



## Highlight Quality Services for Scientific Expedition

Oceanographic research vessels are crucial platforms for ocean exploration and research, providing essential support for implementing the marine power strategy. Leveraging the extensive commercial ship management experience, Xiamen ITG Shipping under Xiamen ITG Group provides management and operation services for the "Tan Kah Kee" research vessel of Xiamen University and the "ZHONG SHAN DA XUE" research vessel of Sun Yat-sen University. From shipbuilding supervision, machinery maintenance, and management system establishment to meteorological services, shore support, and vessel maintenance, Xiamen ITG Shipping offers high-quality services to support oceanographic research, contributing to China's marine research efforts and the marine power strategy.



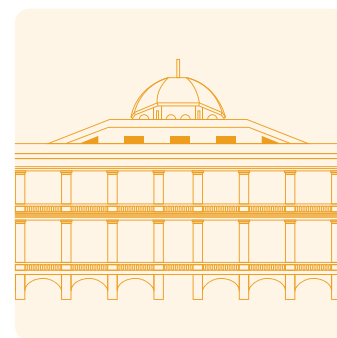


## Restore Ancient Buildings and Preserve Cultural Heritage

History and culture are the soul of a city. Protecting traditional neighborhoods, ancient buildings, and cultural relics preserves a city's history and heritage. We actively engage in ancient building restoration projects while aligning with urban development strategic visions, and we have undertaken the restoration of several renowned cultural and tourism landmarks in Xiamen. On the basis of respecting the historical authenticity of ancient buildings, we preserve local cultural heritage, maintain the original ecological texture of the structures, add new facilities, and integrate different functions. Our high-quality services promote urban renewal and cultural heritage preservation, advancing the United Nations Sustainable Development Goal 11—Make cities and human settlements inclusive, safe, resilient, and sustainable, and ensuring the old charm of Xiamen shines in new buildings.

### Highlight Restoration of the Eight-Trigram Building on Kulangsu

The Eight-Trigram Building, located on the northeast slope of Bijia Mountain on Kulangsu, is a landmark building on Kulangsu. Its main building covers 6,300 square meters, with the courtyard spanning 12,030 square meters, all within a protected heritage area. In 2023, ITG Real Estate completed the largest restoration project on Kulangsu since it was listed as a World Heritage Site—the restoration and enhancement of the Eight-Trigram Building. Adhering to the principle of "restoring the old to its original state," ITG Real Estate implemented measures such as repairing water accumulation and leakage points, restoring wooden doors and windows, and reinforcing shell lime plaster, preserving and restoring the historical information of the Eight-Trigram Building to the greatest extent, improving its bearing capacity and comfort, and contributing to the protection and inheritance of historical and cultural heritage with craftsmanship.



### Highlight Agent Construction of Banmei Folk Culture Park

As urbanization progresses, protecting the "roots and soul" of a city's history and culture, preserving cultural relics and ancient buildings in urban villages, and continuing the "lifeline" of urban cultural history have become significant challenges. With respect and reverence for old houses, we adhere to the concept of "developing while protecting, and protecting while developing," undertaking the job of agent construction of Banmei Folk Culture Park, exploring paths for urban renewal and cultural heritage preservation.

Banmei Folk Culture Park is located in the second phase of Wuyuan Bay Operation Center in Xiamen, in the eastern scenic center of Huli District. It consists of five ancient buildings, including the Shi Shirong Residence (Da Fu Di), Shi Dachun Residence, Banmei Ninety-Nine Houses (Banmei Shi Family Residences), Banmei Shi Family Ancestral Hall, and Wang Qingxiang Residence.



The Shi Shirong Residence, built in the 27th year of the Daoguang Reign (1847), covers an area of 427.57 square meters and is a typical single-story rectangular Minnan-style red brick mansion. In April 2023, we adopted a relocation method, taking a year to move it to the northwest side of the "Shi Dachun Residence" within the red line of Banmei Folk Culture Park. This created an ancient building cluster on the southeast side of the park, restoring the living scenes of that time, preserving urban historical and cultural heritage, and attracting more people to understand this history.





# Support the Education and Forster the Youth Growth

Every child carries the hope for the future. Lighting up the hope for children means illuminating the future of society. We focus on the education sector, continuously investing in and supporting the development of local community education. We support and improve the educational environment for young people through various means, providing more and better educational resources and care for left-behind children and special education groups. We contribute to achieving the United Nations' Sustainable Development Goal 4—Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

## Building Future through Education

ITG Education, with the mission of "Focusing on Education and Employment, Empowering Urban Development," adheres to a dual-engine layout of "Education Industry + Human Resources." Its business encompasses three main sectors: basic education, higher education and vocational education, and human resources.

ITG Education's basic education business focuses on three segments: early childhood education, high school education, and experiential learning. It aims to provide quality educational and practical services to students of different age groups. Early childhood education, in particular, focuses on providing quality preschool education, after-school care, and daycare services to meet the societal and developmental needs for high-quality early childhood education services.

### In 2023

Xiamen Zhenxing Kindergarten and Xiamen Hua Qiao Daycare, operated by the company, successfully completed the relocation and unveiling of their new campuses. Xiamen Hua Qiao Daycare and Xiamen No.1 ITG Kindergarten were recognized as district-level demonstration kindergartens in Siming District, and ITG Youcai Experimental Kindergarten successfully passed the first-level kindergarten assessment in Huli District.



▲ The Rebuilt Zhenxing Kindergarten and Hua Qiao Daycare

## Highlight Honoring Our Commitment to Quality Childcare Services

A century-long journey begins with early education. Ensuring that every child receives proper care and grows up healthily is a shared aspiration of society. ITG Education actively responds to national policies supporting the development of childcare services by exploring diversified childcare service models and continuously improving the quality of affordable childcare services.

High Standards

Kindergartens are constructed following the "integrated daycare and education" standards. To ensure the safety of infants and toddlers, all daycare classes are located on the ground floor. The environment and space of each daycare class are arranged to meet the age-specific needs of infants and toddlers, creating a warm, comfortable, and suitable growth space.

Strong Faculty

Every daycare teacher, in addition to holding a teaching qualification certificate, must also possess relevant early childhood education certifications, such as early education instructor or nursery teacher. Through pre-service training, inter-school research, and other forms of professional development, outstanding teachers are assembled for training, sharing, and professional demonstration. A stringent annual assessment mechanism for teachers' ethics and conduct is implemented, forming a multi-level, diversified teacher development system that enhances the professional skills of the staff from multiple dimensions.

Quality Curriculum

Each kindergarten designs its daycare curriculum based on the age characteristics and life needs of infants and toddlers, centering on a "day in the life of a baby at the kindergarten." The curriculum includes sensory enlightenment, nature-based life education, and sensory integration training, aimed at enhancing infants' and toddlers' communication, interaction, social, motor, and artistic abilities. Comprehensive self-care skills are cultivated to promote overall development. Additionally, each kindergarten creates a unique curriculum that fits the children's ages and the specific conditions of the kindergarten and its region, offering specialized courses like ecological exploration and artistic enrichment to develop their distinctive educational identity.

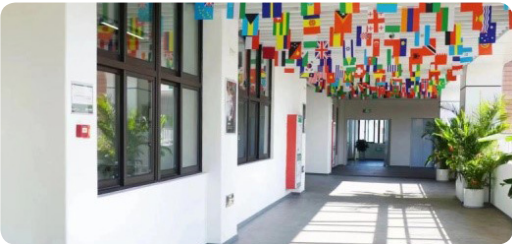


Currently, the five inclusive kindergartens under ITG Education adopt an integrated daycare and education model. These kindergartens provide 240 affordable and high-quality daycare slots for children aged 0-3 in Xiamen, effectively alleviating the childcare burden on dual-income families and contributing to the societal demand for high-quality childcare services with the strength of a state-owned enterprise. In 2023, CCTV's "CCTV news" and "Morning News" programs continuously featured reports praising Xiamen's exploration of new childcare services run by state-owned enterprises, highlighting the success of the ITG Education childcare services as an example.



Highlight High-Quality High School Education

ITG Education proactively adapts to new demands for talent cultivation and the evolving landscape of educational reform and development. Focusing on regular high schools and bilingual international high schools, ITG Education is committed to building first-class, modern, international, and diverse schools.



▲ Maple Glory Education

In 2023, Maple Glory Education was ranked 39th on the KingLead's "China International School Brand Value Top 100 • 2023," making it the only educational institution from Fujian Province to be included.



▲ Xiamen ITG-SUIS High School

In 2023, the educational quality of Xiamen ITG-SUIS High School steadily improved, with the first cohort of general high school graduates exceeding the university admission rate required by the municipal education bureau.

The two schools collectively received 194 pre-admission offers from internationally renowned universities, including 121 from top 100 globally ranked institutions and 11 from G5 universities.

Highlight New Milestones of Higher Education

ITG Education's higher education and vocational education business segment focuses on application-oriented schooling and the cultivation of high-quality technical skills. It actively engages in multi-level cooperative education and promotes the integration of industry, academia, and research to meet the demand for advanced talents in economic and social development.



▲ Hong Kong Chu Hai College



In 2023

In 2023, Hong Kong Chu Hai College completed the acquisition of minority shareholders' equity, achieving comprehensive control. The college planned and launched a series of activities, such as the "Hidden Gem Exploration" event, introduced a new school emblem, and showcased a fresh new look. The master's programs for the 2023/24 academic year experienced overwhelming success with over ten thousand applications and more than a thousand paid enrollments. The undergraduate programs were approved to participate in the unified college entrance examination, and the number of registered and paid students doubled compared to the previous year. The overall student enrollment increased by 277% compared to before the takeover.

Highlight Commencement of Practice Base

In 2023, the Xiamen Comprehensive Practice Base for Primary and Secondary Students, managed by ITG Study, officially commenced operations. Located in Tongan, Xiamen, the practice base spans a total land area of 67,922 square meters and a total building area of 80,304 square meters. It includes specialized classrooms, comprehensive practice theme halls, auditoriums, study buildings, dormitories, dining halls, and outdoor practice areas. Each session can accommodate 2,400 students for comprehensive and labor practice activities and can host around 500 students and social groups for meetings, training, military drills, team-building activities, competitions, and study tours for students from provinces, Hong Kong, Macao, Taiwan, and overseas, with an annual capacity of about 300,000 participants.

The practice base effectively revitalizes regional resources, deeply excavates local cultural characteristics, integrates quality educational resources, and links surrounding services and industries. From agricultural culture to the spirit of returned overseas Chinese, from red classics to arts education and traditional culture, and natural ecology, it offers superior environments, rich courses, and comprehensive service systems. This meets students' needs for innovative learning and practice, cultivating and developing their problem-solving skills, investigative spirit, and comprehensive practical abilities.

Approximate Annual Total Reception Capacity

300,000 Visitors



The Largest Public Comprehensive Practice Base in Fujian Province





Public Welfare for Guarding Childlike Innocence

Cherishing love and letting it endure. Over the years, we have dedicated ourselves to children's public welfare activities, supporting their healthy development through various forms such as charitable visits, cultural events, and educational assistance.

Highlight Charity Brand of "Flying Love and Dream"

Xiamen ITG Group established the charity brand of "Flying Love and Dream" which focuses on conducting public welfare activities that care for the healthy growth of adolescents. The brand launched a cartoon character, "AMO," symbolizing the charity. Over 19 years, "AMO" has reached urban and rural areas in and around Xiamen, spreading care to rural left-behind children, urban migrant children, and children from special groups.

In 2023, the "Flying Love and Dream" charity brand responded to the call of "Xiamen Cares", launched the "Passion for Nature and Dreams for Future - Flying Love and Dream Charity Sale" event on the 33rd National Day for Helping the Disabled, exhibiting oil paintings and handicrafts created by students from Xiamen Special Education School and organizing a charity sale.



On Children's Day 2023, the "Flying Love and Dream" charity brand collaborated with Xingyan Special Education Center, Qiongsan District, Haikou City to organize the charity event of "Flying Love and Dream - Children's Heart Unite in Painting". Employees from Hainan ITG visited the special education center, bringing supplies and engaging in art activities like paper folding and painting with autistic children, illuminating their spiritual world and sparking the flames of kindness and hope.

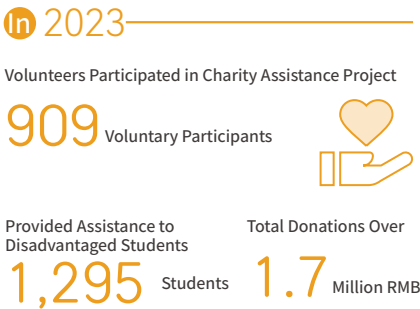


Highlight "Hand in Hand" Charity Assistance

Since August 1999, Xiamen Xindeco has established the "Hand in Hand" charity assistance project with Ba Yi Hope Primary School in Shiren Village, Changting County, Fujian Province. By 2023, this project had been running for 24 years. Combining corporate funding for school with one-on-one employee support for students, it effectively addresses the needs of students in difficulty. As of the end of 2023, the project had involved 909 volunteer participants from the company, helping 1,295 students in need and donating over 1.7 million RMB.



Organizing "Children's Day" Activities



Highlight Public Welfare Brand of "Too Good To Sea You"

ITG Real Estate has launched several public welfare initiatives under the "Too Good To Sea You" public welfare brand, including the "Trans-Mountain and Sea Dream Pursuit Plan" and the "Building Blue Dreams for Children", and the Mao Mao Ocean Camp Program. These initiatives focus on marine public education for children, contributing to marine cultural dissemination and sustainable development.



As a supporting activity of the "Too Good To Sea You" public welfare brand, the Trans-Mountain and Sea Dream Pursuit Plan officially launched in September 2023. This initiative invites teenagers from Ningxia to Xiamen for experiential learning activities, bringing marine culture and marine protection concepts to Ningxia. It aims to deepen cultural and educational exchanges between Fujian and Ningxia, enhance the integration of Eastern and Western cultures, and enable children from the Northwest to connect with the ocean through experiential learning. It helps instill marine exploration awareness and brings marine culture to mountains and deserts, bridging the gap between the sea and the land, and inspiring future dreams.



During the summer of 2023, ITG Real Estate initiated the Mao Mao Ocean Camp Program with a focus on the ocean. This program included marine-themed experiential learning activities across nine cities in China, including Xiamen, Fuzhou, Ningbo, and Shanghai. It allowed participating children to learn about marine culture, marine history, and marine technology through hands-on experiences, explore marine life and environments, and enhance their awareness of marine ecological protection while appreciating the heritage and development of cities.



Highlight Educational Assistance Brand of "CCRE Cares"

In 2012, the "CCRE Bus for Educational Assistance" filled with supplies departed from CCRE Building to Tingxi Town, Tongan, marking the beginning of CCRE Group's journey in poverty alleviation, educational support, and charitable endeavors. Over the past decade, CCRE Group has continued to build the "CCRE Cares" charity brand, carrying out numerous projects like "Nurturing Young Seedlings," "Charity Education Assistance," etc. The company has accumulatively supported over a thousand underprivileged students in pursuing their education and advancement, and established the "CCRE Charity Libraries" in six schools including Xiamen Special Education School, Tongan Special Education School, and Zuogong County Middle School in Tibet, forstering the healthy growth of children. CCRE Group organizes party branches and leaders to engage in paired assistance through thematic education initiatives of "doing practical things for the people".

In 2023, during Children's Day, the "CCRE Cares" program conducted the "Nurturing Young Seedlings" paired assistance for disadvantaged children, providing holiday gifts such as school bags, stationery, and books. Additionally, the "Extraordinary Children" event was held, visiting special education schools to show students the care from the society.



Highlight Grow Up in "Joy Home"

Changsha Ruibao, subsidiary of Zhengtong Auto, focuses on vulnerable groups and advocates for corporate social responsibility. Partnering with BMW, the company has established the BMW Joy Home at Huinong Primary School in Changsha County, calling on car owners and the public to care for left-behind children's growth and companionship, bringing peace of mind and care through onsite BMW compassionate sports meets. In 2023, BMW Joy Home organized 6 related activities engaging 100 participants.



Activities Organized by BMW Joy Home

6 Sessions

Engagement of Activities

100 Participants

Support the "Healthy China" Initiative with Health and Elderly Care Services



With the trend of urban aging and increased health awareness, the demand for the health and elderly care industry is growing. We actively respond to the "Healthy China" initiative and the Sustainable Development Goal 3—Ensure healthy lives and promote well-being for all at all ages. We promote medical technology innovation and build a comprehensive health industry ecosystem, fostering new momentum for the information technology industry, addressing urban aging, meeting the urgent health and elderly care needs of the people, enhancing public well-being, and promoting sustainable economic and social development.

Highlight Urban Public Health Services

In 2023, leveraging its business resources in the health technology sector, Xiamen ITG Group conducted over 20 grassroots free medical consultations in various locations, including Jinlin Community, Jinhai Community, Wutong Community, and the Haicang Street Elderly Care Service Center in Xiamen. These events provided the public with diagnostic and treatment plans, as well as daily rehabilitation and health care knowledge consultations through a combination of traditional Chinese and Western medicine, physical examinations, and rehabilitation guidance. Additionally, employee volunteers visited the Houpu Public Library in Huli District to conduct children's public health education and donate books. Medical experts were invited to the events to provide professional guidance on the prevention and emergency handling of common childhood illnesses.





Highlight Affordable Medical Products and Services for More



Health right is a fundamental human right. Only when everyone has access to health can all people lead fulfilling lives in a peaceful, prosperous, and sustainable world. Zhonghong Medical, a subsidiary of Zhonghong Pulin, leverages its leading advantages in product quality, production capacity, supply stability, and corporate credibility, actively participates in centralized procurement projects, significantly helping reduce the costs of medical consumables and making them more affordable and committing to providing more people with affordable healthcare products and services. When expanding into overseas markets, Zhonghong Medical considers local economic development, per capita income, and healthcare service levels to implement fair pricing strategies, developing a differentiated product pricing strategy, offering more favorable prices to regions like Africa, the Middle East, and South America, thus reducing the medical burden on local residents. Their products are exported to more than 80 countries and regions, including North America, Europe, and Japan.

Additionally, Zhonghong Medical actively participates in various academic exchange activities to enhance the level of medical services. Through their official WeChat account, the company widely disseminates health knowledge to the public, raising overall health awareness in society. This helps more people understand the importance of scientific protection and learn how to use medical equipment, with the goal of providing affordable and sustainable healthcare services to all.

Highlight Innovative Elderly Care Services

ITG Elderly Care under Xiamen ITG Group innovates elderly care service models by exploring market-oriented services combining property management and elderly care. Through high-standard project configurations and standardized operations, it provides diverse, high-quality services to community seniors, including daytime care, respite care, health management, dietary services, recreational activities, and policy consultations. The goal is to create a comprehensive elderly care center offering smart elderly care, health management, living care, cultural activities, and volunteer support, ensuring a healthy and happy life for every elderly individual.



Highlight "Yellow Handrail" Initiative

With the trend of an aging population, the number of elderly living alone is rapidly increasing, leading to various housing safety risks. In 2023, Xiamen ITG Group launched the "Yellow Handrail" initiative for aging-friendly renovations of daily living facilities. This initiative was carried out in the Jinlin and Hubian communities of Xiamen, providing home adaptations for elderly residents. As part of the project, 25 high-risk elderly households were provided with free installations of yellow handrails. The aging-friendly products installed through the "Yellow Handrail" project were provided ITG Elderly Care, a subsidiary of Xiamen ITG Group. These products include luminous handrails for living areas and safety handrails for bathrooms. The luminous handrails help reduce the risk of glare and falls for the elderly, while the safety handrails in bathrooms offer support and convenience for long periods of standing or getting up after using the toilet. These installations help minimize safety hazards associated with walking, bathing, and using the toilet, thus improving the living environment of elderly residents and contributing to a happier and safer aging society.



Promote Full Employment and Safeguard Career Pathways

We actively respond to the national call for "Stabilizing the Employment and Benefiting the People" by leveraging digital innovation to promote high-quality and full employment. Through a range of measures, we support employment aspirations and strengthen the "safety net" of happiness for countless households, contributing to the Sustainable Development Goal 8—Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

In 2023, ITG Education's high-tech talent division actively developed a one-stop talent supply chain platform centered on "full-cycle digital operations." This includes accelerating the expansion of gig economy platform services through five-star human resource outsourcing service certification, enriching labor service solutions. The company innovatively launched the "Enterprise Benchmark Experiential Learning" series, with over ten thousand trainees benefiting from vocational training services. The examination and assessment services received a four-star talent assessment service certification and served over 40,000 examinees. The company established high-tech talent service stations in universities, set up gig economy markets and stations in Siming District and Jimei District, and ITG High-Tech Human Resources Service Industrial Park was successfully recognized as a municipal-level industrial park. The park has successfully hosted various series of events and continuously expanded its influence.



Highlight Talent Services of "Best Talent Star"

ITG Education's Best Talent leverages the one-stop human resources service advantages of state-owned enterprises and actively employs digital innovation methods to create the "Best Talent Star" employment and entrepreneurship service brand for university students. Based on the offline service experience store in Xiamen Human Resources Service Industrial Park (Jimei High-tech Park), the company has established "Best Talent Star" talent service stations at six universities, including Xiamen University and Jimei University. These stations reach nearly 30,000 graduating students and provide a one-stop talent service within a 10-minute campus living circle, focusing on job seeking and employment, internships and practice, skill enhancement, career consultation, and activity exchanges. Activities include job recommendations, talent night markets, job search salons, career lectures, professional experiences, and competition coaching.

Relying on the advantages of the Best Talent's talent service industry and its connections with enterprises, "Best Talent Star" collaborates with various universities to form a high-quality, attractive volunteer team with high-tech characteristics. This team serves major events, music festivals, and large conferences, providing full-chain services from job training to employment recommendations, thus creating broader internship and practice platforms for students. This effectively bridges the gap between school and enterprise for graduates, establishing a convenient, regular, and digitalized new channel for university student employment services and achieving a mutual journey between campus life and high-quality employment.

Best Talent has also built an online service platform, created diverse employment service products, and assembled a professional live streaming team. By integrating live streaming with services on the cloud platform of Best Talent Star, the company offers AI resume analysis, career assessments, online consultations with expert mentors, and numerous high-quality job opportunities. The platform serves over 200,000 participants of university students annually.



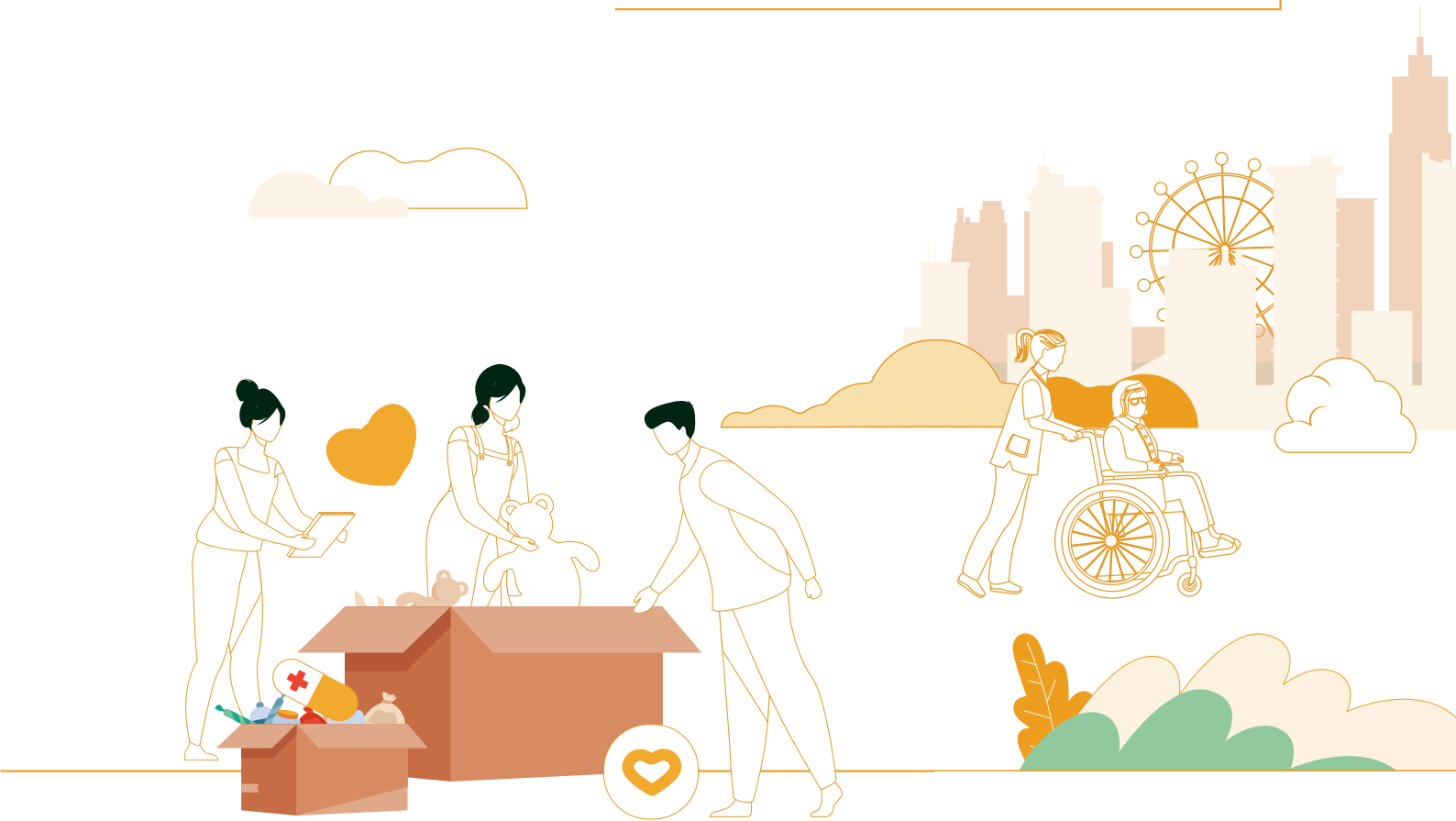
Contribute to Public Welfare and Promote the Volunteerism Spirit

Volunteering service is a crucial marker of modern social civilization and progress, an essential vehicle for strengthening and promoting spiritual civilization, and a vibrant practice of cultivating and implementing socialist core values. We actively engage in volunteering service actions, organizing community service, "Care Pairing," "Serving the People," and other public welfare activities. During disasters, we exemplify the traditional virtues of solidarity and mutual assistance, providing donations for disaster relief and social charitable causes, and promoting the spirit of public welfare and volunteering service. We strive to embody the spirit of volunteerism, spreading love through actions, fostering a societal atmosphere of mutual support, solidarity, and kindness. We contribute to United Nations Sustainable Development Goal 11—Make cities and human settlements inclusive, safe, resilient and sustainable. In 2023, we organized 674 volunteering services with 5,587 employee participants.

In 2023

Organized Volunteer Services  
674 Events

Employee Participation  
5,587 Participants





Highlight "Xiamen Cares" Volunteering Service

We actively respond to the "Xiamen Cares" initiative, continuously deepening the implementation of five major caring actions: assistance for the disabled, support for the impoverished, respect for the elderly, care for children, and support for workers in special positions, showing care for the vulnerable groups in the local community. We and our subsidiaries engage in various volunteer services such as traffic supervision, tourism promotion, community cleanliness, order maintenance, and tree planting, embodying the volunteering service spirit of "dedication, friendship, mutual assistance, and progress." These efforts help improve the integrity system, enhance people's livelihood, increase social benefits, and cultivate a new social culture of civilization. We also conduct "Paired Assistance" volunteer services by Party members. During New Year's Day, the Spring Festival, and the anniversary of the founding of the Party, Party members and branch committees visit and provide support to Jinbing Village, Yuntou Village, Guankou Town, and other locations, bringing care and warmth to those in need.



Highlight "Serving the People" Initiative

The Party Committee actively fulfills its responsibilities and mission, continuously enhancing the service awareness of party members, and regularly conducts "Serving the People" activities. This includes compiling and completing a list of 25 practical tasks for the people, strengthening the "Double Reporting" mechanism, encouraging Party members to proactively claim and fulfill 21 "Minor Wishes" from community residents, with a total 4,538 participants in community activities. We actively organize a wide range of cadres and employees to participate in public welfare activities such as charity, poverty alleviation, voluntary blood donation, energy conservation and emission reduction, waste sorting, and initiatives to promote spiritual civilization and cultural change.



Reviewed and Completed Practical Tasks for the People

25 Items



Guided Party Members to Actively Claim and Fulfill "Micro-wishes" from Community Residents

21 "Micro-wishes"



Community Activities Participation

4,538 Participants



Highlight Emergency Rescue and Disaster Relief

In 2023, following a 6.2-magnitude earthquake in Gansu's Linxia County, XGMA Machinery, a subsidiary of CCRE Group, quickly initiated an emergency rescue mechanism, deploying personnel, machinery, and vehicles, coordinating with XGMA Machinery dealers and cooperative partners and users in surrounding regions to form a disaster relief support team for the Lixia earthquake in Gansu Province. They swiftly initiated rescue operations, remained steadfast on the front lines of earthquake relief, and exemplified a spirit of continuous combat and bold action. Leading the charge, XGMA Machinery contributed its efforts to the emergency rescue operations in Gansu.





In August 2023, several areas in Hebei Province experienced extreme heavy rainfall, leading to severe flooding. Zhuozhou City was particularly affected, with significant impacts on the production and daily lives of its residents. In response to the flooding, Zhonghong Medical promptly donated 3 million disposable nitrile gloves to the disaster-stricken areas. It aimed to help medical personnel, epidemic prevention, and disinfection workers in the affected areas prevent occupational hazards and cross-infection.



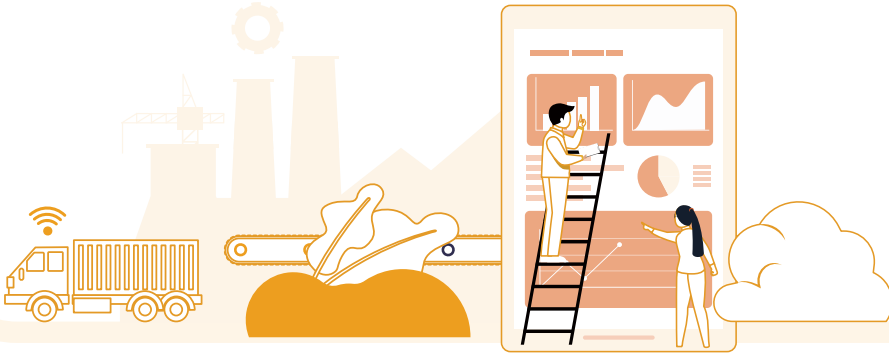
**Highlight** Civilized Practice of "Learn from Lei Feng Month"

In March 2023, the Party Committee and Youth League Committee of ITG Capital jointly launched the "Learn from Lei Feng Month" civilized practice activities. They organized Party members and Youth League members to collaborate with our Party-building community, Houkeng Community, to carry out volunteering services for community cleanliness and integrity promotion. Additionally, to vigorously promote traditional Chinese virtues such as respect and care for the elderly, volunteers brought gifts such as oil and rice to visit and support lonely, disadvantaged, and elderly residents within the community.



# Responsible Supply Chain

ITG Holding upholds the philosophy of win-win cooperation and shared creation, integrating sustainable development concepts into the business operations of its five key sectors. We actively practice responsible procurement, provide excellent products and services to customers, work with partners to promote the high-quality development of the industrial ecosystem, and support the achievement of the United Nations Sustainable Development Goals (SDGs). We are committed to becoming a world-class enterprise leading competitive industries and a better life.



# Responsible Sourcing

In commercial activities, we adhere to the principles of responsible sourcing, formulating the "Code of Business Conduct" to encourage supply chain partners to recognize and follow requirements related to human rights protection, occupational health and safety, intellectual property, business ethics, and environmental protection. We prioritize cooperation with suppliers that excel in sustainable development management performance and encourage each segment to continuously improve supplier management systems according to their business characteristics. We incorporate environmental and social responsibilities into the criteria for selecting, admitting, and evaluating partners, actively practice responsible supply chain management, and construct a sustainable supply chain.

**Highlight** Creating a Sustainable Business Ecosystem

Xiamen ITG Group actively practices responsible supply chain management by establishing an efficient and comprehensive risk management system. This system includes dynamic credit assessment, monitoring and early warning, risk investigation, rectification tracking, and review and summary processes. It continuously iterates its multi-dimensional risk control capabilities. By employing composite risk management methods such as inventory management, position management, credit management, price management, hedging, and insurance coverage, it embeds risk management, early warning tracking, and preventive measures at critical points along the entire business chain. Using precise risk management techniques, it connects revenue with costs, effectively mitigating the negative impact of major risk events. Additionally, it continuously strengthens market research and analysis, increases the use of digital technology, and leverages professional digital tools such as research and judgment, dynamic monitoring, and intelligent inventory management. These efforts enhance risk control efficiency, achieving comprehensive risk management coverage through pre-emptive warnings, dynamic control during events, and standardized post-event summaries. It also extends its risk management services externally, laying a solid foundation for the stable and high-quality development of both itself and its industry partners.



Integrity Risk Prevention

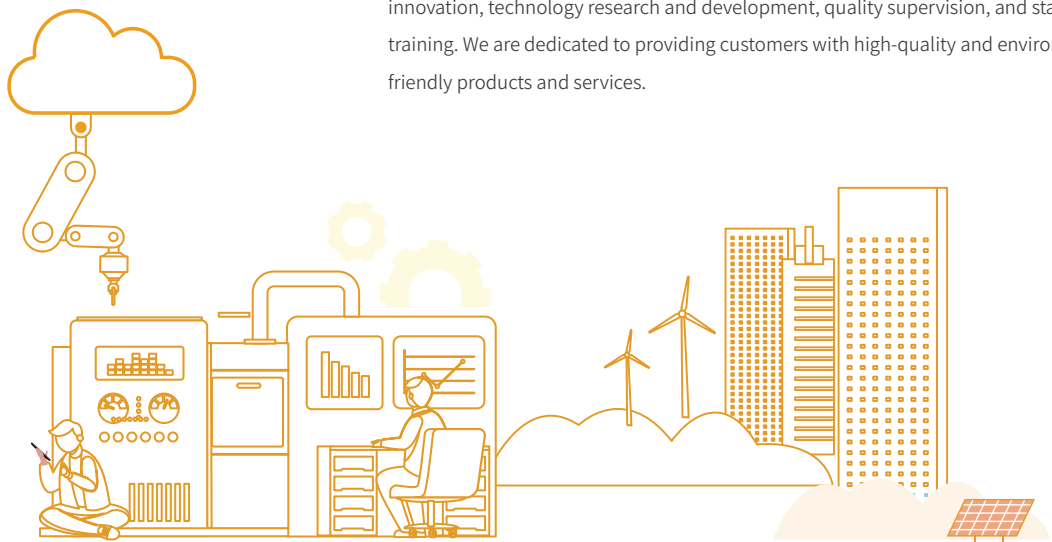
Xiamen ITG group signs an "Integrity Agreement" and a "Labor Compliance Commitment Letter" with all suppliers and contractors. Through both online and offline meetings, the company regularly engages in in-depth discussions with suppliers to ensure they fully understand and comply with the requirements outlined in the "Supplier Code of Conduct." By working together with upstream and downstream suppliers, it strives to create a fair, transparent, and sustainable business ecosystem.

Human Rights Risk Prevention

Xiamen ITG Group has developed the "Compliance Guidelines for Preventing Forced Labor Risks in the Supply Chain." It conducts regular due diligence on its supply chain through methods such as blacklist screening, information collection, document review, on-site visits, surveys, data analysis, and compliance audits. The focus is on six indicators of forced labor: intimidation and threats, abuse of vulnerability, restriction of movement, isolation, abusive working and living conditions, and excessive overtime. These efforts are aimed at effectively preventing and controlling human rights risks within the supply chain.

Responsible Products

We adhere to the "Code of Business Conduct" and strictly comply with the health and safety laws and regulations relevant to the products in the regions and countries where we operates. We are committed to conducting business with integrity and according to the highest standards of business ethics and corporate governance. We emphasize the quality of products and services, continuously exploring ways to improve product innovation, technology research and development, quality supervision, and staff training. We are dedicated to providing customers with high-quality and environmentally friendly products and services.



Highlight Full Lifecycle Quality Management in Real Estate Projects

ITG Real Estate has established a comprehensive product quality management system for the entire lifecycle of real estate projects. This system includes rigorous quality supervision at every stage, from product manufacturing to after-sales service. It actively optimizes product quality inspection procedures and technology, continuously enhancing its quality management capabilities and standards to provide high-quality products and services to customers.

Before project delivery, ITG Real Estate organizes a professional inspection team to conduct three rounds of simulated inspections from both engineering and customer perspectives. The inspection includes checks on hidden works, six major indoor functional areas, and the quality and appearance of component installations. All inspection issues are followed up and closed by designated personnel, ensuring quality assurance for property handovers and occupancy. After project delivery, dedicated maintenance engineers are assigned to provide real-time follow-up and feedback on repair issues reported by homeowners, ensuring that every issue is managed and resolved, offering worry-free service to the residents.

Highlight Equipment Manufacturing Product Quality Management

Under the vision of "Creating Top Quality in Railway Construction," Yinhua Machinery, a subsidiary of CCRE Group, focuses on eight aspects: goal management, education and training, engineering assurance management, operational compliance management, change point management, anomaly management, defect management, and continuous improvement. The company continuously refines its quality control system through a management structure of high-level directives, management oversight, and grassroots compliance confirmation with upward feedback, implementing top-down and bottom-up quality management.

Transitioning from a military industry background, Yinhua Machinery has gradually established a modern quality management system. Since 2002, it has developed ISO9001 quality management systems, integration of three systems (QMS, EMS and OHSAS), and ISO/TS16949 system construction. Building on years of production control experience and product characteristics with hydraulic cylinders, Yinhua Machinery began advancing toward the National Military Standard System Certification (GJB9001C-2017 Quality Management System) certification in 2022 to further enhance its quality control management level.

Highlight Medical Product Quality Management

Under the quality philosophy of "Strict Quality Control and Adherence to Standards," Zhonghong Medical, a subsidiary of Zhonghong Pulin, consistently upholds top-notch quality, focuses on technological advancements, and safeguards public health. It has developed an "Internal Audit Control Procedure" and conducts annual internal quality audits to ensure the effective operation of its quality management system. It performs on-site inspections of suppliers, introduces automatic identification devices, and optimizes the product quality manual and control procedures to manage product quality throughout the entire lifecycle. A specialized quality team has been formed, leveraging the physical performance laboratory and pinhole inspection laboratory to conduct targeted



tests, ensuring that products meet the relevant standards of China, the United States, Europe, and other regions. Additionally, Zhonghong Medical collaborates with external third-party institutions for audit supervision, and its products have obtained certifications from the US FDA, EU CE, ISO 9001 international quality system, ISO 13485 international quality system, MDSAP, and others.

In 2023, Zhonghong Medical's quality management system certification maintained a 100% coverage rate for four consecutive years, with a 100% pass rate for 68 quality-related external audits. Furthermore, Zhonghong Medical conducted product recall simulations and traceability drills in accordance with foreign regulations and its "Control Procedure on Product Traceability" and "Control Procedure on Medical Device Product Recall." No product recalls due to quality issues occurred during the year.

In 2023

Zhonghong Medical's Quality Management System Certification Coverage Rate  
100% for Four Consecutive Years

Quality-related External Audits  
68 Audits

Passing Rate for Quality-related External Audits  
100%



Highlight Food Quality and Safety Management

Zhonghong Pulin's subsidiary, Zhonghong Sanrong, views food quality and safety as the lifeline of its business development and adheres to the operational philosophy of "Safety, Quality, Health, and Nutrition." Zhonghong Sanrong strictly complies with food safety regulations and has established a food safety management system based on GMP (Good Manufacturing Practice) and SSOP (Sanitation Standard Operating Procedures). It has developed the "Food Safety Management Manual" and "Feed Management Manual," and achieved ISO22000 and HACCP certifications to ensure quality control throughout the production process and product traceability.

Zhonghong Sanrong employs a unified management model to rigorously control the procurement of raw and auxiliary materials. It implements standardized four-tier cage systems, adjusts immunization programs, operates its own pharmaceutical factory to ensure medication safety, and improves slaughter and processing stages. The company has introduced advanced equipment and formed a professional team for regular inspections to ensure food safety across the entire industry chain. Additionally, Zhonghong Sanrong has established a "Traceability Control Procedure" and a comprehensive recall mechanism, conducting annual simulation drills. In 2023, Zhonghong Sanrong did not experience any product recalls.



▲ Ingredient and Auxiliary Material Inspection



▲ Metal Detector and X-ray Machine Inspection



▲ On-site Records and Document Inspection



▲ Product Quality Inspection

Highlight Full Lifecycle Quality Management for Vehicles

Zhengtong Auto collaborates with brand manufacturers to implement full lifecycle quality management for vehicles, ensuring the provision of safe and healthy vehicles and services to customers. Zhengtong Auto procures new vehicles directly from independent manufacturers and conducts rigorous product quality inspections and PDI (Pre-Delivery Inspection) checks before delivery to ensure that vehicles meet relevant legal and regulatory requirements as well as the manufacturer's delivery standards. Additionally, it has developed the "Three Guarantees Management Regulations for Automobile Sales Business" to address repair, replacement, and return responsibilities for vehicles. This regulation provides three-guarantee services (repair, replacement, and refund) for new and repaired vehicles and includes introducing vehicle usage and operation methods to customers at the time of delivery.

Vehicle Recall Management

Zhengtong Auto works closely with manufacturers to manage the vehicle recall process, taking responsibility for executing recalls. It promptly informs customers and arranges the necessary recall procedures and services to ensure the safety of both customers and roads. In 2023, Zhengtong Auto assisted with proactive and goodwill recalls for 16 brands, totaling 58,247 vehicles, all of which did not affect vehicle safety. There were no recalls or recoveries of vehicle products due to safety or health reasons after sale and distribution.

In 2023

Zhengtong Auto Assisted 16 Brands with Proactive and Voluntary Recalls that Do Not Affect Vehicle Safety Totalling

58,247 Vehicles

Vehicle Repair Management

Zhengtong Auto, in accordance with relevant laws, regulations, and manufacturer standards, has established a three-tier technical support system: "self-diagnosis by technicians, joint consultation by in-store technical experts, and joint consultation by brand technical experts." This system ensures the accuracy and efficiency of vehicle fault diagnosis and repair solutions. To further ensure repair quality, Zhengtong Auto sets requirements for personnel qualifications, quality inspection procedures, and repair rates:

● Repair technicians undergo skill training from the manufacturer and obtain certification from the manufacturer.

● Vehicle repairs must include a three-tier quality inspection process: self-inspection, mutual inspection, and final inspection.

● The internal repair rate of vehicles is kept within 1%, and the external repair rate is kept within 0.1%.



# Responsible Marketing

We adhere to the principle of honest operation and strictly comply with the "Advertisement Law of the People's Republic of China" and other relevant laws and regulations. We consistently engage in responsible marketing activities with integrity and compliance, ensuring that customers receive accurate and reliable product information. We are committed to protecting customers' legal rights and creating a healthy and orderly market environment.

## Highlight Integrity in Marketing of Commercial Real Estate

ITG Real Estate strictly adheres to the "Urban Real Estate Administration Law of the People's Republic of China," the "Advertisement Law of the People's Republic of China," the "Regulatory Measures on the Sales of Commercial Houses," and other relevant laws and regulations. The company has developed the "ITG Real Estate Sales Site Code of Conduct" to establish standards for responsible marketing behavior, regulate sales site management, and build a responsible marketing system. All members of the ITG Real Estate marketing team are required to sign a "Integrity Commitment Letter," pledging to conduct marketing activities with honesty and compliance, and to avoid exaggeration or deception, ensuring that information is truthful and effective. Additionally, ITG Real Estate publicly posts its complaint hotline to effectively protect customer rights.

## Highlight Responsible Digital Marketing

Our self-operated digital platform "Guomao Hui" adheres to a responsible marketing philosophy, strictly complying with laws and regulations such as the Advertising Law of the People's Republic of China and the Consumer Rights Protection Law. It has established and implemented internal systems like the "Guomao Hui Platform Product Activity Review System" and the "Guomao Hui Platform Fee-related Regulations Management Measures." These efforts respect customers' rights to security, information, autonomous choice, and fair trade. Leveraging the platform, it encourages investment enterprises to adhere to norms and provides various product and service offerings with an honest and trustworthy approach.



Facing the new wave of internet marketing, and aiming to further regulate the online live sales activities of invested enterprises and explore digital marketing with responsibly, our Development Coordination Department organized a specialized training on "Fundamentals of E-commerce Live Streaming." This training, attended by 138 employees from strategic operations departments, investment departments, and relevant departments involved in live streaming business across invested enterprises, focused on platform characteristics, operational structure standards, and communication etiquette standards.

# Quality Customer Service

We adhere to a customer-first philosophy, continually listening to customer feedback, optimizing service quality, and enhancing the customer service management system. We strengthen supervision over service quality, provide clients with efficient and customized solutions, actively respond to and resolves customer complaints, and protect customers' legal rights and privacy information.

Each of the investment enterprises, considering the characteristics of their respective industries within the five main segments, utilizes market research, satisfaction surveys, and complaint feedback to deeply analyze customer needs and market responses. It allows for continuous adjustments to service strategies and processes, enhancing customer service capabilities. Leveraging global resources and channel layout, combined with the resource advantages of countries along the Belt and Road Initiative, they actively promote local industrial upgrades. They vertically expand the complete industrial chain upstream and downstream, providing customized and integrated industrial comprehensive management services for partners. This empowers the entire industrial chain to enhance quality and efficiency. They have established a transparent customer complaint mechanism, providing multiple communication channels such as hotline phone numbers, email, fax, and written complaints. They respond promptly to customer complaints, offering practical solutions, and continuously follows up on the complaint resolution process to ensure proper handling. Furthermore, they have developed a series of customer privacy protection regulations covering personnel management, data protection, system security, and employee training. Through clear responsibility allocation, strict data access controls, advanced technical safeguards, and regular privacy protection training, they ensure the security of customer information, building a safe and reliable customer service environment. They are committed to continuously improving a customer-centric service system.

## Highlight Expanding Along the Belt and Road Initiative - Small Cotton Yields a Large Industry



Since 2016, Xiamen ITG Group has seized opportunities to integrate into the development of Central Asia, deeply engaging in Uzbekistan's cotton textile industry, achieving the number one import scale of Uzbek cotton for several consecutive years in China. In recent years, Xiamen ITG Group has accurately grasped the window of Uzbekistan's reforms, leveraging local raw materials and industry advantages to continuously extend the "textile-to-

garment" industrial chain, supporting local industry upgrades. By utilizing its global channel network and comprehensive supply chain service advantages, Xiamen ITG Group provides local yarn factories with customized procurement services, distribution services, price management, financial services, and industrial upgrading solutions, thereby opening downstream sales channels and creating more employment opportunities locally.

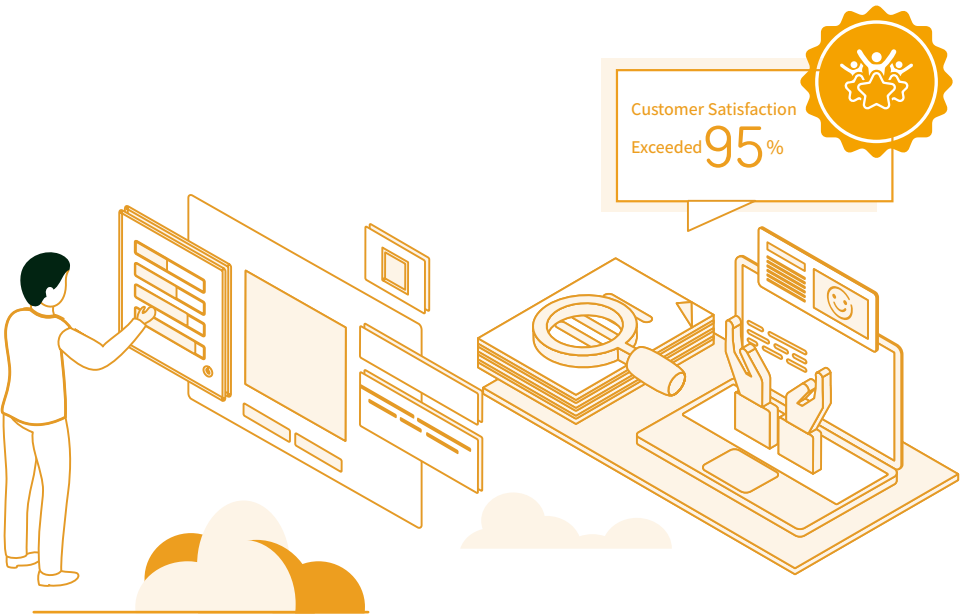
Based on the cooperation in the cotton yarn industry, Xiamen ITG Group has been exploring the establishment and operation of overseas warehouses, international trade cooperation in the textile industry, mechanical and electrical equipment, home appliances, and new energy sectors. The company aims to provide comprehensive industrial management services to more Belt and Road partners, establishing a more stable and sustainable supply chain ecosystem.



Highlight Automotive Customer Satisfaction Management

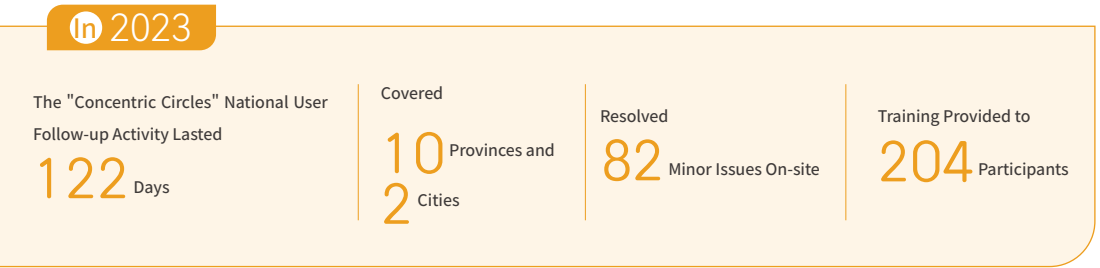
Xindeco ITG Automobile upholds the philosophy of "Leading a Quality Automotive Life," dedicated to providing each car buyer with a service experience that exceeds expectations. It has established a comprehensive customer service process that includes professional car purchase consultations, personalized vehicle configuration recommendations, transparent pricing policies, fast financial service solutions, comprehensive after-sales support, and regular maintenance plans. Monthly performance goals for follow-up calls are set to continuously track service quality through after-sales phone follow-ups, actively addressing customer concerns to ensure continuous improvement in customer satisfaction. In 2023, Xindeco ITG Automobile actively conducted customer satisfaction surveys and follow-ups to assess performance in six areas: appointment services, reception pre-checks, waiting areas, settlement and vehicle handover, work quality, and accident assessment. Based on the survey results, service strategies and processes were promptly adjusted to meet customer expectations and needs.

Zhengtong Auto, with the mission of "Providing Customers with High-Quality Automotive Life," has formulated the "New Car Sales Business Management Measures" to guide stores in providing more professional, sincere, and efficient services throughout various stages of pre-sale services such as consultation, reception, test drive, and purchase. Regular business training and assessments are conducted to improve sales consultants' reception and service skills. A comprehensive after-sales service team is established to handle service reception, mechanical and electrical repairs, bodywork repairs, and vehicle warranties. Zhengtong Auto also organizes car owner workshops and releases short videos to educate customers on vehicle functions and usage, emphasizing safe driving knowledge. Through diverse communication channels such as corporate WeChat, the Car WeChat Mini Program, and customer service hotlines, it maintains close contact with customers, providing convenient and professional support services, remote technical diagnostics, and on-site rescue services for emergencies, ensuring worry-free travel for customers. Zhengtong Auto conducts customer satisfaction surveys to obtain and evaluate customer feedback on service experience dimensions such as 4S shop environment, service quality, and staff professionalism. In 2023, customer satisfaction exceeded 95%.



Highlight XGMA Machinery "Concentric Circle" Service Journey

Since 2009, XGMA Machinery has been building a modern, multi-dimensional service system to provide timely extended services to end customers and the market. Each year, XGMA Machinery conducts the "Concentric Circle" Service Tour, reaching out to users on the front lines, listening to their feedback, and working with them to enhance the value and benefits of using XGMA Machinery products. In 2023, the nationwide "Concentric Circle" user return visit activity lasted 122 days, covering Hebei, Henan, Shanxi, Liaoning, Fujian, Guangdong, Sichuan, Guizhou, Inner Mongolia, Shaanxi, Beijing, and Chongqing. The tour included 21 dealers, 131 customers, and 156 loaders, with on-site resolution of 82 minor faults and training for 204 participants.



Highlight Customer Privacy Protection in Real Estate

ITG Real Estate has established the "Real Estate Customer Information Protection Management Regulations," which outline the requirements for collecting, storing, and using customer information during the sales and after-sales services of commercial housing. We strictly enforce an information security and confidentiality mechanism. The Information Center and Marketing Center regularly inspect the usage of business system accounts to confirm the validity of user identities, the legality of account creation, and the rationality of permissions. The Information Center also supervises the protection of project customer information, monitoring for abnormal operations within the system to ensure customer privacy security.



Highlight

Customer Complaint Management in Financial Services

ITG Futures, a subsidiary of ITG Capital, has formulated the "Customer Complaint Handling Measures" and established a complaint handling team. It provides multiple communication channels for customer complaints, including hotline, email, fax, and written complaints. It standardizes customer service operations, tracks the results of complaint handling, and assesses customer satisfaction to ensure that customer complaints are resolved promptly, fairly, and reasonably within the stipulated time frame. Additionally, ITG Futures has established an emergency response mechanism for complaint incidents, prominently displays the complaint handling process at business premises and on the company website, and conducts annual self-inspections and summaries of complaint handling work to further enhance its customer complaint management capabilities and standards.

Promote the Industry Development

We are committed to the mission of "Leading globally competitive industries, Creating a better life." Leveraging the development strengths of our investment enterprises and the resource channels of various business sectors, we actively participate in industry innovation and collaboration, continually deepening strategic cooperation within the industrial chain. We closely align with national strategic planning, focus on the markets of countries and regions involved in the Belt and Road Initiative, and integrate into the new "dual circulation" development pattern. We aim to promote the formation of an industrial system layout that features complementary advantages and high-quality development, lead technological innovation and business model transformation in the industry, and support the high-quality development of the sector.

Participation In Associations		
Participating Companies	Participating Associations	Membership Level
ITG Holding	China Shippers' Association	Vice President
	China Enterprise Confederation and China Entrepreneur Association	Director
	Fujian Enterprises and Entrepreneurs Confederation	Executive Vice President
	Xiamen Enterprises and Entrepreneurs Association	Executive Vice President
	Integrity Promotion Association of Xiamen	Executive Director
Xiamen ITG Group	China Association for Public Companies (CAPC)	Director
	The Institute of Modern Supply Chain of China Federation of Logistics and Purchasing	Vice Director
	China Customs Brokers Association	Executive Director
	China Chamber of Commerce For Import and Export of Textiles (CCCT)	Director
	China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters	Executive Director
	China Chamber of Commerce for Import and Export of Light Industrial Products and Arts-Crafts	Director
	Xiamen Listed Companies Association	Vice President
	Xiamen Import & Export Chamber of Commerce (XMCCIE)	Vice President
	Xiamen Iron and Steel Trading Association	Vice President

Participation In Associations		
Participating Companies	Participating Associations	Membership Level
Xiamen ITG Group	Xiamen Chamber of International Commerce	Executive Vice President
	Xiamen Modern Supply Chain Federation	Vice President
	Xiamen Pilot Free Trade Zone and Customs Special Supervision Area Association	Executive Vice President
	Xiamen Association For Medical Devices	Vice President
ITG Paper	China Paper Association	Director
ITG Health Technology	Xiamen Elderly Care Service Promotion Association	Vice President
Keerun Medical Technology	Fujian Chamber of Commerce for Medical Equipment	Vice President
	Xiamen Health Association	Vice President of the First Council (Supervisory)
Panther Healthcare	China Association For Medical Devices Industry	Member
	National Association of Health Industry and Enterprise Management-Hernia and Abdominal Wall Surgery Industry and Clinical Research Association	Executive Director
ITG Baokang Medicine Technology	Pharmaceutical Circulation Professional Committee of Fujiang Pharmacists Association	Executive Committee Member
Sheraton Grand Wuhan Hankou Hotel	China Tourist Hotels Association	Director
	Hubei Tourist Hotels Association	Member
Xiamen Xindeco	Xiamen Import & Export Chamber of Commerce	Vice President
	Xiamen Modern Supply Chain Federation	Vice President
	Xiamen Chamber of International Commerce	Vice President
Xindeco ITG Automobile	China Automobile Dealers Association	Vice President
	Xiamen Automobile Dealers Association	Executive Vice President
Xindeco IoT	RAIN RFID Alliance	Members of the Association and Asian Working Group
	Fujian Provincial Information Industry Association	Vice President
	Xiamen IoT Industry Association	Executive Vice President
Xindeco Optoelectronics	China Video Industry Association	Member
	National Lighting Appliance Standardization Technical Committee, Lighting Fundamentals Sub-Technical Committee	Committee Member
	Xiamen Technology Innovation Association	Director
	Xiamen High Tech Development Association	Member
	Xiamen Optoelectronic Semiconductor Industry Association	Member
CCRE Group XGMA Machinery	Maintenance and Remanufacturing Branch of China Construction Machinery Association	Vice President
	Polar Branch of the China Association of Oceanic Engineering	Vice President of the Second Council
	Subcommittee 1 on Test Methods Relating to Safety and Machine Performance of National Technical Committee 334 on Earth moving Machinery of Standardization Administration of China (SAC/TC334/SC1)	Committee Member
	Standardization Administration Committee of the China Construction Machinery Association	Deputy Director
	National Technical Committee of Industrial Trucks (TC332)	Committee Member
	National Technical Committee 334 on Earth-moving Machinery of Standardization Administration of China	Committee Member
	National Technical Committee 440 on Second Hand Goods of Standardization Administration of China	Committee Member
	Subcommittee 2 on Sustainable Development of National Technical Committee 334 on Earth moving Machinery of Standardization Administration of China	Committee Member



Participation In Associations		
Participating Companies	Participating Associations	Membership Level
CCRE Group XGMA Machinery	Technical Committee On Earth-moving Machinery of Standardization Administration of Fujian	Committee Member, Deputy Secretary-General
	FuJian Machinery Industry Federation	President
	Fujian Provincial Confidentiality Association	Executive Director
	Xiamen Enterprises and Entrepreneurs Association	Vice President
	Xiamen Institute of Standardization	Executive Director
	Xiamen Technology Innovation Association	Member
CCRE Group XGMA Heavy Industry	Fujian Association of Automobile Manufacturers	Director
	China Association for Standardization-Auto	Member
CCRE Group XGMA (Sanming) Heavy Machinery	China Construction Machinery Association Road Machine Chapter	Director
	National Technical Committee 334 on Earth-moving Machinery of Standardization Administration of China	Corresponding Member
	Sanming Association of Fluorochemical Industry	Director
CCRE Group Yinhua Machinery	China Hydraulics Pneumatics & Seals Association	Member
	China Construction Machinery Association	Member
	Hydraulic Technology Branch of the China Construction Machinery Society	Member
	Xiamen Enterprises and Entrepreneurs Association	Director
	Xiamen High-tech Development Association	Member
	Construction Machinery Parts Branch of the China Construction Machinery Association	Member
	Fujian Machinery Industry Federation	Member
	National Technical Committee 3 on Fluid Power of Standardization Administration of China	Committee Member
	Fluid Power Transmission and Control Branch of the Fujian Mechanical Engineering Society	Executive Director
ITG Real Estate Xiamen Company	Xiamen Real Estate Association	Member
	Xiamen Enterprise Contract Management Association	Member
	Zhangzhou Real Estate Association	Vice President
ITG Real Estate Nanjing Company	Anhui Real Estate Chamber of Commerce	Vice President
	Hefei Real Estate Association	Executive Director
ITG Real Estate Fuzhou Company	Jiangxi Real Estate Association	Vice President
	Fuzhou City Real Estate Association	Vice President
	Ganzhou Real Estate Association	Director
ITG Real Estate ITG Service	China Property Management Association	Director
	Fujian Province Property Management Association	Executive Director
	Xiamen Property Management Association	Vice President
	Xiamen Pricing Association	Vice President
	Xiamen Siming District Property Management Association	President
	Xiamen Security Association	Vice President
ITG Capital	Fujian Provincial Association of Local Financial Institutions	Vice President
	Xiamen Municipal Association of Local Financial Institutions	Honorary President
ITG Futures	China Futures Association	Member
	The Securities Futures and Funds Association of Xiamen	Vice President
Hengxin Financial Leasing	Xiamen Municipal Association of Local Financial Institutions	Director, Deputy Director of The Financial Leasing Industry Professional Committee

Participation In Associations		
Participating Companies	Participating Associations	Membership Level
Tianxiada	Fujian Provincial Association of Local Financial Institutions	Member
	Xiamen Municipal Association of Local Financial Institutions	Member
Hengxin Micro-Credit	China Micro-credit Companies Association	Member
	Xiamen Municipal Association of Local Financial Institutions	Member
Chuangcheng Financial Leasing	Leasing Business Association of China Association of Enterprises with Foreign Investment	Director
	China Construction Machinery Association Construction Machinery Leasing Branch	Vice Chair
Chuangcheng Assets Management	Xiamen Municipal Association of Local Financial Institutions	Director, Director of The Financial Leasing Special Committee
Golden Strait Financing Guarantee		Member, Member of The Special Committee for The Management of Non-Performing Assets
Golden Strait Micro-Credit		Director, Member of the Professional Committee of Financing Guarantee Industry
Golden Strait Pawn		Member
Yingtai Financial Leasing		Member, Member of Pawnshop Industry Professional Committee
Chuangyi Commercial Factoring		Member
Haixiang Micro-Credit	Factoring Expertise Committee of Fujian Finance Association	Committee Member
ITG Education Best Talent	China Micro-credit Companies Association	Member
ITG Education Employment Service Agency	Fujian Human Resources Service Industry Association	Executive Director
ITG Education CXIC	Xiamen Human Resources Association	Director
	China Maritime Labour Dispatch Coordination Agency	Director
	China International Contractors Association	Director
ITG MICE	Crew Service Industry Association, Fujian	Vice President
	International Association of Exhibitions and Events (IAEE)	Member
	International Congress and Convention Association (ICCA)	Member
	China Convention / Exhibition / Event Society	Vice President
	Fisheries Branch of the Association for Agricultural Exchange Across the Taiwan Straits	Vice President
Zhonghong Pulin Zhonghong Medical	Xiamen Convention and Exhibition Association	Vice President
	China Rubber Industry Association	Presidium
	Occupational Safety and Health Protection Products Committee of the China Textile Commerce Association	Member
	Hebei Emergency Industry Alliance	Vice Director
Zhonghong Pulin Zhonghong Sanrong	Malaysian Rubber Glove Manufacturers Association (MARGMA)	Member
	Food Ingredients Supply Chain Association of CFLP	Director
	China Hospitality Association	Member
Zhengtong Auto	China Automobile Dealers Association	Vice President
ITG Holding Finance	China National Association of Finance Companies	Member



Participation in Standard Drafting			
Company Name	Standard Number	Standard Name	Classification
Yinhua Machinery (CCRE Group)	GB/T 15622-2023	Hydraulic fluid power-Test method for the cylinders	National Standard
Chuangcheng Financial Leasing (ITG Capital)	T/CSTE 0357-2023	ESG reporting guidelines for financial leasing enterprises	Association Standard

HighlightThe 4th China Supply Chain Management Annual Meeting

In September 2023, the 4th China Supply Chain Management Annual Meeting and National Excellent Supply Chain Management Achievements Exhibition was held in Xiamen. Co-hosted by the China Federation of Logistics & Purchasing and the Xiamen Municipal People's Government, the event focused on showcasing advanced practices and experiences of leading enterprises in the domestic supply chain management field. Its objective was to promote industry exchanges and advance optimization and innovation in supply chain management.

As a special supporting unit for this conference, Xiamen ITG Group deeply participated by showcasing core products and displays across seven major industrial sectors, including the "ITG Solutions" comprehensive supply chain service model, initiatives related to the tenth anniversary of the Belt and Road Initiative and its regional deployments, the "ITG Amoy" floating storage vessel model, Net-Zero Industrial Internet 2.0, and the "ITG IRSP" smart warehouse monitoring platform.



As one of the demonstration enterprises for supply chain innovation and application in Xiamen, Xiamen Xindeco showcased outstanding achievements at the exhibition, highlighting integrated industry services, smart supply chain models under "Internet + Distribution," and achievements in digitalization construction.



HighlightThe 6th China International Import Expo

In November 2023, the 6th China International Import Expo (CIIE) opened its doors. Xiamen ITG Group made a prominent appearance in the Trade in Services exhibition area, designated its Singapore subsidiary as the main exhibiting entity, and concentrated on the achievements in overseas market development over the past decade under the Belt and Road Initiative, highlighting the Xiamen ITG Group's global supply chain service capabilities. Xiamen ITG Group remains committed to both outbound investment and inbound facilitation, leveraging the CIIE's platform for international procurement, investment promotion, cultural exchange, and open cooperation. It aims to deepen cooperation with global industry partners across multiple products and sectors. During the expo, Xiamen ITG Group signed multiple rounds of orders and secured 13 cooperation agreements with several globally renowned enterprises in commodities such as agricultural products and energy, with an intended transaction value exceeding USD 3 billion.

Partnered with Several Globally Renowned Companies to Establish Collaborations in Agricultural Products, Energy, and Other Bulk Commodities

13 Collaborations

The Intended Transaction Amount Exceeded

3 Billion USD





Highlight **The 17th China Growth Pharmaceutical Enterprise Development Conference**

In November 2023, the 17th China Growth Pharmaceutical Enterprise Development Conference and the 5th World Traditional Chinese Medicine Service Trade Conference/5th World Traditional Medicine Forum organized by ITG MICE were held in Xiamen. The event included more than 30 forums and featured over 20,000 square meters of exhibitions, focusing on pharmaceutical (international and domestic), bird's nest products, cross-border e-commerce, and urban specialty areas to showcase the prowess of pharmaceutical enterprises. The subsidiaries of ITG Holding, ITG Health Technology and Zhonghong Medical participated in the exhibition, demonstrating the company's achievements in the healthcare industry.

ITG Health Technology showcased its intelligent minimally invasive surgical solutions and core products, hospital smart supply chain management solutions, global and domestic medical device and consumables supply chain service models, comprehensive smart elderly care service platforms and equipment, AI-driven "smart inspection" platforms, traditional Chinese medicine supply chain business models, and various traditional Chinese medicinal products.



Zhonghong Medical, a leading domestic supplier of medical products and services, made a grand appearance at the conference with its series of health protection, safe infusion, and innovation incubation products. During the event, Zhonghong Medical was honored with the "2023 Pharmaceutical Industry Brand List - Golden Deer Award" for its outstanding brand influence and high-quality products and services.

Zhonghong Medical Was Recognized for Its Outstanding Brand Influence and High-quality Products and Services  
**"2023 Pharmaceutical Industry Brand List - Golden Deer Award"**



Highlight **2023 Xiamen Industry Exposition**

In 2023, the 2023 Xiamen Industrial Exposition and the 27th Cross-Strait Machinery and Electronic Commodities Fair (XMIE), organized by ITG MICE and operated by ITG Speed, achieved great success. Themed "Targeting New Industries, Empowering the Development," the exhibition covered a total area of over 70,000 square meters. It gathered nearly 3,000 high-quality domestic and international brands and nearly a thousand enterprises. During the event, more than 20 "Intelligence + Industry" seminars were held. Various investment enterprises under the company showcased their excellence at the XMIE.

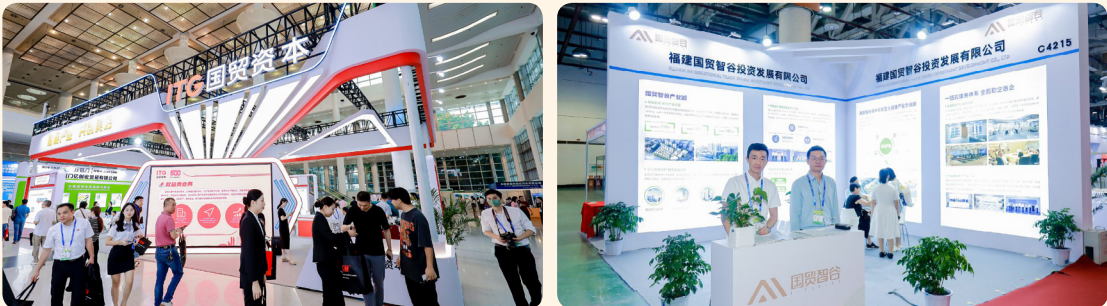


▲ CCRE Group's three advanced manufacturing industries—electronic information, high-end equipment, and new energy and new materials—were all prominently featured at the "ITG Advanced Manufacturing Pavilion"



▲ Xindeco Smart IoT showcased its self-developed core products including the "National Defense Mobilization System," "Special Vehicle Blind Spot Active Safety System," and "Asset Management System"

▲ Xindeco Optoelectronics showcased its innovative achievements in LED packaging technologies and lighting applications at the XMIE



▲ ITG Capital showcased financial products and services aimed at empowering industrial sectors

▲ The new generation of urban-industrial integration project, ITG Smart Valley Industry Park, made its debut at the XMIE for the first time



Highlight The 23rd China International Fair for Investment and Trade

In 2023, the 23rd China International Fair for Investment and Trade (CIFIT) opened in Xiamen, bringing together merchants from around the world to collectively face the challenges of the times and share development momentum. Themed "Openness and Integration - Leading High-Quality Development," this edition of CIFIT covered a total exhibition area of 120,000 square meters, divided into three main areas: The Investment Promotion Hall, the Industrial Innovation Development Hall, and the Project Capital Connection Hall. Over 100 countries and regions participated in the event. ITG MICE, as the main organizer for onsite exhibitions and brand operation services, continued to manage the market-oriented operations of CIFIT, fully supporting and ensuring its success. The company and its affiliated investment enterprises also showcased their excellence at CIFIT.



▲ Xiamen ITG Group exhibited cotton yarn, polyester bottle flakes, and polyester staple fiber products at the China-Central Asia Cooperation Exhibition



▲ Xindeco ITG Automobile showcased the "Galaxy No. One" emergency rescue equipment at the exhibition's "Intelligent Legal Affairs" section



Xindeco IoT presented a variety of RFID electronic tag products and smart city solutions at the "Xiamen Specialized, High-end and Innovation-driven Enterprises Exhibition" of CIFIT



ITG Real Estate showcased its two key projects, Poly • ITG Qinyuan and Tianqinhai, at the exhibition



Zhonghong Medical presented its full range of high-quality products including health protection, safe infusion, and innovative incubation at the "World-Class Specialized, High-end and Innovation-driven Enterprises" exhibition area



Zhonghong Sanrong showcased series of food products



Xialin Group showcased its processed meat products, cosmetics, processed agricultural products, and snowland wine at the Rural Revitalization Pavilion



The internet ecosystem "Guomao Hui" brought numerous platform-registered enterprises to participate in supporting activities



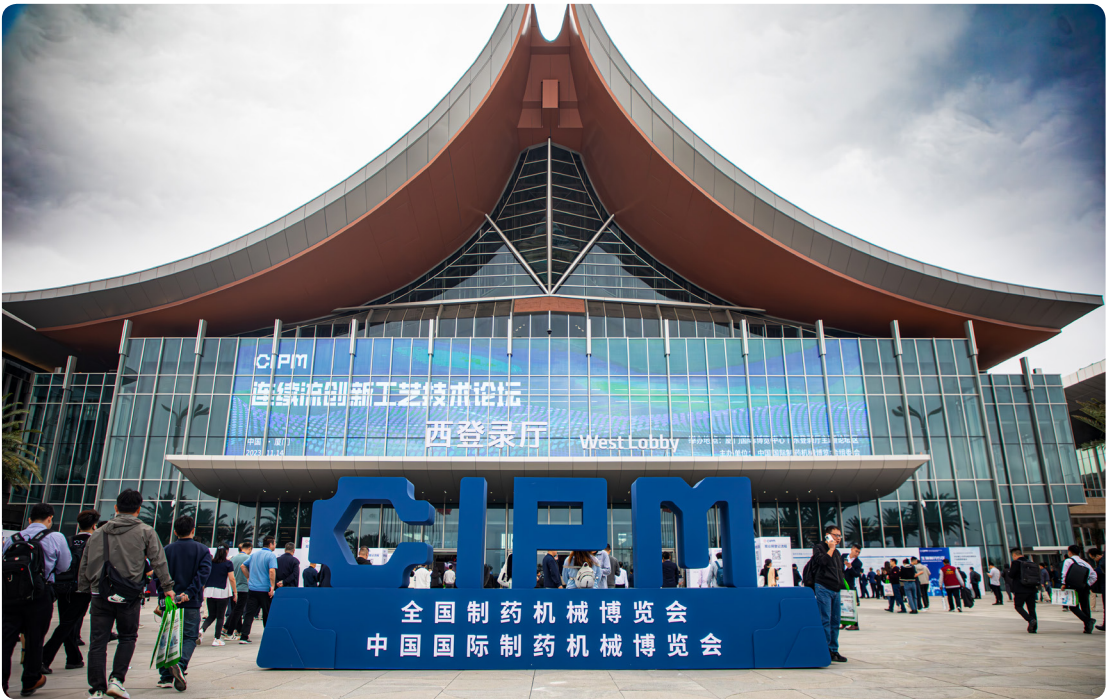
Highlight The 63rd National Pharmaceutical Machinery Exposition & China International Pharmaceutical Machinery Exposition

In 2023, the largest exhibition in the history of Xiamen's convention and exhibition industry—the 63rd National Pharmaceutical Machinery Exposition (referred to as "CIPM Expo"), with a total exhibition area exceeding 230,000 square meters—opened at the Xiamen International Expo Center. As the first full-venue event at the Xiamen International Expo Center, this year's CIPM Expo attracted over 1,500 top-quality enterprises and tens of thousands of pharmaceutical professionals from 23 countries and regions to Xiamen, showcasing over 10,000 products, including several global, Asian, and Chinese premieres, highlighting new trends in the industry. The expo featured nine major exhibition areas, creating an efficient and precise business matchmaking platform for industry professionals. Additionally, the CIPM Expo concurrently hosted three pharmaceutical-themed forums and 60 technical exchange activities, providing exhibitors and attendees with ample opportunities for communication and discussion about the future of the industry.

To ensure the smooth hosting of the CIPM Expo, ITG MICE, in collaboration with various construction and contracting units, provided 24-hour service support, fully operating all facilities and equipment. They offered personalized services to exhibitors and attendees, leveraging intelligent venue management and services to support venue operations, cost reduction, efficiency improvement, and the stimulation of the convention and exhibition industry economy.

Total Exhibition Area Exceeded  
**230,000**  
Square Meters

This Year's Pharmaceutical Machinery Exhibition Attracted Over  
**1,500**  
High-quality Enterprises from 23 Countries and Regions



Highlight X-tron Xiamen International Sci-Tech Innovation Festival

In 2023, the "X-tron Xiamen International Sci-Tech Innovation Festival" (referred to as "Sci-Tech Festival"), co-hosted by ITG MICE and Slush China and organized by Xiamen ITG Exhibition Operation Co., Ltd., opened at the Xiamen International Expo Center. With the theme "Observing clouds gather, exploring boundless horizons," the festival gathered numerous domestic and international investment institutions, venture capitalists, industry elites, young entrepreneurs, and media to explore the hot topics and core issues of the sci-tech innovation industry. The event broke the solemn atmosphere of traditional venture capital models through a "band performance + roadshow session" stage fusion approach. Focusing on sectors such as advanced manufacturing, intelligent technology, green technology, biomedicine, cultural and sports entertainment, and food technology, the festival integrated industries into various stages on-site, interactively showcasing cutting-edge industry ideas and sci-tech innovation concepts, leading the industry's innovative development. During the event, the sci-tech platform brand "X-tron Xiamen," co-created by Slush China and ITG MICE, was officially launched. This brand integrates Slush's international resources with Xiamen's key industry characteristics, aiming to build Xiamen's benchmark sci-tech platform, promote the development of Xiamen's sci-tech industry, and enhance the city's innovation and entrepreneurship vitality.





Highlight The 26th China (Hainan) International Winter Trade Fair for Tropical Agricultural Products

Focusing on "Building a Strong Agricultural Nation, Creating Harmonious Countryside," the 26th China (Hainan) International Winter Trade Fair for Tropical Agricultural Products (referred to as "Hainan Winter Trade Fair") was grandly opened at the Hainan International Convention and Exhibition Center in 2023. This event was executed by ITG Phenix, a subsidiary of ITG MICE. ITG Agriculture and Forestry, Hainan ITG, Zhonghong Sanrong, and ITG Cultural Tourism Tech showcased multiple highlight projects and brand achievements at Hainan Winter Trade Fair the year. Through this unique exhibition platform, the company deeply explored the unique advantages of Hainan Free Trade Port, actively promoting resource integration and optimization, and strengthening cooperation opportunities with global agricultural supply chain service companies. This enhanced our competitiveness in the global supply chain service field while deeply cultivating the Hainan exhibition market, continuously exporting exhibition management and operation capabilities, and demonstrating ITG MICE's service strength as a "Comprehensive Quality Service Provider in China Exhibition Industry."



▲ ITG Agriculture and Forestry participated in the event, showcasing core products such as soybeans and grains



▲ Hainan ITG presents a wide range of products



▲ Zhonghong Sanrong displays nearly 11 Types of deep-processed chicken products in four major categories



▲ ITG Cultural Tourism showcases rural revitalization projects

Employees



ITG Holding is committed to the "Developing A Talent Workforce" strategy, focusing on talent growth and value creation. By driving talent team building through culture, we establish a comprehensive talent development system that provides employees with competitive compensation and benefits, broad career development opportunities, and a work environment characterized by equality, respect, inclusiveness, and diversity. We collaborate and share with employees, making talent the inexhaustible driving force for our sustainable development.

Human Rights Protection

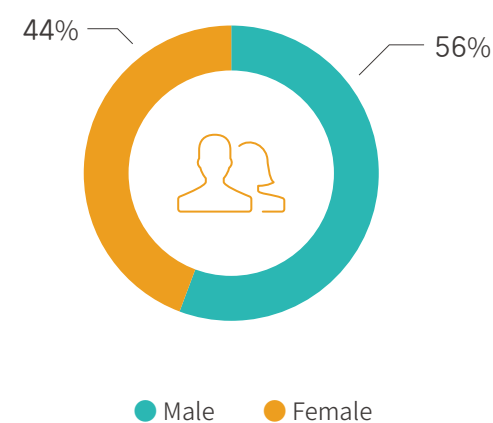
We emphasize the protection of human rights and respect internationally recognized human rights standards and guidelines such as the "Universal Declaration of Human Rights," "United Nations Guiding Principles on Business and Human Rights," and the "International Labour Organization's Declaration on Fundamental Principles and Rights at Work." We strictly comply with relevant laws and regulations in the countries and regions where we operate. By formulating a "Human Rights Protection Policy," we publicly declare the prohibition of discrimination, child labor, and forced labor, and oppose any form of violent behavior. We ensure that the human rights of employees, customers, suppliers, and other stakeholders are respected and protected, and strive to create a diverse and inclusive work environment for employees.

Anti-Discrimination and Anti-Harassment

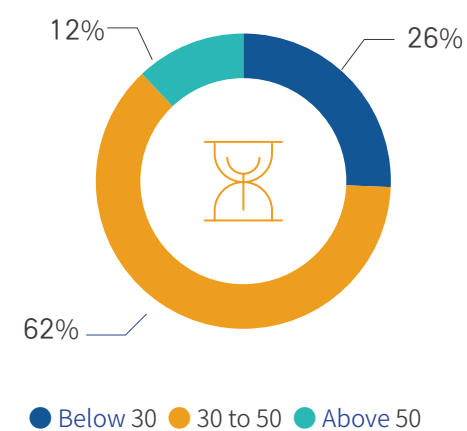
We adhere to a people-oriented philosophy, strive to provide employees with equal employment and development opportunities, and create a fair and just career environment. We eliminate any form of discrimination and workplace harassment that may arise due to gender, age, race, skin color, nationality, ethnicity, origin, and other factors in recruitment, onboarding, training, promotion, and reward processes. For any reports of workplace harassment, we will organize relevant investigations. If such behavior is confirmed after investigation, necessary actions will be taken according to relevant laws, regulations, and internal policies.



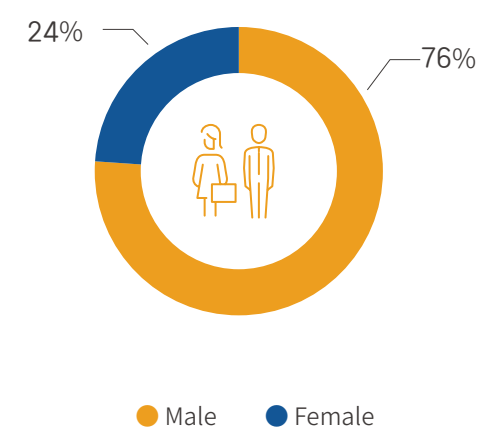
Employee Composition by Gender



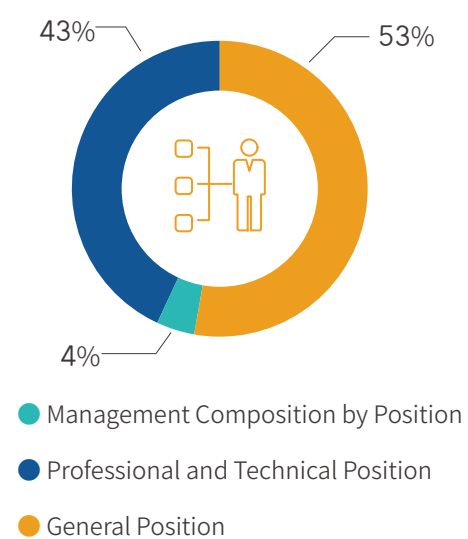
Employee Composition by Age



Management Composition by Gender



Management Composition by Position



## ► Protection of Female Employees

In 2023, we continued to improve and strengthen the protection measures for the rights and interests of female employees:

- We prohibit discrimination against women in recruitment, and ensure equality between men and women in promotion, professional title assessment, welfare benefits, and training education.
- We do not assign female employees to work that is prohibited due to physiological characteristics, strengthen training on labor safety and hygiene knowledge for female employees, and continuously optimize and improve their labor hygiene conditions.
- We ensure that female employees enjoy, maternity leave, breastfeeding leave, and childcare leave. We also established breastfeeding rooms for them.
- We provide female employees with personalized health advice, including "one-on-one" health consultations and medical services.
- We organize various activities to show care for female employees.







## ► Employee Communication Mechanism

We uphold the democratic rights and freedoms granted to employees by the constitution and laws. Through the trade union, employee representative meetings, democratic life meetings, employee communication and interviews, the chairman's mailbox, online opinion collection, and other methods, we have established a diversified employee communication mechanism.

We continuously promote the establishment and improvement of trade union rules and regulations, standardize trade union work, strive to listen to employees' voices, and encourage employees to actively contribute ideas and suggestions for the sustainable development of the enterprise. In 2023, our headquarters held three employee meetings to democratically discuss issues related to employees' interests, such as salaries, performance, and career development, and voted to approve the revision of human resource-related systems.



## Employee Development

We adhere to the talent philosophy that "world-class enterprise needs world-class talent" and place great emphasis on the growth and development of our employees, closely aligning with our strategic planning. By building a scientific and comprehensive training system and providing high-quality training programs, we enhance employees' work skills and overall competence. We continuously improve the career development system, systematically cultivate talent, and actively broaden internal and external talent development opportunities, promoting the mutual growth of employees and the company.

## ► Employee Compensation and Benefits

Our employee compensation consists of fixed salary, variable performance-based pay, allowances, and benefits. Each business team within our investment enterprises flexibly sets commission and bonus mechanisms based on market orientation. We have established the "Compensation Management Regulations" and "Performance Management Regulations," implementing performance assessments by layers and categories. Management personnel fully adhere to the professional manager system, tenure system, and contract-based management to reinforce performance incentives and constraints. By using KPI, GS, and 360-degree assessments, we achieve comprehensive performance assessment coverage, and the assessment results are linked to promotion and salary adjustments, enhancing motivation and vitality. We foster a competitive atmosphere of



striving for excellence, continuously improve performance coaching communication and the performance appeal mechanism to enhance performance management quality. Additionally, we explore enriching medium- and long-term incentive tools, such as implementing equity incentive plans to unlock employees' potential and creativity, support their growth and personal value realization, and align personal interests with company interests.

In terms of employee benefits, in addition to basic protections such as social insurance, housing provident fund, and statutory holidays, our qualified enterprises have successively implemented corporate annuity plans based on compliance. At the same time, considering our actual business development and the expectations of our employees, we strive to provide and continuously enrich a diverse and comprehensive range of benefits, including cafeteria lunch benefits, shuttle buses, annual physical examinations, professional attire, birthday blessings, employee dormitories, and fitness centers. These efforts are aimed at continually fostering a warm and homely atmosphere.

In 2023

We continued to improve and optimize our employee career development and compensation performance management systems. Subsidiaries such as Xiamen ITG Group, CCRE Group, ITG Real Estate, and ITG Capital carried out compensation performance reforms, covering nearly 60 business units and 5,300 employees. We further refined the systems for market-based compensation, rigid assessments, and systematic evaluation. Additionally, we strengthened the application of performance assessment results in areas such as performance bonus distribution, job level evaluation, salary adjustments, excellence promotions, position adjustments, and training development. We aim to promote the dual enhancement of achieving corporate goals and personal development for employees.

From 2022 to 2023

Our subsidiaries Xiamen ITG Group and Xiamen Xindeco launched a new round of restricted stock incentive plans for management personnel and core key employees. In 2023, Xiamen ITG Group totally granted 20,677,200 restricted stocks, involving 397 incentivized individuals. Xiamen Xindeco's plan covered nearly 260 individuals, with a total of 26.41 million restricted shares granted.

Xiamen ITG Group Granted  
**20,677,200** Restricted Shares  
Xiamen Xindeco Granted  
**26,410,000** Restricted Shares

Highlight ITG Holding Care Fund

We established the "ITG Holding Care Fund," managed by the ITG Holding Trade Unions, aiming to provide timely care to employees in need and their families, helping them through difficult times. In 2023, the "ITG Holding Care Fund" assisted 18 employees, disbursing a total of 290,000 RMB.

Assistance Provided through the "ITG Holdings Care Fund" to  
**18** Employees  
Total Donations  
**290,000** RMB

Highlight Summer Childcare for Employees

In 2023, in response to the call from the Xiamen City General Labor Union, we once again organized a variety of summer care services to assist employees in arranging their children's holiday activities. The summer daycare program adheres to the educational principles of "safety, quality, and science," following educational norms and the developmental characteristics of children. We have developed rigorous work plans for aspects such as dietary planning, fire safety, and food safety, ensuring a well-managed "reliable class" for parents and a "nurturing class" for children's growth. The summer childcare program continuously enriched its curriculum, adding a series of special courses such as preschool transition, physical training, and ecological exploration to the original courses. Children could play in the butterfly shed, observe peacocks dancing, squirrels climbing, frogs playing in the water, hamsters napping, and parrots mimicking in the ecological area. They could also engage in water fights in the splash pool, participate in basketball and fitness training on the playground, read books in the library, and make food in the life hall, experiencing joyful "food" moments, making the summer childcare program fulfilling and meaningful for children of different ages.

In 2023, the "Second ITG Holding Employee's Summer Childcare Class" set up 12 classes, an increase of 6 classes from the first session, covering children of 2 to 12 years old, benefiting 364 children of employees across the entire group including subordinate companies.

The Second Session of the Summer Daycare Program for the Children of Employees within ITG Holdings Organizational Structure

**12** Classes Were Set Up

An Increase of **6** Classes Compared to the First Session



▲ Second summer childcare class opening ceremony



▲ Summer childcare class outdoor activity areas





Highlight Thematic Activities of "A Pioneer of Innovative Culture"

We adhere to the principle of "strategy, organization, and culture" as an integrated approach, striving to build a corporate culture management system with ITG characteristics. We actively carry out a variety of cultural theme activities, focusing on and promoting the cultural integration of employees in remote locations, newly acquired companies, and newly established companies. Under the guidance of "A Pioneer of Innovative Culture" concept, we cultivate good work habits and behaviors among all employees, empowering them through culture. ITG Holding's achievement of "Leading World-Class Enterprise Development with World-Class Corporate Culture" was awarded the "First Prize for National Outstanding Corporate Culture Achievement".



▲ Online Knowledge Competition on "A Pioneer of Innovative Culture"



▲ "Song of A Pioneer of Innovation" Lyrics Collection Contest



▲ Youth Dragon Boat Fitness Competition



▲ Speech Contest on Excellent Corporate Culture Story



▲ Employee Calligraphy and Painting Competition on Skillful Writing of "A Pioneer of Innovation"



▲ Special Event on Construction of "A Pioneer of Innovative Culture"

Highlight Labor Union Care Activities

We prioritize the spiritual and cultural lives of our employees by organizing a diverse range of employee care activities. These initiatives aim to make employees feel the warmth of the company and foster a "home for employees" that promotes emotional comfort, stability, and unity.



▲ Employee Birthday Party



▲ Retirement Farewell Party



▲ Holiday Activities



▲ Outreach for Heat Resistance





► Career Development

We have established a dual-channel career development system for management and professional tracks, breaking the "ceiling" and "single path" barriers, creating diverse development opportunities and platforms for employees, meeting the growth needs of different employees, and promoting the organic unity of personal value realization and company strategic goals. By formulating policies such as the "Career Development Management Regulations," "Employee Recruitment Implementation Measures," "Employee Job Rotation Management Measures," "Several Measures to Strengthen the Construction of the Cadre Talent Team," "Interim Measures for the Training and Selection of Outstanding Young Cadres," and the "Implementation Rules for the Recruitment and Management of Professional Managers," we continuously strengthen the talent system, improving the entire process mechanism of talent selection, utilization, training, and retention, thereby forging a professional talent team for the sustainable development of the enterprise.

To assist employees in exploring their career development paths, we continuously increase our efforts in internal competitions and market-based recruitment. We focus on social recruitment for key positions of industry leaders and critical scarce talents, and market-based selection of cadres to attract top-tier talent with high quality. We comprehensively implement a multidimensional job rotation mechanism to accelerate the discovery and cultivation of versatile talents, activate talent potential, and promote coordinated development across various sectors.

In 2023

We revised the "Employee Job Rotation Management Measures" to support employees' personal career development. We further optimized incentive and substantial guarantee measures, including separating performance assessment results for rotating employees, establishing a mentor system for smooth transitions, innovating special work group project-based rotations, providing additional incentives for outstanding performance during rotation, establishing a job rotation dispatch system for different locations, and empowering management trainees in multiple positions. These efforts aim to guide and cultivate specialized talents in single professional fields to grow into high-quality versatile talents. We continuously improve the talent inventory mechanism and the continuous tracking and training system for the cadre team, conduct internal inventory of existing cadre talent based on "performance, ability, and potential," and propose targeted talent development plans, selection suggestions, and continuous training programs. We set dynamic key talent pool management standards, improve the continuous tracking and training mechanism for talent growth, optimize the selection procedures for middle management positions in tier-three and below investment enterprises, open promotion channels for grassroots employees, flatten the career system, accurately identify and accelerate the cultivation of young cadres, form a bridge for horizontal talent flow and a ladder for vertical development, and build a long-term mechanism for cultivating first-class talent and organizations.

► Employee Training and Education

We have established a comprehensive, multi-level talent training system, providing employees with abundant learning resources to enhance their professional skills, expertise, and management capabilities.

The ITG Talent Development Institute follows the mission of "empowering strategy and industry, cultivating world-class talent and organization", and closely aligns with strategic planning. It has published the "Talent Development Panorama" and constructed a high-quality, layered, and orderly cadre training system. The institute has launched five major talent development programs under the "Navigation Series," covering senior and middle-level cadres (Pilot Program), outstanding young cadres (Long Voyage Program), newly appointed cadres (Sailing Program), young key personnel (Submarine Program), and new employees (New Voyage Program). In the Long Voyage and New Voyage Programs, a talent pool tracking mechanism is established, creating a high-quality, efficient, and innovative talent supply chain to continuously supply cadre talent for the company. In 2023, the ITG Talent Development Institute organized 34 training sessions for the company's management team and key employees, covering 3,459 participants with a total training duration of 26,753 hours. We conducted a total of 12,407 training sessions for all employees, involving 264,285 participants, achieving an 88% employee training coverage rate, with an average training duration exceeding 18 hours per employee.



Additionally, we have developed the "ITG i-School," a digital learning operation system, creating a learner-centric digital learning ecosystem that provides employees with a convenient and efficient learning platform. In 2023, the digital learning operation system project completed the design and implementation of 27 learning projects, earning the Yunxuetang "Gold Award of Digital Empowerment Learning Project." The ITG Talent Development Institute received the "Outstanding Enterprises for Talent Workforce Development" from Training Magazine and the "Best Practice Award for Value Creation" from the Chinese Enterprise Benchmark Learning Platform.

In 2023

The ITG Talent Development Institute Organized Training for the Management Team and Key Employees

34 Training Sessions

Training Coverage

3,459 Participants

Total Training Hours

26,753 Hours

The Company Conducted Training for All Employees

12,407 Training Sessions

Training Coverage

264,285 Participants

Average Training Hours for Employees

Over 18 Hours

ITG Talent Development Institute Training Magazine's Outstanding Enterprises for Talent Workforce Development Award

Chinese Enterprises Benchmark Learning Platform Best Practice Award for Value Creation

ITG i-School Yunxuetang Gold Award of Digital Empowerment Learning Project



Highlight Pilot Program

The Pilot Program targets senior and middle-level cadres, focusing on the learning transformation loop of "learning, thinking, exploring, and practicing." It conducts master classes, introduces action learning models, and holds real business case discussions and practices, promoting "Practice while learning and learning in practice" among senior and middle-level cadres. This program supports performance improvement and business transformation, fostering a learning-oriented organizational culture of "co-creation and shared benefits with aligned goals." In 2023, the Pilot Program won the "Best Practice Award for Performance Improvement" from the Chinese Enterprise Benchmark Learning Platform.



Highlight Long Voyage Program

The Long Voyage Program targets outstanding young cadres, building a three-line integrated training model of "learning line, action line, and integration line." It completes training in eight modules, including "Enterprise Strategy Analysis and Execution," "Innovative Culture Expansion Practice," and "Zhejiang University Mobile Classroom," among others. The program empowers with diverse and innovative forms, producing 44 performance improvement work cases by outstanding young cadres, promoting organizational performance enhancement. In 2023, the Long Voyage Program won the "Gold Award of National Corporate Learning Project Design" from the China Society for Talent Development (CSTD).



Highlight New Voyage Program

The New Voyage Program provides a three-day intensive training for 300 new employees recruited from 128 domestic and international universities. It includes thematic courses, project visits, community interactions, cultural expansion, and game-based immersive learning experiences. Additionally, each investment enterprise conducts professional training according to business characteristics, helping new employees understand corporate culture, comprehend strategic business, and integrate into work teams. In 2023, the New Voyage Program won the Excellence Award for Digital Empowerment Learning Projects from YXT.COM.



Highlight Engine Program

In 2023, the Engine Program collaborated with various investment enterprises to four sessions of business leadership/digital talent training camps, focusing on the supply chain, advanced manufacturing, urban construction and operation, and automotive segments. This program analyzed common cross-enterprise needs within the same segment and conducted targeted empowerment courses, comprehensively enhancing the capabilities of leading professionals in various fields, effectively assisting key talents in broadening their perspectives, improving professional skills, and solving practical problems.





► Employment via University-Enterprise Cooperation

We have established good university-enterprise cooperation with over 40 universities, including Xiamen University, Zhongnan University of Economics and Law, Jinan University, and Wuhan University. Our aim is to build a communication bridge between enterprises, universities, and graduates. Through the integration of industry and education and talent cultivation, we have developed a service system that connects on-campus and off-campus resources. This deepens the implementation of the employment-first strategy, creating more and better job opportunities for society. In 2023, our total number of employees reached 34,289, an increase of 4.4% compared to 2022, with approximately 76% of employees being locally hired.

In 2023

Total Number of Employee  
**34,289** Persons

An Increase of  
**4.4** % Compared to 2022



Local Hiring of Employees  
**76** %

We continuously uphold the talent philosophy of "World-class enterprises need world-class talents." Centered around the four core values of our employer brand—"Strength leads the way, Track leads the voyage, Diligence leads to growth, Happiness leads to a fulfilling life,"—we leverage the combined efforts of our group's employer brand promotion. We launched the upgraded 3.0 version of "Maomao," introduced the "Maomao" IP series of products, and applied them in various offline scenarios such as campus recruitment presentations, corporate culture activities, and new employee training. To align with the social media usage habits of Generation Z students, we launched the "ITG Little YOUNG Book" campaign on Little Red Book. This initiative was coordinated with the WeChat recruitment accounts of our subsidiaries, including Xiamen ITG Group, Xiamen Xindeco, CCRE Group, ITG Real Estate, and ITG Capital. These efforts aimed to enhance the attractiveness, competitiveness, and reputation of our employer brand from multiple dimensions. In 2023, we were honored with several employer accolades, including "Top 100 Best Employers in China," "Most Favorite Employer of Chinese College Students," and "Outstanding Human Resource Management Award."

In 2023



Highlight Introducing Lean Management of Talent

We continuously enhance lean management in talent acquisition and optimize campus recruitment mechanisms, conducting over 20 online and offline presentations. We have built a pipeline for university-enterprise cooperation by signing "University-Enterprise Cooperation Agreements" with over 40 targeted universities and related academies across the country, further expanding the scope of such collaborations. In 2023, we established cooperation agreements with universities such as Fuzhou University, Southwestern University of Finance and Economics, Southwest Jiaotong University, and Chongqing University. These agreements deepen our collaboration in talent delivery, talent cultivation, integration of industry and education, joint party building, scientific research cooperation, and industry research. Together, we are committed to fostering talent through the synergy of industry, academia, and research, increasing support for the employment of university graduates, and providing a talent reserve for the company's sustained development.



▲ Xiamen University Employer Brand Day and Campus Recruitment Kickoff Meeting



▲ Fuzhou University Presentation



▲ Campus Recruitment Kick-off Meeting and Employer Branding Day



▲ Presentation in Wuhan City

Highlight Building a University-Enterprise Collaborative Education Platform

Xiamen ITG Group and Zhongnan University of Economics and Law have jointly launched a supply-demand employment education project, creating a university-enterprise collaborative education platform. The company organizes experts to serve as career mentors for university students and uses the ITG Professional Experimental Class as a pilot. By combining offline and online methods, the company integrates enterprise experiences into classroom teaching, fostering a talent cultivation model that blends "economics, law, and management" and combines "theory and practice." Through a series of business planning competitions, career planning, and employment guidance lectures, students are provided with opportunities for social practice, company visits, and internships. This joint effort between the university and the enterprise aims to cultivate high-potential talent and assist students in career positioning and planning. Zhongnan University of Economics and Law organizes student and faculty visits to Xiamen ITG Group to participate in OPEN DAY activities, fostering face-to-face interaction and deepening university-enterprise cooperation in "joint talent cultivation."



Highlight

International Talent Recruitment and Development

In 2023, our company took its first steps towards internationalization by coordinating internal needs for international talent. We identified overseas target universities with specific demands and conducted targeted promotions and collaborations. Activities included international talent presentations, OPEN DAY visits, and job fairs for overseas students in Singapore and Hong Kong, laying a solid foundation for attracting international talent.

We worked closely with the Singaporean government to promote university-enterprise cooperation projects. These initiatives provided Singaporean university students with internships, training, and employment opportunities, helping them seamlessly integrate into the workforce. ITG Resources (Singapore) adheres to a localization policy, with a high proportion of local employees and competitive salaries compliant with Singaporean regulations, leading to high job stability and strong employee cohesion. These efforts have not only brought vitality to ITG Resources (Singapore) but also created more employment and development opportunities in Singapore, contributing to the country's economic prosperity and social stability. In 2023, we organized campus recruitment activities at the National University of Singapore and Nanyang Technological University. We also co-hosted the first corporate presentation with these two universities, attracting nearly a thousand students.

In 2023

First Steps towards Internationalization  
Conducted International Talent Presentations Targeting Overseas Students from Local Institutions in Singapore and Hong Kong



Occupational Health and Safety

We prioritize "safety first, prevention foremost, and comprehensive management" as our guiding principle. We strictly adhere to laws and regulations such as the " Law of the People's Republic of China on Work Safety," the "Labor Law of the People's Republic of China," and the "Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases," along with industry standards relevant to occupational health and safety in our operational regions. We have established an "Occupational Health and Safety Policy" and continuously enhance our occupational health and safety management system. Our commitment is to provide a healthy, safe, and comfortable working environment for all employees, suppliers, contractors, and other stakeholders.

In 2023

30

Enterprises

Obtained ISO 45001 Occupational Health and Safety Management System Certification

3

Enterprises

Obtained the Level 2 Work Safety Standardization Certification

27

Enterprises

Obtained the Level 3 Work Safety Standardization Certification

Work Safety Management

We adhere to the work system of "Party committees and governments are both held accountable and that officials take responsibility, coordination and cooperation by all and accountable for negligence." We implement a management system of "unified leadership, accountability, hierarchical management, classified guidance, and full participation," aiming to strengthen the responsibility and commitment of all employees and fortify our work safety defenses. We have established a Work Safety Leading Group composed of the Chairman, General Manager of ITG Holding, leaders in charge, and chairpersons of each subsidiary. This group comprehensively leads the work safety efforts of the company and our subsidiaries. Under this group, an office is established with dedicated or part-time work safety management personnel responsible for daily work safety management affairs. Each subsidiary also has its own work safety management institution to ensure the implementation of work safety management responsibilities.

Work Safety Leading Group

Leader: Chairman

Deputy Leader: General Manager/Deputy Party Secretary

Members: Deputy Director of the General Manager's Office  
Chairpersons/General Managers of Subsidiaries

Office of Work Safety Leading Group

Director: Deputy Party Secretary

Deputy Director: Deputy Director of the General Manager's Office

Members: Deputy Director of the General Manager's Office,Deputy Party Secretaries/Deputy General Managers/ Assistant General Managers/Vice Presidents of Subsidiaries

Work Safety Management Institution of Subsidiaries

Work Safety Committee /Work Safety Leading Group

Office of Work Safety Leading Group

Work Safety Management Institutions of Subsidiaries / KeyWork Safety Units



We implement a system of collective responsibility for work safety, ensuring that the principles of "Party committees and governments are both held accountable and that officials take responsibility" are fully implemented. The completion of work safety objectives and management responsibilities is incorporated into the annual assessment of Party organizations at all levels, subsidiaries, and their leading cadres. Emphasis is placed on evaluating the performance of work safety responsibilities, and these assessments form an important criterion for cadre selection, promotion, rewards, and penalties. Work safety efforts are also integrated into the performance evaluation system for the leaders of each subsidiary, linked to their performance-based compensation. For units under entrusted management or contract operations, each subsidiary signs work safety management responsibility agreements with the entrusted or contracting parties in accordance with relevant work safety laws, regulations, and rules. These agreements clearly define work safety management responsibilities and ensure the fulfillment of work safety supervision and management duties. In 2023, we signed a total of 12,284 annual "Work Safety Objective Management Responsibility Agreements," covering 100% of our employees.



Work Safety Inspection

We regularly organize work safety inspections and continuously intensify these efforts. We actively conduct safety activities during major holidays and important times, as well as various special safety tasks. We conduct on-site safety production inspections and supervision, implementing safety production responsibilities at all levels to create a coordinated management environment and effectively control various safety risks.

Highlight Safety Inspections During Major Holidays and Key Periods

Our company primary leaders, responsible leaders, and key leaders of each subsidiary strictly fulfill their statutory duties as the "first responsible persons" for work safety and adhere to the "Five Lead" work mechanism. They focus on critical stages and key areas, significantly enhancing work safety during major holidays such as Spring Festival, May Day, Mid-Autumn Festival, and National Day, as well as during key periods like Work Safety Month and Fire Safety Publicity Month. The leaders take comprehensive, blanket-style special inspections during these critical periods.

In 2023, our company primary leaders and safety responsible leaders led 27 different safety inspections. Additionally, other forms of safety inspections, including safety supervision, third-party inspections, off-site inspections, cross inspections, and follow-up inspections, were conducted 61 times. These efforts resulted in issuing 32 rectification notices and identifying 366 safety hazards, all of which have been rectified.



Highlight Special Safety Inspection for Typhoon Preparedness

In July 2023, Typhoon "Doksuri" was approaching Fujian. We convened an emergency meeting to address the prevention of Typhoon "Doksuri", enhancing organizational leadership and ensuring responsibilities were meticulously assigned. They mobilized efforts to conduct comprehensive safety inspections in preparation for Typhoon "Doksuri".

Our company leadership team conducted on-site inspections at key locations such as the ITG Center, Xiamen International Expo Center, and Xiamen ITG Group's Tidak Logistics Warehouse. These inspections focused on safety measures to prevent damage from Typhoon Doksuri. They examined vulnerable areas and critical points, including flood prevention material reserves, reinforcement of outdoor equipment and facilities, and personnel on-duty arrangements. The goal was to ensure that projects could progress safely, efficiently, and with high quality during the typhoon season. In the two days leading up to and during the typhoon's landfall, on-duty party members strictly adhered to a 24-hour duty system. Patrol teams were formed to ensure that key points were inspected every hour. This effort aimed to ensure presence, attention, and vigilance, effectively reinforcing the safety measures in place.





Digital Construction of Safety Management

We actively respond to development needs by continuously promoting the digital and informational construction of work safety, in light of the expanding business areas and the diversification of new business forms in the supply chain, real estate, and manufacturing enterprises. We aim to strengthen the primary responsibility of all employees for work safety and the dual prevention mechanism, promptly eliminate various safety hazards, standardize on-site work safety management, and enhance employees' safety awareness and skills.

In 2023, we fully promoted and upgraded the construction of safety management platforms such as "ITG Smart Brain" and "CCRE Inspection." The goal is to advance risk control before hazards appear, conduct hazard inspection and management before accidents occur, achieve proactive safety management, improve work safety management levels and work efficiency, and ensure comprehensive coverage and effective implementation of safety management work.

Highlight ITG Smart Brain Safety Management System

Xiamen ITG Group has implemented the "ITG Smart Brain Safety Management System" to digitize work safety management. Throughout the use of system, functions such as hazard inspection and management of contractor personnel have been continuously improved to serve the company's work safety management more comprehensively and efficiently. In 2023, Xiamen ITG Group carried out comprehensive safety risk identification, graded control, and hazard inspection dual prevention mechanisms in seven units, including Keerun Tire (Rizhao), and implemented the second phase of the safety management system's functions. Additionally, training on the use of the safety management system was conducted over 300 times for all employees. During the system's research and implementation, a total of 1,840 risks were identified and 117 hazards were discovered, all of which have been rectified.

Highlight Work Safety Management Platform- CCRE Inspection

The Work Safety Management Platform, CCRE Inspection, is a digital solution independently developed by CCRE Group. Since its inception in 2016, the platform has developed and applied seven functional modules: safety risk control, hazard identification and remediation, inspection behavior analysis, safety training management, data analysis application, and more. It has established a comprehensive work safety risk grid classification list, achieving closed-loop management of safety risk prevention and hazard remediation. Driven by AI, big data, and real-time monitoring, the platform uses work safety scenarios as a guide. It collects operational information on infrastructure, safety equipment, and production management to analyze the current state and actual needs of safety in various scenarios. This comprehensive situational awareness enhances the overall governance of enterprise safety.

CCRE Group's portfolio companies have utilized the CCRE Inspection Work Safety Management Platform to complete over 64,000 inspection tasks, creating more than 640,000 inspection records. They have registered and rectified over 1,800 hazards, effectively eliminating safety risks and ensuring timely remediation of identified hazards. This has significantly enhanced the digital management of work safety within the enterprises.



Emergency Management Drills

We adhere to the principles of "people-oriented and safety first," "unified leadership and graded responsibility," "locality-based combining vertical and horizontal coordination," and "relying on science and regulating by law" in our emergency management work. We have formulated and continuously improved systems such as the "Emergency Plan for Work Safety Accidents," "Flood and Typhoon Emergency Plan," and "Earthquake Emergency Plan." These measures standardize the emergency management and response procedures for work safety accidents and disasters within our company and our subsidiaries. We strive to implement emergency rescue work promptly and effectively, minimizing casualties and property losses to the greatest extent possible.

Our Work Safety Work Leading Group serves as the emergency leading organization for work safety accidents and disasters. The office of this group acts as the comprehensive coordination body, responsible for guiding and coordinating the entire system's emergency management for work safety. Additionally, we have established emergency rescue teams for work safety. For work safety accidents and disasters, we implement a graded response mechanism according to the "Safety Accident Classification Standards," with levels ranging from I to IV, from highest to lowest. Corresponding emergency measures and safeguards are taken to handle safety accidents promptly and effectively, ensuring the safety of employees and the normal operation of the company. Furthermore, we require the emergency institutions of each investment enterprise to organize at least one emergency rescue drill for work safety accidents and disasters annually. This practice aims to strengthen employees' understanding of emergency procedures, enabling them to apply emergency rescue techniques and methods flexibly, thereby enhancing their ability to respond to unexpected events.

Highlight "119" Fire Safety Awareness Month

In November 2023, we held the "119" Fire Safety Awareness Month event at the Xiamen Fire Training Base. During the fire drill segment, firefighters demonstrated essential fire safety skills closely related to daily firefighting tasks, such as using fire escape ropes, fire hoses, and fire extinguishers. Through hands-on experiences and interactive sessions, participants enhanced their ability to respond to fire emergencies. Additionally, leveraging the Fire Safety Awareness Month event, we established a voluntary fire work safety team. This initiative further enhances the "lifecycle" fire safety education and training system for employees, reinforcing the construction of emergency response teams.



▲ Fire and Typhoon Emergency Drills

In 2023

The Company Conducted 1,907 Emergency Drills

Totaling 59,144 participants





## Safety Culture Training

We place great emphasis on building a strong safety culture by organizing a variety of safety training and educational activities to enhance employees' safety awareness, knowledge, and skills. In 2023, we conducted a total of 1,919 offline safety training sessions, with 27,895 participants, totaling approximately 215,421 training hours.

Offline Safety Training  
**1,919** Sessions

Training Coverage  
**27,895** Participants

Approximate Training Hours  
**215,421** Hours

- During "Work Safety Month," we organized a series of promotional and learning exchange activities, such as the "Safety Month" kickoff ceremony, "Work Safety Discussions," "Pre-Shift Meetings," and "Case-Based Legal Education" to provide cautionary education for employees. Additionally, we invited officers from the Jimei District Fire and Rescue Brigade of Xiamen to conduct a special "Fire Safety Awareness" training. This training involved a detailed analysis of real fire incidents, highlighting the dangers of fires, fire safety hazards, and preventive measures. Moreover, we arranged for employees to visit the vocational skills training and assessment base for construction workers, where they participated in simulated scenarios for safe evacuation and hazard inspection. These activities were designed to enhance their safety awareness and emergency response skills.
- During "Fire Safety Awareness Month," we and our subsidiaries actively conducted fire safety education and training through various methods. These included lectures by external experts, teachings by internal professionals, and the viewing of cautionary educational videos.
- We place great importance on certified training for employees. In 2023, we invited external experts to conduct offline training for the "Work Safety Knowledge and Management Ability Certification." The training covered topics such as enterprise work safety and primary responsibilities, the background, characteristics, and significance of the new "Work Safety Law" amendments, and typical accident cases in key industries and important fields. This training aimed to strengthen our work safety efforts, laying a solid foundation for the standardization of work safety practices and the improvement of work safety capabilities and levels.





► Occupational Health

We strictly adhere to the "Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases," and take measures to comprehensively safeguard employees' occupational health. The measures include organizing regular health check-ups covering all staff, providing regular psychological health assessments, promoting occupational health counseling systems, and ensuring timely issuance and receipt of occupational protective equipment according to regulations and quantities specified.

We prioritize balancing employees' work and life, advocating for active and healthy lifestyles, and encouraging participation in various cultural and sports activities. In 2023, we organized a series of diverse and beneficial cultural and sports activities, including basketball games, badminton tournaments, dragon boat races, and calligraphy and painting competitions. We actively encouraged our employees to participate in joint activities such as the Service Industry Union Light Volleyball Tournament and the "Government-Enterprise Cup" Football Tournament. Additionally, we upgraded fitness equipment and introduced yoga classes to provide comprehensive support for employees' physical fitness. These initiatives promoted employees' physical and mental health, enriched their leisure time, and fostered a positive and dynamic corporate culture.



▲ "ITG Real Estate Cup" Basketball League



▲ "Xiamen Xindeco Cup" Badminton League



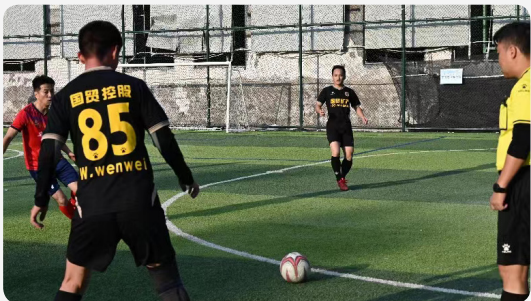
▲ ITG Futures Walking Activity



▲ ITG Real Estate Fun Sports Day



▲ Service Industry Union Light Volleyball Tournament



▲ "Government-Enterprise Cup" Football Tournament

Highlight Employee Assistance Program (EAP)

Xiamen ITG Group has long implemented the Employee Assistance Program (EAP), aiming to provide care, support, and assistance for the psychological health of all employees and their immediate family members. This program helps employees manage stress and continuously enhances the company's occupational health service capabilities and support levels.

In 2023, Xiamen ITG Group's EAP conducted over 10 online live course sessions and provided psychological counseling services to 183 individuals. The "Comprehensive Mental Health Check" project attracted 2,811 participants, and 71 employees enrolled in the inaugural "EAP Ambassador" training series.

EAP Project of Xiamen ITG Group Held Over <b>10</b> Online Live Course Sessions	Provided Psychological Counseling Services to <b>183</b> Individuals	"Comprehensive Metal Health Check" Project Attracted <b>2,811</b> Participants	Inaugural "EAP Ambassador" Training Series Enrollment <b>71</b> Employees
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# CORPORATE GOVERNANCE

- Sustainability-Related Governance
- Risk Control and Compliance
- Business Ethics
- Information Security
- R&D Innovation and IPR Protection
- Tax Compliance





2023 Governance Issue Management Performance

100%

Employee Integrity Training Coverage



Formulated 398 Anti-corruption Control Measures



Conducted 126 Special Inspections on the "Four Malfeasances"

226 million RMB Annual R&D Investment



Conducted Over 70 "R&D Season" Activities



237

New Intellectual Property Rights Added

0

Major Information Security Incidents



37

Internal Information Systems Passed Security Protection Assessment

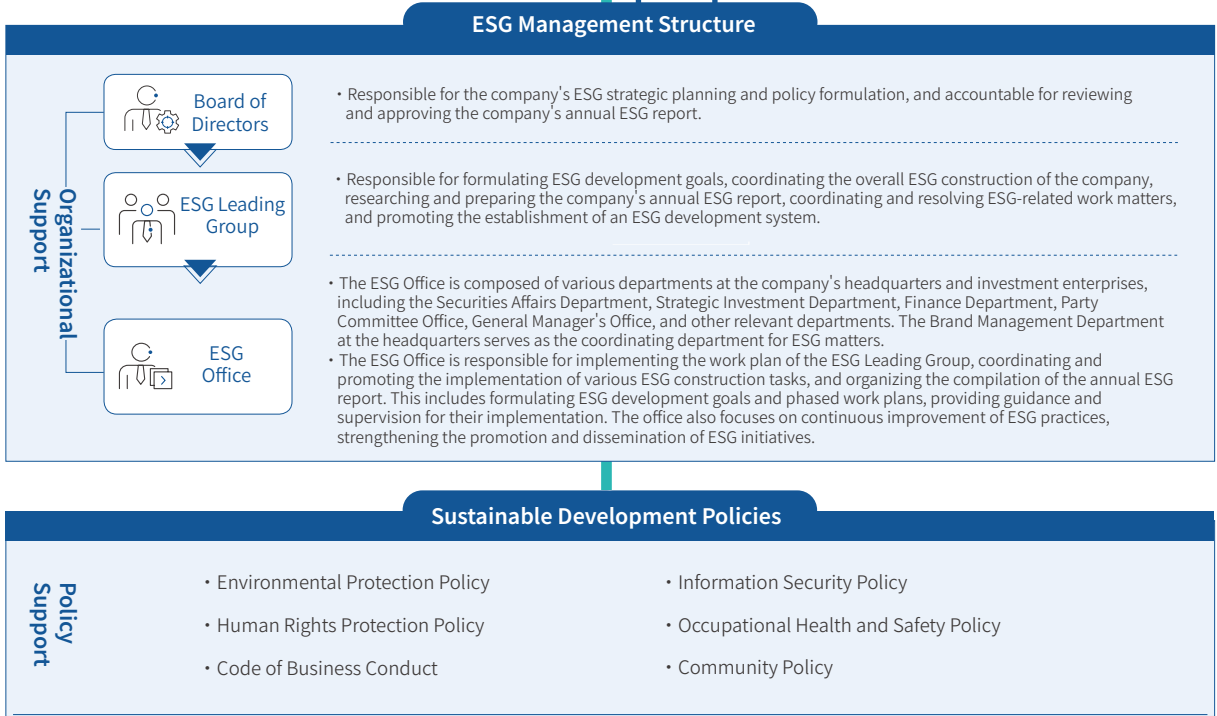
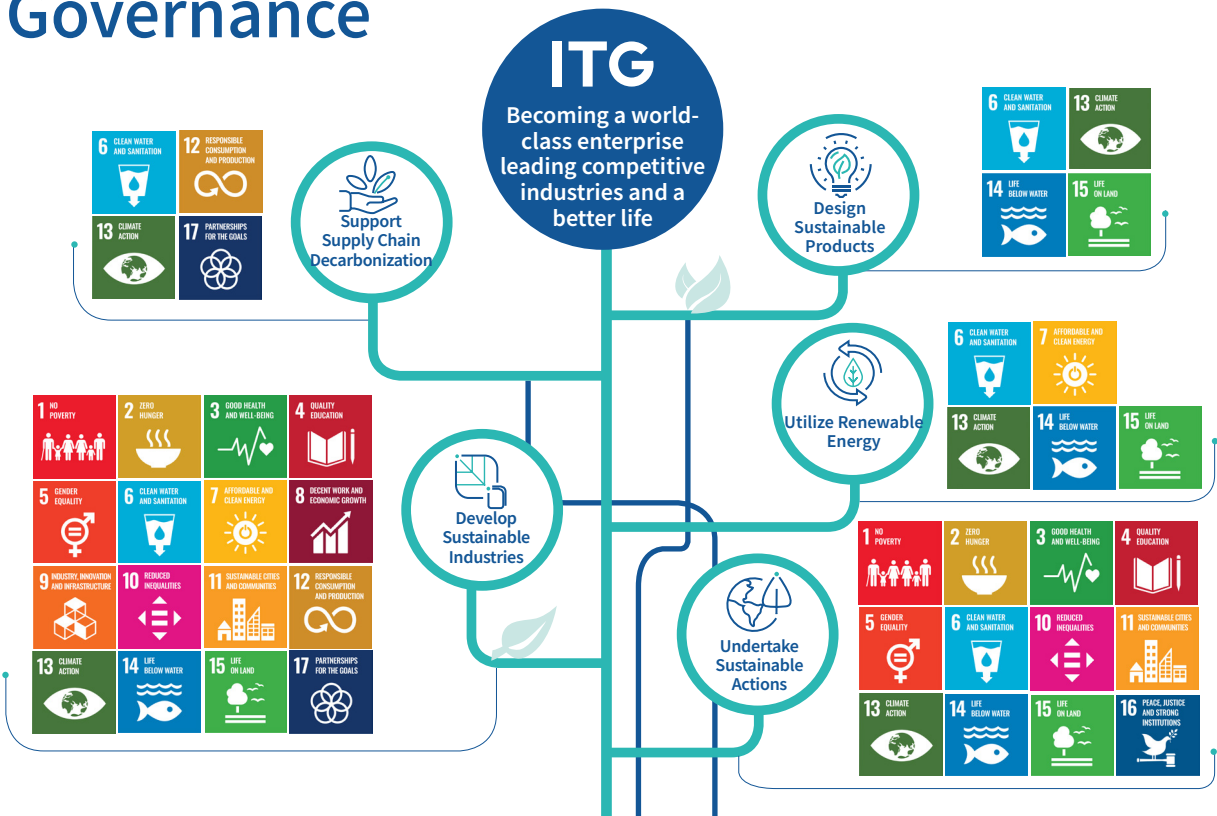
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Tax Compliance Violations



Sustainability-Related Governance

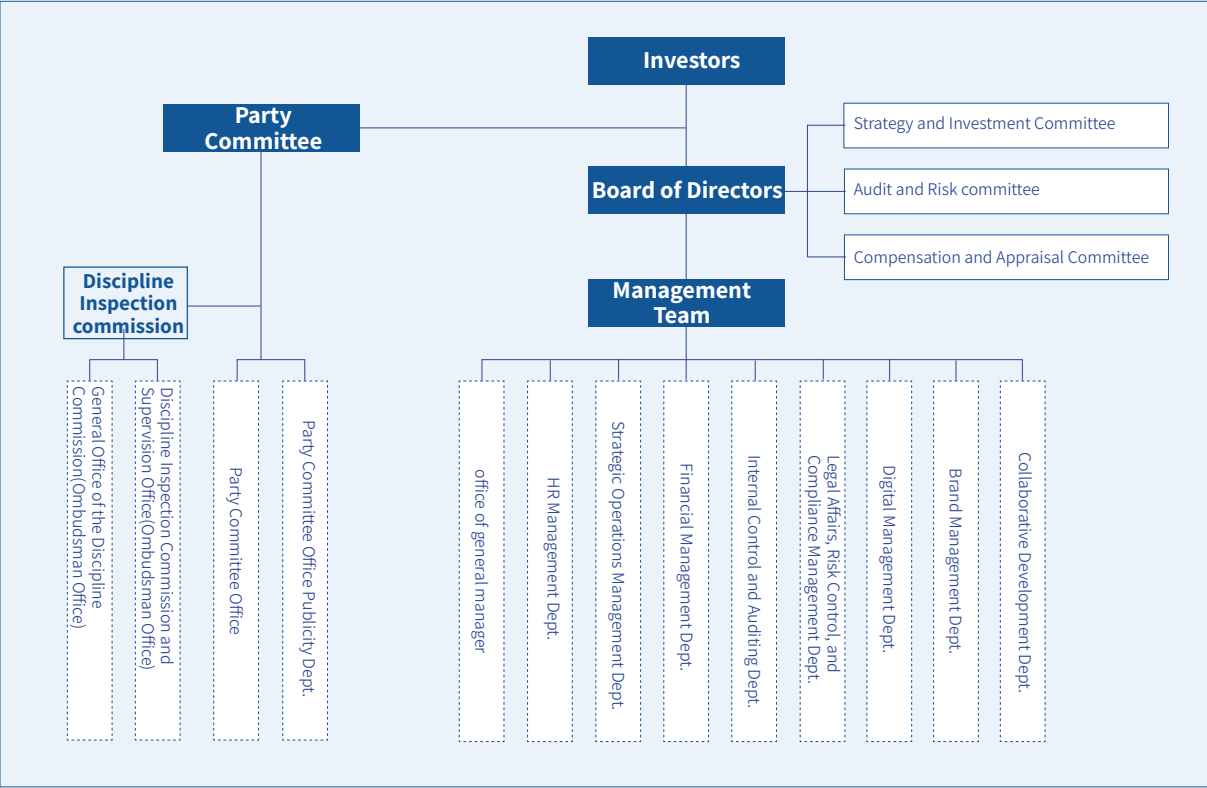
We integrate the concept of sustainable development into our core and growth. Under the guidance of the carbon neutrality strategy, we continuously improve the sustainable development governance system, striving for "becoming a world-class enterprise leading competitive industries and a better life."





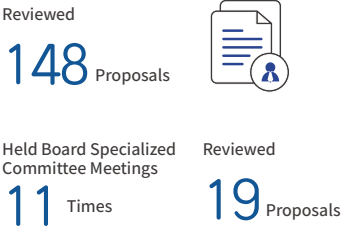
# Governance Structure

As a wholly state-owned enterprise, we adhere to relevant laws and regulations as well as the requirements of the "Articles of Association." We have established a corporate governance structure comprising the Party Committee, Board of Directors, and office of general manager, which ensures each performing their own duties, each bearing their own responsibilities, coordinated operation, and effective checks and balances." Our Board of Directors has three specialized committees: The Strategy and Investment Committee, the Audit and Risk Committee, and the Compensation and Appraisal Committee. Each committee consists of three directors. The specialized committees of the Board diligently and responsibly perform their duties in accordance with relevant laws, regulations, and internal rules of procedure, providing professional support for the Board's scientific decision-making.



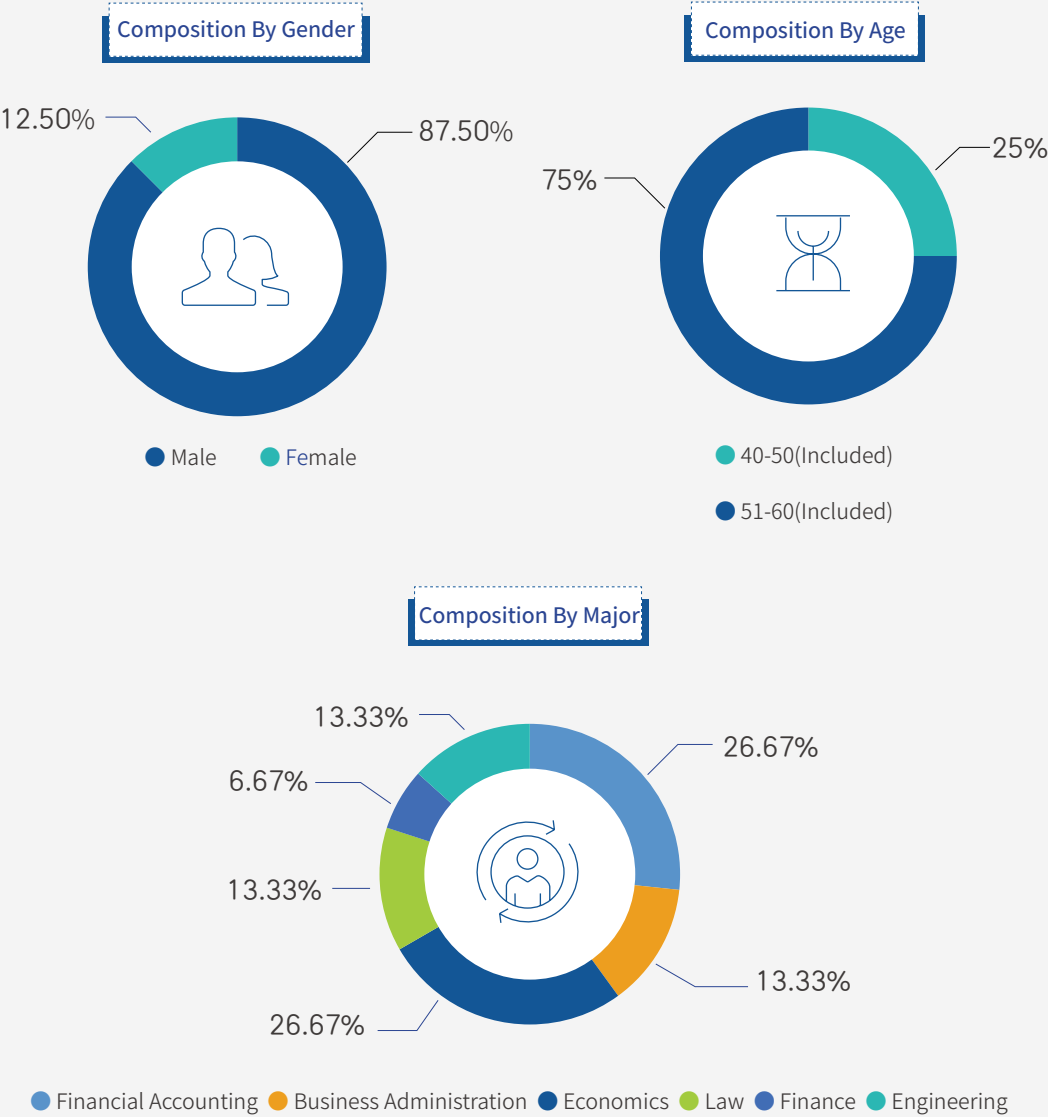
## In 2023

We held a total of 39 board meetings, reviewing 148 proposals. Additionally, 11 specialized committee meetings of the board were held, reviewing 19 proposals. Furthermore, we revised internal regulations such as the "Rules of Procedure for the Committee of the Communist Party of Xiamen ITG Holding Group Co., Ltd.," "Rules of Procedure for the Board of Directors," and "Rules of Procedure for the General Manager's Office," further improving the governance mechanism and decision-making processes. These efforts continuously optimize our governance system, providing institutional guarantees for our stable operations and high-quality development.



## Board Diversification and Specialization

During the reporting period, our Board of Directors consists of 8 members, including 1 female director, accounting for 12.50% of the total board members. The professional backgrounds of the board members encompass various fields such as economics, international trade, financial accounting, law, and business administration. They possess extensive experience in areas including operational management, risk control and compliance, and financial accounting.





► Conflicts of Interest and Related Party Transactions

We explicitly stipulate the fiduciary duties of directors through "Articles of Association," stating that board members must not use their positions for personal gain or personal business, or assistance of others in businesses similar to that of us. This ensures that directors' performance of their duties is not affected by conflicts of interest, thereby preventing such conflicts. Additionally, we include the act of benefiting from related party transactions in "Accountability Management System for Violation of Business Investment Responsibility." If a violation of relevant regulations causes losses to us or other serious adverse consequences, the responsible parties will be held accountable according to the "Accountability Management System for Violation of Business Investment Responsibility."



► Remuneration Policy and Deferred Payment

As a wholly state-owned enterprise, the performance evaluation of chairman is organized and implemented by the Municipal SASAC in accordance with relevant regulations. The performance evaluation of the management team members and the heads of subsidiary enterprises fully implements the professional manager system and term-based and contractual management. This approach emphasizes goals, performance, and market orientation, creating a compensation performance and evaluation incentive mechanism that balances responsibility, rights, and incentives.

According to the "Term-based and Contractual Management Plan for Management Team Members," "Implementation Rules for the Recruitment and Management of Professional Managers," and "Performance Evaluation and Compensation Management System for Heads of Investment Enterprises," the compensation of the senior management personnel consists of a base annual salary and a performance annual salary. This compensation is linked to individual's abilities, position, responsibilities, risks, and contributions to the company. Additionally, the performance annual salary is subject to a deferred payment mechanism. Part of the performance annual salary is paid based on annual evaluation results, with a certain proportion reserved for deferred payment based on term evaluation results. If senior management personnel fail to meet the specified proportion of the annual operating targets of their respective enterprises, engage in serious illegal or non-compliant operations, or are involved in major safety or environmental pollution incidents, we will reduce or cancel their current or deferred performance annual salary. This approach reasonably prevents and manages corresponding risks.

► ESG Training

We organize ESG-related management training for directors, senior management personnel, and relevant department staff at the headquarters and investment enterprises. This is aimed at further enhancing their professional knowledge and capabilities in ESG, thereby improving the company's ESG management level.

Additionally, we have established an ESG section on official website and launched columns such as "Decoding ESG" and "ESG Excellence Cases" on our intranet and WeChat public account. These materials deeply analyze the company's ESG practices and showcase our ESG-related performance, actively promoting the concept of sustainable development to stakeholders.

In 2023



We established an ESG Excellence Case Repository, collecting 38 cases in the initial batch and selecting 20 outstanding cases for inclusion. These cases are showcased on our intranet column, promoting a culture of co-creation, mutual learning, and building a robust internal ecosystem for sustainable development.

In 2023



Our WeChat public account periodically featured special reports on typical ESG cases, aligned with significant events, to showcase our ESG achievements and spread ESG concepts to employees and the public.





Party Building

We adhere to the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, comprehensively implementing the spirit of the 20th National Congress of the Communist Party of China and the Second Plenary Session of the 20th Central Committee. Upholding the general principle of "Balance progress with stability and increase the quality and efficiency," we focus on strengthening Party leadership, thoroughly, accurately, and comprehensively implementing the new development philosophy, and deeply executing the actions of "Deep learning for excellence, daring to be the first, and pragmatic work for effectiveness." We leverage the red engine to fully drive the company's high-quality development.

► Reinforce the Party Leadership and Activate the "Red Engine"

We consistently adhere to the unity of Party leadership and corporate governance improvement, continuously strengthening the Party Committee's role in "steering the direction, managing the overall situation, and ensuring implementation," guiding the company's high-quality development. Our Party Committee has formulated the "2023 Responsibility List for Implementing the Comprehensive and Strict Governance of the Party," further detailing and implementing the primary responsibilities of Party organizations at all levels and the responsibilities of the Party Committee members. We have also promptly revised the "Rules of Procedure for the Committee of the Communist Party of Xiamen ITG Holding Group Co., Ltd.," the "List of Major Operational and Management Matters for Prior Research and Discussion by the Committee of the Communist Party of Xiamen ITG Holding Group Co., Ltd.," and the "Decision-Making Management System for Major Issues of Xiamen ITG Holding Group Co., Ltd." These revisions aim to improve the decision-making mechanism on "major issues, major appointments and removals, major projects and the use of large amounts of money," adapt the list of major operational and management matters to practical needs, strengthen collective review and control by the Party organization over major issues, and effectively enhance centralized leadership and scientific decision-making levels. In 2023, we held 42 Party Committee meetings, discussing 404 topics, including 129 major operational and management matters for prior research and discussion.



In 2023

Held Party Committee Meetings

42 Times

Discussed

404 Topics

► Focus on ITG Characteristics and Implement Thematic Education

We conscientiously implement the spirit of General Secretary Xi Jinping's important speech at the Central Thematic Education Work Conference. We closely follow the general requirements, goals, tasks, and key measures of thematic education, integrating and promoting theoretical study, investigation and research, development promotion, inspection and rectification, and system establishment. By timely summarizing experiences, reviewing achievements, identifying gaps, and making improvements, we effectively deepen and solidify thematic education. In 2023, Party Committee conducted "Six Special Actions" and "Six Characteristic Practice Activities," making thematic education more aligned with reality and reflecting the unique ITG characteristics. We promptly distilled the highlights and experiences of thematic education, with external submissions reported four times in the Municipal Party Committee's thematic education bulletin and 17 times in mainstream media such as the Central Thematic Education website and People.cn. Throughout the year, the Party Committee held 12 theoretical study sessions, adopting the "six-in-one" approach of self-study, guided study, assisted study, described study, experiential study, and practical study, and organized two reading classes to create direction and demonstration. This solidly promoted the expansion of intra-Party education from the "key minority" to all Party members. We insisted on combining thematic education with central work, such as vigorously promoting the integration of the financial sector, launching special innovation and research actions, and formulating the "Action Plan for Value Creation Benchmarking World-Class Enterprises" to continuously consolidate and enhance the achievements of the three-year state-owned enterprise reform action. The effectiveness of thematic education was tested through high-quality development performance.

In 2023

External Submissions Reported in the Municipal Party Committee's Thematic Education Bulletin

4 Times

Reported in Mainstream Media

17 Times

Theoretical Study Sessions Held by Party Committee

12 Times



▲ Thematic Education Mobilization Meeting



▲ Thematic Education Study Group



▲ "Learning New Ideas and Venturing New Journeys" Knowledge Competition



▲ "ITG Youth Speaks" and the Second Youth Speech Competition



► **Strengthen Grassroots Party Building and Incubate Party Building Brands**

We firmly establish a clear orientation of focusing on grassroots efforts, adhering to strengthening the foundation, and prioritizing enhancing the political and organizational functions of Party organizations. This is aimed at forging strong fortresses for enterprise reform and development. In 2023, the Party Committee optimized the setup of grassroots Party branches according to business development needs, guiding the establishment of 16 new Party branches across investment enterprises throughout the year. It organized the compilation of "Compilation of Party Building Work Systems" and "Guidance Manual for Grassroots Party Branch Work," among other Party building tools. Through research guidance, experience sharing, and cross-regional cooperation, we further enhanced the standardization and normalization levels of grassroots Party organizations. Focused on enterprise "value creation," Party Committee iteratively updated the connotations of "Leading · Creating" Party building brand, guiding the incubation of 68 Party building brands across the entire system.



**Party Building Work Honors in 2023**



- "In-depth Study and Implementation of the Spirit of the 20th National Congress of the CPC: Leading World-Class Enterprise Construction with First-Class Party Building - Practical Exploration of the Integration of Party Building and Production Operation in ITG Holding" won the first prize in the thematic essay competition "Singing for the New Era, Contributing to National Rejuvenation - Seriously Studying, Publicizing, and Implementing the Spirit of the 20th National Congress of the CPC, Deepening State-owned Assets and Enterprises Reform, Promoting High-Quality Development" organized by the Fujian Provincial SASAC's Party Committee.
- The joint production "Me and My Inspection Station" by the Party Committees of ITG Holding, CCRE Group, and XGMA Machinery won the first prize in the 17th Provincial Party Member Education TV Film Observation and Exchange Activity.
- The micro-video "Mission Accomplished" by ITG Holding won the Excellent Award in the first Fujian Short Video Competition.
- The Party Building Innovation Case "Adhering to Party Building Leadership, Focusing on the 'Three Key Points', and Helping Enterprises Achieve Breakthrough Development in Adversity" by ITG Holding won the first prize in the grassroots Party Building Innovation Case competition in Xiamen City.
- The Party Building Innovation Case "Enhancing 'Three-chain Integration' to Open up New Paths for Grassroots Party Building" by Xiamen ITG Group's Party Committee won the third prize in the grassroots Party Building Innovation Case competition in Xiamen City.
- The submission "Taking Three Steps and Passing Three Obstacles, Improving the Quality of Investigation and Research - Promoting Solid Achievements in Thematic Education" by XGMA Machinery's Party Committee won the third prize in the "Study Ideology · Share i-thought - Learning and Implementing Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era Micro Theory Article All-Media Collection and Display Activity."

# Risk Control and Compliance

We stand firm on the overall development strategy and focusing on various business segments, take risk identification as the foundation and compliance management as the tool to continuously improve the risk control system. We establish and perfect the risk management framework, improve the construction of risk control systems, strengthen supervision and inspection mechanisms, and integrate risk management into business operations. This enhances the level of risk management and ensures the stable operation.



# Risk Management

We have established a five-tier risk management framework that is interconnected and effectively balanced. This framework consists of the Audit and Risk Committee under the Board of Directors, the Legal Affairs, Risk Control, and Compliance Management Department at the company headquarter, the Boards of Directors of the investment enterprises, the management meetings, and the operational risk management departments or designated departments. The Audit and Risk Committee, as the risk management body at the Board level, guide and supervise the risk management work. Through multi-tiered risk management, our risk prevention capabilities are enhanced. In 2023, the Legal Affairs, Risk Control, and Compliance Management Department at headquarters, based on feedback from investment enterprises and on-site research, proactively promoted the formulation of internal policies such as the "Risk Management Working Group Management Measures" and revised internal regulations like the "Operational Risk Management System," "Customer Negative List Management Regulations," and "Investment Management System." These efforts continuously optimize the risk management system.



Five-Tier Risk Management Structure

Audit and Risk Control Committee

- Review and oversee the implementation of basic regulations related to risk control management;
- Guide the risk control work of the company and its investment enterprises.

Headquarters' Legal Affairs, Risk Control, and Compliance Management Department

As the risk management functional department of the company headquarters:

- Formulate risk management regulations;
- Supervise the establishment of operational risk management systems by each investment enterprise;
- Inspect, supervise, and guide each investment enterprise in formulating and implementing risk management regulations and handling operational risk management affairs.

Board of Directors of Each Investment Enterprise

As the highest decision-making body for operational risk management of investment enterprises:

- Establish a risk management system and formulate risk management policies;
- Approve operational risk management strategies, procedures, and significant risk disclosures;
- Appoint and dismiss senior executives responsible for risk management.

Each Investment Enterprise Management Meetings

As the executive body for operational risk management of investment enterprises:

- Establish an operational management structure and operating mechanism that adapts to operational risk management;
- Formulate and execute operational risk management strategies and procedures, regularly evaluate them, and propose adjustments;
- Establish a comprehensive management information system and data quality control mechanism.

Operational Risk Management Department or Designated Department of Each Investment Enterprise

As the daily risk management department of each investment enterprise:

- Implement the construction of the operational risk management system;
- Take the lead in coordinating the identification, assessment, warning, monitoring, control, inspection, reporting, and response to risks;
- Continuously monitor the implementation of operational risk management policies, strategies, and procedures, providing timely warnings, reports, and handling suggestions;
- Organize and conduct risk assessments and handle risk events as required.

► Risk Identification and Reporting

Focusing on the overall strategic layout and business planning, we continuously strengthen risk control. Our headquarters and investment enterprises strictly implement the operational risk identification, early warning, and reporting mechanisms. Each investment enterprise, in accordance with respective business sector's risk policies, determines risk warning elements to identify, assess, warn, and control business risks. When a risk event occurs and the risk level reaches the response threshold, they promptly report according to policy requirements, take countermeasures, and continue to monitor the situation.



Highlight

Xiamen ITG Group in accordance with the COSO "Enterprise Risk Management Framework," identifies major risks based on the company's operational management and business realities. The company assesses the risk levels of specific risks under the major risks, determines corresponding control measures, types, frequencies, and relevant responsible departments, and formulates corresponding risk lists. This forms a risk management and internal control matrix, which is regularly updated. Xiamen ITG Group establishes and implements a risk indicator warning and risk information reporting mechanism. For risks classified as warning level or response level, they must be reported to the President, Chairman, and Party Secretary within 24 hours. Risk is managed dynamically, with risk levels, expected losses, and countermeasures re-evaluated every two weeks, and progress reported in the form of bi-weekly reports.



Highlight

Xiamen Xindeco has formulated the "Risk Control and Compliance Department Employee Risk Hazard Reporting Assessment Incentive Plan." This plan targets employees who meet incentive criteria, such as those who timely identify flaws in risk control systems and processes and propose adopted optimization suggestions, discover and report risk hazards during routine inspections to prevent risk events, or perform outstandingly in handling risk events and effectively recover economic losses for the company. These employees receive corresponding assessment points and performance rewards in regular performance evaluations.



► Risk Inspection and Supervision

We continuously improve and enforce the risk management supervision mechanism. By reviewing and supervising operational management matters, and periodically inspecting the construction and execution of the risk management systems of investment enterprises, we ensure that each investment enterprise conducts quarterly risk assessments, summarize, and report the findings. Problems are promptly identified and rectified, effectively preventing and mitigating operational risks.

In 2023

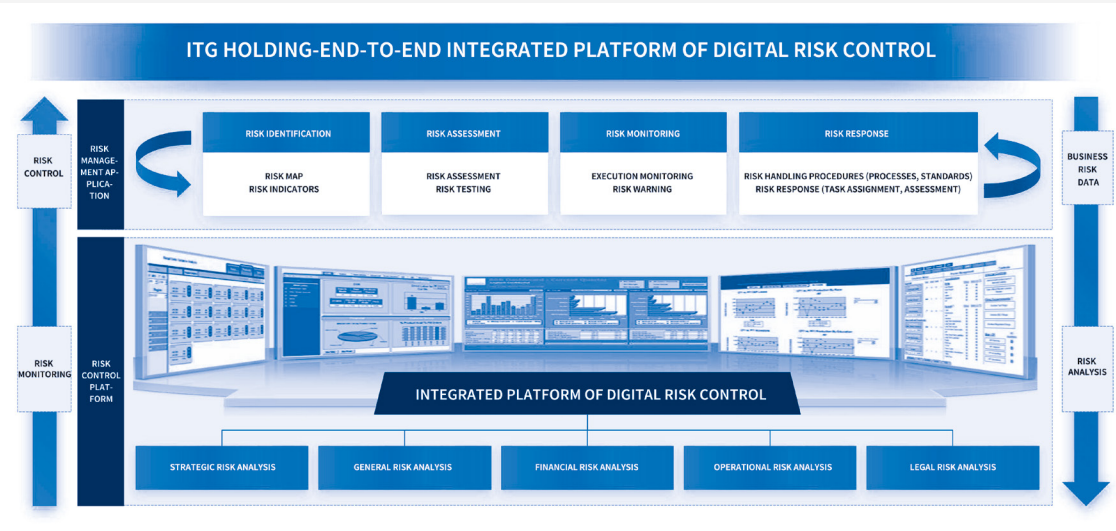
- Based on the risk projects reported by each investment enterprise, we conduct on-site investigations and assessments of key and long-term risk issues, focus on segments such as supply chain and advanced manufacturing throughout the year, paying special attention to risk businesses of agricultural product companies and certain joint venture floating loss issues, propose multiple work suggestions and supervise the implementation of improvements.
- We organize self-inspection and rectification work for supply chain businesses, promoting investment enterprises in the supply chain sector to revise internal control systems, optimize business management systems, and enhance overall operational compliance.
- We provide guidance and supervision on the reduction of three types of bad debts, resolution of key risk issues, and overdue litigation matters for investment enterprises. The annual completion ratio for overdue debt recovery exceeds 90% of the overall target.
- We extend the risk prevention mechanism to the project front end through the review of investment and merger projects, contract review, and providing legal opinions on major issues, continuously improving the entire chain of legal risk prevention.
- Xiamen ITG Group conducts risk assessments for 19 integrated projects, as well as special assessments on the validity of guarantees and compliance risks in some trade businesses. This process identifies potential risks, discovers existing problems, and implements rectifications.



► Digital Risk Control Platform

We have established a "Digital Risk Control Integrated Platform for Full Process", focusing on three main topics: "Strategic Goals", "Business Operations", and "Risk Oversight". Through effective governance of risk data and strict adherence to risk data management system rules and regulations, we have formed a comprehensive asset of risk data. This platform provides solid data support for unified risk control decision-making and analysis within the company. The platform was selected as a case study in the "5th National Smart Enterprise Construction Innovation Practice Case" by the China Enterprise Confederation and won the "Digital Technology Application Exemplary Case Award" at the 6th Digital Transformation and Innovation Evaluation by the Digital Industry Innovation Research Center in 2023.

In 2023





► Risk Management Culture Construction

We actively organize various forms and themed training and educational activities on risk management, enhancing employees' awareness of risk prevention, and continuously promoting the construction of a risk management culture.



In 2023

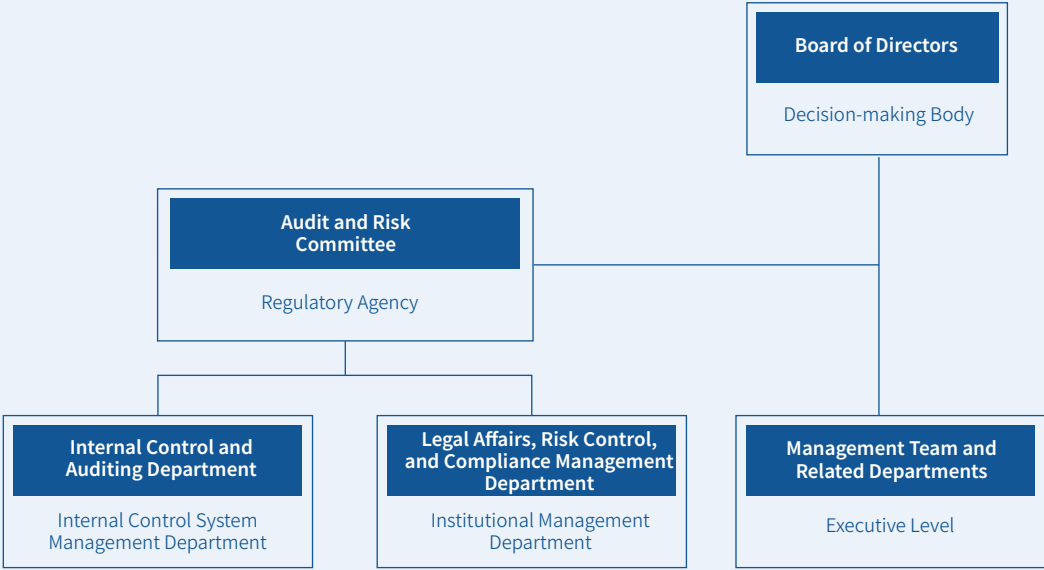
- Combining work examples for thematic studies, focusing on legal issues related to debt-for-equity swaps and mutual offset of claims, two episodes of "Case Studies" were compiled to educate employees through case dissemination.
- We organized two sessions of "Legal Salon" with external experts lecturing on topics such as "Application of Bankruptcy Pre-reorganization and Risk Control for Reorganizing Investors," "Compliance Guidelines for State-Owned Enterprises," and "Essentials of Civil Execution Practice." Participants included legal and risk control personnel from company headquarters and subsidiaries, further enhancing the overall professionalism of the company's legal and compliance teams.
- Actively promoting legal literacy through internal legal channels, electronic publications, and knowledge quizzes, fostering a good atmosphere for legal education. Activities include promoting the Civil Code, building a credit system, and Constitution Week to enhance employee awareness of legal compliance.
- Xiamen ITG Group established "Risk Observation" and "Compliance Insight" columns on the intranet of the company, using visual aids to monthly discuss risk points, policy regulations, cases, and tips on risk management and compliance for all employees.
- Xiamen Xindeco organized approximately eight sessions of "Master Class" internally and externally, inviting industry experts for offline lectures. A total of 1,018 participants attended, accumulating 1,626 hours. Topics covered include supply chain logistics risk management and contract risks. Additionally, multiple internal risk control experience sharing sessions and lectures were held, covering futures, inventory of goods, warehousing, and trade compliance.
- ITG Capital conducted a series of compliance-themed training sessions, divided into four main areas: comprehensive, licensed, fixed income, and equity. The training focused on the duties of directors, supervisors, and senior management in state-owned enterprises, regulatory frameworks for various business sectors, interpretations of local financial regulations, and internal and external compliance rules. Over 1,000 participants attended, effectively fostering the internalization and practice of the principle that "everyone defends a line for compliance."

Internal Control

We adhere to the requirements of the "Basic Norms of Enterprise Internal Control," continuously optimizing the internal control management system. Through measures such as segregation of duties, authorization and approval control, accounting system control, asset protection control, budget control, performance evaluation control, and operational analysis control, we standardize the operations and management activities of both the headquarters and subsidiary investment enterprises. This ensures the achievement of the company's overall objectives.

The internal control organization consists of a management structure with four levels: decision-making, management, execution, and supervision:

- The Board of Directors serves as the decision-making body for the internal control work.
- The Internal Control and Auditing Department is the management department of the internal control system, specifically responsible for organizing and coordinating internal control processes at the headquarter, organizing assessments, and testing the effectiveness of internal control systems and workflows.
- The Legal Affairs, Risk Control, and Compliance Management Department is responsible for the company's system management, specifically organizing and coordinating the establishment, implementation, and improvement of company regulations and systems on a daily basis.
- The management and various departments serve as the execution level, organizing specific implementations according to the unified requirements of the internal control system.
- The Audit and Risk Committee exercises oversight functions over the establishment, implementation, and improvement of internal controls.





We integrate the characteristics of various business sectors, continuously strengthen the group-wide internal control system construction, optimize internal control processes, and provide an institutional foundation for standardized management. In 2023, we reviewed and revised the "Headquarter Authorization Guidelines and Control Boundaries," covering 17 management aspects, involving 172 items and 382 approval processes. A total of 71 processes were revised, and 44 new processes were added, ensuring that all internal control processes meet the needs of operational management with feasibility and efficiency. It ensures consistency among authorization guidelines, OA processes, and management systems, further improving the construction of the internal control system, and enhancing the flatness and efficiency of company internal control management under the premise of compliance and controllable risks.



► Digital Construction of Internal Audit

We actively respond to the strengthening of technology in audits, emphasizing technological empowerment, and focusing on the strategic support system of "forging a digital engine". Continuously advancing the digital construction of risk control and internal audit, aiming to enhance internal control execution efficiency and improve the level of risk management and internal audit informatization.

- In 2023

- Upgraded and revamped the internal audit information management system for the second time, enhancing system service efficiency by introducing features such as "audit cockpit" and "online audit process," achieving multi-dimensional, multi-perspective, and visualized display of audit information.
- Adhered to digital-assisted auditing, adopting a "1+N construction model," with the automotive sector among the five major segments serving as a pilot for audit digitization. This initiative aims to transition from on-site to off-site audits, partial to comprehensive audits, and from risk alerting to risk prevention. Through digital transformation, we gradually improve audit efficiency and quality.

► Internal Control Audit and Supervision

The Internal Control and Auditing Department is responsible for auditing and supervising the operational status, financial security, and execution of internal control systems at headquarters and subsidiary investment enterprises. We continuously iterate and upgrade cross-audit modes by forming audit teams from key business functions such as finance, legal affairs, risk control, and engineering within the company, enriching the professional knowledge structure of the audit team, improving audit quality, and strengthening supervisory efforts. We focus on key supervision areas aligned with strategic planning, problem-oriented, conducting audits and inspections in critical domains and processes. We expand audit supervision coverage through various modes such as internal audits, special inspections, and internal control reviews, extending vertically across all investment enterprises. The audits primarily examine the construction and implementation of internal control systems within the investment enterprises, identifying internal control issues and urging corrective actions to enhance and optimize internal control systems continually. To ensure effective implementation of corrective actions in investment enterprises, we also link audit issue resolutions with annual performance assessments of investment enterprise leaders.





In 2023

We conducted a total of 13 audit projects, identified 124 audit issues, and supervised the implementation of rectifications. Additionally, 21 policies were established and 54 business processes were optimized and improved:

Conducted 13 Project Audits Identified 124 Audit Issues for Rectifications

Internal Control Audits

- Focused on risk prevention and control, 5 internal control audits were conducted, covering major company decisions (decision-making on major issues, major appointments and removals, major projects and the use of large amounts of money), internal operations and responsibilities, policy formulation and execution, and approval controls. These audits effectively promoted the standardization and institutionalization of management across all audited enterprises.

Economic Responsibility Audits

- Focused on key personnel, 6 economic responsibility audits were conducted in accordance with regulations governing the supervision and management of economic responsibilities of enterprise leaders.

Key Areas Audits

- Focused on key areas of state-owned asset management supervision, special audits or inspections were conducted on project bidding, supply chain business, and loss-making enterprises. Supervision and inspections were carried out on critical areas and sensitive aspects.

Overseas and Offsite Enterprise Audits

- Focused on overseas and offsite enterprises, the supervision coverage was continuously expanded. Special audits were conducted on key aspects such as investment project approval, decision implementation, and risk management for platforms in Hong Kong, Macau, and other offsite companies.

Internal Control and Compliance Education

We regularly organize employees to participate in internal and external training and exchanges related to internal control and compliance. By combining these activities with the promotion of case studies related to internal control and compliance issues as warnings, we aim to enhance employees' awareness of compliance in business operations.

In 2023

- For common and typical issues discovered during audits, warnings were issued through the publication of the "Internal Audit Focus" journal.
- We organized internal audit personnel to attend training sessions hosted by the Fujian State Owned Assets Management Training and Consulting Center.
- We organized participation in the second internal audit personnel training session of 2023 held by the Xiamen Internal Audit Association.
- We arranged for internal audit personnel to engage in learning exchanges with external units, benchmarking

In 2023

against industry-leading enterprises to continuously enhance the professional supervision level of internal auditors.

- Xiamen Xindeco organized three professional knowledge tests on futures management systems, logistics management systems, and credit management systems. Additionally, the supply chain and automotive sectors jointly conducted an international trade practices test.
- ITG Capital organized four compliance-themed training sessions, with over 1,000 participants attending both on-site and remotely, achieving full coverage.

ITG Capital Organized 4 Compliance-themed Training Sessions

Over 1,000 Participants Attended both On-site and Remotely



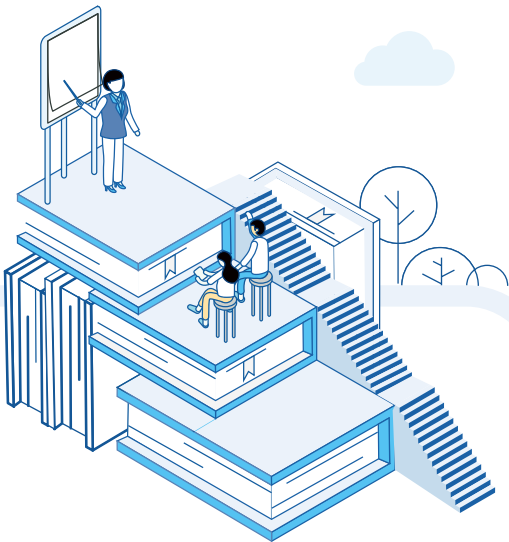
▲ Xiamen Xindeco International Trade Practices Test



▲ ITG Capital Compliance-Themed Training Series



# Business Ethics



We strictly adhere to the Anti-Unfair Competition Law of the People's Republic of China, the Anti-Monopoly Law of the People's Republic of China, and relevant policies and regulations in all regions where our business operates. Upholding principles of integrity, fairness, and compliance, we conduct business with partners by adhering to the highest standards of business ethics. We have formulated the "Code of Business Conduct," which outlines our standards for anti-corruption and anti-bribery, anti-monopoly, and anti-unfair competition, serving as a guideline for our employees and those of our subsidiaries in global business activities and interactions. Additionally, we encourage our suppliers, contractors, and other partners to recognize and follow our "Code of Business Conduct" to collectively foster a standardized, harmonious, honest, and transparent business environment.

## Anti-Corruption and Anti-Bribery

We continuously advance the construction of integrity systems, constantly improving our integrity supervision framework, strengthening the implementation of supervisory responsibilities, and establishing comprehensive mechanisms for corruption risk prevention and supervision. This creates a corporate atmosphere of integrity and honesty. In 2023, we formulated the "Management Measures for Integrity Archives of Leading Cadres," "Daily Supervision and Management Measures for Discipline Inspection and Supervision Cadres," "Guidelines for Screening and Assessing Self-Received Petition Reports," and the "Comprehensive Assessment Measures for Secretaries of Discipline Inspection Commissions in Invested Enterprises." Additionally, by promoting the revision and improvement of systems such as the "Procurement Management System" and "Several Management Measures for Further Strengthening and Improving Project Bidding Work," we continuously integrate integrity requirements into relevant regulations, further enhancing the integrity management system.

Our headquarters has established a Comprehensive office of Discipline Inspection Commission (Ombudsman Office) to coordinate various tasks including overall coordination, party conduct, public relations, propaganda and education, document management, and cadre supervision. Furthermore, a Discipline Inspection Commission (Ombudsman Office) Discipline Inspection and Supervisory Office has been set up to handle daily supervision, interviews and inquiries, case management, efficiency monitoring, examination and investigation, disciplinary accountability, and other related work. Furthermore, the headquarters has also established a Coordination Group for Party Conduct, Integrity Building, and Anti-Corruption Work to assist the Party Committee in promoting party conduct, integrity building, and anti-corruption coordination. The coordination group coordinates the mutual support and cooperation of relevant departments, forming a collaborative supervisory force to enhance the quality and effectiveness of supervision. In addition, to strengthen employees' integrity awareness and eliminate various violations of rules, discipline, or breaches of business ethics, we have formulated the "Management System for Accountability in Improper Business Operations and Investments" and the "Guidelines for Handling Clues to Issues in Improper Business Operations and Investments." These documents provide clear provisions regarding accountability scenarios, accountability procedures, and punitive measures. For individuals found guilty of violations following investigations, we will implement disciplinary actions including but not limited to public criticism, formal warnings, suspension, job reassignment, demotion, mandatory resignation, deduction or retrieval of performance bonuses, recovery of long-term incentives, and referral to judicial authorities. In 2023, we did not encounter incidents of corruption, bribery, or other violations.

## Business Ethics Risk Control

We formulate and promptly revise the "Integrity Risk Prevention Manual" based on the actual circumstances of our enterprise. We implement the "Management Measures for Embedding Integrity Risk Prevention into Operational Risk Prevention," strengthening embedded supervision of integrity risks through the establishment of a prevention, monitoring, and post-event handling mechanism. This approach ensures the effective prevention and tracking of integrity risks in our operational management processes, continuously improving the integrity risk prevention mechanism.

In 2023

We thoroughly integrated integrity risk prevention into our operational risk management efforts. We identified and reviewed 254 integrity risk points across 10 business areas and 13 functional positions, and formulated 398 measures to embed integrity risk prevention into operational risk controls. Under the guidance of our headquarters, our subsidiary investment enterprises developed their own "Management Measures for Embedding Integrity Risk Prevention into Operational Risk Prevention" tailored to their operational realities, extending these measures to second- and third-tier investment enterprises.

Identified and Reviewed  
**254** Integrity Risk Points  
  
**398** Measures  
Were Formulated to Embed  
Integrity Risk Prevention into  
Operational Risk Controls

## Supplier Integrity Management

We insist on conducting business with suppliers in a fair and honest manner, encouraging them to recognize and adhere to the integrity requirements outlined in our "Code of Business Conduct." We oppose any form of corruption and commercial bribery, and continuously strengthen integrity education and advocacy for suppliers to prevent integrity risks.



### Highlight

Xiamen ITG Group has developed the "Supplier Code of Conduct," which clearly outlines business ethics requirements for its supply chain partners. Through regular online and offline meetings, Xiamen ITG Group engages in thorough exchanges with suppliers to ensure they fully understand and adhere to the "Supplier Code of Conduct." All suppliers of Xiamen ITG Group are required to sign the "Integrity Agreement."





Highlight

ITG Real Estate assesses the integrity risks of suppliers through qualification reviews before collaboration and requires suppliers to sign integrity agreements or include integrity clauses in business contracts. These clauses explicitly prohibit corrupt and bribery behaviors and outline corresponding responsibilities. For suppliers involved in engineering projects, ITG Real Estate has established a post-project investigation mechanism. This mechanism involves periodic follow-up evaluations and integrity compliance investigations of completed projects. For engineering projects with contract amounts reaching the statutory limit, cooperating units are invited to fill out an integrity compliance questionnaire during the settlement process.



Highlight

Zhonghong Medical signs a "Supplier Code of Conduct" with suppliers that includes clauses on environmental and labor requirements. Suppliers are also required to sign a "Supplier Social Responsibility Audit Checklist" and a "Supplier Commitment to Compliance and Continuous Improvement in Social Responsibility," committing to fulfilling corresponding social responsibilities. This ensures that their business activities align with business ethics requirements.



Highlight

Zhengtong Auto not only signs "Integrity Agreements" with its suppliers but also actively conducts integrity education and outreach to them. In 2023, Zhengtong Auto conducted one-on-one integrity education sessions with over 20 newly contracted suppliers.

► Business Ethics Supervision and Inspection

Our Discipline Inspection Commission fully exercises its supervisory role through daily oversight and special inspections. It promptly identifies issues and rigorously urges corrective actions, continuously strengthening the implementation of integrity oversight responsibilities. This ensures the effective implementation of integrity systems, prevents corrupt practices, and mitigates integrity risks.

In 2023

- Focused on new situations and issues, implementing "embedded" supervision with "preventing major operational risks" as the focal point. Strengthened "dynamic tracking" and "issue rectification," identifying a total of **11** issues and ensuring all were rectified, and advancing the establishment of **31** regulations.
- Formulated the "2023 'Going to the Grassroots, Strengthening Guidance, Promoting Development' Special Supervision Plan for Enterprises in Different Locations," conducting **22** field surveys at local enterprises with Discipline Inspection Commission Leaders at all levels.
- Organized the "1+X" special inspections in 2023 to consolidate and deepen the implementation of the central eight-point regulations. Collaborated with functional departments for **134** supervision checks, covering **30** investment enterprises.
- Conducted on-site inspections on decision-making procedures on major issues, major appointments and removals, major projects and the use of large amounts of money and rental asset management usage at **7** secondary enterprises. Based on self-checks, conducted spot checks at **2** remote enterprises, identifying and rectifying issues, ensuring closure of rectification loops.
- Thoroughly conducted specialized rectification campaigns targeting the "Four Winds" (violations involving gift-giving, excessive drinking, dereliction of duty). Self-inspected and corrected issues, conducted **126** specialized checks during the campaign, covering **159** third and fourth-tier enterprises, including **51** remote enterprises.
- Systematically addressed corruption issues in the pharmaceutical sector, conducting specialized inspections at **6** local and **3** remote enterprises in Xiamen, facilitating the enhancement of **13** regulatory frameworks.





► Building a Culture of Integrity

We are committed to creating the "Clean ITG" integrity culture brand, actively organizing various forms of integrity culture promotion and education activities. By promoting regular integrity education, we aim to enhance employees' awareness of integrity and strengthen their ethical foundation.



▲ Integrity Culture Promotion and Education Month Launch Ceremony

In 2023

- Conducted "Integrity at the Grassroots" campaign in key departments, organizing six immersive family ethics and culture fairs in various locations such as remote enterprises, construction sites, management service communities, automotive hubs, and campuses, with 1,200 participants.



▲ Trunk Park Event for Integrity Culture: Unified Progress with Integrity Winds



▲ Integrity and Ethical Family Culture Outreach to Construction Sites

Organized Immersive Family Ethics and Culture Fairs

6 Sessions

With

1,200 Participants



- Promoted the establishment of propaganda platforms such as "A Letter Home Promoting Integrity" and family reading corners in communities, construction sites, and remote areas. Collected nearly 226 letters promoting integrity from our employees and their families, established 33 family reading corners, and provided 3,471 books for reading.

Collected Nearly

226

Letters for Promoting Integrity

Provided

3,471

Books for Reading



▲ Family Ethical Reading Corners



▲ "A Letter Home Promoting Integrity" Campaign

- Created a series of integrity-themed comics, utilizing 26 platforms including WeChat public accounts and LED screens in office buildings to promote integrity culture. Featured content includes educational videos and integrity-themed documentaries.
- Established an "Integrity Building" column on our intranet OA system, with weekly learning sessions, monthly thematic reviews, and micro-lectures on work style, totaling 506 posts on integrity education.
- Enhanced education and management for young cadres, organizing seminars such as "Button Up Life's First Button" and developing courses like "Youth Integrity Talks - Fastening Youth Integrity" and programs like "Youth Integrity Talks - Safeguarding Clear Youth." Collaborated with the district discipline inspection commission to produce four episodes of "Reminder for Young Cadres" videos.
- Conducted 19 integrity knowledge quiz competitions, engaging 1,425 senior and key position employees to promote learning through competition and integrity awareness.



▲ Integrity Knowledge Quiz Competitions

26 Platforms to Promote Integrity Culture



Disseminated Integrity Education 506 Posts



Conducted Integrity Knowledge Quiz Competitions 19 Sessions



Engaged Senior and Key Position Employees 1,425 Persons





## Anti-Monopoly and Anti-Unfair Competition

We advocate for the principles of free and fair competition in the market, strictly adhering to national and regional laws and regulations against monopolistic practices and unfair competition. We firmly oppose any form of unfair competition and monopolistic behavior. Through the formulation of our "Code of Business Conduct," we have set standards for anti-monopoly and anti-unfair competition practices for our company and all investment enterprises globally. We also encourage our suppliers, contractors, and partners to uphold these principles, aiming to collectively maintain fair market competition. In 2023, we did not face any litigation or administrative penalties due to unfair competition or monopolistic practices.

## Complaint Mechanism and Whistleblower Protection

We maintain a zero-tolerance attitude towards any violations of the "Code of Business Conduct" and encourage employees, customers, suppliers, and other stakeholders to report and file complaints about such violations. We welcome stakeholders to monitor our practices. We have established a complaint and reporting mechanism, clearly outlined in the "Code of Business Conduct," where the Discipline Inspection and Supervision Office of the Discipline Inspection Commission (Ombudsman Office) is responsible for handling complaints, conducting investigations, and processing according to relevant regulations, providing timely feedback to complainants. Additionally, we have set up a "Chairman's Mailbox," managed by a dedicated staff member from the General Manager's Office, to offer employees a communication channel and encourage them to provide feedback and suggestions.

The "Code of Business Conduct" also specifies a whistleblower protection system, emphasizing the protection of complainants' rights. To fully safeguard the legal rights of complainants, we strictly enforce confidentiality measures and allow anonymous complaints. Any actions that leak information about complainants or retaliate against them will be dealt with according to internal regulations, and responsible individuals will be held accountable.



## Information Security

We strictly adhere to the Cybersecurity Law of the People's Republic of China and other relevant laws and regulations. We have formulated an "Information Security Policy" and continuously advance the development of our information security management system. This helps to standardize and strengthen information security management efforts, continuously improving our information security management capabilities to ensure the safety of our corporate information.





Information Security Management

To effectively advance and implement information security management, we have established a well-defined information security management structure. We have set up a Cyber and Information Security Leadership Team responsible for organizing and leading our cyber and information security efforts. This team is headed by our General Manager, who acts as the primary person responsible for cyber and information security. The deputy leader is the executive in charge of cyber and information security, serving as the direct person responsible for cyber security. Members of the team include executives responsible for cyber and information security from our various investment enterprises. Under the leadership team, we have established the Cyber and Information Security Office, which is responsible for executing the various tasks assigned by the leadership team. Our Digital Management Department serves as the department in charge of cyber security, staffed with both full-time and part-time cyber security personnel, who are responsible for managing all matters related to our information network security.



Cyber and Information Security Leadership Team

Cyber and Information Security Office

Digital Management Department



We are committed to implementing the network security responsibility system, with clear annual network security performance evaluation indicators. These include holding quarterly work meetings, conducting or participating in annual network security emergency drills, cooperating with network security inspections, engaging in or participating in Cybersecurity Awareness Week activities and network security education and training, and ensuring no major network security incidents occur. Our headquarters undergo comprehensive assessments by the higher-level party committee, while our investment enterprises are evaluated comprehensively by the company headquarters.

We have established various information security management policies, including the "Network and Information Security Management Regulations," "Computer Equipment Use and Management Regulations," "Computer Information System Use and Management Regulations," and "Computer Management Center Management Regulations." These policies continuously enhance our information security management mechanisms.

In accordance with the national "Cybersecurity Classified Protection Regulations," we conduct classified protection assessments of our critical internal information systems to ensure their stability and security. In 2023, a total of 37 internal information systems at our headquarters and across our investment enterprises successfully passed these classified protection assessments.

In 2023

Across the Headquarters and Subsidiaries  
37 Internal Information Systems  
Successfully Passed Classified  
Protection Assessments

No Major Network Security Incidents

Information Security Risk Management

We enhance information security risk assessment, monitoring, and response through standardized management measures such as technical safeguards, network security checks, and IT audits. These measures guide our investment enterprises in implementing network security enhancements, thereby improving our overall capability to prevent information security risks and threats and fortifying our information security defenses.

In 2023

- We are implementing a network security risk assessment project, conducting self-assessment of network security vulnerabilities, inventorying information assets, analyzing potential threats, and conducting exposure reduction, vulnerability remediation, patch upgrades, and policy optimization based on risk levels. We monitor sensitive information on the Internet, conduct portal vulnerability scans and penetration testing, real-time monitoring of internal network security posture to promptly identify vulnerabilities and manage risks. We respond to the latest network security threat warnings, vulnerability notifications, malicious code, and other security information by blocking malicious domains and IPs, eliminating viruses and trojans, and fixing system vulnerabilities. We are deploying a remote disaster recovery system, enhancing the remote disaster recovery capabilities of critical application systems. We are also enhancing the security of equipment systems such as upgraded hyper-converged platforms, security perception systems, honeypots, endpoint security monitoring, and internal and external firewalls.



- All investment enterprises adhere to our unified deployment of network security work, continuously improving our enterprise's network security system in accordance with laws and regulations concerning data security, password application, and others. We formulate IPv6 evolution plans based on Internet Protocol Version 6 and promote the implementation of these plans. We conduct regular network security inspections focusing on website security, host security, device security, network architecture security, and other security dimensions. Through vulnerability scanning, penetration testing, and other methods, we identify network security risks and vulnerabilities. We enhance our network security defense capabilities through measures such as situational awareness, cloud protection, and data cloud backup.





Information Security Incident Response

To ensure we can respond rapidly and manage information security incidents in an organized manner, minimizing the damage caused, we have established a Network and Information Systems Incident Response Leadership Team. This team oversees, inspects, guides, and coordinates the prevention and response efforts for incidents. We have developed an Emergency Response Plan for Network and Information Systems Incidents, outlining specific procedures for different types of security incidents, reporting protocols, and corresponding response measures. Additionally, we have implemented the Network and Information Security Emergency Drill Management Measures. Annually, we conduct security emergency drills, analyze results, and refine our emergency plans accordingly. These efforts aim to strengthen employee awareness of information security, enhancing our capabilities to respond to and manage unexpected incidents effectively.

In 2023

- Our headquarters has organized and completed three emergency drills internally, including exercises for backbone network equipment switchover, AD switchover, and remote disaster recovery drills. Additionally, we participated in one external response exercise, the "Wanglu-2023" Attack-Defense Exercise organized by the Municipal Committee's Cyberspace Affairs Commission Office. Following each emergency and attack-defense drill, we promptly conduct detailed analysis and summaries of any issues identified during the exercises. This process allows us to further optimize implementation procedures and response measures for improved readiness.
- Each investment enterprise should actively organize and carry out emergency drills based on actual information security management needs. These drills may include emergency drills for failures in multiple critical application systems, malicious virus attacks on office terminals, mining virus attacks on internal networks, server backup recovery, primary and backup switchovers of server firewalls, core firewall fault switchovers, real-world phishing drills, security incidents involving website attacks, incidents involving data deletion, and hyper-converged infrastructure.

Information Security Awareness Education

We continue to promote the construction of an information security culture by conducting information security training and awareness programs for all employees. This helps to normalize information security education, enhance employees' awareness of information security risk prevention, and improve the information security management capabilities of relevant department personnel.

In 2023

- Our headquarters conducted five OA network security classes, educating all employees on network security knowledge and enhancing their awareness of network security prevention. Regarding phishing email security, we issued a "Notice on Further Reminding to Prevent Phishing Emails" to emphasize the importance of phishing email fraud prevention to investment enterprises.
- Our headquarters organized four network security training sessions for relevant personnel from subsidiary investment enterprises. They participated in training on "Commercial Cryptography Application and Security Construction," a "Network Security and Data Security" themed training held by the Municipal Committee's Cyberspace Affairs Commission Office, a "Data Security" training session, and a "Cybersecurity Attack and Defense Drill" training conducted by Meiya Pico.



Network Security Awareness Campaign

- Various investment enterprises actively organize or participate in internal and external information security training courses, disseminating information security awareness through multiple channels to enhance the security awareness of all personnel. For example, Xiamen ITG Group held a cybersecurity training course titled "Enhancing Information Security Awareness and Building Information Security Defense Lines" for all employees. The company utilized the iITG Network Information Security public account to distribute 16 security notices and educational articles to all employees. ITG Capital regularly issues security alerts on social engineering attacks and phishing via the intranet and WeChat work groups, while also displaying cybersecurity educational videos on LED screens in office areas.



"Enhancing Information Security Awareness and Building Information Security Defense Lines" Cybersecurity Training



# R&D Innovation and IPR Protection

We are positioned in a new development stage, implementing new development concepts, continuously accelerating the cultivation of new productive forces, and constantly promoting industrial upgrading and technological innovation. We focus on enhancing the innovation capability and core competitiveness of enterprises, driving high-quality development for the company.



## Research and Development Innovation

We have established a comprehensive "front-middle-back" full-process management and result-sharing system to promote the integration of production and research, facilitating the transformation of innovative technological achievements. By leveraging digital capabilities to empower our business, we continuously improve the research and development (R&D) innovation management system, driving the company's sustained development through innovation. To strengthen dynamic tracking and analysis of domestic and international macro policies and economic trends, and to forecast policies and market conditions, our company headquarters has established the "R&D Promotion Center" and built an online R&D sharing platform. With the core goals of "risk control, efficiency improvement, and transformation promotion," we deeply explore the value of R&D, fostering co-creation and sharing of R&D results, and providing directional and trend-based research support for our business decisions. This effectively promotes product innovation, business enhancement, and management improvement. Our investment enterprises place great emphasis on R&D innovation, continually perfecting the R&D innovation management mechanism, increasing investment in R&D, and actively cultivating technical talents. They advance innovations in product technology and service methods, supporting the development of specialized businesses. Additionally, we actively promote cooperation and exchanges with universities and research institutions, introducing and nurturing technical talent teams to drive R&D technological innovation and the transformation of scientific and technological achievements. This enhances our R&D innovation capabilities and competitive edge, explores new paths for business transformation, and supports the integrated development of industries.



## In 2023

In 2023, our R&D Promotion Center fully mobilized and integrated high-quality internal and external R&D resources to empower business development and stimulate innovation vitality:

- We spearheaded the "R&D Season" initiative, organizing over 70 activities to further enhance the R&D innovation awareness across various units and establish the concept of "Grand R&D." By building communication channels with universities and research institutions, strengthening industry exchanges and learning from advanced experiences, and participating in professional industry conferences and international exhibitions, we focused on exploring new fields and new businesses. This effort aimed to create new driving forces and new advantages, forming a more robust, higher value-added, and more sustainable industrial system. We aimed to strengthen the foundation of R&D innovation and enhance the quality of our high-quality development.
- We closely monitor macroeconomic trends, policy conferences, and business developments, conducting macro and thematic research to promptly grasp macroeconomic directions and analyze medium to long-term trends.
- We empower our new energy strategic planning by engaging in discussions with research institutions, brokerage research institutes, venture capital firms in the new energy sector, and others. Through these exchanges, we analyze and compile external development environments and industry research related to new energy. This helps us assess market trends, identify development opportunities, and make informed decisions about market dynamics.
- We closely align with our strategic planning and industrial layout by organizing a series of themed training sessions titled "Research Sharing" and "Enlightenment," totaling 14 sessions within our system. These sessions cover a wide range of topics including macroeconomics, new energy, real estate, automotive, financial services, and more. The training attracted over 1,100 participants in total.



## Highlight



On August 30, 2023, we held a cooperation signing ceremony with Tan Kah Kee Innovation Laboratory, focusing on industry development. The collaboration spans across various areas including scientific research, technology transfer, project recommendations, investment attraction, think tank support, and talent exchange. Tan Kah Kee Innovation Laboratory will leverage its innovative research and development strengths in fields such as new energy batteries, photovoltaics, hydrogen energy, and energy storage to guide our development planning and resource allocation in the new energy

sector. We will utilize our extensive resources across the new energy industry chain to support Tan Kah Kee Innovation Laboratory in transforming scientific achievements into industrial applications and promoting effective integration between the innovation chain and the industrial chain. Additionally, both parties will opportunistically plan to establish an industry fund themed around new energy and materials, providing technical and financial support to excellent industrial enterprises to empower industry development.





Highlight

Xindec Information Techonology adopts the systematic research and development philosophy, methods, and models of Integrated Product Development (IPD). It initiates R&D projects in a project-oriented manner by forming PDT product development teams for approved projects, comprising cross-departmental R&D project groups to ensure project execution aligns with development plans. Additionally, the company has formulated and continuously refined the "Management Measures for Technological Progress Awards," establishing three categories of technological progress awards with specific award criteria. This framework aims to stimulate the enthusiasm and creativity of technical staff, encouraging them to actively engage in R&D innovation work. These efforts enhance the company's technological innovation capabilities and continually promote the industrialization and marketization of R&D innovations.



Highlight

Zhonghong Medical emphasizes innovation in technology, processes, and products. The company has established an innovation platform, focusing on cultivating professional technical teams and promoting collaboration between industry, academia, and research. The company continuously enhances its independent R&D innovation capabilities, production automation levels, and the efficiency of transforming research achievements. Zhonghong Medical has set up an Innovation Incubation Division with six major R&D platforms under the "Five Institutes and One Department" structure. The company has implemented the "Management Measures for New Product Development," outlining standardized processes for new product development to actively promote R&D and market entry of new products. Additionally, Zhonghong Medical has formulated the "Research Personnel Achievement Reward Measures" to encourage employees to apply for patents and to pursue national, provincial, and municipal-level projects, as well as company-funded projects.



Highlight

CCRE Group has signed a strategic cooperation framework agreement on National Quality Infrastructure (NQI) with the Xiamen Product Quality Supervision & Inspection Institute. Both parties will comprehensively collaborate in areas such as laboratory co-construction, scientific research, project recommendations, think tank support, and talent training. They aim to establish a cooperative mechanism involving government, industry, academia, and research institutions to promote the rapid development of advanced manufacturing.



► Research and Development Innovation Achievements

In 2023, our company and investment enterprises achieved significant research and development innovation honors and awards, including:



Xiamen ITG Group

the "ITG ATLAS" supply chain intelligent platform was selected as the **"Innovation Case of National Smart Enterprise Construction"**

"ITG IRSP" was selected as the Outstanding Case of Innovative Applications in Big Data, Internet of Things, Blockchain Supply Chain Finance, etc.

"ITG Atlas · Pulp and Paper eStation" , an Internet platform for the pulp and paper industry, was awarded the third prize in the **Industrial Collaboration category of the inaugural Professional Competition for Digital Scene Innovation for State-Owned Enterprises,** and was selected as a benchmark case in the **"Compilation of Digital Supply Chain Benchmarking Cases (2023)"**

The "ITG Carbon Chain" intelligent energy and carbon management platform was selected as the **"2023 Supply Chain Case of Digital Intelligence"** and won third place in the **"New Green Cup" Carbon Peaking and Carbon Neutrality Innovation Competition**

Xiamen Xindec

Xindec IoT

National Specialized and Sophisticated **"Little Giant" Enterprise**

Patent Technology of "Electronic Label" was awarded **the first prize of Xiamen Patent Award**

"A single-port, circularly polarized, omni-directional tag antenna" was awarded the **"2023 20th IOTE Gold Award for Innovative Products"**

Xindec Optoelectronics

The project of "COB-type Mini LED Full-flip IMD Integrated Packaging" won the **"Excellent Award of 10th China LED Initiative Award"**

The project of "Key Technology Research and Industrial Application of High-Quality Chip-level LED Packaging" was granted **the third prize of the Xiamen Science and Technology Progress Award**

CCRE Group

The "CCRE Inspection Work Safety Management Platform" won the Third Prize in the **"Dingxin Cup Digital Transformation Application Competition"**

Yinhua Machinery

The "5G+ Smart Factory Project" won the Second Prize in the **"Dingxin Cup Digital Transformation Application Competition"**

Zhonghong Pulin

Zhonghong Medical

Establish a world-class, specialized, high-end and innovation-driven demonstration enterprise



Highlight

For surgical and other sterile procedures requiring medical latex gloves to prevent microbial transmission, some healthcare workers are allergic to proteins found in natural latex gloves. Zhonghong Medical's subsidiary, HBM Protections has developed non-allergenic polyisoprene gloves (PI gloves) using innovative technology. Additionally, Zhonghong Medical employs advanced protein removal technology to reduce protein content in natural latex products. The company has developed deproteinized gloves that, according to tests conducted by the American ARDL Laboratory, contain protein in extremely trace and undetectable amounts, well below the FDA's threshold of 50 micrograms per square centimeter.

To avoid X-ray exposure during interventions, doctors in the interventional department wear lead aprons for surgeries. However, due to the need for precise operations, their hands must be exposed directly to radiation. HBM Protections, a subsidiary of Zhonghong Medical, has developed lead-free lightweight radiation protection gloves that are soft to the touch, easy to wear, and lightweight. These gloves exceed national standards for radiation protection indices and have successfully passed inspection and verification at the Radiation Measurement Station of the China Radiation Protection Research Institute.



Highlight

Xindeco Information Technology's subsidiary, Xindeco Haiyi, has developed the "Active Safety System for Special Vehicle Blind Spots." This system integrates millimeter-wave radar with intelligent algorithms and a smart all-in-one controller, offering 30 levels of flexible braking. By leveraging technology, it addresses the "death blind spots," reducing accidents from blind spots at the source and enhancing urban road traffic safety. During vehicle operation, the core component of the system, the millimeter-wave radar, can detect objects around the vehicle in real time and transmit data to the processing system. The vehicle's braking motor will then automatically perform emergency braking in a traction manner, ensuring the vehicle stops in the shortest time to avoid accidents. In addition to actively preventing accidents, the "Active Safety System for Special Vehicle Blind Spots" can collect real-time data on the vehicle's transport status to an intelligent control platform. This includes information such as driving speed, right-turn speed, and the status of the active safety system (on/off), providing a scientific analysis of vehicle driving conditions and driver behavior habits. This data aids regulatory authorities in their daily supervision tasks.



Intellectual Property Rights Protection

We strictly comply with the requirements of laws and regulations such as the "Patent Law of the People's Republic of China," the "Copyright Law of the People's Republic of China," and the "Trademark Law of the People's Republic of China" to manage and protect patents, copyrights, trademarks, and other intellectual property rights. Through related intellectual property publicity and education, we promote the construction of an intellectual property culture. In 2023, we added 237 new intellectual property items, including 115 new registered trademarks, 78 new authorized patents, and 44 new registered copyrights. Throughout the year, there were no lawsuits related to infringing on others' intellectual property rights.



Intellectual Property Publicity Week

In 2023

Newly Added Intellectual Property Rights	Including New Registered Trademarks	New Authorized Patents	New Registered Copyrights
237 Items	115 Items	78 Items	44 Items

Highlight

Xiamen ITG Group has established a comprehensive intellectual property management structure with clear responsibilities, managed by the Risk Control and Compliance Department, Brand Management Department, Supply Chain Operations Department, and ITG Digital Technology. They have formulated the "Trademark and Trade Name Management Measures," which detail responsibilities, management methods, registration and protection, transfer, and authorized use to strengthen the protection of trademarks and trade names. During the supply chain business process, inspections of brands and intellectual property products are conducted according to the "Supply Chain Business Management Regulations" to prevent potential infringement risks during business expansion. Regular self-inspection and rectification of promotional channels are carried out to identify and address instances of intellectual property infringement. Additionally, internal awareness campaigns and education are conducted to enhance employees' awareness of intellectual property protection.

Tax Compliance

We strictly comply with the "Enterprise Income Tax Law of the People's Republic of China" and other relevant tax regulations and policies of the country and the regions where our business operates. Paying taxes according to the law is incorporated into our "Code of Business Conduct," and we adhere to principles of integrity and transparency to ensure tax compliance.

To improve our tax management organizational system, enhance tax management levels, and effectively prevent, control, and reduce tax risks and losses, we continuously promote the systematic and standardized construction of tax management. We increase investment in tax-related digital construction, establish a tax-related information-sharing platform that includes fiscal and tax preferential policies, and ensure that we comply with laws and regulations in our business decisions and daily operations, thereby improving the overall efficiency of tax management. Additionally, we strengthen communication and exchanges between tax authorities and enterprises, continuously monitor and understand changes in relevant tax regulations and policies in the regions where we operate, and conduct studies on overseas investment tax policies. We also organize the sharing of tax policies to avoid potential tax risks related to changes in policies and regulations.

In 2023

Total Tax Payments
22.625 Billion RMB
No Tax Violations Occurred



# Data Overview

Environment			
Indicators	Units	2022	2023
Investment in Environmental Protection			
Total Investment in Environmental Protection	Ten-thousand RMB	3,763	5,153
Number of Environmental Emergency Drills	Times	/	205
Eco-investing Amount	Hundred-million RMB	/	23
Green Financial Leasing Products		/	15
Green Medium-term Note Issuance		/	3
Emissions			
Greenhouse Gas			
Scope 1: Direct Emissions	tCO <sub>2</sub> e	107,174	161,267
Scope 2: Indirect Emissions from Purchased Energy		815,048	1,014,992
Total GHG Emissions <sup>1</sup>		922,222	1,176,259
GHG Emission Intensity	tCO <sub>2</sub> e/Hundred-million RMB of Revenue	132	194
Air Pollutants			
Total NOx Emissions <sup>2</sup>	Tons	26	68
Total SOx Emissions		7	5
Total PM Emissions <sup>3</sup>		8	27
Wastewater and Pollutants			
Total Wastewater Discharge <sup>4</sup>	m <sup>3</sup>	1,262,583	1,641,815
Of which: Surface Water (Wastewater Destination)		/	78,245

[1] The increase in our total greenhouse gas emissions in 2023 compared to 2022 is primarily due to the inclusion of B.J.ZH.F. Panther Medical Equipment Co., Ltd., Guilin HBM Health Protections, Inc., as well as the increased production capacity of the Rizhao and Dezhou factories of Keerun Tires and the factories under Zhonghong Medical during this reporting period, leading to a corresponding increase in energy consumption.

[2] The increase in our total NOx emissions in 2023 compared to 2022 is primarily due to the inclusion of Guilin HBM Health Protections, Inc. and the increased production capacity of the factories under Zhonghong Medical during this reporting period.

[3] The increase in our total PM emissions in 2023 compared to 2022 is primarily due to the inclusion of Guilin HBM Health Protections, Inc. and the increased production capacity of the factories under Zhonghong Medical during this reporting period.

[4] The increase in our total wastewater discharge in 2023 compared to 2022 is primarily due to the inclusion of Guilin HBM Health Protections, Inc., as well as the increased production capacity of the Rizhao and Dezhou factories of Keerun Tires and the factories under Zhonghong Medical during this reporting period, leading to a corresponding increase in wastewater discharge.

Indicators	Units	2022	2023
Sewage Treatment Plant (Wastewater Destination)	m³	/	1,552,035
Other (Wastewater Destination)		/	11,535
Chemical Oxygen Demand (COD)	Tons	113	164
Ammonia Nitrogen		4	4
Total Nitrogen		/	11
Total Phosphorus		/	0.5
Waste			
Hazardous Waste Generated	Tons	/	2,611
Hazardous Waste Transferred and Disposed		821	2,607
General Waste Transferred and Disposed		14,419	11,034
General Waste Recycled		3,583	2,274
Energy			
Electricity Consumption <sup>5</sup>	kWh	518,185,327	638,837,048
Of which: Green Electricity Consumption		/	14,484,169
Natural Gas Consumption <sup>6</sup>	m³	6,710,708	3,270,426
Liquefied Gas Consumption <sup>7</sup>	Tons	3,481	1,255
Coal Consumption		28,240	15,027
Gasoline Consumption <sup>8</sup>	Liters	1,071,252	2,218,482
Diesel Consumption		10,620,962	8,907,896
Marine Fuel Oil Consumption	Tons	12,672	28,433

[5] The increase in our electricity consumption in 2023 compared to 2022 is primarily due to the increased production capacity at the Rizhao and Dezhou factories of Keerun Tires and the factories under Zhonghong Medical during this reporting period.

[6] The decrease in our natural gas consumption in 2023 compared to 2022 is mainly due to the suspension of operations at some companies under Zhonghong Medical during this reporting period.

[7] The decrease in our liquefied gas consumption in 2023 compared to 2022 is primarily due to a reduction in the number of diners at relevant stores under Zhengtong Auto during this reporting period.

[8] The increase in our gasoline consumption in 2023 compared to 2022 is mainly due to the expanded statistical coverage of Zhengtong Auto's stores and an increase in business volume at each store in 2023.



Indicators	Units	2022	2023
Power Coal Consumption	Tons	8,013	10,007
Steam Consumption <sup>9</sup>		1,503,412	1,916,474
Water Resources			
Water Withdrawal	m <sup>3</sup>	/	4,600,120
Water Consumption <sup>10</sup>		1,036,974	2,958,305
Water Consumption Intensity	m <sup>3</sup> /Hundred-million RMB of Revenue	150	487
Consumption of Recycled Water	m <sup>3</sup>	/	34,519
Consumption Ratio of Recycled Water	%	/	0.01
Materials			
Recycled Packaging Materials	Tons	/	54
Non-recyclable Packaging Materials		/	69
Plastic Products Consumption		456	3,760
Paper Products Consumption		12,629	15,632
Materials Recycled for Product Production		/	209
Toxic and Hazardous Materials		/	55
Green Buildings			
Newly Added Green Buildings	Units	/	23
Of which: Basic Level		/	3
One-star Green Buildings		/	10
Two-star Green Buildings		/	7
Three-star Green Buildings		/	3
New Green Building Area	m <sup>3</sup>	/	2,591,950

[9] The increase in our steam consumption in 2023 compared to 2022 is primarily due to the inclusion of Guilin HBM Health Protections, Inc. and the increased production capacity of the factories under Zhonghong Medical in the statistical scope for 2023.

[10] The increase in our water consumption in 2023 compared to 2022 is mainly due to the increased production capacity at the Rizhao and Dezhou factories of Keerun Tires and the factories under Zhonghong Medical during this reporting period.

Community			
Indicators	Units	2022	2023
Community Engagement			
External Donations	Ten-thousand RMB	530	600
Of which: the Fund Donations		463	510
the Goods Donations		56	90
Total Participants of Volunteer Services	Participants	3,209	5,587
Total Volunteer Hours	Hours	12,142	15,113
Environmental Public Welfare Activities Participated	Times	/	341
Total Participants in Environmental Public Welfare Activities	Participants	/	2,147

Employment			
Indicators	Units	2022	2023
Total Number of Employees	Persons	32,856	34,289
Full-time Employees		/	34,289
Part-time Employees <sup>11</sup>		/	0
Non-employee Workers <sup>12</sup>		612	816
Employee Composition			
Gender Distribution			
Male	Persons	18,519	19,097
Female		14,337	15,192
Age Distribution			

[11] Part-time employees refer to those who have signed non-full-time employment contracts.

[12] Non-employee workers include consultants, labor dispatch personnel, volunteers, and others.



Indicators	Units	2022	2023
Under 30	Persons	8,445	8,792
30 to 50		20,067	21,365
Over 50		4,344	4,132
Education Distribution			
Doctoral Degree	Persons	9	23
Master's Degree		1,453	1,639
Bachelor's Degree		9,394	10,025
College Education		7,917	7,717
Below College Education		14,083	14,885
Nationality and Ethnicity Distribution			
Chinese	Persons	/	34,254
Of which: Han Nationality		/	33,130
Other Ethnic Groups		/	1,124
Non-Chinese		/	35
Employee Functional Distribution			
Management Personnel	Persons	1,309	1,472
Female Management Personnel		/	405
Professional and Technical Personnel		/	14,648
Female Professional and Technical Personnel		/	6,773
General Staff		/	18,169
Female General Staff		/	8,014
STEM-related Positions		/	3,257
Male STEM-related Employees		/	2,424
Female STEM-related Employees		/	833
Proportion of Female Employees in STEM-related Positions		%	/

Indicators	Units	2022	2023
Management Gender Distribution <sup>13</sup>			
Male Management	Persons	/	401
Female Management		/	126
Female Junior Management		/	105
Female Middle Management		22	21
Female Senior Management		1	0
Female Management Proportion	%	26.67	23.91
Management Personnel in Revenue-generating Departments	Persons	/	296
Female Management in Revenue-generating Departments		/	49
Proportion of Female Management in Revenue-generating Departments	%	/	16.55
Local Provincial Employment			
Employees Hired from the Local Province	Persons	/	26,058
Proportion of Employee Hired from the Local Province	%	/	76.00
Female Employees Hired from the Local Province	Persons	/	11,884
Proportion of Female Employee Hired from the Local Province	%	/	78.23
Executives Hired from the Local Province	Persons	/	11
Proportion of Executives Hired from the Local Province	%	/	100.00
Contract Signing			
Employees with Signed Labor Contracts	Persons	32,856	34,289
Labor Contract Signing Rate	%	100.00	100.00
Freedom of Association and Collective Bargaining			
Total Number of Employees in Unions	Persons	/	27,140
Percentage of Employees in Unions	%	/	79.15
Total Number of Employees Covered/Protected by Collective Agreements	Persons	/	24,311

[13] Our management refers to middle and senior management personnel at our headquarters, as well as senior management personnel of our subsidiary companies.



Indicators	Units	2022	2023
Percentage of Employees Covered/Protected by Collective Agreements	%	/	70.90
Employment of Disabled Persons			
Number of Disabled Employees	Persons	86	108
Percentage of Disabled Employees	%	0.26	0.3
Employee Career Development and Job Transitions			
Number of Internal Job Rotations	Persons	/	618
Percentage of Internal Job Rotations	%	/	1.80
Employee Training			
Total Investment in Employee Training	Ten-thousand RMB	2,180	2,011
Total Number of Employees Trained	Persons	29,772	28,663
Total Number of Male Employees Trained		/	15,511
Total Number of Female Employees Trained		/	13,152
Average Training Investment per Employee	RMB	/	701.70
Employee Training Coverage Rate	%	90.61	83.59
Total Number of Training Sessions	Sessions	/	12,407
Total Number of Training Participants	Participants	/	264,285
Total Training Hours	Hours	496,824	517,715
Average Training Hours per Employee		15.12	18.06
Breakdown of Employee Training			
Total Online Training Hours	Hours	/	162,025
Total On-the-Job Coaching Hours		/	8,572
Total Leadership Training Hours		/	74,322
Total Professional Training Hours		/	315,984
Total Cultural Training Hours		/	55,372
Average Training Hours for Male Employees		/	18
Average Training Hours for Female Employees		/	18

Indicators	Units	2022	2023
Average Training Hours for Employees Aged Under 30	Hours	/	17
Average Training Hours for Employees Aged 30-50		/	21
Average Training Hours for Employees Aged Over 50		/	17
Average Training Hours for Junior Management		/	20
Average Training Hours for Middle Management		/	23
Average Training Hours for Senior Management		/	19
Average Training Hours for Chinese Employees		/	18
Average Training Hours for Non-Chinese Employees		/	14
Employee Performance			
Percentage of Employees Receiving Regular Performance and Career Development Assessments	%	/	100.00
Employee Care and Benefits			
Paid Parental Leave Requested by Employees (Primary Caregivers)	Days	/	5,778.25
Paid Parental Leave Requested by Employees (Non-primary Caregivers)		/	2,758.92
Paid Family or Caregiving Leave (Non-Maternity Leave)		/	2,825.50

Market			
Indicators	Units	2022	2023
Complaint Resolution			
Total Complaints	Cases	/	2,842
Resolved Complaints		/	2,834



Indicators	Units	2022	2023
Complaint Resolution Rate	%	/	99.72
Supplier Data			
Number of Suppliers in Mainland China	Units	49,616	47,978
Number of Suppliers in Other Regions		9,721	10,723
Total Number of Suppliers		59,337	58,701
Number of Suppliers in the Province Where the Company is Located		11,713	10,872
Supplier Audit			
Number of New Suppliers Audited and Approved	Units	8,160	13,107
Total Number of Suppliers Audited		14,489	16,144

Work Safety			
Indicators	Units	2022	2023
Work Safety Investment			
Total Investment in Work Safety	Ten-thousand RMB	/	13,492
Investment in Work-related Injury Insurance		/	1,313
Work Safety Performance			
Total Number of Participants in Occupational Safety Training	Participants	55,554	78,801
Total Hours of Occupational Safety Training	Hours	48,193	215,421
Total Number of Employees Receiving Safety Training	Persons	/	27,895
Percentage of Employees Receiving Safety Training	%	/	81.35
Number of Female Employees Receiving Safety Training	Persons	/	11,567
Percentage of Female Employees Receiving Safety Training	%	/	41.47
Number of Safety Emergency Drills	Times	1,210	1,907
Number of Offline Training Sessions		1,140	1,919

Indicators	Units	2022	2023
Number of Online Courses	Courses	199	488
Number of Instructors	Persons	26	147
Work Safety Accidents			
Extraordinary Major Accidents	Cases	0	0
Major Accidents		0	0
Serious Accidents		0	0
Number of Work Stoppages	Times	2	0
Duration of Work Stoppages	Days	88	0
Occupational Health and Safety Performance			
Number of Work-related Fatality	Persons	/	0
Work-related Fatality Rate	%	/	0
Total actual hours worked by all employees during the year	Hours	61,599,101	68,620,904



R&D Innovation and Intellectual Property Rights Protection			
Indicators	Units	2022	2023
Investment in Technology and R&D			
Total Investment in Technology or R&D	Hundred-million RMB	1.72	2.26
R&D Personnel			
Number of R&D Personnel	Persons	/	1,082
Intellectual Property Rights			
Number of New Patent Applications	Items	/	91
Number of New Patents Granted		/	78
Number of New Copyright Applications		/	13
Number of New Copyright Registrations		/	44
Number of New Trademark Applications		/	188
Number of New Trademarks Registered		/	115
Total Number of New IPR Items		/	237
Number of Lawsuits for Infringement of Others' Intellectual Property Rights	Cases	/	0

Business Ethics			
Indicators	Units	2022	2023
Corruption Risk Assessment			
Percentage of Operational Entities Assessed for Corruption Risk	%	/	100.00
Advocacy and Training of Anti-Corruption Policy			
Number of Directors, Supervisors, and Senior Management Who Have Been Communicated with Regarding Anti-Corruption Policies and Procedures	Persons	/	16
Percentage of Directors, Supervisors, and Senior Management Who Have Been Communicated with Regarding Anti-Corruption Policies and Procedures	%	/	100.00
Number of Employees Who Have Been Communicated with Regarding Anti-Corruption Policies and Procedures	Persons	/	34,273

Indicators	Units	2022	2023
Percentage of Employees Who Have Been Communicated with Regarding Anti-Corruption Policies and Procedures	%	/	100.00
Number of Directors, Supervisors, and Senior Management Receiving Anti-Corruption Training	Persons	/	16
Percentage of Directors, Supervisors, and Senior Management Receiving Anti-Corruption Training	%	/	100.00
Number of Employees Receiving Anti-Corruption Training	Persons	/	34,273
Percentage of Employees Receiving Anti-Corruption Training	%	/	100.00
Violations of Business Ethics			
Number of Commercial Bribery and Corruption Incidents	Cases	/	0
Number of Discrimination and Harassment Incidents		/	0
Number of Money Laundering or Insider Trading Incidents		/	0
Number of Customer Privacy Violations		/	0
Number of Corruption Incidents Involving Employee Dismissals or Disciplinary Actions		/	0
Number of Corruption Incidents Involving Termination or Non-Renewal of Contracts with Business Partners		/	0
Number of Public Lawsuits Related to Company or Employee Corruption		/	0
Amount of Fines, Compensation, or Settlement Costs Related to Corruption		/	0
Number of Legal or Administrative Penalty Incidents Due to Unfair Competition or Monopoly Behavior	Cases	/	0
Amount of Fines, Compensation, or Settlement Costs Related to Unfair Competition or Monopoly Behavior	Ten-thousand RMB	/	0

Information Security			
Indicators	Units	2022	2023
Information Security Incidents			
Number of Information Security Incidents	Cases	/	0
Number of Incidents Involving Personal Identity Information Leakage		/	0
Percentage of Incidents Involving Personal Identity Information Leakage	%	/	0



Information Security Investment			
Total Investment in Cybersecurity	Ten-thousand RMB	/	1,878
Total Investment in IT Projects		/	12,706
Proportion of Cybersecurity Investment in Total IT Projects	%	/	14.78
Information Security Assessment and Testing			
Number of Systems Passed Network Security Level Protection Assessment	counts	/	37
Total Number of Systems Requiring Network Security Level Protection Assessment		/	37
Information System Network Security Level Protection Assessment Pass Rate	%	/	100.00
Number of Systems Undergoing Annual Security Risk Assessment	counts	/	97
Total Number of Systems Requiring Security Risk Assessment		/	97
Proportion of Systems Undergoing Security Risk Assessment	%	/	100.00
Number of Systems Performing Emergency Drills	counts	/	42
Number of Important Systems		/	102
Proportion of Systems Performing Cybersecurity Emergency Drills	%	/	41.18
Information Security Training			
Number of IT Personnel Participating in Information Security Training	Persons	/	316
Total Number of IT Personnel		/	360
Proportion of IT Personnel Participating in Information Security Training	%	/	87.78

## GRI Index

GRI Standards	Disclosures	Location	Omission
General Disclosures			
GRI 2: General Disclosures 2021	2-1 Organizational details	Message from the Chairman About ITG Holding	
	2-2 Entities included in the organization's sustainability reporting	Report Compilation Notes	
	2-3 Reporting period, frequency and contact point	Report Compilation Notes	
	2-4 Restatements of information	Not covered in this report	This report does not involved restatements of information
	2-5 External assurance	Not covered in this report	Not implemented during this reporting period
	2-6 Activities, value chain and other business relationships	Message from the Chairman About ITG Holding Responsible Supply Chain	
	2-7 Employees	Human Rights Protection Data Overview	
	2-8 Workers who are not employees	Data Overview	
	2-9 Governance structure and composition	Sustainability-Related Governance	
	2-10 Nomination and selection of the highest governance body	Governance Structure	
	2-11 Chair of the highest governance body	Sustainability-Related Governance	
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability-Related Governance	
	2-13 Delegation of responsibility for managing impacts	Sustainability-Related Governance	
	2-14 Role of the highest governance body in sustainability reporting	Sustainability-Related Governance	
	2-15 Conflicts of interest	Governance Structure	
	2-16 Communication of critical concerns	Communications with Stakeholders	
	2-17 Collective knowledge of the highest governance body	Sustainability-Related Governance	
	2-18 Evaluation of the performance of the highest governance body	Not covered in this report	Data not yet collected during the reporting period



GRI Standards	Disclosures	Location	Omission
General Disclosures			
GRI 2: General Disclosures 2021	2-19 Remuneration policies	Governance Structure	
	2-20 Process to determine remuneration	Governance Structure	
	2-21 Annual total compensation ratio	Not covered in this report	Data not yet collected during the reporting period
	2-22 Statement on sustainable development strategy	Message from the Chairman Net Zero Strategy	
	2-23 Policy commitments	Climate Response Water Resources Conservation Biodiversity Protection Pollution Control Responsible Sourcing Responsible Products Responsible Marketing Quality Customer Service Human Rights Protection Business Ethics Tax Compliance	
	2-24 Embedding policy commitments	Climate Response Water Resources Conservation Biodiversity Protection Pollution Control Social Contributions Responsible Supply Chain Human Rights Protection Career Development Occupational Health and Safety Risk Control and Compliance Business Ethics Tax Compliance	
	2-25 Processes to remediate negative impacts	GHG Emission Reduction Actions Water Resources Conservation Biodiversity Protection Pollution Control Responsible Marketing Quality Customer Service Anti-Discrimination and Anti-Harassment Employee Compensation and Benefits Occupational Health and Safety Risk Control and Compliance Business Ethics Information Security	
	2-26 Mechanisms for seeking advice and raising concerns	Responsible Sourcing Quality Customer Service Employee Communication Mechanism	

GRI Standards	Disclosures	Location	Omission
General Disclosures			
GRI 2: General Disclosures 2021	2-27 Compliance with laws and regulations	Climate Response Water Resources Conservation Biodiversity Protection Pollution Control Responsible Products Responsible Marketing Human Rights Protection Occupational Health and Safety	
	2-28 Membership associations	Promote the Industry Development	
	2-29 Approach to stakeholder engagement	Communications with Stakeholders	
	2-30 Collective bargaining agreements	Employee Communication Mechanism Data Overview	
Material topics			
GRI 3: Material Topics 2021	3-1 Management of material topics	Communications with Stakeholders Material Issues Assessment	
	3-2 List of material topics	Material Issues Assessment	
Economic performance			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development Risk Management Communications with Stakeholders Sustainability-Related Governance Risk Control and Compliance	
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	2023 Sustainable Development Impact	
	201-2 Financial implications and other risks and opportunities due to climate change	Sustainable Development Risk Management Risk Control and Compliance	
	201-3 Defined benefit plan obligations and other retirement plans	Employee Compensation and Benefits Data Overview	
	201-4 Financial assistance received from government	Not covered in this report	Data not yet collected during the reporting period
Market presence			
GRI 3: Material Topics 2021	3-3 Management of material topics	Employee Development	
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Not covered in this report	Data not yet collected during the reporting period
	202-2 Proportion of senior management hired from the local community	Data Overview	
Indirect economic impact			



GRI Standards	Disclosures	Location	Omission
GRI 3: Material Topics 2021	3-3 Management of material topics	Social Contributions	
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Interpret the "Golden Rooster Story" and Co-cultivate the Film and Television Culture Secure Polar Scientific Expeditions and Support the Marine Power Strategy Restore Ancient Buildings and Preserve Cultural Heritage Support the Education and Forster the Youth Growth Support the "Healthy China" Initiative with Health and Elderly Care Services Contribute to Public Welfare and Promote the Volunteerism Spirit	
	203-2 Significant indirect economic impacts	Coordinate Local Resources and Empower Rural Revitalization	
Procurement practices			
GRI 3: Material Topics 2021	3-3 Management of material topics	Responsible Sourcing	
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Not covered in this report	Data not yet collected during the reporting period
Anti-corruption			
GRI 3: Material Topics 2021	3-3 Management of material topics	Anti-Corruption and Anti-Bribery	
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Anti-Corruption and Anti-Bribery Data Overview	
	205-2 Communication and training about anti-corruption policies and procedures	Anti-Corruption and Anti-Bribery Data Overview	
	205-3 Confirmed incidents of corruption and actions taken	Anti-Corruption and Anti-Bribery Data Overview	
Anti-competitive behavior			
GRI 3: Material Topics 2021	3-3 Management of material topics	Anti-Monopoly and Anti-Unfair Competition	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Anti-Monopoly and Anti-Unfair Competition Data Overview	
Tax			
GRI 3: Material Topics 2021	3-3 Management of material topics	Tax Compliance	
GRI 207: Tax 2019	207-1 Approach to tax	Tax Compliance	
	207-2 Tax governance, control, and risk management	Tax Compliance	
	207-3 Stakeholder engagement and management of concerns related to tax	Tax Compliance	
	207-4 Country-by-country reporting	Not covered in this report	Data not yet collected during the reporting period
Materials			

GRI Standards	Disclosures	Location	Omission
GRI 3: Material Topics 2021	3-3 Management of material topics	GHG Emission Reduction Actions Waste Management	
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Data Overview	
	301-2 Recycled input materials used	Data Overview	
	301-3 Reclaimed products and their packaging materials	Data Overview	
Energy			
GRI 3: Material Topics 2021	3-3 Management of material topics	GHG Emissions Management GHG Emission Reduction Actions	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	GHG Emissions Management Data Overview	
	302-2 Energy consumption outside of the organization	Not covered in this report	
	302-3 Energy intensity	2023 Sustainable Development Impact GHG Emissions Management Data Overview	
	302-4 Reduction of energy consumption	GHG Emission Reduction Actions	
	302-5 Reductions in energy requirements of products and services	GHG Emission Reduction Actions	
Water and effluents			
GRI 3: Material Topics 2021	3-3 Management of material topics	Water Resources Conservation Wastewater Discharge Management	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Water Resources Conservation	
	303-2 Management of water discharge-related impacts	Wastewater Discharge Management	
	303-3 Water withdrawal	Data Overview	
	303-4 Water discharge	Data Overview	
	303-5 Water consumption	Data Overview	
Biodiversity			
GRI 3: Material Topics 2021	3-3 Management of material topics	Biodiversity Protection	
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity Protection	
	304-2 Significant impacts of activities, products and services on biodiversity	Biodiversity Protection	
GRI 304: Biodiversity 2016	304-3 Habitats protected or restored	Biodiversity Protection	
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not covered in this report	The business operations and surrounding areas do not involve affected habitats



GRI Standards	Disclosures	Location	Omission
Emissions			
GRI 3: Material Topics 2021	3-3 Management of material topics	GHG Emissions Management GHG Emission Reduction Actions Waste Gas Management	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	GHG Emissions Management Data Overview	
	305-2 Energy indirect (Scope 2) GHG emissions	GHG Emissions Management Data Overview	
	305-3 Other indirect (Scope 3) GHG emissions	Not covered in this report	Data not yet collected during the reporting period
	305-4 GHG emissions intensity	2023 Sustainable Development Impact GHG Emissions Management Data Overview	
	305-5 Reduction of GHG emissions	GHG Emission Reduction Actions	
	305-6 Emissions of ozone-depleting substances (ODS)	Not covered in this report	The operations do not involve relevant emissions
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Data Overview	
Waste			
GRI 3: Material Topics 2021	3-3 Management of material topics	Waste Management	
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Waste Management	
	306-2 Management of significant waste-related impacts	Waste Management	
	306-3 Waste generated	Data Overview	
	306-4 Waste diverted from disposal	Data Overview	
	306-5 Waste directed to disposal	Data Overview	
Supplier environmental assessment			
GRI 3: Material Topics 2021	3-3 Management of material topics	Responsible Sourcing	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Responsible Sourcing	
	308-2 Negative environmental impacts in the supply chain and actions taken	Responsible Sourcing	
Employee			
GRI 3: Material Topics 2021	3-3 Management of material topics	Employees	

GRI Standards	Disclosures	Location	Omission
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Data Overview	
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employee Compensation and Benefits	
	401-3 Parental leave	Protection of Female Employees Data Overview	
Labor management relations			
GRI 3: Material Topics 2021	3-3 Management of material topics	Human Rights Protection	
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	Not covered in this report	The company is not involved in relevant matters
Occupational Health and Safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	Occupational Health and Safety	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Occupational Health and Safety	
	403-2 Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety	
	403-3 Occupational health services	Human Rights Protection Occupational Health and Safety	
	403-4 Worker participation, consultation, and communication on occupational health and safety	Human Rights Protection Occupational Health and Safety	
	403-5 Worker training on occupational health and safety	Occupational Health and Safety	
	403-6 Promotion of worker health	Human Rights Protection Occupational Health and Safety	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Responsible Sourcing Occupational Health and Safety	
	403-8 Workers covered by an occupational health and safety management system	Responsible Sourcing Occupational Health and Safety	
	403-9 Work-related injuries	Data Overview	
	403-10 Work-related ill health	Human Rights Protection Occupational Health and Safety	
Training and education			
GRI 3: Material Topics 2021	3-3 Management of material topics	Employee Training and Education	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Data Overview	
	404-2 Programs for upgrading employee skills and transition assistance programs	Employee Training and Education	
GRI 404: Training and Education 2016	404-3 Percentage of employees receiving regular performance and career development reviews	Data Overview	
Diversity and equal opportunity			



GRI Standards	Disclosures	Location	Omission
GRI 3: Material Topics 2021	3-3 Management of material topics	Human Rights Protection	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Human Rights Protection Data Overview	
	405-2 Ratio of basic salary and remuneration of women to men	Not covered in this report	Data not yet collected during the reporting period
Non-discrimination			
GRI 3: Material Topics 2021	3-3 Management of material topics	Human Rights Protection	
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Anti-Discrimination and Anti-Harassment	
Freedom of association and collective bargaining			
GRI 3: Material Topics 2021	3-3 Management of material topics	Human Rights Protection	
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Human Rights Protection Responsible Sourcing	
Child labor			
GRI 3: Material Topics 2021	3-3 Management of material topics	Human Rights Protection	
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Human Rights Protection Responsible Sourcing	
Forced or compulsory labor			
GRI 3: Material Topics 2021	3-3 Management of material topics	Human Rights Protection	
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Rights Protection Responsible Sourcing	
Security practices			
GRI 3: Material Topics 2021	3-3 Management of material topics	Not covered in this report	The company is not involved in relevant matters
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	Not covered in this report	Data not yet collected during the reporting period
Right of indigenous peoples			
GRI 3: Material Topics 2021	3-3 Management of material topics	Social Contributions	
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Social Contributions	

GRI Standards	Disclosures	Location	Omission
Local communities			
GRI 3: Material Topics 2021	3-3 Management of material topics	Social Contributions	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Social Contributions	
	413-2 Operations with significant actual and potential negative impacts on local communities	Social Contributions	
Supplier social assessment			
GRI 3: Material Topics 2021	3-3 Management of material topics	Responsible Sourcing	
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Responsible Sourcing	
	414-2 Negative social impacts in the supply chain and actions taken	Responsible Sourcing	
Public policy			
GRI 3: Material Topics 2021	3-3 Management of material topics	Not covered in this report	The company is not involved in relevant matters
GRI 415: Public Policy 2016	415-1 Political contributions	Not covered in this report	The company is not involved in relevant matters
Customer health and safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	Responsible Products Quality Customer Service	
Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Responsible Products	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Not covered in this report	Data not yet collected during the reporting period
Marketing and labeling			
GRI 3: Material Topics 2021	3-3 Management of material topics	Responsible Marketing	
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	Responsible Marketing	
	417-2 Incidents of non-compliance concerning product and service information and labeling	Responsible Marketing	
	417-3 Incidents of non-compliance concerning marketing communications	Responsible Marketing	
Customer privacy			
GRI 3: Material Topics 2021	3-3 Management of material topics	Quality Customer Service	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Quality Customer Service Data Overview	



# SASB Index

SASB Topics	Accounting Metrics	Location
Transparent Information & Fair Advice for Customers	FN-AC-270a.1 (1) Number and (2) percentage of licensed employees and identified decision-makers with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings	Data Overview
	FN-AC-270a.2 Total amount of monetary losses as a result of legal proceedings associated with marketing and communication of financial product-related information to new and returning customers	Not covered in this report
	FN-AC-270a.3 Description of approach to informing customers about products and services	Responsible Products Responsible Marketing Quality Customer Service
Employee Diversity & Inclusion	FN-AC-330a.1 Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) professionals, and (d) all other employees	Human Rights Protection Data Overview
Incorporation of Environmental, Social, and Governance Factors in Investment Management & Advisory	FN-AC-410a.1 Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing and (3) screening	GHG Emission Reduction Actions Social Contributions
	FN-AC-410a.2 Description of approach to incorporation of environmental, social and governance (ESG) factors in investment or wealth management processes and strategies	GHG Emission Reduction Actions Social Contributions
	FN-AC-410a.3 Description of proxy voting and investee engagement policies and procedures	Not Applicable
Financed Emissions	FN-AC-410b.1 Absolute gross financed emissions, disaggregated by (1) Scope 1, (2) Scope 2 and (3) Scope 3	GHG Emissions Management
	FN-AC-410b.2 Total amount of assets under management (AUM) included in the financed emissions disclosure	Not covered in this report
	FN-AC-410b.3 Percentage of total assets under management (AUM) included in the financed emissions calculation	Not covered in this report
	FN-AC-410b.4 Description of the methodology used to calculate financed emissions	GHG Emissions Management
Business Ethics	FN-AC-510a.1 Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, antitrust, anti-competitive behaviour, market manipulation, malpractice, or other related financial industry laws or regulations	Anti-Monopoly and Anti-Unfair Competition Data Overview
	FN-AC-510a.2 Description of whistleblower policies and procedures	Complaint Mechanism and Whistleblower Protection

# ISDS Index

IFRS S1

Core Elements	Disclosure Recommendations	Disclosure Placement
Governance	a)The governance body(s) (which can include aboard, committee or equivalent body charged with governance) or individual(s) responsible for oversight of sustainability-related risks and opportunities.	Sustainability-Related Governance Risk Management
	b)Management's role in the governance processes, controls and procedures used to monitor, manage and oversee sustainability-related risks and opportunities.	Sustainability-Related Governance Risk Management
Strategy	a)The sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects within the time horizons—short, medium or long term.	Sustainable Development Risk Management
	b)The current and anticipated effects of sustainability-related risks and opportunities on the entity's business model and value chain, and where in the entity's business model and value chain sustainability-related risks and opportunities are concentrated	Sustainable Development Risk Management
	c)How the entity has responded to, and plans to respond to, sustainability-related risks and opportunities in its strategy and decision-making, and the progress against plans the entity has disclosed in previous reporting periods, including quantitative and qualitative information, and trade-offs between sustainability-related risks and opportunities that the entity considered.	Sustainable Development Risk Management
	d)The quantitative and qualitative effects of sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and the sustainability-related risks and opportunities identified for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements, and how the entity expects its financial position, financial performance and cash flows to change over the short, medium and long term, given its strategy to manage sustainability-related risks and opportunities.	Not covered in this report
	e)The resilience of the entity's strategy and its business model to those sustainability-related risks	Sustainable Development Risk Management



Core Elements	Disclosure Recommendations	Disclosure Placement
Risk Management	a)The processes and related policies the entity uses to identify, assess, prioritize and monitor sustainability-related risks, including information about: the inputs and parameters the entity uses, whether and how the entity uses scenario analysis to inform its identification of sustainability-related risks, whether and how the entity prioritizes sustainability-related risks, how the entity assesses the nature, likelihood and magnitude of the effects of those risks.	Sustainable Development Risk Management Risk Management
	b)The processes the entity uses to identify, assess, prioritize and monitor sustainability-related opportunities, including: whether and how the entity uses scenario analysis to inform its identification of sustainability-related opportunities.	Not covered in this report
	c)The extent to which, and how, the processes the entity uses to identify, assess, prioritize and monitor sustainability-related risks and opportunities are integrated into and inform the entity's overall risk management process.	Sustainable Development Risk Management Risk Management
Metrics and targets	a)Metrics required by an applicable IFRS Sustainability Disclosure Standard.	Environment Society Corporate Governance
	b)Metrics the entity uses to measure and monitor sustainability-related risks or opportunities and its performance in relation to that sustainability-related risk or opportunity.	Environment Society Corporate Governance
	c)Any targets the entity has set it is required to meet by law or regulation.	Environment Society Corporate Governance

IFRS S2

Core Elements	Disclosure Recommendations	Disclosure Placement
Governance	a)The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities.	Sustainability-Related Governance Risk Management
	b)Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities	Sustainability-Related Governance Risk Management

Core Elements	Disclosure Recommendations	Disclosure Placement
Strategy	a)The climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects within time horizons—short, medium or long term, whether the entity considers the risk to be a climate-related physical risk or climate-related transition risk	Sustainable Development Risk Management
	b)The current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain, and where in the entity's business model and value chain climate-related risks and opportunities are concentrated	Sustainable Development Risk Management
	c)Information about how the entity has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the entity sets targets, how the entity is resourcing and quantitative and qualitative information about the disclosed progress of plans.	Sustainable Development Risk Management
	d)The quantitative and qualitative effects of those climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, the climate-related risks and opportunities identified in paragraph 16(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements, and how the entity expects its financial position, financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Not covered in this report
	e)The entity's assessment of its climate resilience, including the entity's assessment for its strategy and business model, the significant areas of uncertainty considered in the entity's assessment of its climate resilience and the entity's capacity to adjust or adapt its strategy and business model to climate change over the short, medium and long term. The entity shall use climate-related scenario analysis to assess its climate resilience and disclose how and when the climate-related scenario analysis was carried out, including information about the inputs the entity used, the key assumptions the entity made in the analysis and the reporting period in which the climate-related scenario analysis was carried out.	Sustainable Development Risk Management



Core Elements	Disclosure Recommendations	Disclosure Placement
Risk Management	a)The processes and related policies the entity uses to identify, assess, prioritize and monitor climate-related risks, including information about: the inputs and parameters the entity uses, whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related risks, whether and how the entity prioritizes climate-related risks, how the entity assesses the nature, likelihood and magnitude of the effects of those risks	Sustainable Development Risk Management Risk Management
	b)The processes the entity uses to identify, assess, prioritize and monitor climate-related opportunities, including information about whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related opportunities.	Not covered in this report
	c)The extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the entity's overall risk management process.	Sustainable Development Risk Management Risk Management
Metrics and targets	a)The cross-industry metric categories of greenhouse gas emissions, internal carbon prices, the percentage of executive management remuneration recognized in the current period that is linked to climate-related considerations, capital deployment towards climate-related risks and opportunities, the amount and percentage of assets or business activities vulnerable to climate-related risks and opportunities.	Net Zero Strategy Sustainable Development Risk Management GHG Emissions Management Governance Structure
	b)Industry-based metrics that are associated with one or more particular business models, activities or other common features that characterize participation in an industry	GHG Emissions Management
	c)The quantitative and qualitative climate-related targets the entity has set or it is required to meet by law or regulation, progress towards reaching the target, information about its performance, and each greenhouse gas emissions target.	Climate Response

# Reference of ESG Indicators System for ESG Reports of Listed Companies Controlled by Central Enterprises

Environment			
Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
E.1 Resource Consumption	E.1.1 Water Resources	E.1.1.1 Fresh-water consumption	Data Overview
		E.1.1.2 Circulating water consumption	Data Overview
		E.1.1.3 The proportion of circulating water consumption	Data Overview
		E.1.1.4 Water resource consumption intensity	2023 Sustainable Development Impact Data Overview
	E.1.2 Materials	E.1.2.1 Consumption of non-renewable materials	Data Overview
		E.1.2.2 Consumption of toxic and hazardous materials	Data Overview
		E.1.2.3 Material consumption intensity	Data Overview
	E.1.3 Energy	E.1.3.1 Fossil energy consumption	GHG Emissions Management Data Overview
		E.1.3.2 Non-fossil energy consumption	GHG Emissions Management Data Overview
		E.1.3.3 The proportion of non-fossil energy consumption	GHG Emissions Management Data Overview
		E.1.3.4 The total energy consumption	GHG Emissions Management Data Overview
		E.1.3.5 The energy consumption intensity	2023 Sustainable Development Impact GHG Emissions Management Data Overview
	E.1.4 Packaging Materials	E.1.4.1 The amount of packaging materials used	Data Overview
		E.1.4.2 Light-weighting and reduction of packaging materials	Waste Management
E.2 Pollution Control	E.2.1 Wastewater	E.2.1.1 The compliance status of wastewater discharge	Wastewater Discharge Management
		E.2.1.2 Wastewater management and emission reduction measures	Wastewater Discharge Management
		E.2.1.3 Volume of wastewater discharge	Data Overview
		E.2.1.4 The discharge volume of wastewater pollutants	Data Overview
		E.2.1.5 Concentration of pollutants discharged in wastewater	Not covered in this report



Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
E.2 Pollution Control	E.2.2 Exhaust Air	E.2.2.1 Compliance status of exhaust gas emissions	Waste Gas Management
		E.2.2.2 Volume of air pollutants emitted	Data Overview
		E.2.2.3 Concentration of air pollutants emitted	Not covered in this report
	E.2.3 Solid Waste	E.2.3.1 Compliance with legal regulations on solid waste disposal	Waste Management
		E.2.3.2 Management of general industrial solid waste	Waste Management
		E.2.3.3 Disposal volume of general industrial solid waste	Waste Management
		E.2.3.4 Management of hazardous waste	Waste Management
		E.2.3.5 Volume of hazardous waste disposed	Data Overview
E.3 Climate Change	E.3.1 GHG Emissions	E.3.1.1 Sources and types of GHG	GHG Emissions Management
		E.3.1.2 Management of GHG Emissions	GHG Emission Reduction Actions
		E.3.1.3 Scope 1 emissions	GHG Emissions Management Data Overview
		E.3.1.4 Scope 2 emissions	GHG Emissions Management Data Overview
		E.3.1.5 Scope 3 emissions	Not covered in this report
		E.3.1.6 GHG emission intensity	2023 Sustainable Development Impact GHG Emissions Management Data Overview
	E.3.2 Emission Reduction Management	E.3.2.1 Management of GHG emission reduction	GHG Emission Reduction Actions
		E.3.2.2 GHG emission reduction	GHG Emission Reduction Actions
	E.3.3 Environmental Rights Trading	E.3.3.1 Participation in the carbon emissions trading market	Not covered in this report
		E.3.3.2 Participation in the energy rights, water rights, and pollution rights trading markets	Not covered in this report
		E.3.3.3 Participation in green electricity trading	GHG Emission Reduction Actions
	E.3.4 Climate-related Risk Management	E.3.4.1 Climate-related Risk Management	Sustainable Development Risk Management
E.4 Biodiversity	E.4.1 Impact of Production, Services, and Products on Biodiversity	E.4.1.1 Impacts of production, services, and products on biodiversity	Biodiversity Protection
E.5 Measures for Resource and Environmental Management Systems	E.5.1 Setting Low-carbon Development Goals and Strategic Measures	E.5.1.1 Setting low-carbon development goals and strategic measures	Environment

Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
E.5 Measures for Resource and Environmental Management Systems	E.5.2 Resource Management Measures	E.5.2.1 Water resource management	Water Resources Conservation
		E.5.2.2 Material utilization management	GHG Emission Reduction Actions Waste Management
		E.5.2.3 Energy utilization and energy efficiency management	GHG Emissions Management GHG Emission Reduction Actions
	E.5.3 Energy-saving and Carbon Reduction Monitoring, Statistical Reporting, and Assessment System	E.5.3.1 Energy-saving and carbon reduction monitoring, statistical reporting, and assessment system	GHG Emission Reduction Actions
	E.5.4 Green Environmental Actions and Measures	E.5.4.1 Clean production	Pollution Control
		E.5.4.2 Green technology upgrading and recycling	GHG Emission Reduction Actions Waste Management
		E.5.4.3 Green building renovation	GHG Emission Reduction Actions
		E.5.4.4 Green office and operations	GHG Emission Reduction Actions
		E.5.4.5 Green procurement and green supply chain management	Responsible Sourcing
		E.5.4.6 Public activities for environmental protection	GHG Emission Reduction Actions Biodiversity Protection
	E.5.5 Green and Low-carbon Certification	E.5.5.1 Environmental management system certification	Not covered in this report
		E.5.5.2 Green and Low-Carbon Enterprise Certification	GHG Emission Reduction Actions
		E.5.5.3 Green and low-carbon product and service certification	GHG Emission Reduction Actions
	E.5.6 Legal Compliance in Environmental Matters	E.5.6.1 Emergency response plan for environmental incidents	Occupational Health and Safety
		E.5.6.2 Environmental violations	Data Overview



Society			
Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
S1 Employee Rights	S1.1 Employee Recruitment and Employment	S1.1.1 Corporate recruitment policy and implementation	Human Rights Protection Employee Development
		S1.1.2 Employee structure	Human Rights Protection Data Overview
		S1.1.3 Avoiding child labor and forced labor	Human Rights Protection
	S1.2 Employee Compensation and Benefits	S1.2.1 Compensation philosophy and policy	Employee Compensation and Benefits
		S1.2.2 Working hours and rest and leave	Employee Compensation and Benefits Data Overview
		S1.2.3 Compensation and benefits guarantee	Employee Compensation and Benefits
		S1.2.4 Employee democratic management	Employee Communication Mechanism Data Overview
	S1.3 Employee Health and Safety	S1.3.1 Employee occupational health and safety management	Work Safety Management
		S1.3.2 Employee safety risk prevention	Work Safety Management
		S1.3.3 Response to safety incidents and work-related injuries	Work Safety Management
		S1.3.4 Employee care and assistance	Occupational Health Employee Compensation and Benefits
	S1.4 Employee Development and Training	S1.4.1 Employee motivation and promotion policy	Employee Compensation and Benefits Career Development
		S1.4.2 Employee education and training	Employee Training and Education Data Overview
		S1.4.3 Employee career planning and job change support	Career Development Data Overview
	S1.5 Employee Satisfaction	S1.5.1 Employee satisfaction survey	Human Rights Protection
		S1.5.2 Labor disputes	Human Rights Protection
		S1.5.3 Employee turnover	Data Overview
S2 Product and Service Management	S2.1 Product Safety and Quality	S2.1.1 Production standard management policies and measures	Responsible Sourcing Responsible Products Work Safety Management
		S2.1.2 Quality management	Responsible Products
		S2.1.3 Product recall and withdrawal	Responsible Products
		S2.1.4 Negative incidents related to products or services	Responsible Products

Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
S2 Product and Service Management	S2.2 Customer Service and Rights	S2.2.1 Customer satisfaction	Quality Customer Service
		S2.2.2 Customer complaints and handling	Quality Customer Service
		S2.2.3 Customer information and privacy protection	Quality Customer Service
	S2.3 Innovation Development	S2.3.1 R&D and innovation management system	Research and Development Innovation
		S2.3.2 R&D investment	2023 Sustainable Development Impact
		S2.3.3 Innovation achievements	Research and Development Innovation
		S2.3.4 Intellectual property protection	Intellectual Property Rights Protection
S3 Supply Chain Safety and Management	S3.1 Supplier Management	S3.1.1 Supplier selection and management	Responsible Sourcing
		S3.1.2 Number and distribution of suppliers	Data Overview
	S3.2 Supply Chain Management	S3.2.1 Supply chain management policies and measures	Responsible Sourcing
		S3.2.2 Supply chain security assurance and emergency plan	Responsible Sourcing
		S3.2.3 Major risks and impacts (supply chain)	Responsible Sourcing
S4 Social Contributions	S4.1 Tax Payment	S4.1.1 Tax payment	Tax Compliance
	S4.2 Community Co-building	S4.2.1 Policies and measures for participating in local community construction	Social Contributions
		S4.2.2 Contribution and impact on the local community	Social Contributions Data Overview
	S4.3 Social Welfare Activities	S4.3.1 Policies and measures for participating in social welfare activities	Social Contributions
		S4.3.2 Investment and effectiveness in participating in social welfare activities	Support the Education and Forster the Youth Growth Support the "Healthy China" Initiative with Health and Elderly Care Services Contribute to Public Welfare and Promote the Volunteerism Spirit Data Overview
			Not covered in this report
		S4.3.3 Construction of an accessible environment	Not covered in this report
	S4.4 National Strategy Response	S4.4.1 Industrial transformation	GHG Emission Reduction Actions Responsible Supply Chain Coordinate Local Resources and Empower Rural Revitalization
		S4.4.2 Rural revitalization and regional collaborative development	Coordinate Local Resources and Empower Rural Revitalization
		S4.4.3 Belt and Road initiative and overseas responsibility fulfillment	Social Contributions Quality Customer Service Promote the Industry Development



Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
S4 Social Contributions	S4.4 National Strategy Response	S4.4.4 Industry characteristics and other social responsibility fulfillment	Interpret the "Golden Rooster Story" and Co-cultivate the Film and Television Culture Secure Polar Scientific Expeditions and Support the Marine Power Strategy Coordinate Local Resources and Empower Rural Revitalization Promote the Industry Development

Governance			
Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
G1 Governance Strategy and Organizational Structure	G1.1 Governance Strategy and Processes	G1.1.1 Governance strategy formulation	Sustainability-Related Governance
		G1.1.2 Governance strategy supervision process	Governance Structure Communications with Stakeholders Risk Control and Compliance
		G1.1.3 Governance strategy approval and review process	Sustainability-Related Governance
		G1.1.4 Leadership in Party-building	Party Building
	G1.2 Organizational Structure and Functions	G1.2.1 Ownership responsibilities	Governance Structure Risk Management
		G1.2.2 Board of Directors, Supervisory Board, and Management Organizational Structure and Functions	Governance Structure
		G1.2.3 Appointment Procedures and Composition of the Board of Directors, Supervisory Board, and Management	Governance Structure
	G1.3 Remuneration Management	G1.3.1 Remuneration Plans for Directors and Supervisors	Governance Structure
		G1.3.2 Transparency of Board of Directors'Remuneration	Not covered in this report
		G1.3.3 Reasonableness of Management Remuneration	Governance Structure Occupational Health and Safety
	G2.1 Internal Control	G2.1.1 Internal Audit	Internal Control
		G2.1.2 Internal Control Structure, Mechanisms, and Processes	Internal Control
G2 Standardized Governance	G2.2 Integrity Building	G2.2.1 Integrity Building Institutional Norms	Anti-Corruption and Anti-Bribery
		G2.2.2 Effectiveness of Integrity Building Measures	Anti-Corruption and Anti-Bribery Data Overview
	G2.3 Fair Competition	G2.3.1 Fair Competition Institutional Norms	Anti-Monopoly and Anti-Unfair Competition
		G2.3.2 Effectiveness of Fair Competition Measures	Anti-Monopoly and Anti-Unfair Competition Anti-Corruption and Anti-Bribery Data Overview

Primary Indicators	Secondary Indicators	Tertiary Indicators	Location
G3 Investor Relations Management and Shareholder Rights	G3.1 Investor Relations Management	G3.1.1 Investor Relations Management Strategy	The company is not involved in relevant matters
		G3.1.2 Investor Communication	Communications with Stakeholders
		G3.1.3 Construction of Investor Relations Management Department	The company is not in relevant matters
	G3.2 Shareholder Rights	G3.2.1 Shareholder (General) Meetings	The company is not involved in relevant matters
		G3.2.2 Shareholder Communication	Communications with Stakeholders
		G3.2.3 Shareholders'Right to Information and Participation in Decision-Making	The company is not involved in relevant matters
	G3.3 Creditor Rights	G3.3.1 Credit Status	Not covered in this report
		G3.3.2 Performance in the Bond Market	Not covered in this report
G4 Information Disclosure Transparency	G4.1 Information Disclosure System	G4.1.1 Financial Information Disclosure	The company is not involved in relevant matters
		G4.1.2 Non-Financial Information Disclosure	The company is not involved in relevant matters
	G4.2 Information Disclosure Quality	G4.2.1 Regular Monitoring, Auditing, and Evaluation of All Disclosed Information	The company is not involved in relevant matters
G5 Compliant Operation and Risk Management	G5.1 Compliant Operation	G5.1.1 Compliance Operation System	Risk Management Internal Control
		G5.1.2 Construction of Compliance System	Risk Management Internal Control
		G5.1.3 Specific Procedures for Compliance Review	Internal Control
	G5.2 Risk Management	G5.2.1 Risk Identification and Early Warning	Sustainable Development Risk Management Risk Management Internal Control
		G5.2.2 Risk Control and Tracking	Sustainable Development Risk Management Risk Management Internal Control
		G5.2.3 Risk Reporting and Management	Risk Management Anti-Corruption and Anti-Bribery Anti-Monopoly and Anti-Unfair Competition Data Overview



# Guidelines for the Preparation of Corporate ESG Report (CASS-ESG 6.0)

Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Report Preface	/	Report Guidelines (P 1)	P 1 . 1	Quality Assurance	Report Compilation Notes
			P 1 . 2	Information Explanation	Report Compilation Notes
		Message from the Executive (P 2)	P 2 . 1	Message from the Executive	Message from the Chairman
		Company Profile (P 3)	P 3 . 1	Basic Information	About ITG Holding
			P 3 . 2	Strategy & Culture	About ITG Holding
			P 3 . 3	Business Overview	About ITG Holding
			P 3 . 4	Significant Changes in Organizational Size, Structure, Ownership, or Supply Chain During the Reporting Period	Not covered in this report
Environment (E)	Climate Response (E 1)	Climate Change Tackling (E 1 . 1)	E 1 . 1 . 1	Climate Change Mitigation Governance	Sustainability-Related Governance
			E 1 . 1 . 2	Climate Change Strategy	Net Zero Strategy
			E 1 . 1 . 3	Management of Climate Change-Related Impacts, Risks, and Opportunities	Sustainable Development Risk Management
			E 1 . 1 . 4	Indicators and Targets for Addressing Climate Change	Net Zero Strategy
			E 1 . 1 . 5	Climate Change Adaptability	Climate Response
			E 1 . 1 . 6	Transition Plans, Measures, and Progress for Addressing Climate-Related Risks and Opportunities	GHG Emission Reduction Actions
			E 1 . 1 . 7	Scope 1 GHG Emission	GHG Emissions Management Data Overview
			E 1 . 1 . 8	Scope 2 GHG Emission	GHG Emissions Management Data Overview
			E 1 . 1 . 9	Scope 3 GHG Emission	Not covered in this report
			E 1 . 1 . 10	Sources and Quantities of Carbon Credits Used	Not covered in this report
			E 1 . 1 . 11	Participation in Carbon Emissions Trading	Not covered in this report
			E 1 . 1 . 12	Engagement of Third-Party Agencies to Verify or Certify Greenhouse Gas Emissions Data	Not covered in this report
			E 1 . 1 . 13	Categorized Statistics on Greenhouse Gas Emissions	GHG Emissions Management

Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Environment (E)	Climate Response (E 1)	Climate Change Tackling (E 1 . 1)	E 1 . 1 . 1 4	Explanation of Greenhouse Gas Emissions Accounting	GHG Emissions Management
			E 1 . 1 . 1 5	Participation in Various Emission Reduction Mechanisms	GHG Emission Reduction Actions
			E 1 . 1 . 1 6	Emission Reduction Targets, Measures, and Results	Net Zero Strategy GHG Emission Reduction Actions
			E 1 . 1 . 1 7	Scope 1 Greenhouse Gas Emission Reductions	Not covered in this report
			E 1 . 1 . 1 8	Scope 2 Greenhouse Gas Emission Reductions	Not covered in this report
			E 1 . 1 . 1 9	Objective and Prudent Disclosure of Carbon Emission Reduction Innovations	GHG Emission Reduction Actions
	Pollution Control and Ecosystem Protection (E 2)	Pollutant Discharge (E 2 . 1)	E 2 . 1 . 1	Environmental Management System	Pollution Control
			E 2 . 1 . 2	Total Pollutant Emissions	Data Overview
			E 2 . 1 . 3	Excess Pollutant Emissions	Pollution Control
			E 2 . 1 . 4	Environmental Performance Rating	Not covered in this report
			E 2 . 1 . 5	Categorized Statistics on Pollutant Emissions	Pollution Control Data Overview
			E 2 . 1 . 6	Pollution Control Technologies, Facilities, and Implementation Effectiveness	Pollution Control
			E 2 . 1 . 7	Main Pollutant Emission Reduction Targets and Measures	Pollution Control
			E 2 . 1 . 8	Impact of Pollutant Emissions on Surrounding Communities	Pollution Control
			E 2 . 1 . 9	Major Deficiencies in Environmental Monitoring Plans and Risk Management Measures	Not covered in this report
		Waste Disposal (E 2 . 2)	E 2 . 2 . 1	Generation of Hazardous Waste	Data Overview
			E 2 . 2 . 2	Hazardous Waste Emission Density	Data Overview
			E 2 . 2 . 3	Generation of Non-Hazardous Waste	Data Overview
			E 2 . 2 . 4	Non-Hazardous Waste Emission Density	Data Overview
			E 2 . 2 . 5	Hazardous Waste Treatment and Disposal	Data Overview
			E 2 . 2 . 6	Non-Hazardous Waste Treatment and Disposal	Data Overview
			E 2 . 2 . 7	Waste Reduction Targets and Measures	Waste Management
		Ecosystem and Biodiversity Protection (E 2 . 3)	E 2 . 3 . 1	Suspension and Removal of Operations within Ecological Protection Red Lines	Not covered in this report
			E 2 . 3 . 2	Ecosystem Protection and Restoration	Biodiversity Protection
			E 2 . 3 . 3	Biodiversity Protection	Biodiversity Protection



Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Environment (E)	Pollution Control and Ecosystem Protection (E 2)	Ecosystem and Biodiversity Protection (E 2. 3)	E 2. 3. 4	Conservation and Utilization of Genetic Resources	Biodiversity Protection
			E 2. 3. 5	Product Lifecycle Impact on and Dependency of Ecosystems and Biodiversity	Not covered in this report
		Environmental Compliance Management (E 2. 4)	E 2. 4. 1	Environmental Incident Risk Assessment and Prevention	Occupational Health and Safety
			E 2. 4. 2	Overview of Emergency Response Plans for Environmental Incidents	Occupational Health and Safety
			E 2. 4. 3	Major Environmental Incidents and Responses	Occupational Health and Safety
			E 2. 4. 4	Environmental Violations and Criminal Offenses	Data Overview
	Resource Utilization and Circular Economy (E 3)	Energy Usage (E 3. 1)	E 3. 1. 1	Total Energy Consumption	GHG Emissions Management Data Overview
			E 3. 1. 2	Energy Consumption Structure	GHG Emissions Management
			E 3. 1. 3	Total Energy Intensity for the Enterprise	2023 Sustainable Development Impact GHG Emissions Management Data Overview
			E 3. 1. 4	Types, Total Amount, and Proportion of Clean Energy	Data Overview
			E 3. 1. 5	Energy Conservation Targets and Measures	GHG Emission Reduction Actions
		Usage of Water Resources (E 3. 2)	E 3. 2. 1	Total Water Consumption	Data Overview
			E 3. 2. 2	Water Consumption Intensity	2023 Sustainable Development Impact Data Overview
			E 3. 2. 3	Water Resource Conservation Targets and Measures	Water Resources Conservation
			E 3. 2. 4	Water Resource Recycling and Utilization	Water Resources Conservation
		Circular Economy (E 3. 3)	E 3. 3. 1	Goals and Plans for Circular Economy	Waste Management
			E 3. 3. 2	Resource Conservation and Efficient Utilization	GHG Emission Reduction Actions
			E 3. 3. 3	Use of Renewable Resources	GHG Emission Reduction Actions Waste Management
			E 3. 3. 4	Recycling and Utilization of Waste	Waste Management Data Overview
			E 3. 3. 5	Amount of Waste Recycled	Data Overview
			E 3. 3. 6	Consumption of Renewable Resources and Their Proportion of Total Resource Consumption	Data Overview
Society (S)	Rural Revitalization and Social Contributions (S 1)	Rural Revitalization (S 1. 1)	S 1. 1. 1	Integrating Rural Revitalization into Corporate Strategy	Social Contributions
			S 1. 1. 2	Measures to Support Rural Revitalization	Coordinate Local Resources and Empower Rural Revitalization

Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Society (S)	Rural Revitalization and Social Contributions (S 1)	Rural Revitalization (S 1. 1)	S 1. 1. 3	Total Investment in Rural Revitalization	Data Overview
			S 1. 1. 4	Scope and Number of Beneficiaries from Rural Revitalization	Coordinate Local Resources and Empower Rural Revitalization
			S 1. 1. 5	Impact of Engaging in Rural Revitalization on Corporate Brand and Business Development	Coordinate Local Resources and Empower Rural Revitalization
		Contributions to Society (S 1. 2)	S 1. 2. 1	Social Contribution Actions and Their Results	Interpret the "Golden Rooster Story" and Co-cultivate the Film and Television Culture Secure Polar Scientific Expeditions and Support the Marine Power Strategy Restore Ancient Buildings and Preserve Cultural Heritage Support the Education and Forster the Youth Growth Support the "Healthy China" Initiative with Health and Elderly Care Services Contribute to Public Welfare and Promote the Volunteerism Spirit
			S 1. 2. 2	Amount of Funds Invested in Social Contributions	Data Overview
			S 1. 2. 3	Number of Participants in Social Contribution Activities	Contribute to Public Welfare and Promote the Volunteerism Spirit Data Overview
			S 1. 2. 4	Total Duration of Participation in Social Contribution Activities	Data Overview
			S 1. 2. 5	Scope and Number of Beneficiaries from Social Contribution Activities	Interpret the "Golden Rooster Story" and Co-cultivate the Film and Television Culture Secure Polar Scientific Expeditions and Support the Marine Power Strategy Restore Ancient Buildings and Preserve Cultural Heritage Support the Education and Forster the Youth Growth Support the "Healthy China" Initiative with Health and Elderly Care Services Contribute to Public Welfare and Promote the Volunteerism Spirit
			S 1. 2. 6	Impact of Social Contribution Actions on Corporate Brand and Business Development	Secure Polar Scientific Expeditions and Support the Marine Power Strategy Restore Ancient Buildings and Preserve Cultural Heritage Support the Education and Forster the Youth Growth Support the "Healthy China" Initiative with Health and Elderly Care Services Contribute to Public Welfare and Promote the Volunteerism Spirit



Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Society (S)	Innovation-Driven (S 2)	Innovation-Driven (S 2. 1)	S 2. 1. 1	Strategy and Goals for Technological Innovation	R&D Innovation and IPR Protection
			S 2. 1. 2	Construction of R&D and Innovation Management System	R&D Innovation and IPR Protection
			S 2. 1. 3	Participation in R&D and Technological Cooperation Projects	R&D Innovation and IPR Protection
			S 2. 1. 4	Amount of R&D Investment	2023 Sustainable Development Impact Data Overview
			S 2. 1. 5	R&D Investment as a Percentage of Main Business Revenue	Data Overview
			S 2. 1. 6	Number of R&D Personnel	Data Overview
			S 2. 1. 7	Proportion of R&D Personnel to Total Employees	Data Overview
			S 2. 1. 8	Number of Invention Patents Applied to Main Business	Data not collected during this report period
			S 2. 1. 9	Number of Invention Patent Applications	Data not collected during this report period
			S 2. 1. 10	Number of Authorized Invention Patents	R&D Innovation and IPR Protection Data Overview
			S 2. 1. 11	Number of Valid Patents	Data not collected during this report period
			S 2. 1. 12	Professional Qualifications and Major Awards Received	R&D Innovation and IPR Protection
			S 2. 1. 13	External Impact of Technological Innovation Achievements and Their Applications	R&D Innovation and IPR Protection
	Suppliers and Clients (S 3)	Supply Chain Security (S 3. 1)	S 3. 1. 1	Strengthening Supply Chain Risk Management	Responsible Supply Chain
			S 3. 1. 2	Ensuring Supply Chain Security and Stability	Responsible Supply Chain
			S 3. 1. 3	Enhancing Supply Chain Management	Responsible Supply Chain
			S 3. 1. 4	Promoting Sustainable Supply Chain Development	Responsible Supply Chain
		Equal Treatment to Small and Medium-sized Enterprises (S 3. 2)	S 3. 2. 1	Specifics on Overdue Payments to SMEs	Not covered in this report
			S 3. 2. 2	Proposed Solutions for Overdue Accounts	Not covered in this report
		Safety and Quality of Products and Services (S 3. 3)	S 3. 3. 1	Product and Service Quality Management System	Responsible Products
			S 3. 3. 2	Quality Management System Certification	Responsible Products
			S 3. 3. 3	Major Safety and Quality Liability Incidents Related to Products and Services	Responsible Products Quality Customer Service

Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Society (S)	Suppliers and Clients (S 3)	Safety and Quality of Products and Services (S 3. 3)	S 3. 3. 4	After-Sales Service	Responsible Products Quality Customer Service
			S 3. 3. 5	Product Recalls	Responsible Products
			S 3. 3. 6	Handling Customer Complaints	Quality Customer Service Data Overview
		Data Security and Customer Privacy Protection (S 3. 4)	S 3. 4. 1	Data Security Management	Information Security
			S 3. 4. 2	Data Security Incidents and Responses	Information Security Data Overview
			S 3. 4. 3	Customer Privacy Protection	Quality Customer Service
			S 3. 4. 4	Customer Privacy Breach Incidents and Responses	Quality Customer Service Data Overview
	Employees (S 4)	Employee Rights Protection (S 4. 1)	S 4. 1. 1	Employment Absorption	Data Overview
			S 4. 1. 2	Creation of Flexible Job Positions	Employee Development Coordinate Local Resources and Empower Rural Revitalization Promote Full Employment and Safeguard Career Pathways Data Overview
			S 4. 1. 3	Employee Composition	Human Rights Protection Data Overview
			S 4. 1. 4	Labor Contract Signing Rate	Data Overview
			S 4. 1. 5	Timely Payment of Employee Wages	Employee Compensation and Benefits
			S 4. 1. 6	Social Insurance Coverage Rate	Employee Compensation and Benefits
			S 4. 1. 7	Average Number of Paid Annual Leave Days per Employee	Data Overview
			S 4. 1. 8	Labor Dispute Cases	Human Rights Protection
			S 4. 1. 9	Employee Turnover	Employee Development
			S 4. 1. 10	Protection of Rights for Flexible Employment Personnel	Employee Development Coordinate Local Resources and Empower Rural Revitalization Promote Full Employment and Safeguard Career Pathways
			S 4. 1. 11	Ensuring Compliance, Fairness, and Transparency in Recruitment and Hiring Processes	Human Rights Protection Employee Development
			S 4. 1. 12	Establishment of a Reasonable and Effective Employee Complaint System	Employee Communication Mechanism
		Occupational Health and Safety (S 4. 2)	S 4. 2. 1	Identification and Assessment of Occupational Safety Risks and Sources	Work Safety Management



Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Society (S)	Employees (S 4)	Occupational Health and Safety (S 4. 2)	S 4. 2. 2	Establishment and Implementation of Occupational Health and Safety Management System	Work Safety Management
			S 4. 2. 3	Occupational Health and Safety Management System Certification	Work Safety Management
			S 4. 2. 4	Training Related to Occupational Health and Safety	Work Safety Management
			S 4. 2. 5	Investment Amount and Personnel Coverage Rate for Work Injury Insurance and Safety Production Liability Insurance	Work Safety Management
			S 4. 2. 6	Safety Incidents and Responses	Work Safety Management
			S 4. 3. 1	Job Position System Setup	Employee Development
		Career Development and Training (S 4. 3)	S 4. 3. 2	Employee Promotion, Selection, and Career Development Mechanisms	Employee Development
			S 4. 3. 3	Types and Implementation of Employee Training	Employee Training and Education
			S 4. 3. 4	Number of Employee Training Sessions	Employee Training and Education Data Overview
			S 4. 3. 5	Amount of Expenditure on Employee Training	Data Overview
			S 4. 3. 6	Employee Training Coverage Rate	Data Overview
Governance (G)	Sustainability-Related Governance Mechanisms (G 1)	Sustainability-Related Governance Mechanisms (G 1. 1)	G 1. 1. 1	Sustainable Development Governance Structure	Sustainability-Related Governance
			G 1. 1. 2	Sustainable Development Institutional System	Sustainability-Related Governance
			G 1. 1. 3	Professional Skills and Capabilities in Sustainable Development	Sustainability-Related Governance
			G 1. 1. 4	Sustainable Development Information Reporting Mechanism	Sustainability-Related Governance
			G 1. 1. 5	Supervision and Assessment of Sustainable Development	Sustainability-Related Governance
			G 1. 1. 6	Integration of Sustainable Development into Decision-Making	Sustainability-Related Governance Sustainable Development Risk Management Risk Control and Compliance
			G 1. 1. 7	Strategic Planning for Sustainable Development	Net Zero Strategy
			G 1. 1. 8	Management of Sustainable Development Impacts, Risks, and Opportunities	Sustainable Development Risk Management Risk Management
			G 1. 1. 9	Identification of Key Sustainable Development Issues	Material Issues Assessment
			G 1. 1. 10	Construction and Division of Sustainable Development Indicator System	Material Issues Assessment

Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Governance (G)	Sustainability-Related Governance Mechanisms (G 1)	Sustainability-Related Governance Mechanisms (G 1. 1)	G 1. 1. 1 1	Sustainable Development Goals and Their Progress	Environment Society Corporate Governance
			G 1. 1. 1 2	Digitalization of Sustainable Development	Not covered in this report
		Due Diligence (G 1. 2)	G 1. 2. 1	Responsible Institutions or Personnel for Due Diligence	Responsible Sourcing
			G 1. 2. 2	Scope of Due Diligence	Responsible Sourcing
			G 1. 2. 3	Procedures for Identifying Negative Impacts or Risks Related to Sustainable Development	Sustainable Development Risk Management Risk Management Responsible Sourcing
			G 1. 2. 4	Specifics on Addressing Negative Impacts and Risks Related to Sustainable Development	Sustainable Development Risk Management
		Communications with Stakeholders (G 1. 3)	G 1. 3. 1	Stakeholder Communication System Construction and Implementation	Communications with Stakeholders
			G 1. 3. 2	Channels for Communications with Stakeholders	Communications with Stakeholders
	Commercial Behaviors (G 2)	Anti-Commercial Bribery and Anti-Corruption (G 2. 1)	G 2. 1. 1	Anti-Bribery and Anti-Corruption Risk Management System	Anti-Corruption and Anti-Bribery
			G 2. 1. 2	Anti-Bribery and Anti-Corruption Measures	Anti-Corruption and Anti-Bribery
			G 2. 1. 3	Whistleblower Protection Policy	Complaint Mechanism and Whistleblower Protection
			G 2. 1. 4	Assessment of Bribery and Corruption Risks	Anti-Corruption and Anti-Bribery
			G 2. 1. 5	Total Number and Percentage of Board Members Receiving Anti-Bribery and Anti-Corruption Training	Data Overview
			G 2. 1. 6	Total Number and Percentage of Management Personnel Receiving Anti-Bribery and Anti-Corruption Training	Data Overview
			G 2. 1. 7	Total Number and Percentage of Employees Receiving Anti-Bribery and Anti-Corruption Training	Data Overview
			G 2. 1. 8	Bribery and Corruption Incidents and Responses	Anti-Corruption and Anti-Bribery Data Overview
		Anti-Unfair Competition (G 2. 2)	G 2. 2. 1	Anti-Unfair Competition Management System	Anti-Monopoly and Anti-Unfair Competition
			G 2. 2. 2	Measures Against Unfair Competition	Anti-Monopoly and Anti-Unfair Competition
			G 2. 2. 3	Unfair Competition Incidents and Responses	Anti-Monopoly and Anti-Unfair Competition Data Overview
Report Postscript (A)	/	/	A 1	Future Plans	Not covered in this report
			A 2	Key Performance Table	Data Overview



Primary Indicators	Secondary Indicators	Tertiary Indicators	Quaternary Indicators		Location
			No.	Indicator Name	
Report Postscript (A)	/	/	A 3	Index of Indicators	GRI Index SASB Index ISDS Index Reference of ESG Indicators System for ESG Reports of Listed Companies Controlled by Central Enterprises Guidelines for the Preparation of Corporate ESG Report (CASS-ESG 6.0)
			A 4	Assurance Report	Not covered in this report
			A 5	Rating Report	Not covered in this report
			A 6	Feedback	Report Compilation Notes